

Occupational Personality Profile Norm Group: South Africans of Asian Race, updated 2010

Sample Composition

The sample consisted of 3553 South Africans who stated their race as Asian, tested by Psytech South African and collaborators during the period leading up to January 2010.

Gender composition of the sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	2126	2126	59.83676	59.8368
M	1427	3553	40.16324	100.0000
Missing	0	3553	0.00000	100.0000

Educational composition of the sample

Category	Frequency table: Education group			
	Count	Cumulative Count	Percent	Cumulative Percent
<Grade 12	218	218	6.13566	6.1357
Grade 12	2319	2537	65.26879	71.4044
Diploma	54	2591	1.51984	72.9243
Degree	160	2751	4.50324	77.4275
Post Graduate	105	2856	2.95525	80.3828
Missing	697	3553	19.61722	100.0000

Language composition of the sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
isiZulu	37	37	1.04137	1.0414
English	3239	3276	91.16240	92.2038
isiXhosa	11	3287	0.30960	92.5134
Afrikaans	7	3294	0.19702	92.7104
Sesotho	3	3297	0.08444	92.7948
Siswati	2	3299	0.05629	92.8511
Setswana	9	3308	0.25331	93.1044
Sepedi	12	3320	0.33774	93.4422
Xitsonga	2	3322	0.05629	93.4985
isiNdebele	2	3324	0.05629	93.5547
Missing	229	3553	6.44526	100.0000

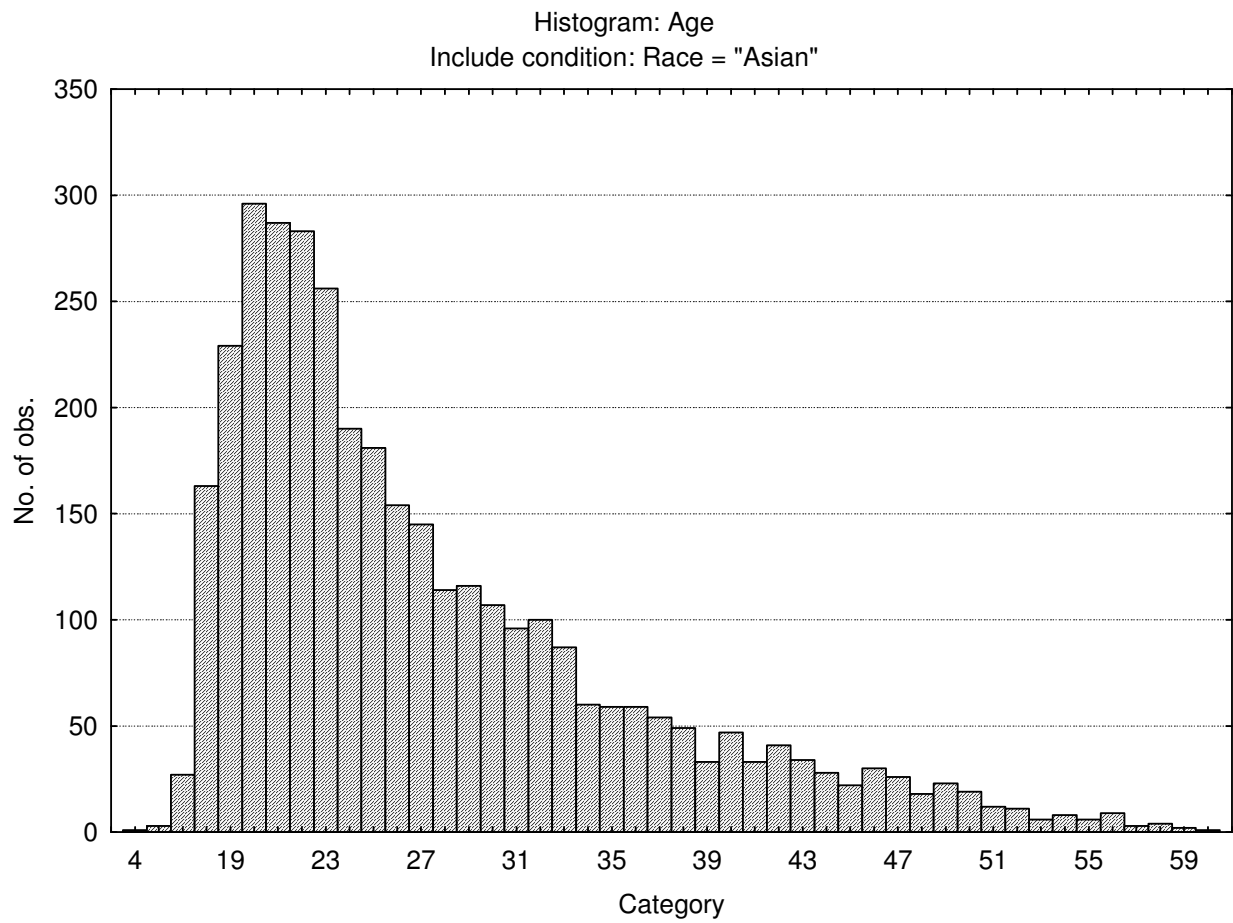
Category	Frequency table: Language group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	69	69	1.94202	1.9420
English	3239	3308	91.16240	93.1044
Afrikaans	7	3315	0.19702	93.3014
Missing	238	3553	6.69856	100.0000

Racial composition of the sample

Category	Frequency table: Race (OPP Duplicates removed.sta)Include condition: Race = "Asian"			
	Count	Cumulative Count	Percent	Cumulative Percent
Asian	3553	3553	100.0000	100.0000
Missing	0	3553	0.0000	100.0000

Age composition of the sample

Variable	Descriptive Statistics (OPP Duplicates removed.sta)Include condition: Race = "Asian"					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	27.34485	8.406245	4.000000	61.00000	3532	21

