

Occupational Personality Profile norm group: South Africans, Home language English, updated 2010

Sample composition

The sample consisted of 9167 South Africans who specified their home language as English, tested by Psytech South Africa and collaborators during the period leading up to January 2010.

Gender composition of the sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	5569	5569	60.75052	60.7505
M	3586	9155	39.11858	99.8691
U	12	9167	0.13090	100.0000
Missing	0	9167	0.00000	100.0000

Educational composition of the sample

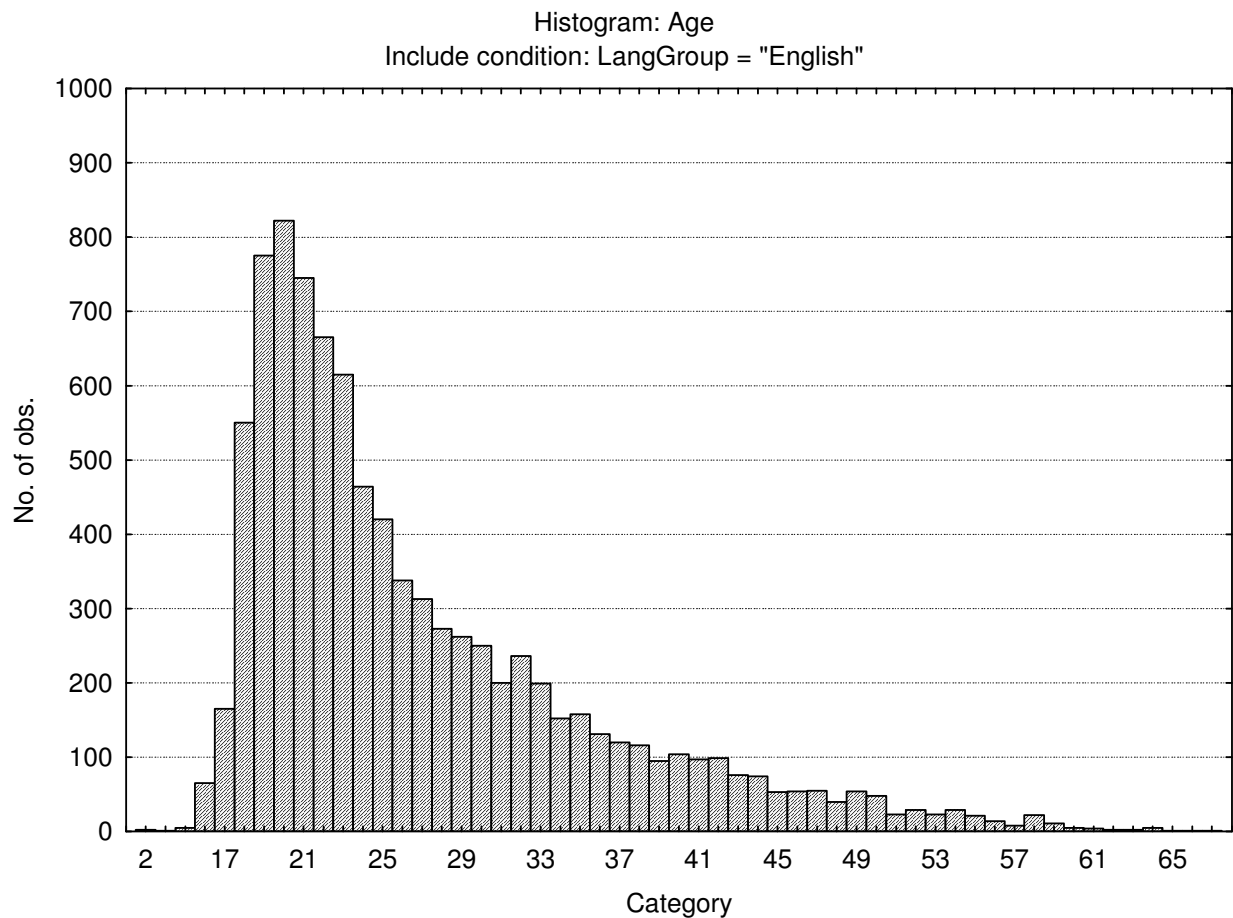
Category	Frequency table: Educational Group			
	Count	Cumulative Count	Percent	Cumulative Percent
<Grade 12	949	949	10.35235	10.3524
Grade 12	6048	6997	65.97578	76.3281
Diploma	162	7159	1.76721	78.0953
Degree	306	7465	3.33806	81.4334
Post Graduate	241	7706	2.62900	84.0624
Missing	1461	9167	15.93760	100.0000

