

Values and Motives Inventory (VMI)

The Values and Motives Inventory assists in understanding a person's natural energy, helping to identify where they are likely to gain the most satisfaction and make the greatest contribution. It examines the effort individuals are likely to expend towards particular activities and is a normative self-report questionnaire.

Primary scales

Interpersonal Values: Altruism · Affection · Affiliation

Extrinsic Values: Achievement · Economic Status · Aesthetics · Security / Safety

Intrinsic Values: Moral Values · Independence · Traditional Values · Ethical Values

Intended respondents + Classification status

School leavers · Bursary applicants · Applicants for learnerships · Working adults contemplating career change or retraining · Classified as a psychological test by the Professional Board for Psychology.

Administration, Reporting, Costs and Training

Report Sets

VMI Report Set

Credit Usage

Standard report set: 3 credits

Scoring and Reporting

Scoring and reporting via the Psytech GeneSys Online platform. Credits are used only when reports are generated. The VMI is also available in pencil and paper format.

Administration and Timing

Untimed questionnaire · Approximately 20 minutes to complete, excluding administration time

Manuals

Values and Motives Inventory Technical Manual · Values and Motives Inventory South Africa User Guide and Research Reference

Training

Psytech SA offers training on the use and interpretation of Psytech values assessments. Attendance is not compulsory for HPCSA-registered psychology professionals. For more information, please request our training catalogue via info@psytech.co.za.

Reports

Standard Report
Feedback Report
Results Summary Report

Sample Reports

Sample reports are available on the Psytech SA website – www.psytech.co.za