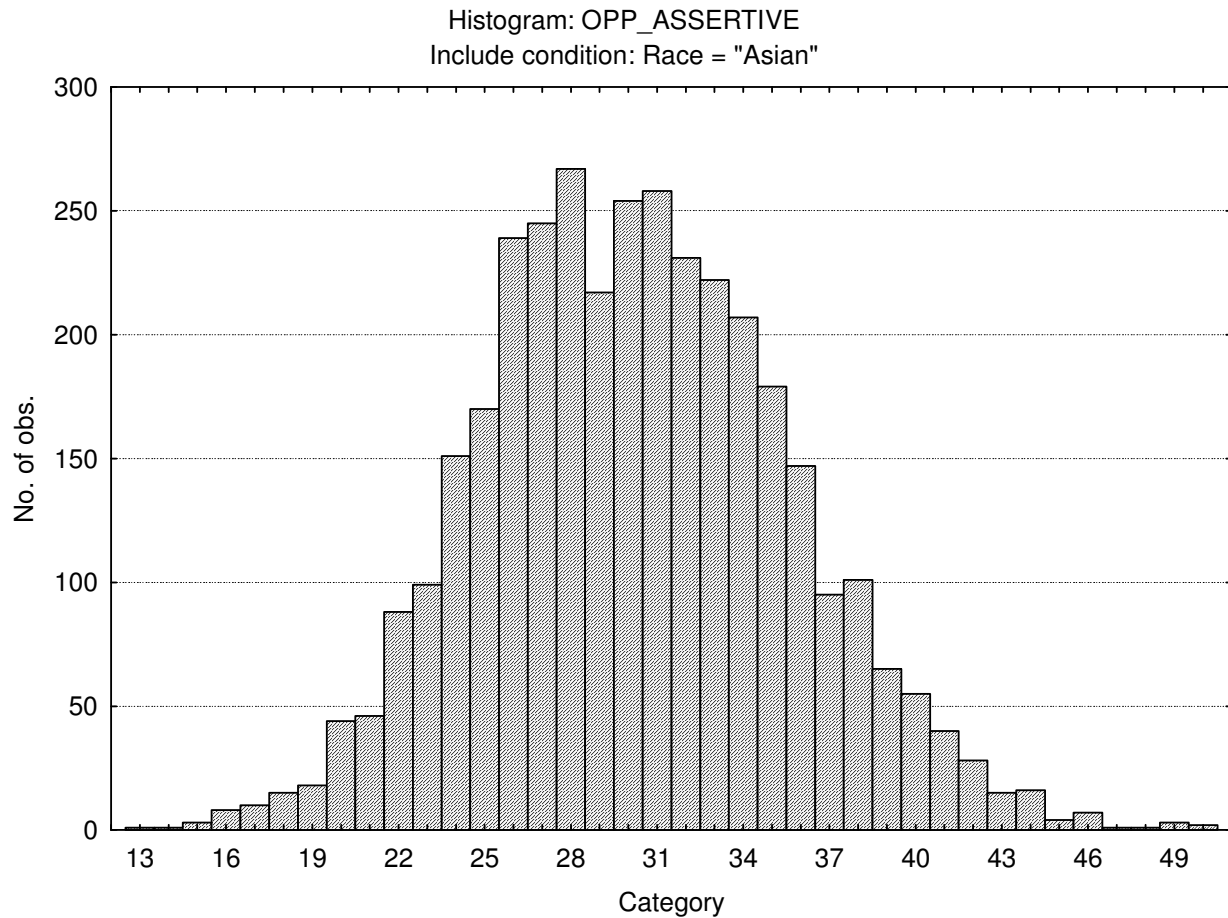


Descriptive statistics on Occupational Personality Profile scales

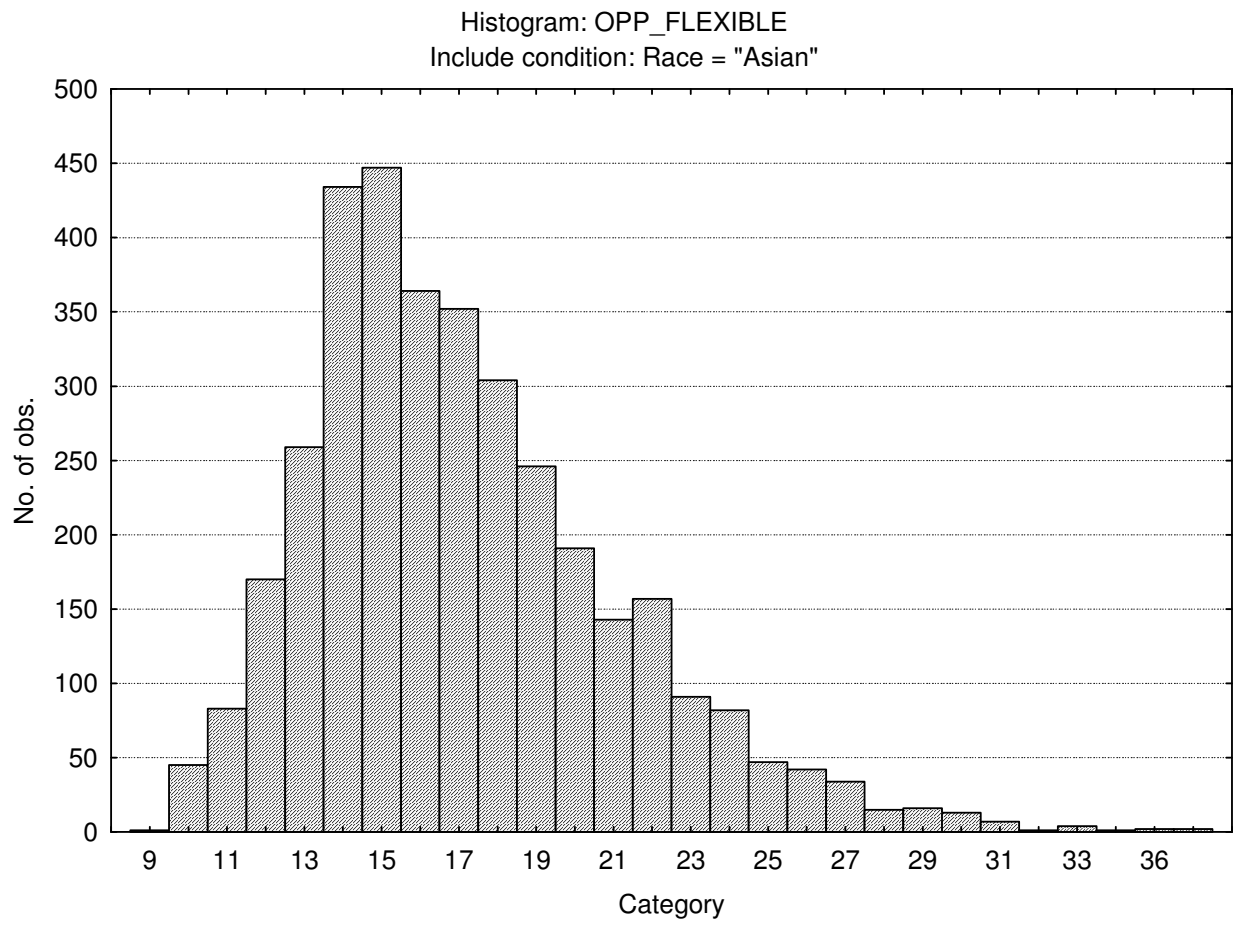
Variable	Descriptive Statistics					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Assertive	30.26766	5.35992	13.00000	50.0000	3553	0
Flexible	17.13256	3.99601	9.00000	37.0000	3553	0
Trusting	34.61328	7.08687	11.00000	55.0000	3553	0
Phlegmatic	40.24993	7.03126	14.00000	60.0000	3553	0
Gregarious	36.70504	5.59185	16.00000	50.0000	3553	0
Persuasive	26.23642	5.74166	9.00000	45.0000	3553	0
Contesting	29.06164	6.29992	10.00000	50.0000	3553	0
Pessimistic	22.02702	6.22050	8.00000	40.0000	3553	0
Pragmatic	28.57670	5.20880	13.00000	46.0000	3553	0
Conforming	24.71883	4.24085	8.00000	40.0000	3553	0
Central tendency	74.54714	22.19943	0.00000	145.0000	3553	0

