



Acumen

Acumen is a critical business reasoning test developed by Podium.

The test is suitable to assess executives, managers and professionals for selection purposes, either to identify high-potential staff or to assess whether applicants have the minimum ability level needed for a particular job. It is also suitable for development purposes to identify staff who are likely to benefit from further training and development.

Critical Reasoning is an important factor in the ability to make successful business decisions.

Acumen is a measure of the ability to analyse information derived from different sources and draw logical conclusions which can be defended and justified. It measures the following abilities associated with critical reasoning:

- ✓ Understand and identify key points in complex arguments.
- ✓ Comprehend and identify trends from statistical data.
- ✓ Analyse information derived from different sources.
- ✓ Evaluate the strength of arguments.
- ✓ Make logical assumptions and inferences.
- ✓ Draw conclusions that can be supported.

FEATURES

- ✔ Provides a comprehensive assessment of business reasoning in verbal and numerical reasoning forms.
- ✔ Acumens has strong overall internal consistency reliability in excess of 0.85 across subsamples e.g. gender, age.
- ✔ Flexible administration with either supervised or unsupervised options.
- ✔ Stems presented in the test reflect a wide range of business contexts and data sources to increase applicability.
- ✔ Provides interactive charts and tables for ease of data extraction.
- ✔ While complex charts and tables are presented in the test these were developed with accessibility for color blind participants in mind.
- ✔ Developed using a sample of graduates and managers to better reflect the target group and differentiate between applicants of high ability.
- ✔ The test is quick to administer with a completion time of 45 minutes, which is comparable or shorter than similar tests.

QUICK FACTS

- ✔ **Measures:**
Critical Business Reasoning (Verbal and Numerical)
- ✔ **When to Use:**
Selection
Training and Development
- ✔ **Administration:**
Supervised or Unsupervised
- ✔ **Duration:**
50 questions Timed (45 minutes)
- ✔ **Comparison Groups:**
International Applicants