

Fifteen Factor Questionnaire Plus (15FQ+)

This general-purpose personality questionnaire, based on a familiar, well-researched model, can be used for selection, counselling and development. For many users, this questionnaire builds on their existing expertise and training, making it very easy to learn to use and interpret. The local and international research base is extensive and it is based on the same personality factors discovered by Cattell and colleagues over 50 years ago.

Primary scales

Distant-aloof / Empathic
Low Intellectance / High Intellectance
Affected by feelings / Emotionally stable
Accommodating / Dominant
Sober-serious / Enthusiastic
Expedient / Conscientious
Retiring / Socially Bold
Hard-headed / Tender-minded
Trusting / Suspicious
Concrete / Abstract
Direct / Restrained
Self-assured / Apprehensive
Conventional / Radical
Group-orientated / Self-sufficient
Informal / Self-disciplined
Composed / Tense-driven

Administration, Reporting, Costs and Training

Report Sets

Complete • Standard • Advanced • Coaching • Conflict Handling

Credit Usage

Complete Set: 10 credits • Standard, Advanced, Coaching, Conflict Handling: 6 credits

Scoring and Reporting

Scoring and reporting via Psytech GeneSys Online platform. Credits are used only when reports are generated.

Administration and Timing

Untimed assessment • Approximately 30 - 40 minutes to complete, excluding administration time.

Manuals

15FQ+ Technical Manual • 15FQ+ South African User Guide and Research Reference

Training

Psytech SA offers CEU-accredited personality training on the use and interpretation of Psytech personality assessments. Attendance is not compulsory for HPCSA-registered psychology professionals. For more information, please request our training catalogue via info@psytech.co.za.

Second-order Factors

Introversion / Extraversion
Low Anxiety / High Anxiety
Pragmatism / Openness
Independence / Agreeableness
Low Self-control / High Self-control

Validity scales

Faking good
Faking bad
Social desirability
Infrequency
Central tendency

Intended respondents + Classification status

Adults • Minimum educational level: Grade 12 • Pre-screening for English comprehension is advised • Classified as a psychological test by the Professional Board for Psychology

Reports

15FQ+ Extended Report • 15FQ+ Profiles Report • 15FQ+ Feedback Report • 15FQ+ Derived Dimensions Report • 15FQ+ Question Prompts Report • 15FQ+ Competency Development Report • 15FQ+ Derailers Report • 15FQ+ Emotional Intelligence Report • 15FQ+ Competency Selection Report • 15FQ+ Standard Report • 15FQ+ Ideal Profile Report • 15FQ+ Ideal Profile Results Spreadsheet • 15FQ+ Extended Results Spreadsheet • 15FQ+ Extended Group Report (Word) • 15FQ+ Derailers Results Spreadsheet • 15FQ+ Emotional Intelligence Results Spreadsheet • 15FQ+ Competency Results Spreadsheet • 15FQ+ Coaching Report (GROW Model) • 15FQ+ Coaching Report (Competency Model) • 15FQ+ Conflict Handling Modes

Sample Reports

Sample reports are available on the Psytech SA website – www.psytech.co.za