Frequency distributions of Occupational Personality Profile scales

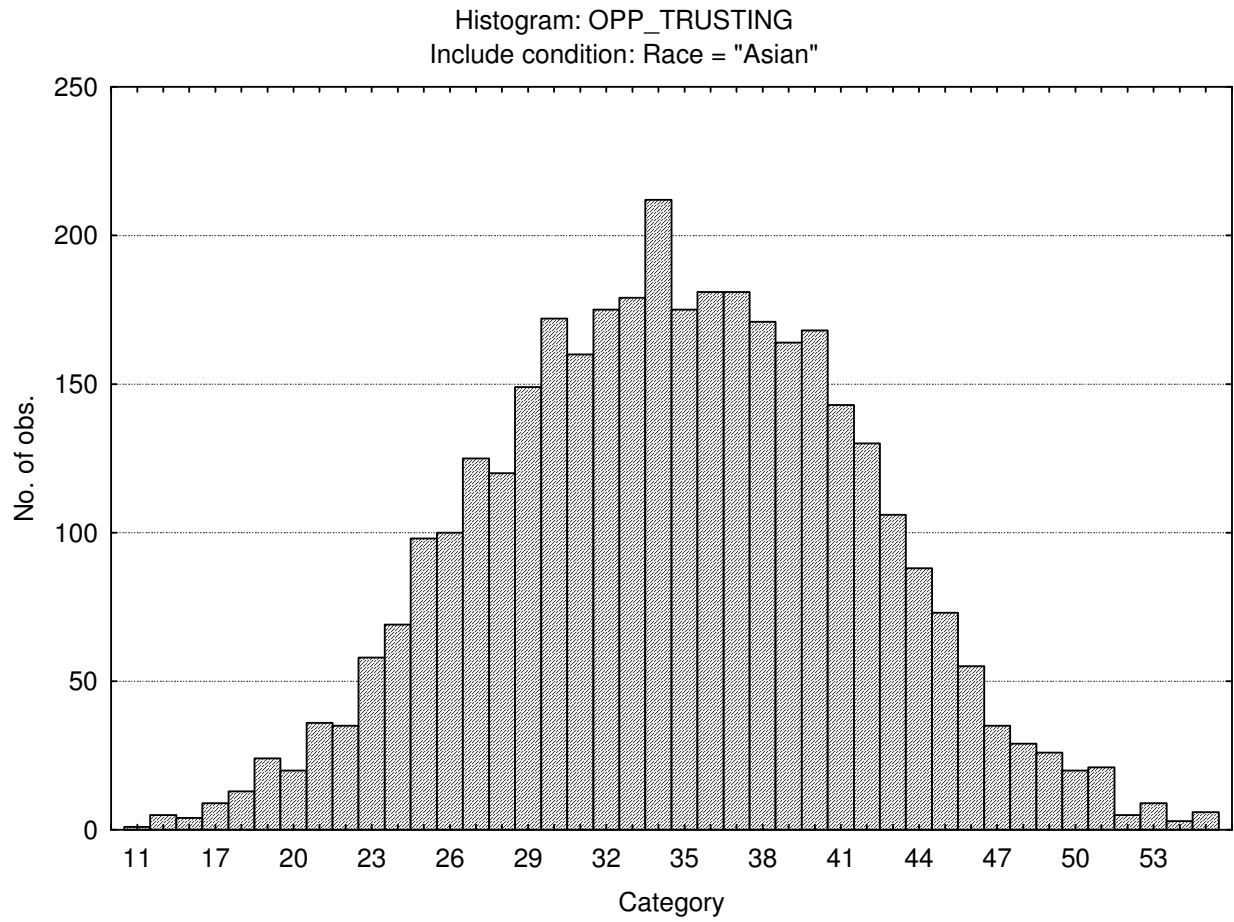
