

Occupational Personality Profile norm group: South Africans of Coloured Race updated 2010

Sample composition

The sample consisted of 8097 South Africans who stated their race as Coloured, tested by Psytech South Africa and collaborators in the period leading up to January 2010.

Gender composition of the sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	5385	5385	66.50611	66.5061
M	2705	8090	33.40743	99.9135
U	7	8097	0.08645	100.0000
Missing	0	8097	0.00000	100.0000

Educational composition of the sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
<Grade 12	1155	1155	14.26454	14.2645
Grade 12	5394	6549	66.61727	80.8818
Diploma	154	6703	1.90194	82.7837
Degree	77	6780	0.95097	83.7347
Post Graduate	61	6841	0.75337	84.4881
Missing	1256	8097	15.51192	100.0000

Language composition of the sample

Category	Frequency table:: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
isiZulu	20	20	0.24701	0.2470
English	4282	4302	52.88378	53.1308
isiXhosa	62	4364	0.76572	53.8965
Afrikaans	3105	7469	38.34754	92.2440
Sesotho	6	7475	0.07410	92.3181
Siswati	1	7476	0.01235	92.3305

Category	Frequency table:: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
Setswana	11	7487	0.13585	92.4663
Sepedi	21	7508	0.25936	92.7257
Tshivenda	2	7510	0.02470	92.7504
isiNdebele	1	7511	0.01235	92.7628
isNdebele	1	7512	0.01235	92.7751
Missing	585	8097	7.22490	100.0000

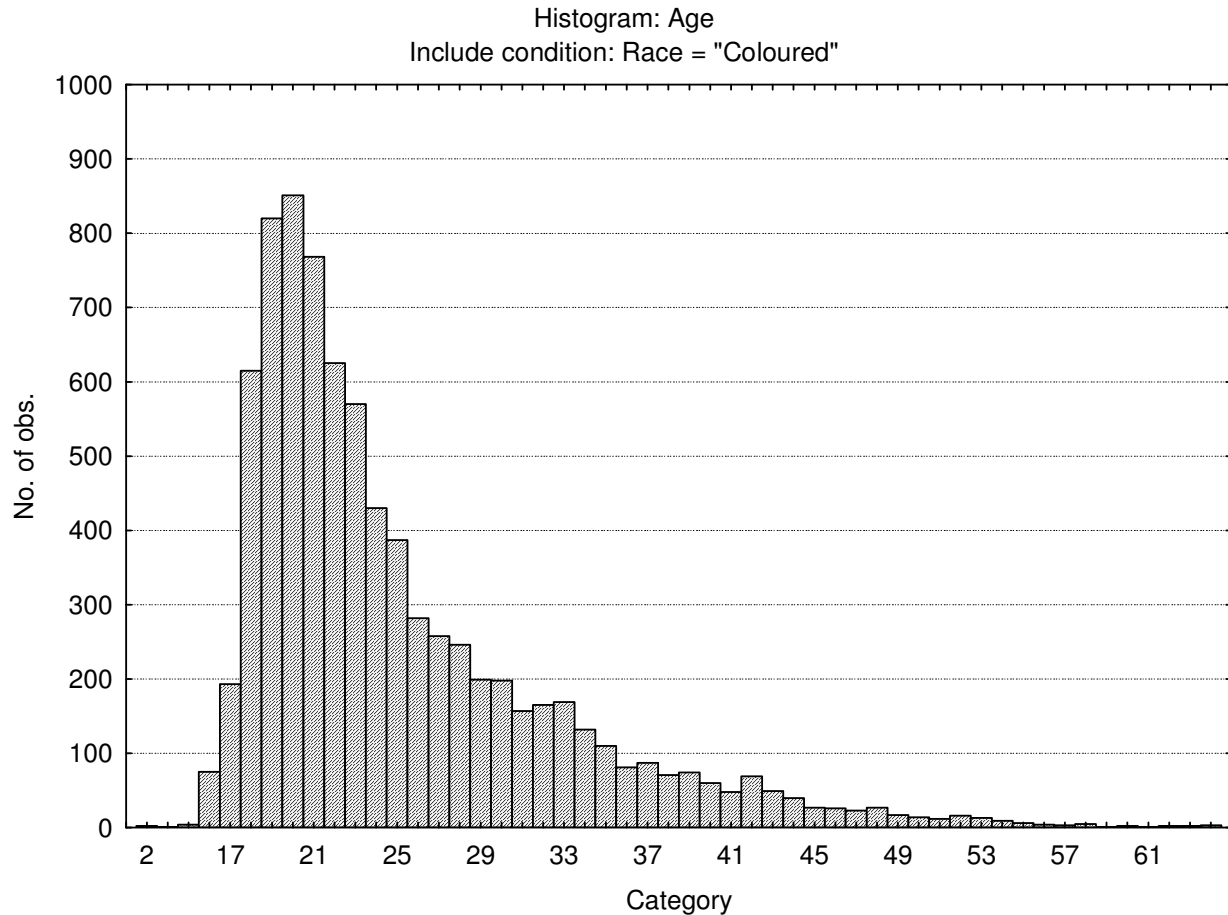
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	113	113	1.39558	1.3956
English	4282	4395	52.88378	54.2794
Afrikaans	3105	7500	38.34754	92.6269
Missing	597	8097	7.37310	100.0000

Racial composition of the sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
Coloured	8097	8097	100.0000	100.0000
Missing	0	8097	0.0000	100.0000

