



# Fifteen Factor Questionnaire Plus (15FQ+)

This general-purpose personality questionnaire, based on a familiar, well-researched model, can be used for selection, counselling and development. For many users, this questionnaire builds on their existing expertise and training, making it very easy to learn to use and interpret. The local and international research base is extensive and it is based on the same personality factors discovered by Cattell and colleagues over 50 years ago.

## Primary scales

Distant-aloof	Empathic
Low intellectance	High Intellectance
Affected by feelings	Emotionally stable
Accommodating	Dominant
Sober-serious	Enthusiastic
Expedient	Conscientious
Retiring	Socially Bold
Hard-headed	Tenderminded
Trusting	Suspicious
Concrete	Abstract
Direct	Restrained
Self-assured	Apprehensive
Conventional	Radical
Group-Orientated	Self-Sufficient
Informal	Self-disciplined
Composed	Tense-driven

## Validity scales

Faking good  
Faking bad  
Social desirability  
Infrequency  
Central tendency

## Second-order Factors

Introversion	Extraversion
Low Anxiety	High Anxiety
Pragmatism	Openness
Independence	Agreeableness
Low Self-control	High Self-control

## Classification status

Classified as a psychological test by the Professional Board for Psychology.

## Intended respondents

Adults. Minimum educational level grade 12. Pre-screening for English comprehension is advised.

## Manuals

- 15FQ+ Technical manual
- 15FQ+ South African User Guide and Research Reference

## Reports

- Extended report
- Standard report
- Derived dimensions report
- Feedback report
- Profiles report
- Emotional Intelligence report
- Competencies report
- Derailer report
- Ideal Profile report
- Behavioural Interview

## Timing

While personality assessments are untimed, it usually takes around 30 minutes to complete, plus administration time.

## Scoring and reporting cost

On the GeneSys system, the 15FQ+ costs four credits to score, whereas on the online system, reports cost 6 credits, and is also available in pencil and paper format.

Psytech South Africa  
176 Barry Hertzog Ave, Greenside 2193  
PO Box 85401, Emmarentia 2029  
Tel: 011 646 7010  
Fax: 011 646 7011