Assertive



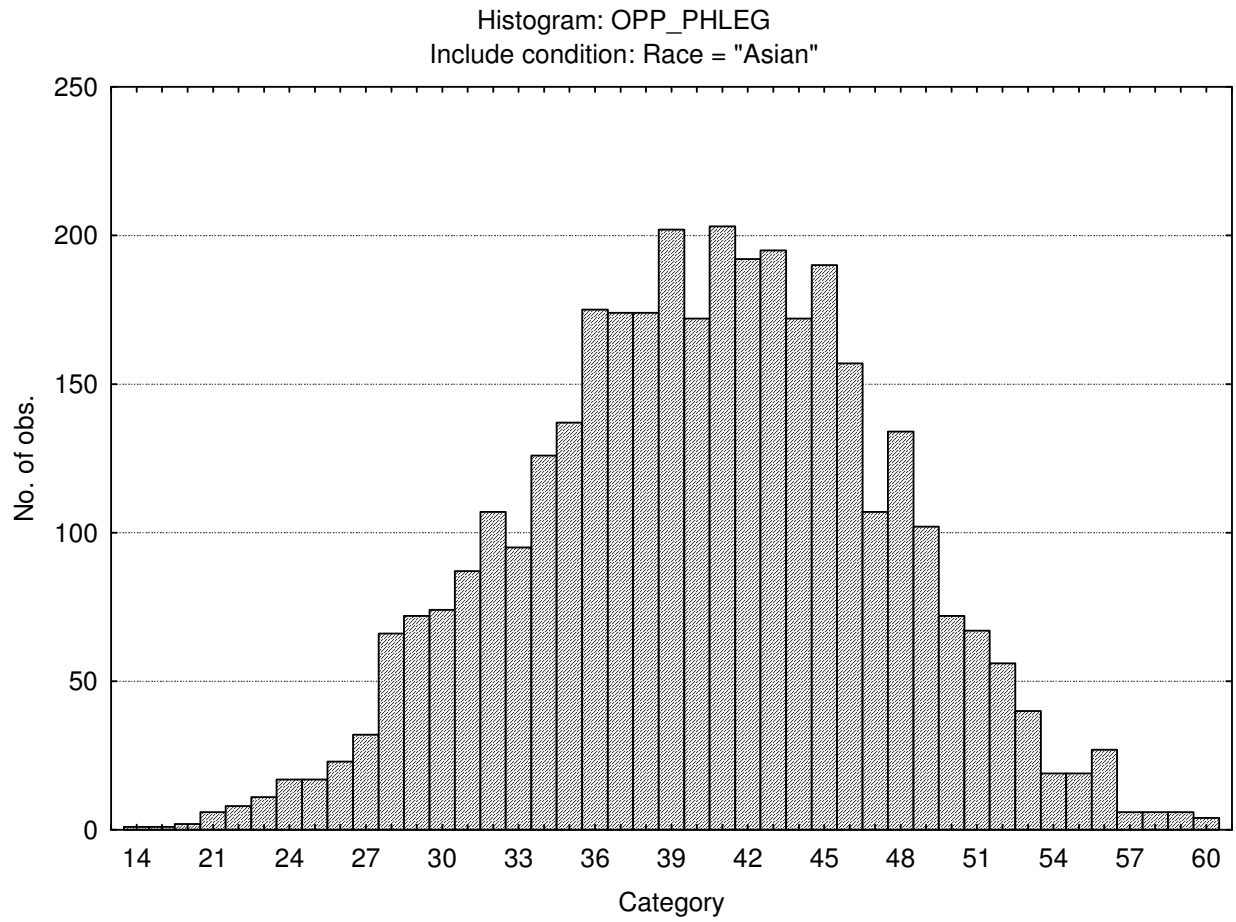
Flexible



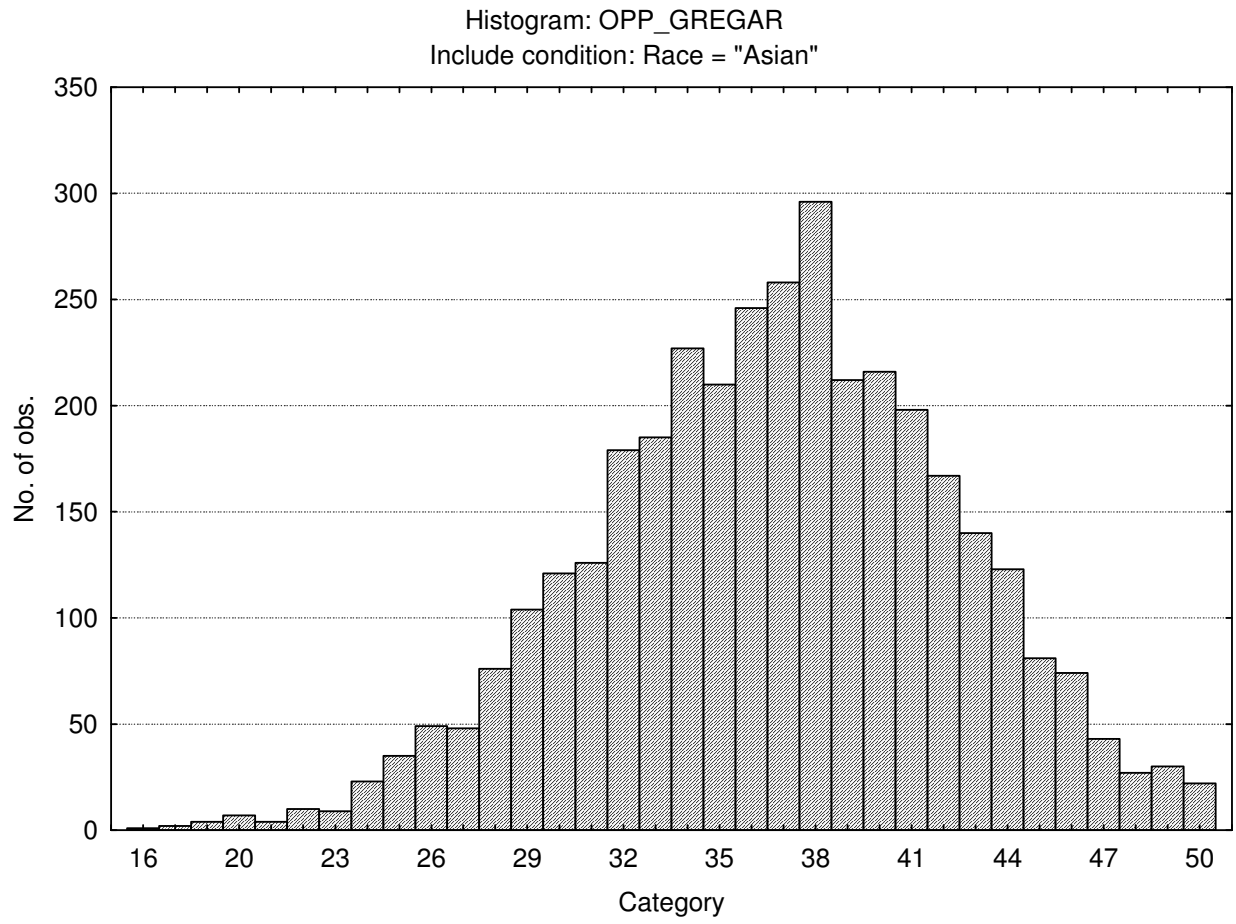