Age composition of the sample

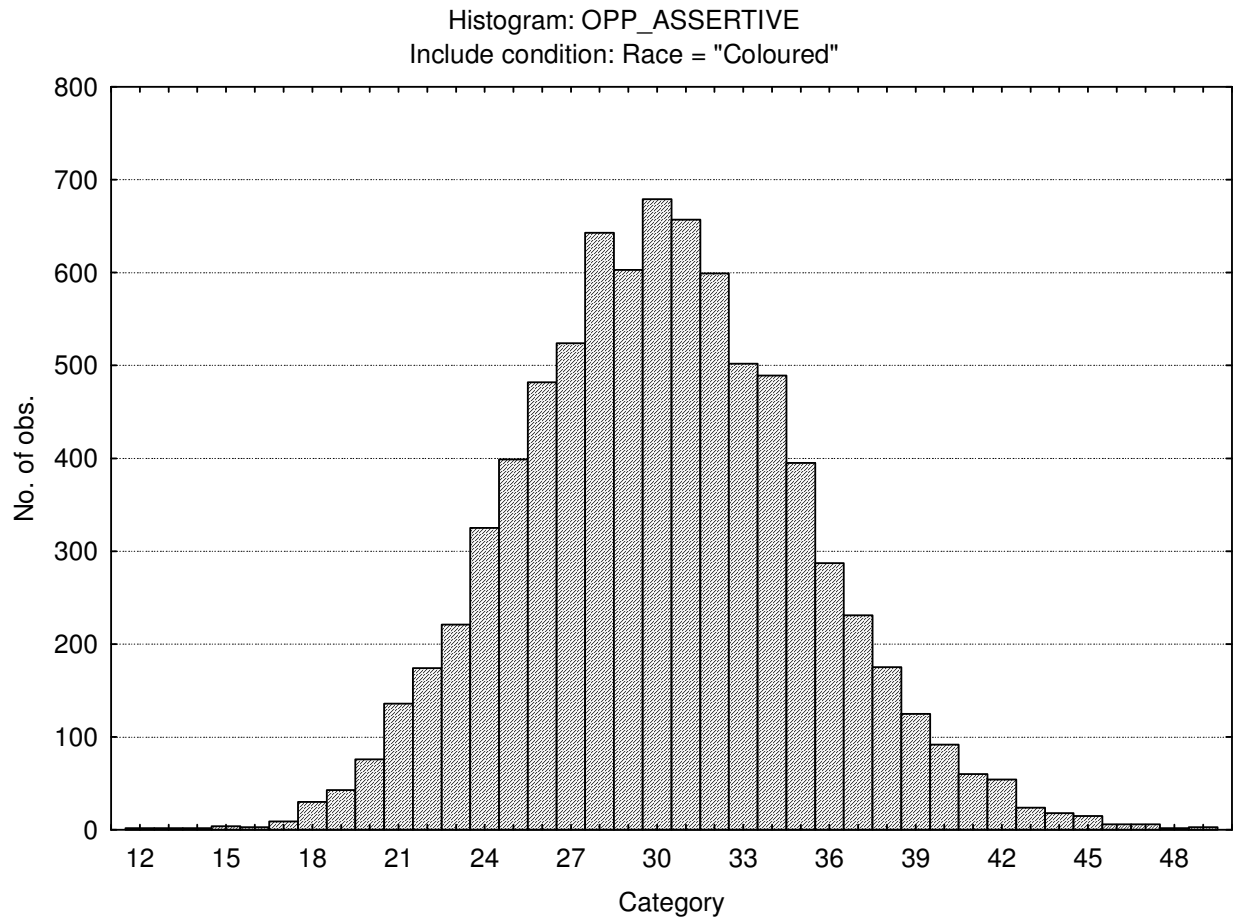
Variable	Descriptive Statistics : Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	25.05404	7.401872	2.000000	64.00000	8049	48



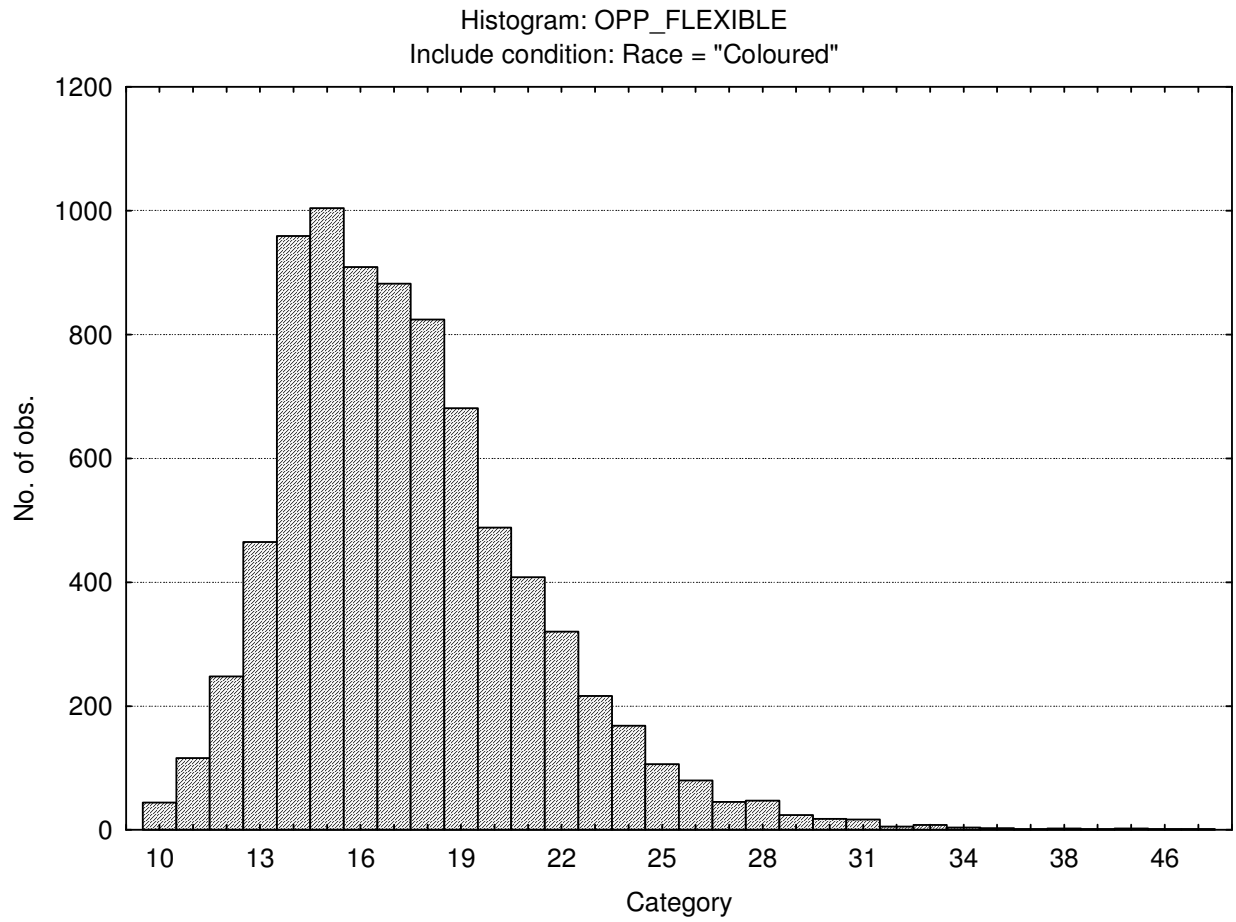
Descriptive statistics n Occupational Personality Profile scales

