



# General Reasoning Test Battery (GRT2)

Comprehensive, cost-effective and quick to complete, the General Reasoning Test Battery is a very efficient means of assessing mental ability. It also has a very wide range of applicability, since it measures abilities that are important for a wide range of roles, and the moderate difficulty level also makes it suitable for many applications. The GRT2 consists of three sections, which can be administered individually or together, namely; General Verbal Reasoning Test (VR2), General Numerical Reasoning Test (NR2), and General Abstract Reasoning Test (AR2).

## Subtests and constructs

**General Verbal Reasoning Test (VR2)** measures basic vocabulary, verbal fluency and the ability to reason using words. This test is appropriate for roles that require a degree of verbal ability, such as sales, administration, customer service or supervisory roles.

**General Numerical Reasoning Test (NR1)** measures the ability to use numbers in a logical and efficient way. This test is appropriate for all roles requiring a fair level of numerical ability, such as accounts clerks, general administration, sales, technical roles and customer service.

**General Abstract Reasoning Test (AR2)** measures the ability to understand logical problems and use new information outside the range of previous experience. This is the purest form of reasoning ability and is least affected by previous education and achievement.

## Classification status

Classified as a psychological test by the Professional Board for Psychology.

## Intended respondents

The General Reasoning Test Battery was developed to assess across a wide range of ability levels. It is particularly useful for identifying staff who are likely to benefit from further training and development, and those who demonstrate potential to be developed or promoted. It is also used in recruitment and selection.

## Manuals

- Reasoning tests manual
- GRT2 South African User Guide and Research Reference

## Reports

- Standard Summary report
- Candidate Feedback report

## Timing

28 minutes plus administration time.

## Scoring and reporting cost

Administered as a battery on the GeneSys system, the GRT2 uses only a single credit for all three subtests. On the online system, the reports cost 2 credits each. The verbal and numerical subtests of the GRT2 are available for pencil and paper administration.

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