Trusting



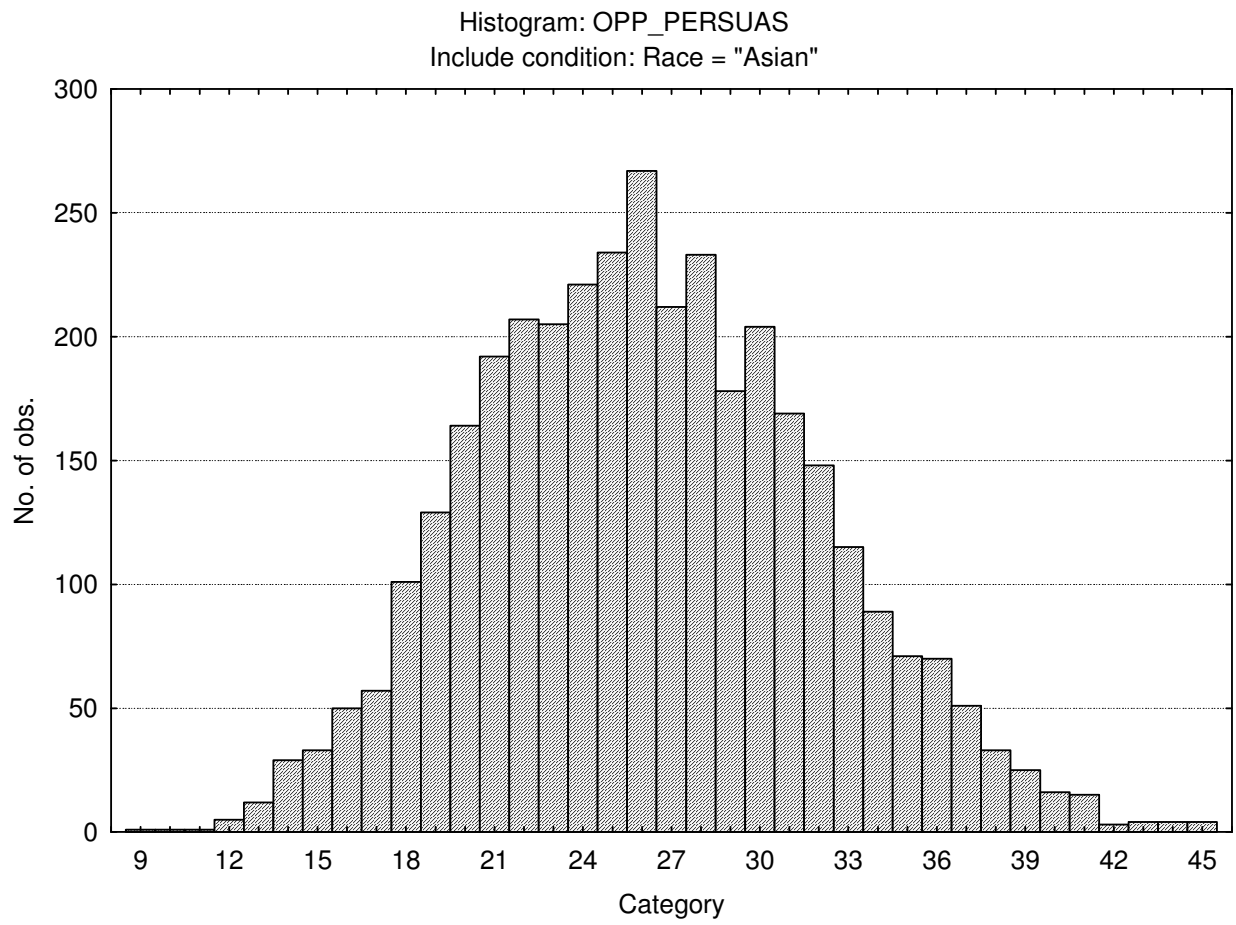
Phlegmatic



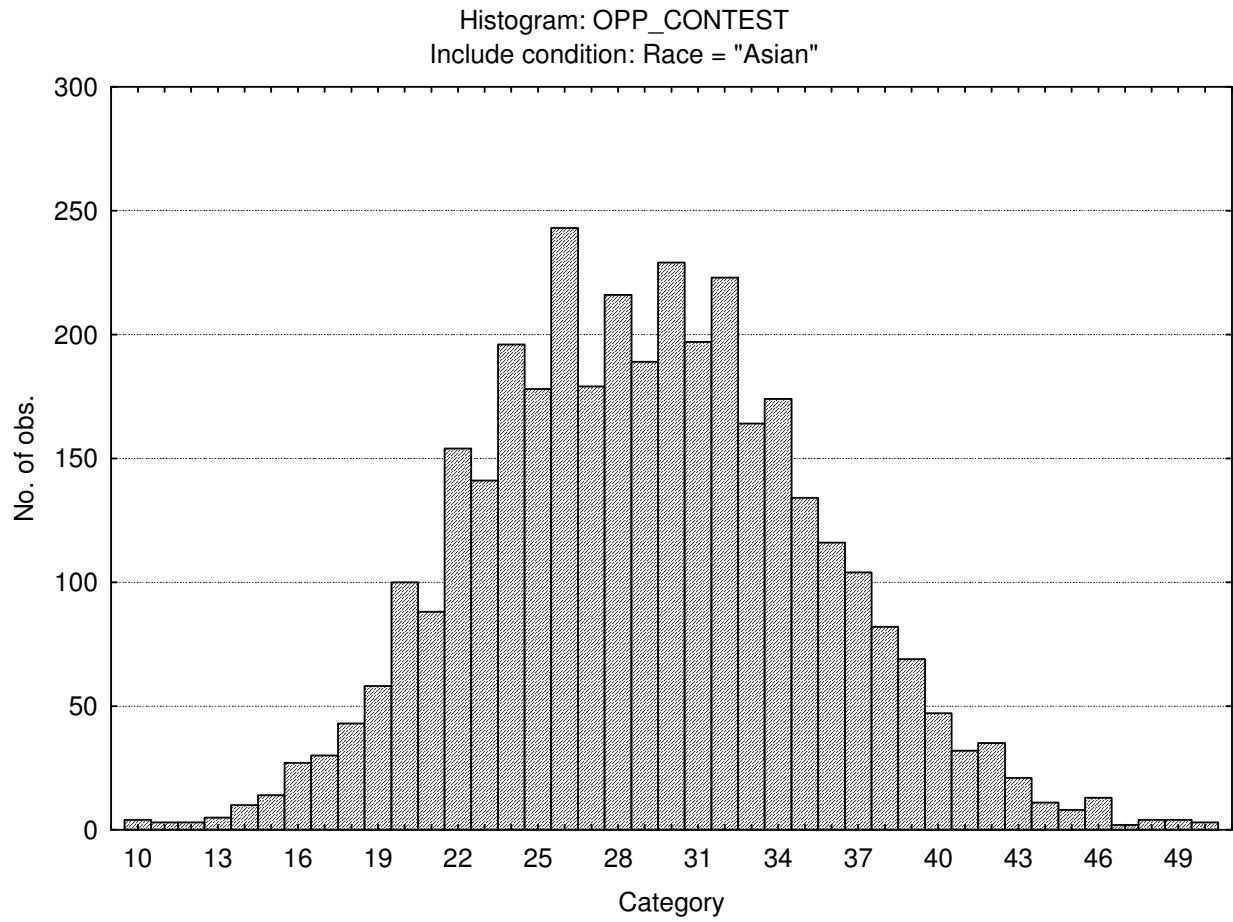
