

Norm group: SA Bank Applicants All Races

Sample composition

Applicants to a large South African bank.

Data were collected during 1997-2001

Norms were based on means and standard deviations.

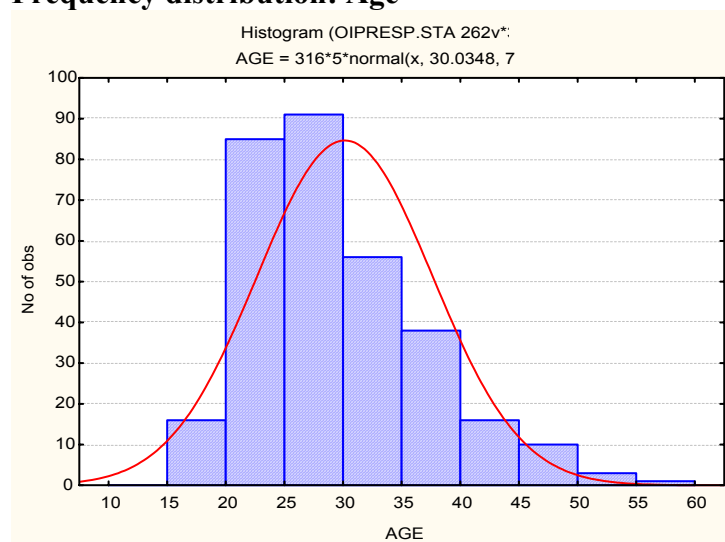
Frequency table: GENDER				
Category	Count	Cumulative Count	Percent	Cumulative Percent
F	186	186	58.86076	58.8608
M	129	315	40.82278	99.6835
U	1	316	0.31646	100.0000
Missing	0	316	0.00000	100.0000

Frequency table: RACE				
Category	Count	Cumulative Count	Percent	Cumulative Percent
A	22	22	6.96203	6.9620
WC	221	243	69.93671	76.8987
B	69	312	21.83544	98.7342
Missing	4	316	1.26582	100.0000

Race was coded on previously collected data using respondents' names. Whites and coloureds were coded together as WC.

Descriptive Statistics AGE						
Variable	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
AGE	30.03481	7.445168	16.00000	56.00000	316	0

Frequency distribution: Age



Descriptive statistics on OIP scales

Dim	Sample Size	Mean	SD
Need for Excitement	316	34.55	6.16
Stability	316	30.99	7.60
Need for change	316	21.24	5.63
Need for people	316	37.62	7.74
Need for control	316	34.83	7.19
Persuasive Interest	316	31.04	7.32
Scientific Interest	316	26.87	7.09
Practical Interest	316	32.33	6.50
Administrative Interest	316	30.94	7.57
Caring Interest	316	32.38	7.74
Artistic Interest	316	29.89	8.61
Logical/Computational Interest	316	34.83	6.48

Stanine table

Scale	1	2	3	4	5	6	7	8	9
	S9_1	S9_2	S9_3	S9_4	S9_5	S9_6	S9_7	S9_8	S9_9
Need for Excitement	0-23	24-26	27-29	30-33	34-36	37-39	40-42	43-45	46-50
Stability	0-17	18-21	22-25	26-29	30-32	33-36	37-40	41-44	45-50
Need for change	0-11	12-14	15-17	18-19	20-22	23-25	26-28	29-31	32-50
Need for people	0-24	25-27	28-31	32-35	36-39	40-43	44-47	48-51	52-60
Need for control	0-22	23-25	26-29	30-33	34-36	37-40	41-43	44-47	48-50
Persuasive Interest	0-18	19-21	22-25	26-29	30-32	33-36	37-40	41-43	44-50
Scientific Interest	0-14	15-18	19-21	22-25	26-28	29-32	33-35	36-39	40-50
Practical Interest	0-20	21-24	25-27	28-30	31-33	34-37	38-40	41-43	44-50
Administrative Interest	0-17	18-21	22-25	26-29	30-32	33-36	37-40	41-44	45-50
Caring Interest	0-18	19-22	23-26	27-30	31-34	35-38	39-42	43-45	46-50
Artistic Interest	0-14	15-19	20-23	24-27	28-32	33-36	37-40	41-44	45-50
Logical/Computational Interest	0-23	24-26	27-29	30-33	34-36	37-39	40-42	43-46	47-50