

Occupational Personality Profile (OPPro)

The Occupational Personality Profile is a general personality measure for selection, counselling and development. It is quick to complete, cost-effective and extensively researched both locally and internationally. The language for the South African version has been simplified, and it is thus likely to be appropriate to a wide range of people and industries.

Primary dimensions

Accommodating / Assertive
Detail Conscious / Flexible
Cynical / Trusting
Emotional / Phlegmatic
Reserved / Gregarious
Genuine / Persuasive
Composed / Contesting
Optimistic / Pessimistic
Abstract / Pragmatic

Administration, Reporting, Costs and Training

Report Sets

Standard report set

Credit Usage

Standard report set: 4 credits

Scoring and Reporting

Scoring and reporting via the Psytech GeneSys Online platform. Credits are used only when reports are generated. Pencil and paper administration is also available.

Administration and Timing

Untimed assessment • Approximately 20 minutes to complete, excluding administration time

Manuals

Occupational Personality Profile Technical Manual • Occupational Personality Profile South African User Guide and Research Reference

Training

Psytech SA offers CEU-accredited personality training on the use and interpretation of Psytech personality assessments. Attendance is not compulsory for HPCSA-registered psychology professionals. For more information, please request our training catalogue via info@psytech.co.za.

Second-order Factors

Introversion / Extraversion
Low Anxiety / High Anxiety
Pragmatism / Openness
Independence / Agreeableness
Low Self-control / High Self-control

Validity scales

Distortion scale (social conformity)
Central tendency

Intended respondents + Classification status

Adults • Minimum educational level: Grade 12 • Pre-screening for English comprehension is highly recommended • Classified as a psychological test by the Professional Board for Psychology

Reports

OPPro Extended Report
OPPro Feedback Report
OPPro Derived Dimensions Report
OPPro Profiles Report
OPPro Standard Report
OPPro Question Prompts Report
OPPro Ideal Profile Report
OPPro Group Results Summary Spreadsheet
OPPro Ideal Profile Results Spreadsheet

Sample Reports

Sample reports are available on the Psytech SA website – www.psytech.co.za