Gregarious



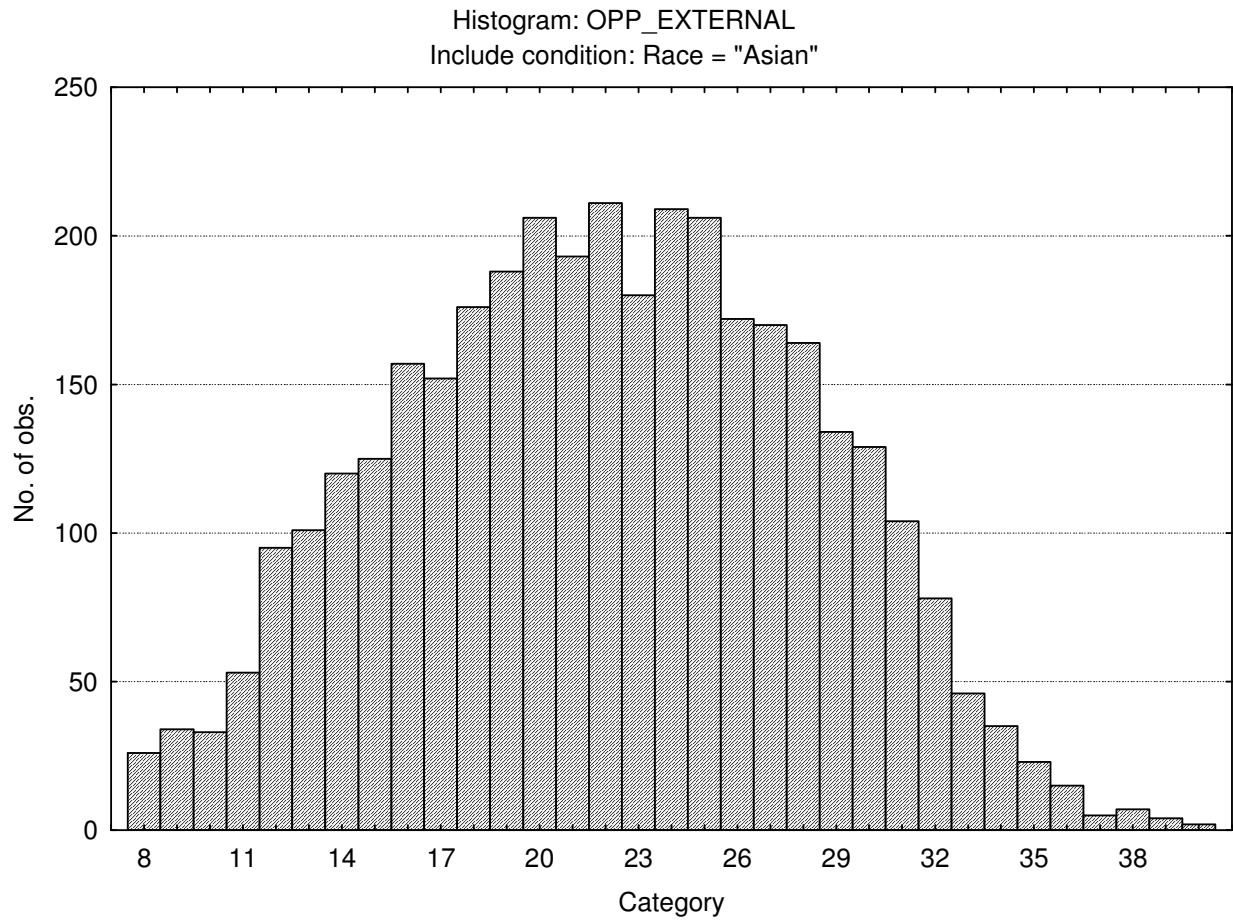
Persuasive



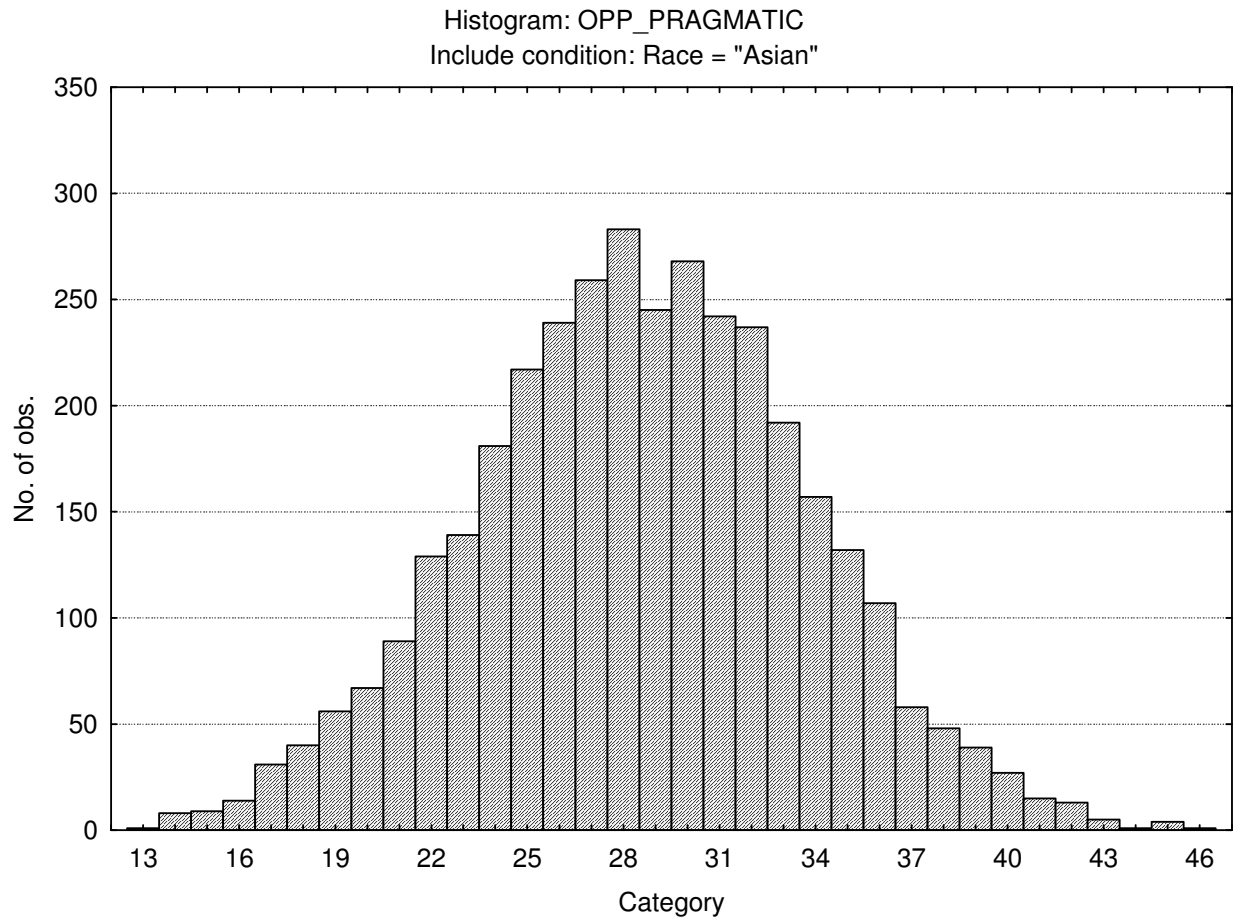