Variable	Descriptive Statistics					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Assertive	30.13005	4.97566	12.00000	49.0000	8097	0
Flexible	17.40435	3.75698	10.00000	48.0000	8097	0
Trusting	33.05928	6.41083	10.00000	55.0000	8097	0
Phlegmatic	37.68075	6.89575	13.00000	60.0000	8097	0
Gregarious	35.55243	5.62216	13.00000	50.0000	8097	0
Persuasive	25.20477	5.40899	8.00000	45.0000	8097	0
Contesting	30.52871	5.96440	10.00000	50.0000	8097	0
Pessimistic	24.15401	5.76734	8.00000	40.0000	8097	0
Pragmatic	29.59788	5.15854	10.00000	48.0000	8097	0
Conforming	23.93850	4.10014	8.00000	40.0000	8097	0
Central tendency	78.35828	21.99442	0.00000	182.0000	8097	0

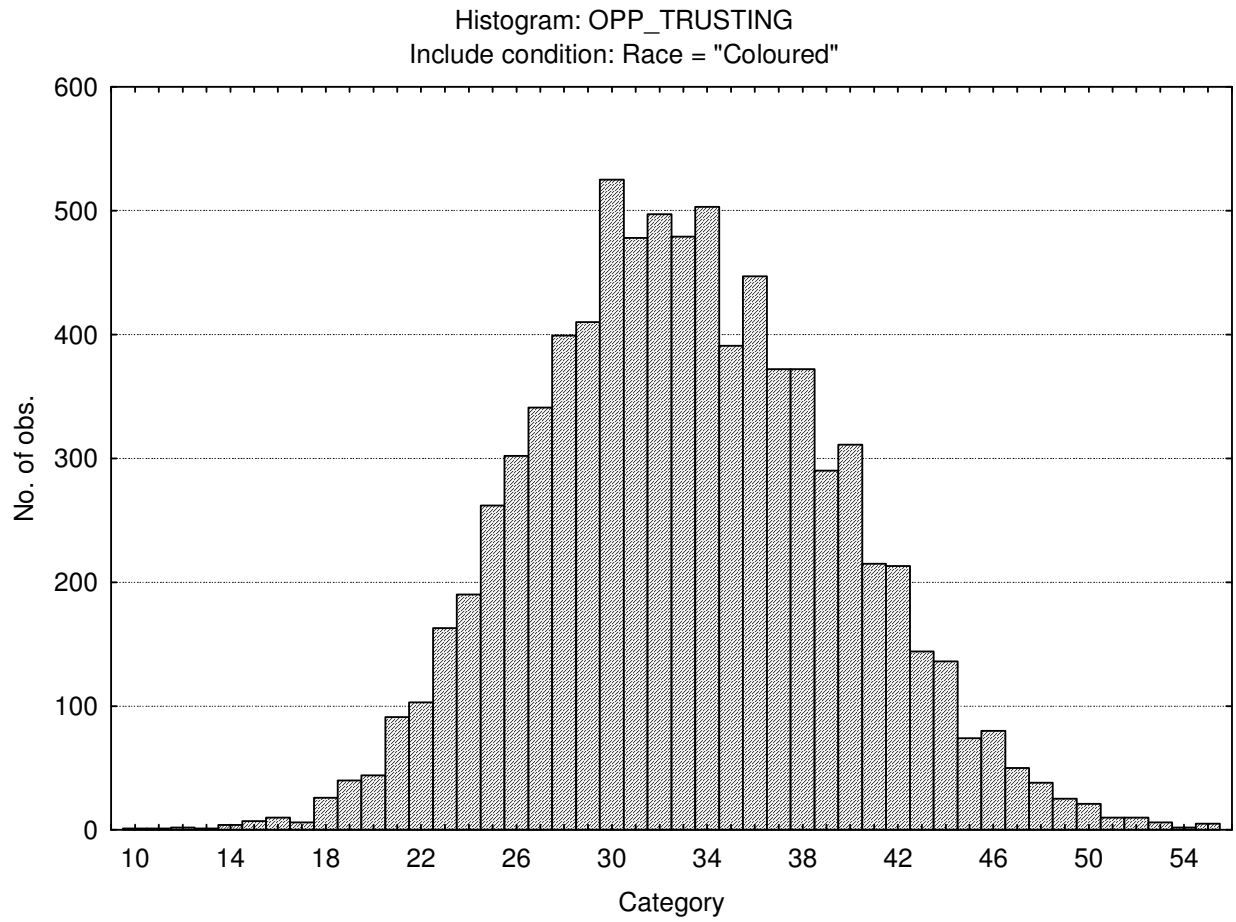
Assertive



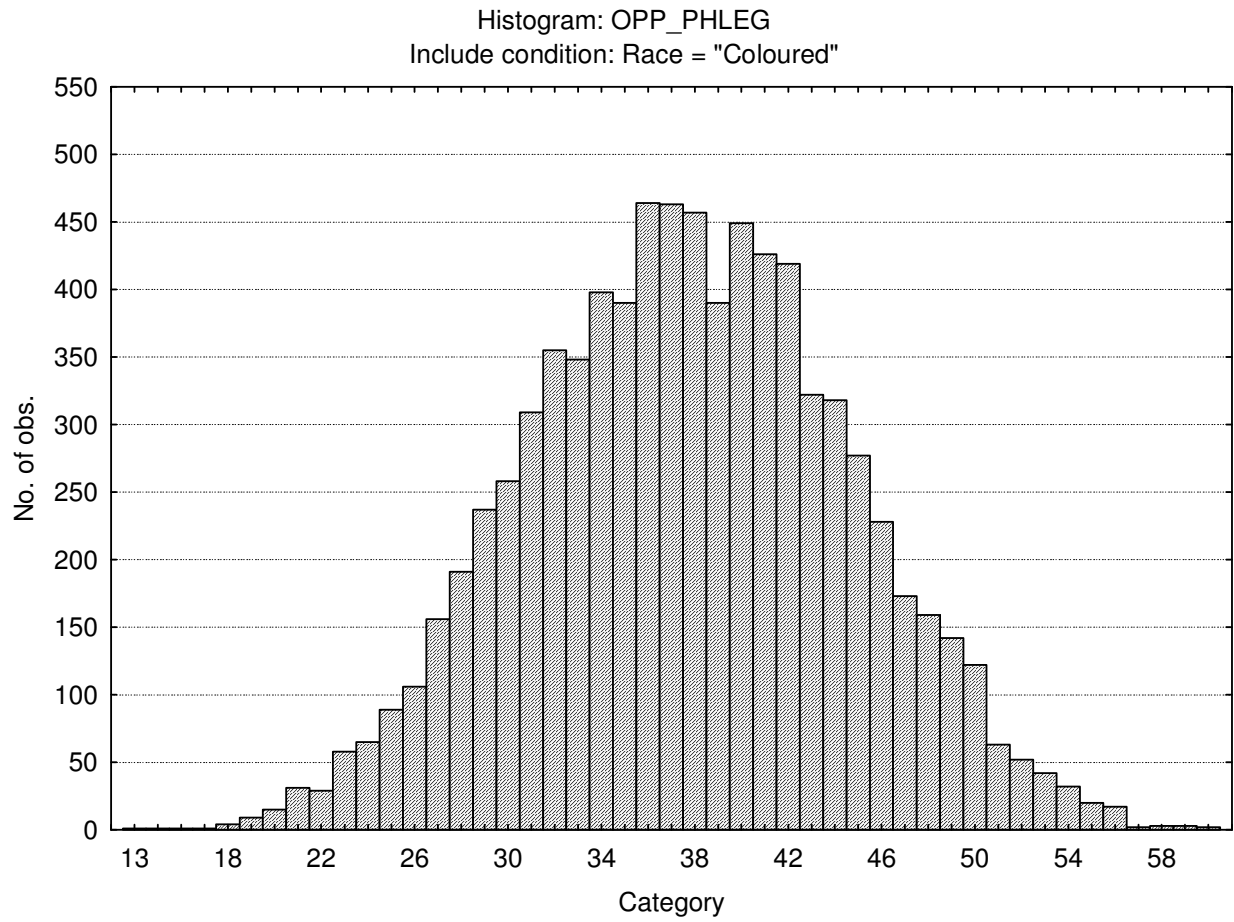
Flexible



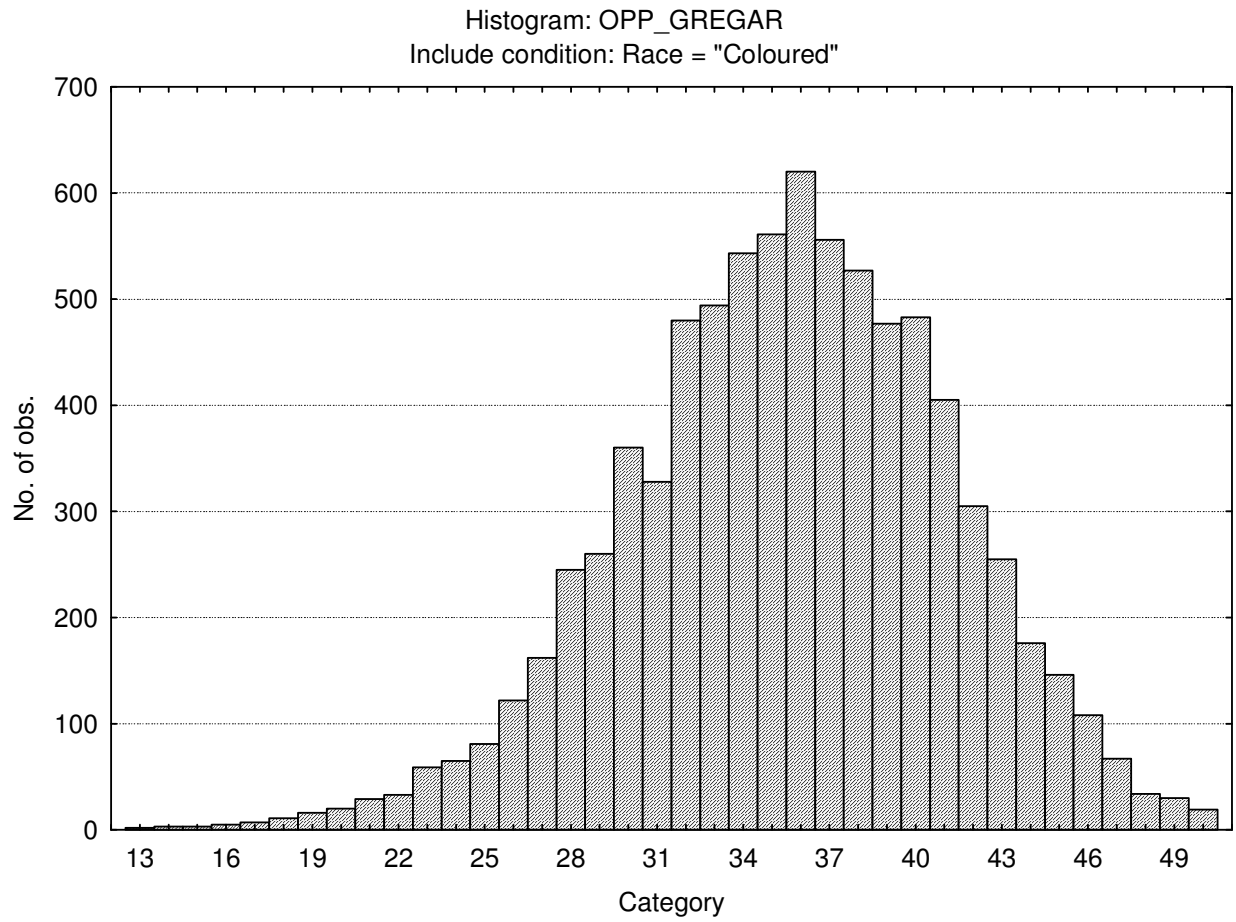
Trusting



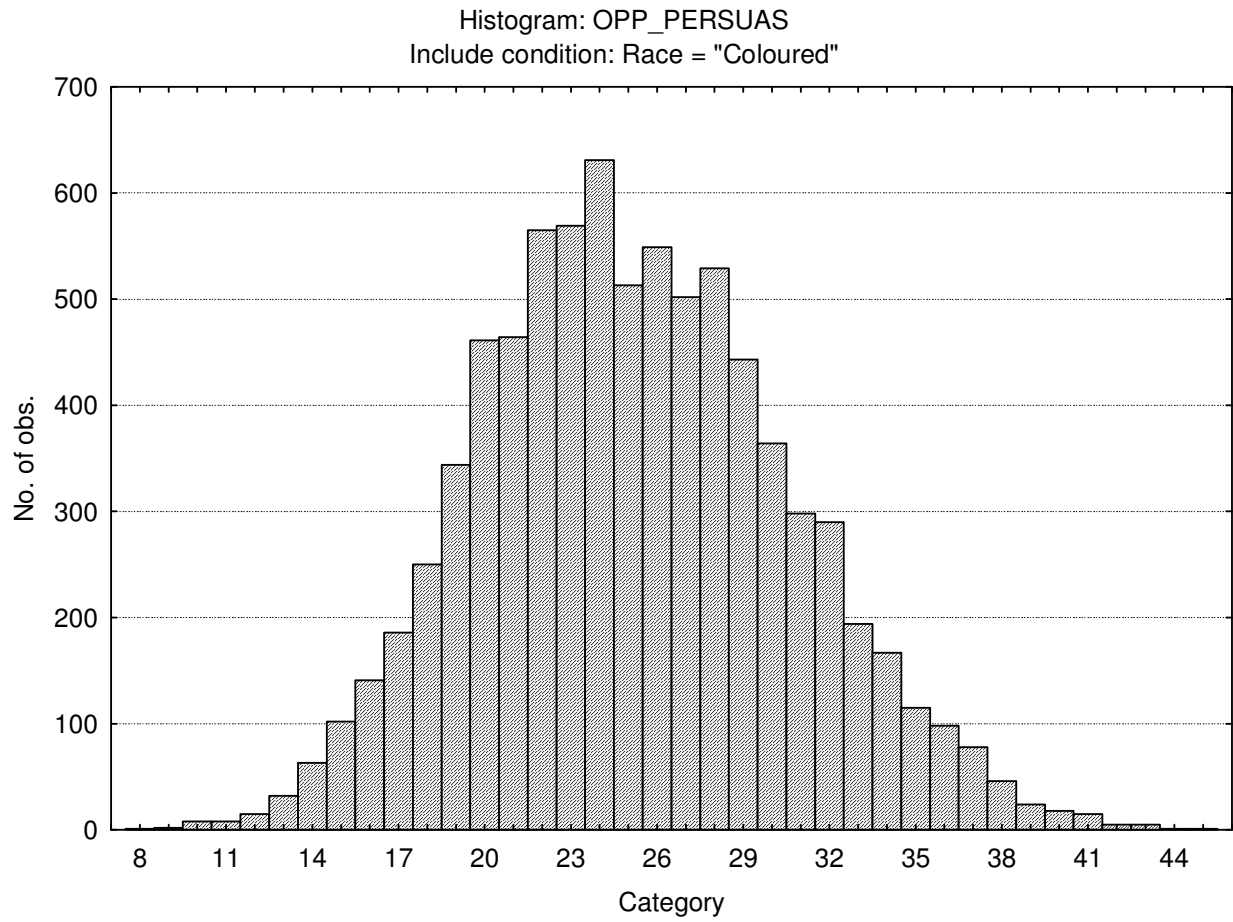
Phlegmatic



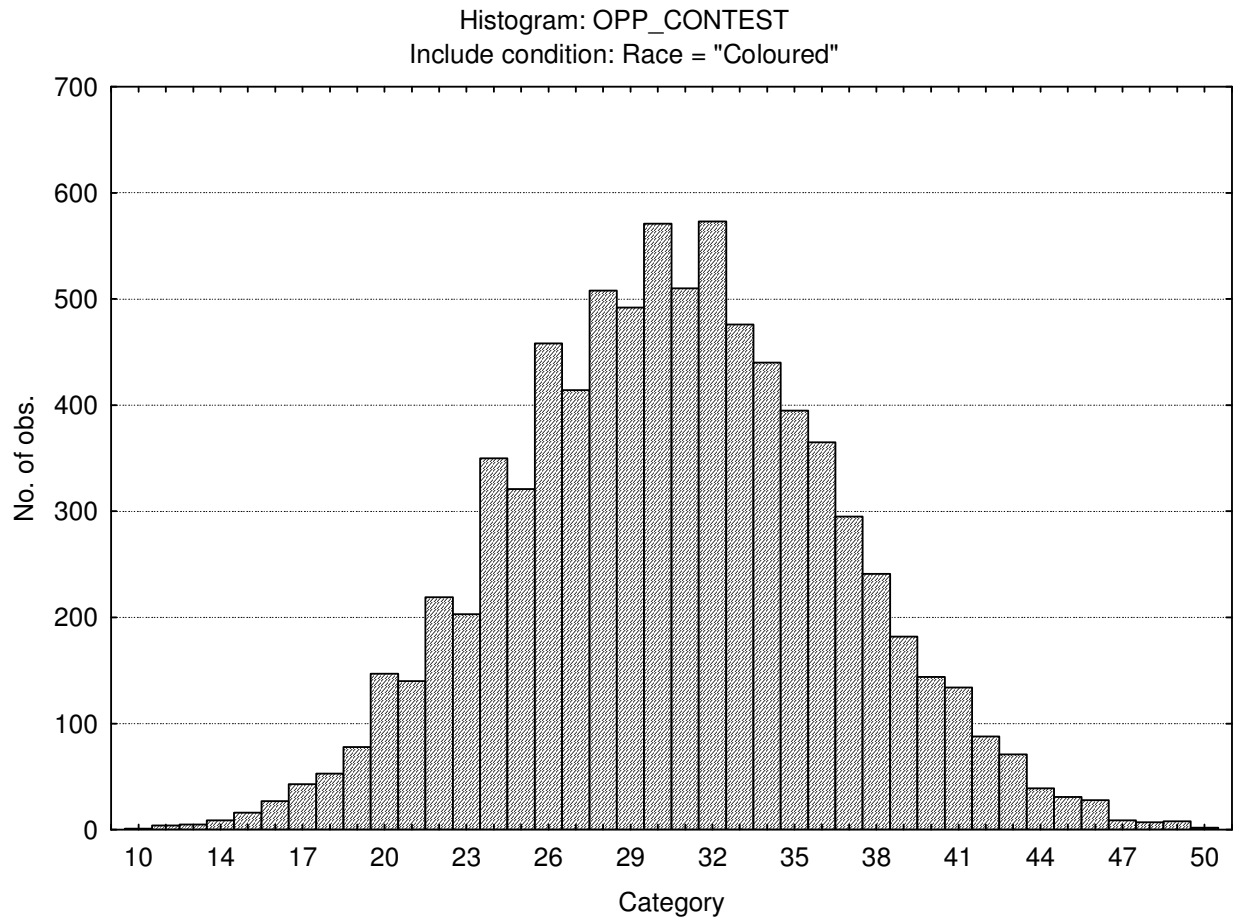
