

15FQPlus Cronbach Alpha per Scale - 2016

Scale	Scale Description	Aggregate Population	English Speakers	Afrikaans Speakers	Indigenous Language Speakers
fA	Distant Aloof – Empathic	0,64	0,67	0,73	0,51
B	Intellectance	0,70	0,73	0,74	0,66
fC	Affected by Feelings – Emotionally Stable	0,74	0,75	0,78	0,72
fE	Accommodating – Dominant	0,66	0,69	0,74	0,56
fF	Sober Serious – Enthusiastic	0,75	0,76	0,79	0,72
fG	Expedient – Conscientious	0,74	0,75	0,77	0,69
fH	Retiring – Socially-bold	0,80	0,82	0,83	0,74
fI	Hard-headed – Tender-minded	0,69	0,72	0,74	0,63
fL	Trusting – Suspicious	0,72	0,73	0,74	0,66
fM	Concrete – Abstract	0,57	0,62	0,65	0,39
fN	Direct – Restrained	0,71	0,74	0,75	0,55
fO	Confident – Self-doubting	0,71	0,75	0,76	0,60
fQ1	Conventional – Radical	0,65	0,71	0,69	0,52
fQ2	Group-orientated – Self-sufficient	0,71	0,72	0,77	0,65
fQ3	Informal – Self-disciplined	0,60	0,63	0,63	0,49
fQ4	Composed – Tense-driven	0,74	0,79	0,79	0,59

Personality measures should always be interpreted with caution. In cases where the reliability is below 0.65, the results should be interpreted with extreme caution by using additional information for this purpose. The interview prompts report can assist the user in obtaining additional information for the purpose of triangulation, directly from the respondent.