Contesting



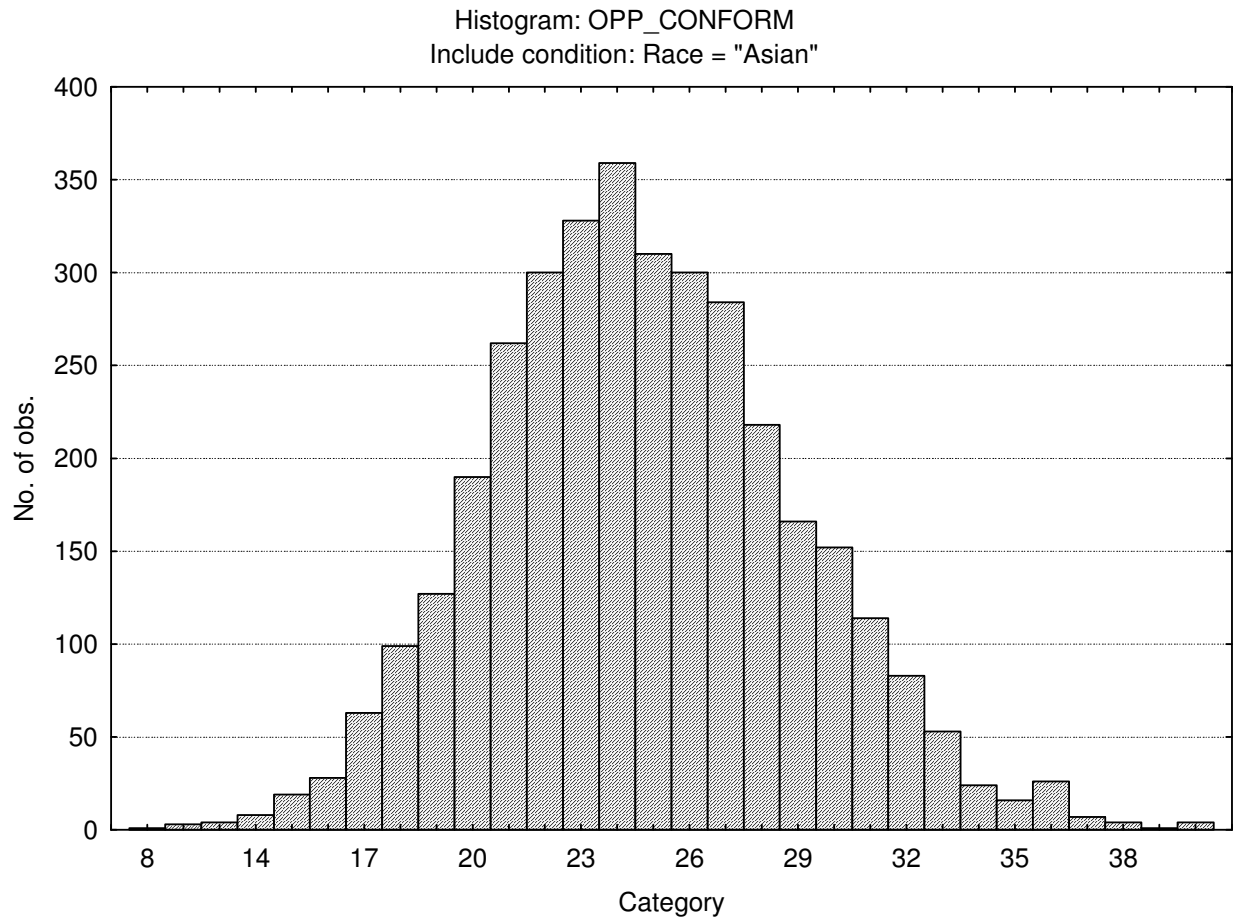
Pessimistic (External locus of control)