Gregarious



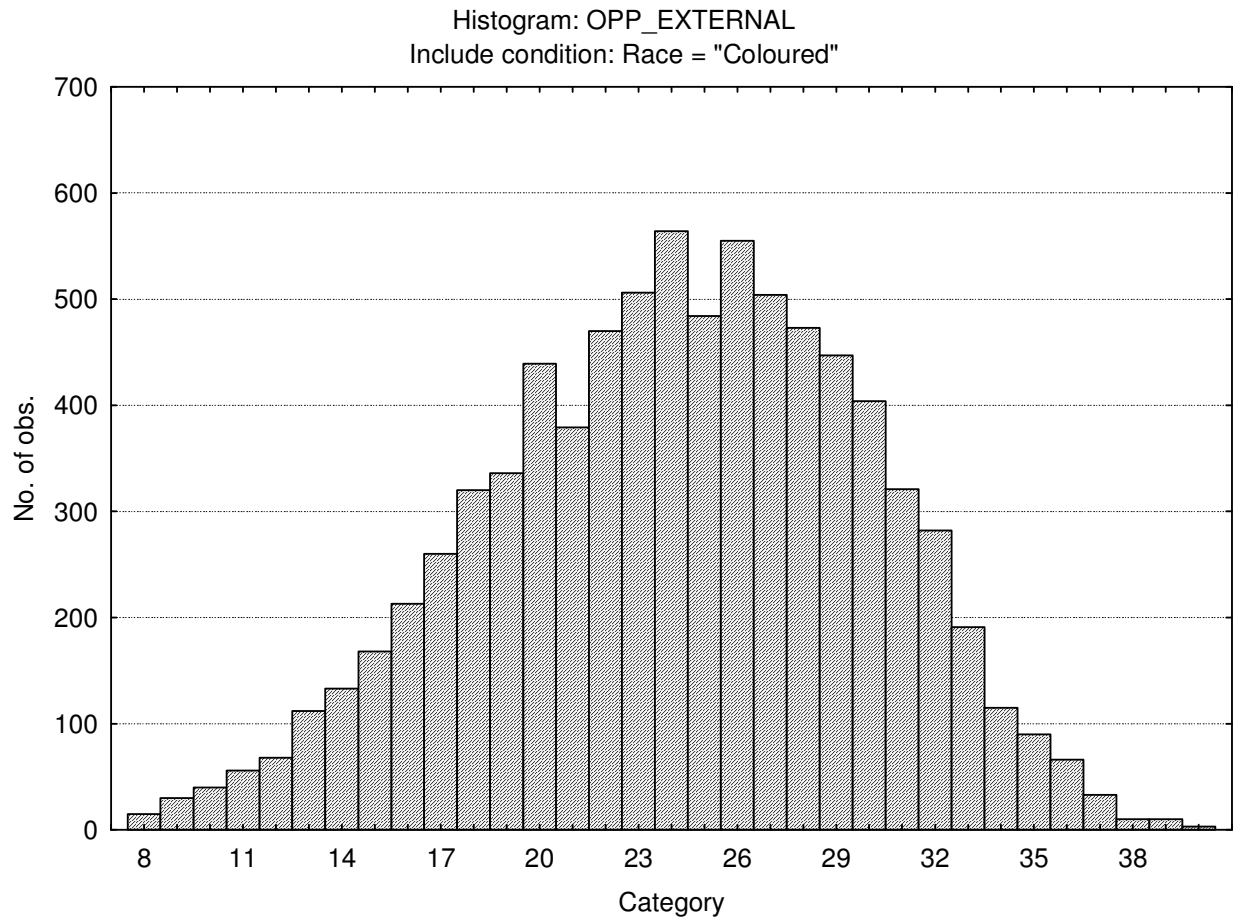
Persuasive



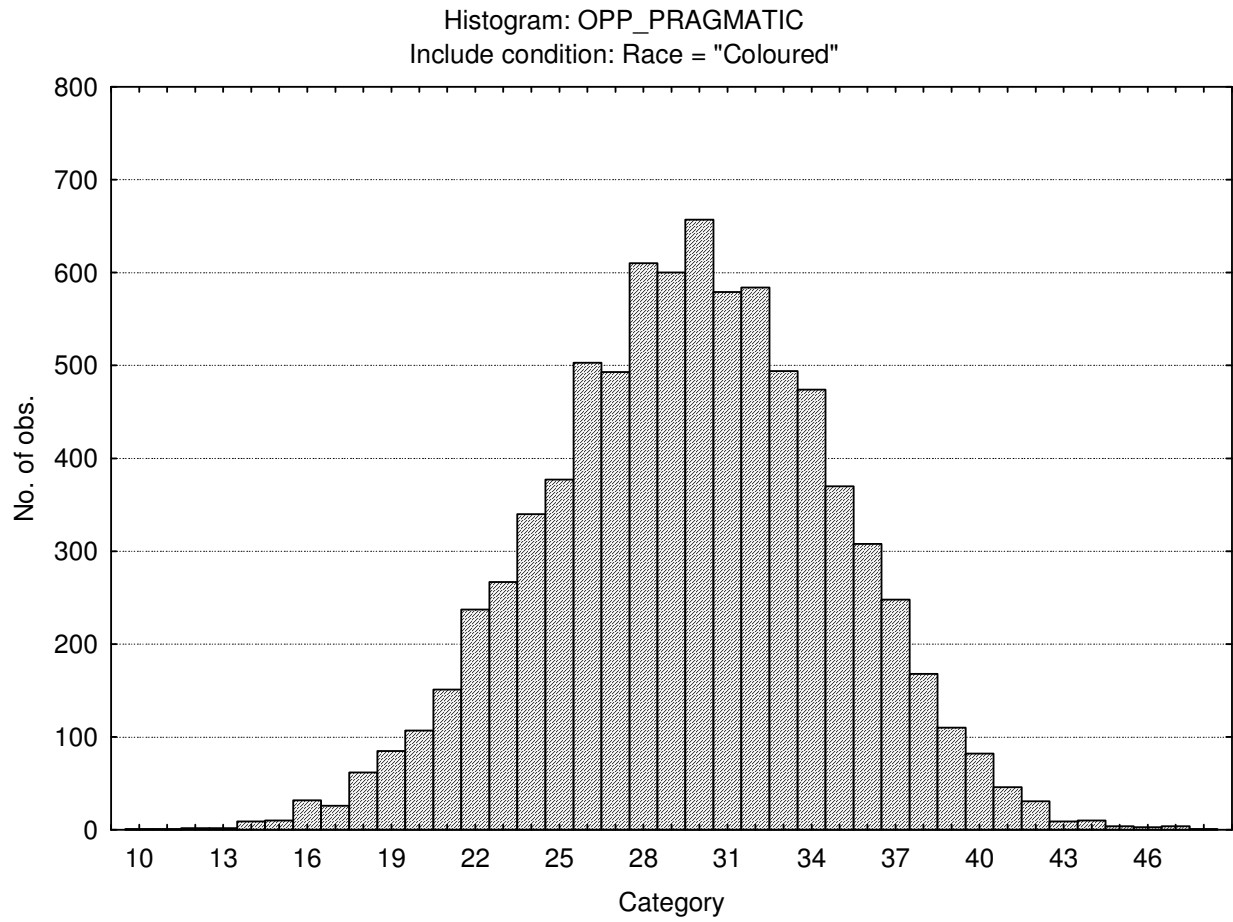
Contesting



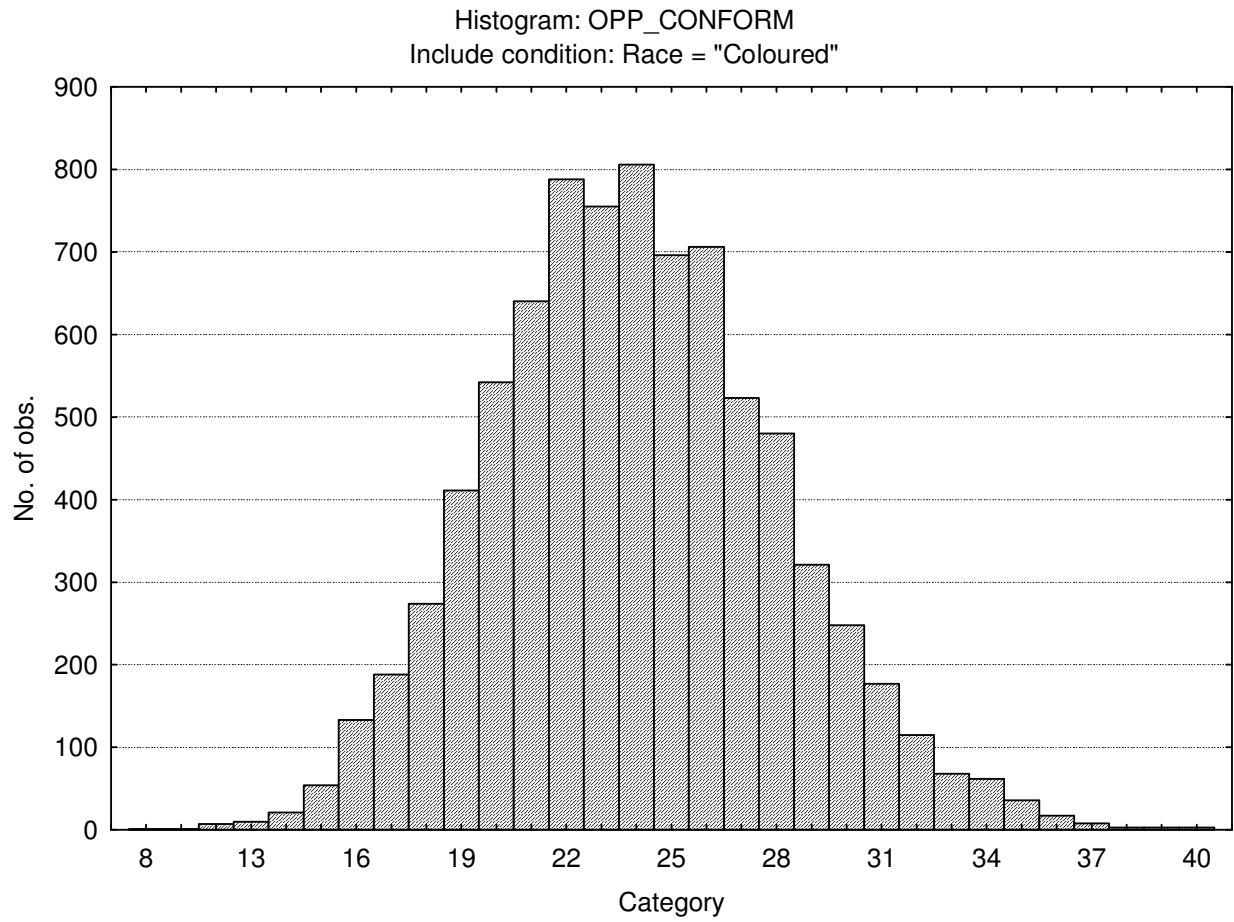
Pessimistic (External locus of control)



