

Sam Sample
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RESPONDENT

FEEDBACK REPORT

ABILITY





REPORT STRUCTURE

The General Reasoning Test assesses your capacity (a composite of speed and accuracy) to perceive logical patterns and relationships in new material you have not previously encountered, and deduce the logical consequences of these (i.e. logical deductive reasoning). This incorporates the ability to: learn and understand complex new material; use logic to develop arguments that are rational and well-reasoned; deduce the logical consequences of a given set of rules, assumptions or relationships.

THE FEEDBACK REPORT

The Feedback Report provides a detailed breakdown of your performance across the sub-scales in the following sections:

1. Verbal General Reasoning

- Scale Description
- Result Description

2. Numerical General Reasoning

- Scale Description
- Result Description

3. Abstract General Reasoning

- Scale Description
- Result Description

PLEASE NOTE

The following report provides a summary of your performance on the tests which you have recently completed. The tests were used to help in the assessment of your personal qualities and abilities. It is important for you to note that these questionnaires and tests only provide an approximate description of your personality and abilities. In addition, these play only a small part in the selection process, and will be considered alongside such factors as education, training, experience, motivation etc. All of your results will be treated in the strictest of confidence. The use of these tests is restricted to professionals who have been trained in testing, and will be able to interpret the significance of your profile within a work setting.



VERBAL REASONING

Scale Description

The Verbal General Reasoning Test measures an individual's ability to reason using words, and draw inferences and logical conclusions from them. This includes both an understanding of the meaning of words and the relationships between them.

Result Description

Your performance on the Verbal Reasoning Test places you slightly above the average when compared to the reference group. Such a score suggests that your verbal reasoning ability is as good as, or slightly better than, that of most people. Consequently, you should generally be able to understand relatively complicated instructions and explanations and should be able to use words in a fairly logical, rational way. Although it may take you a little time to fully appreciate particularly complex verbal concepts, you should nonetheless be able to explain most ideas with a fair degree of clarity.



NUMERICAL REASONING

Scale Description

The Numerical General Reasoning Test measures the individual's ability to use and manipulate numbers in a logical way. This includes both an understanding of numbers and the relationships between them.

Result Description

Your performance on the Numerical Reasoning Test places you 'above average' when compared to the reference group. This demonstrates a good grasp of numerical concepts and a reasonable ability to work with numbers. This suggests that you should be able to cope with the demands of most jobs which require working with numbers and has a sufficient grasp of such issues to benefit from further relevant training.



ABSTRACT REASONING

Scale Description

The Abstract General Reasoning Test is a non-verbal test of ability which measures reasoning power without drawing on verbal or numerical knowledge.

Result Description

Your score on the Abstract Reasoning Test is within the top 15% of the reference group, indicating a very high level of natural or fluid ability. This should enable you to quickly grasp new and relatively complex concepts outside of your previous experience. Learning quickly, you would be expected to put training and instruction to good use.