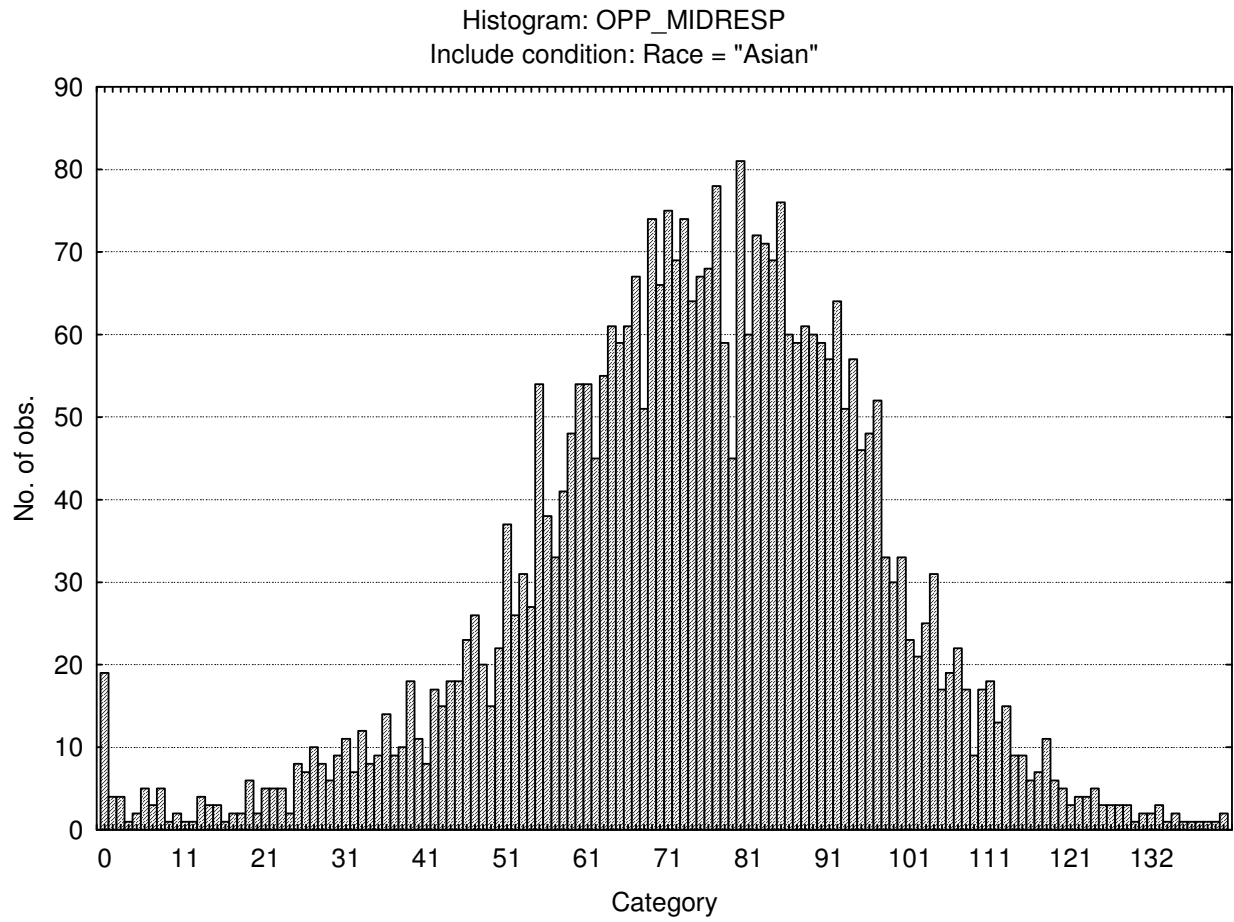
Pragmatic



Conforming (Social desirability)



Central Tendency



Stanine table

	S9_1	S9_2	S9_3	S9_4	S9_5	S9_6	S9_7	S9_8	S9_9
Assertive	13-20	21-23	24-26	27-28	29-31	32-34	35-36	37-39	40-50
Flexible	9-10	11-12	13-14	15-16	17-18	19-20	21-22	23-24	25-37
Trusting	11-22	23-25	26-29	30-32	33-36	37-39	40-43	44-47	48-55
Phlegmatic	14-27	28-31	32-34	35-38	39-42	43-45	46-49	50-52	53-60
Gregarious	16-26	27-29	30-32	33-35	36-38	39-40	41-43	44-46	47-50
Persuasive	9-16	17-19	20-21	22-24	25-27	28-30	31-33	34-36	37-45
Contesting	10-18	19-21	22-24	25-27	28-30	31-33	34-36	37-40	41-50
Pessimistic	8-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33-40
Pragmatic	13-19	20-22	23-24	25-27	28-29	30-32	33-35	36-37	38-46
Conforming	8-17	18-19	20-21	22-23	24-25	26-27	28-30	31-32	33-40
Central Tendency	0-35	36-46	47-57	58-68	69-80	81-91	92-102	103-113	114-145