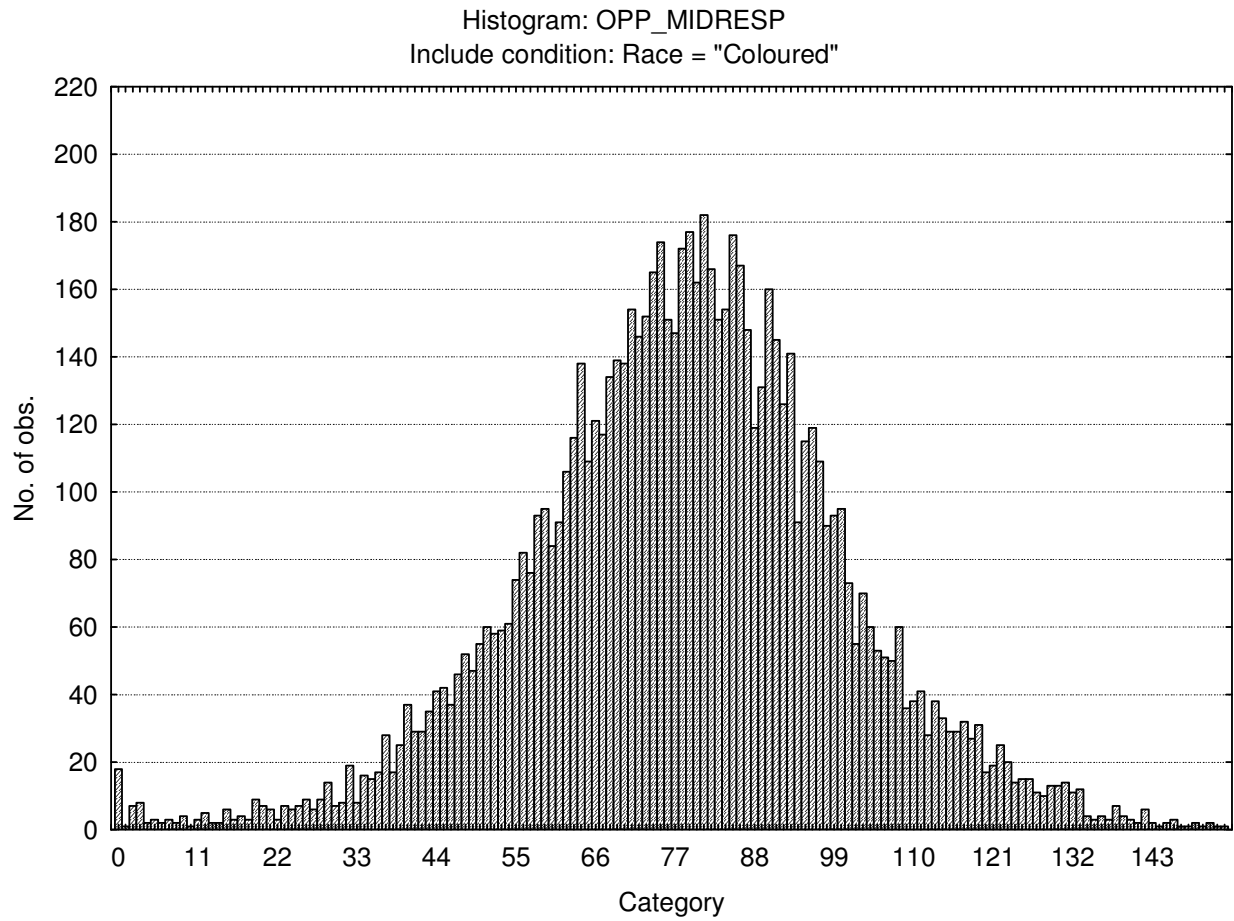
Pragmatic



Conforming (Social desirability)



Central tendency



Stanine Table

	S9_1	S9_2	S9_3	S9_4	S9_5	S9_6	S9_7	S9_8	S9_9
Assertive	12-21	22-23	24-26	27-28	29-31	32-33	34-36	37-38	39-49
Flexible	10-10	11-12	13-14	15-16	17-18	19-20	21-22	23-23	24-48
Trusting	10-21	22-25	26-28	29-31	32-34	35-37	38-41	42-44	45-55
Phlegmatic	13-25	26-29	30-32	33-35	36-39	40-42	43-46	47-49	50-60
Gregarious	13-25	26-28	29-31	32-34	35-36	37-39	40-42	43-45	46-50
Persuasive	8-15	16-18	19-21	22-23	24-26	27-29	30-31	32-34	35-45
Contesting	10-20	21-23	24-26	27-29	30-32	33-35	36-37	38-40	41-50
Pessimistic	8-14	15-16	17-19	20-22	23-25	26-28	29-31	32-34	35-40
Pragmatic	10-20	21-23	24-25	26-28	29-30	31-33	34-36	37-38	39-48
Conforming	8-16	17-18	19-20	21-22	23-24	25-27	28-29	30-31	32-40
Central Tendency	0-39	40-50	51-61	62-72	73-83	84-94	95-105	106-116	117-182