Racial composition of the sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	418	418	4.55983	4.5598
European	1116	1534	12.17410	16.7339
Coloured	4282	5816	46.71103	63.4450
Asian	3239	9055	35.33326	98.7782
Missing	112	9167	1.22177	100.0000

Age composition of the sample

Variable	Descriptive Statistics					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	26.79949	8.767204	2.000000	73.00000	9092	75

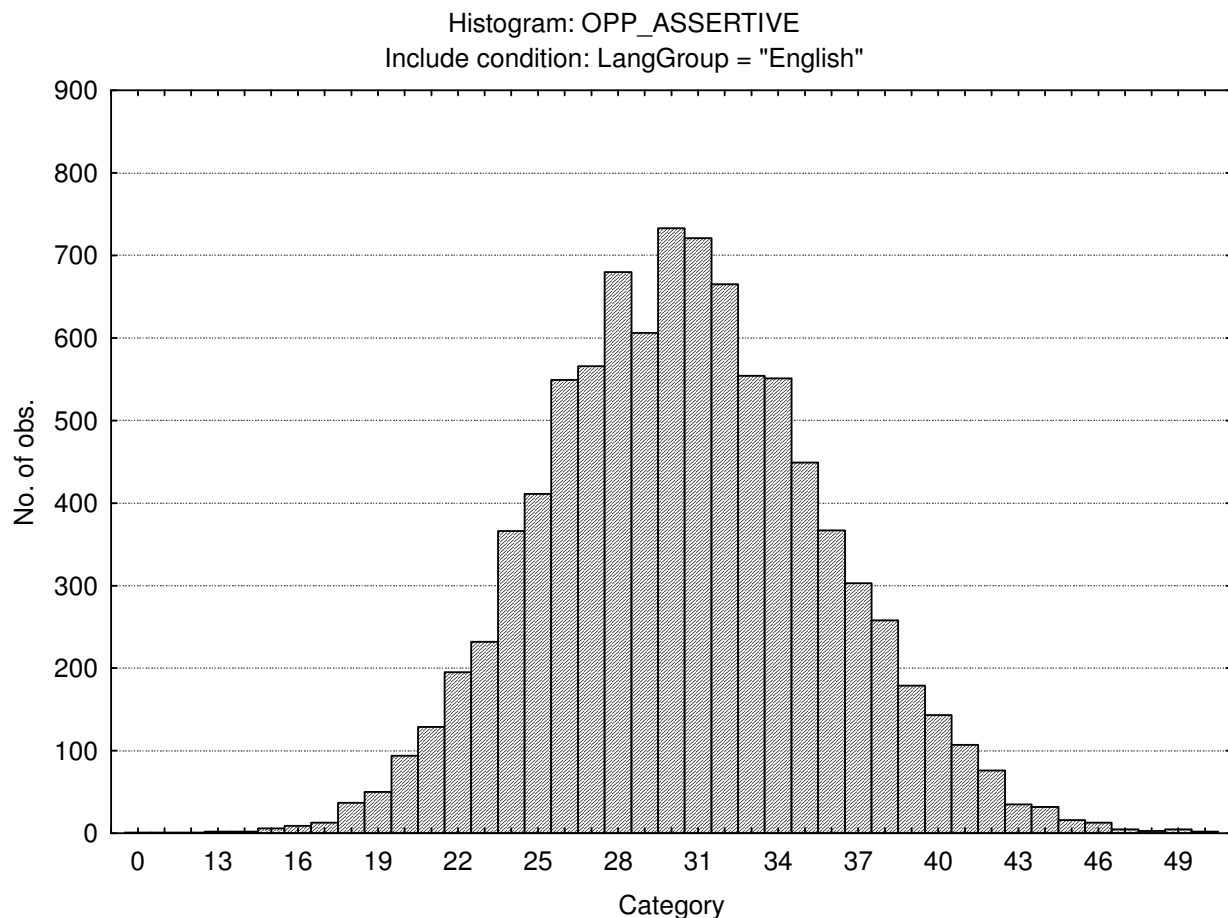


Descriptive statistics on Occupational Personality Profile raw scores

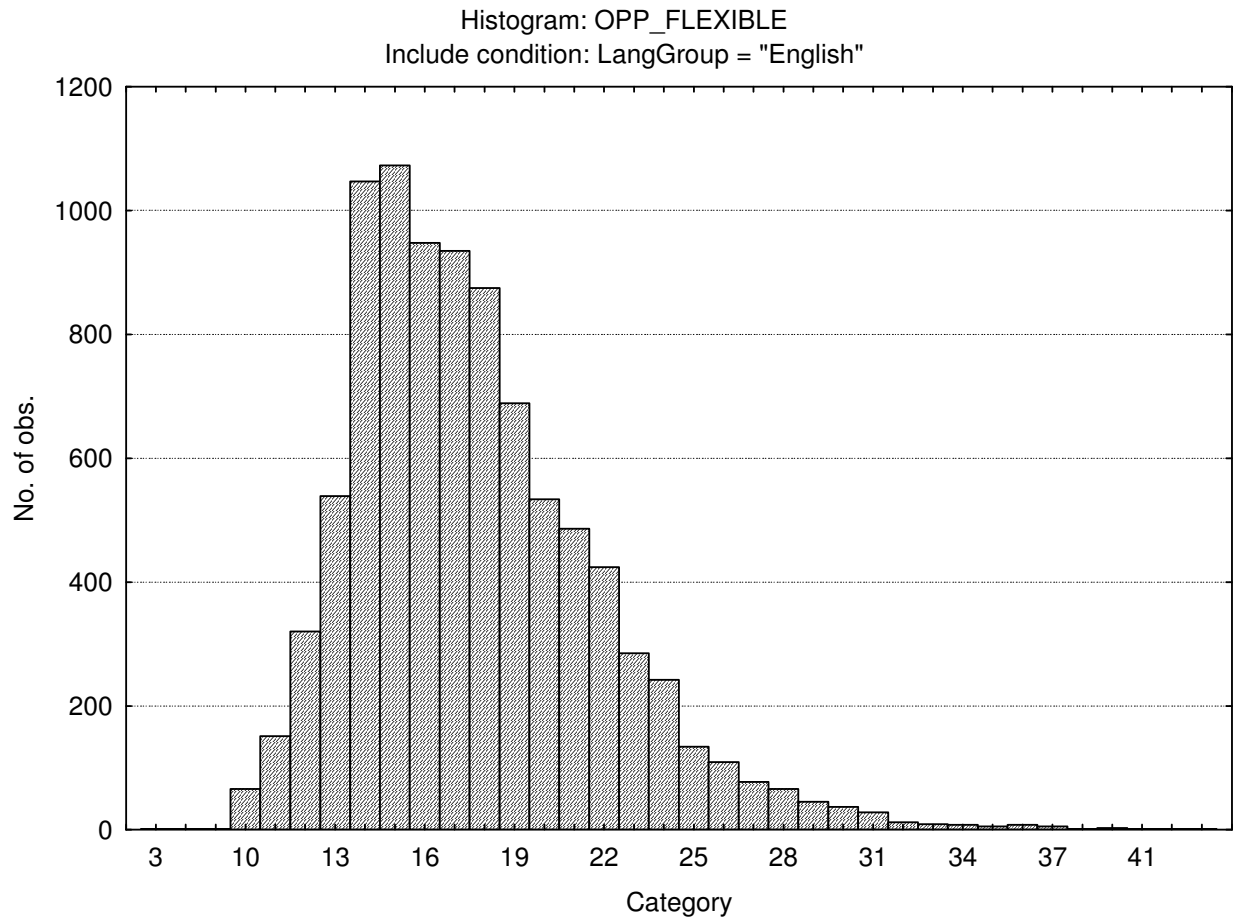
Variable	Descriptive Statistics					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Assertive	30.47856	5.24176	0.00000	50.0000	9167	0
Flexible	17.63969	4.10827	3.00000	46.0000	9167	0
Trusting	34.08389	6.81619	0.00000	55.0000	9167	0
Phlegmatic	39.24992	6.96319	0.00000	60.0000	9167	0
Gregarious	36.14487	5.70656	1.00000	50.0000	9167	0
Persuasive	25.81270	5.64138	2.00000	45.0000	9167	0
Contesting	29.64547	6.17635	0.00000	50.0000	9167	0
Pessimistic	22.43449	6.05373	0.00000	40.0000	9167	0
Pragmatic	28.92397	5.38131	0.00000	48.0000	9167	0
Conforming	24.02847	4.23509	0.00000	40.0000	9167	0
Central tendency	77.49787	21.94562	0.00000	170.0000	9167	0

Frequency distributions of Occupational Personality Profile scores

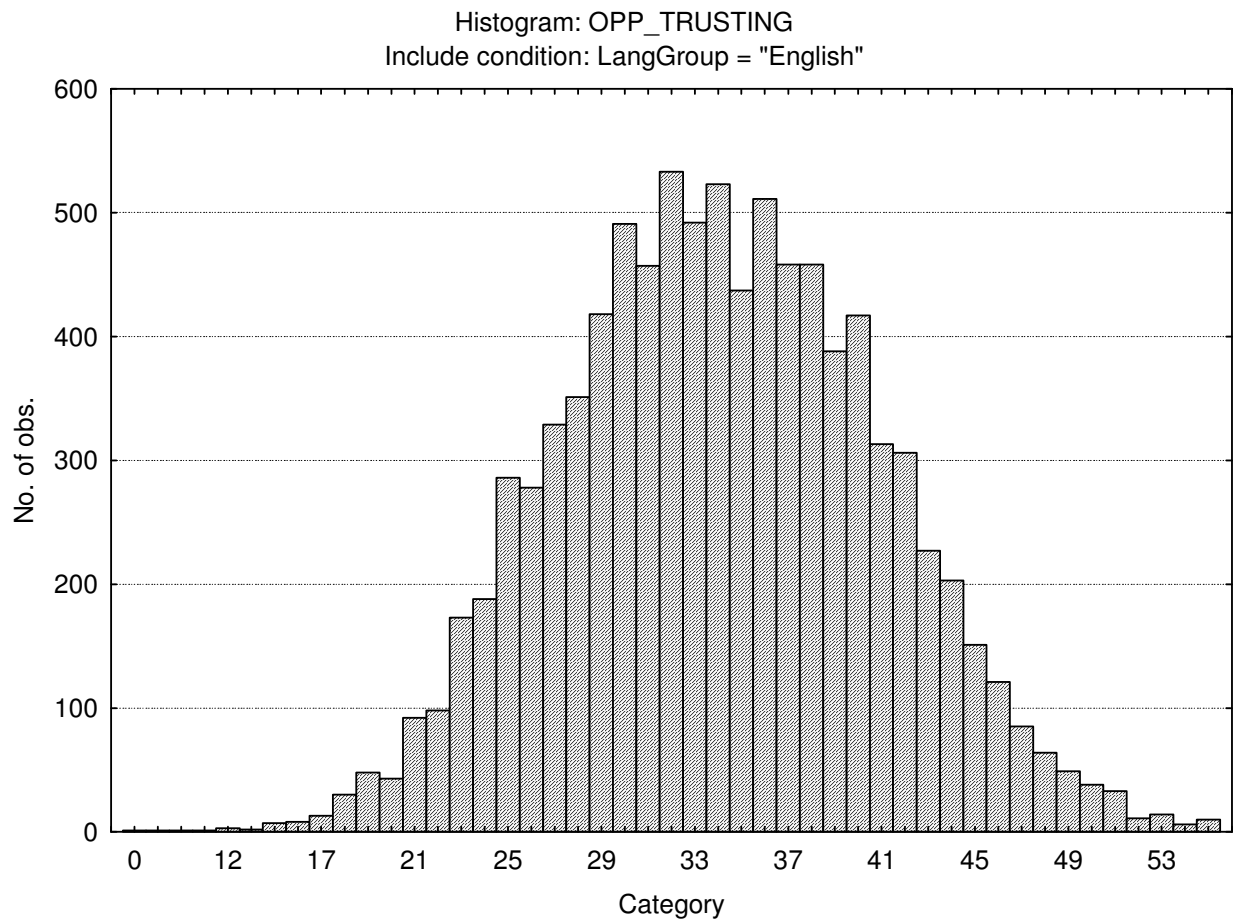
Assertive



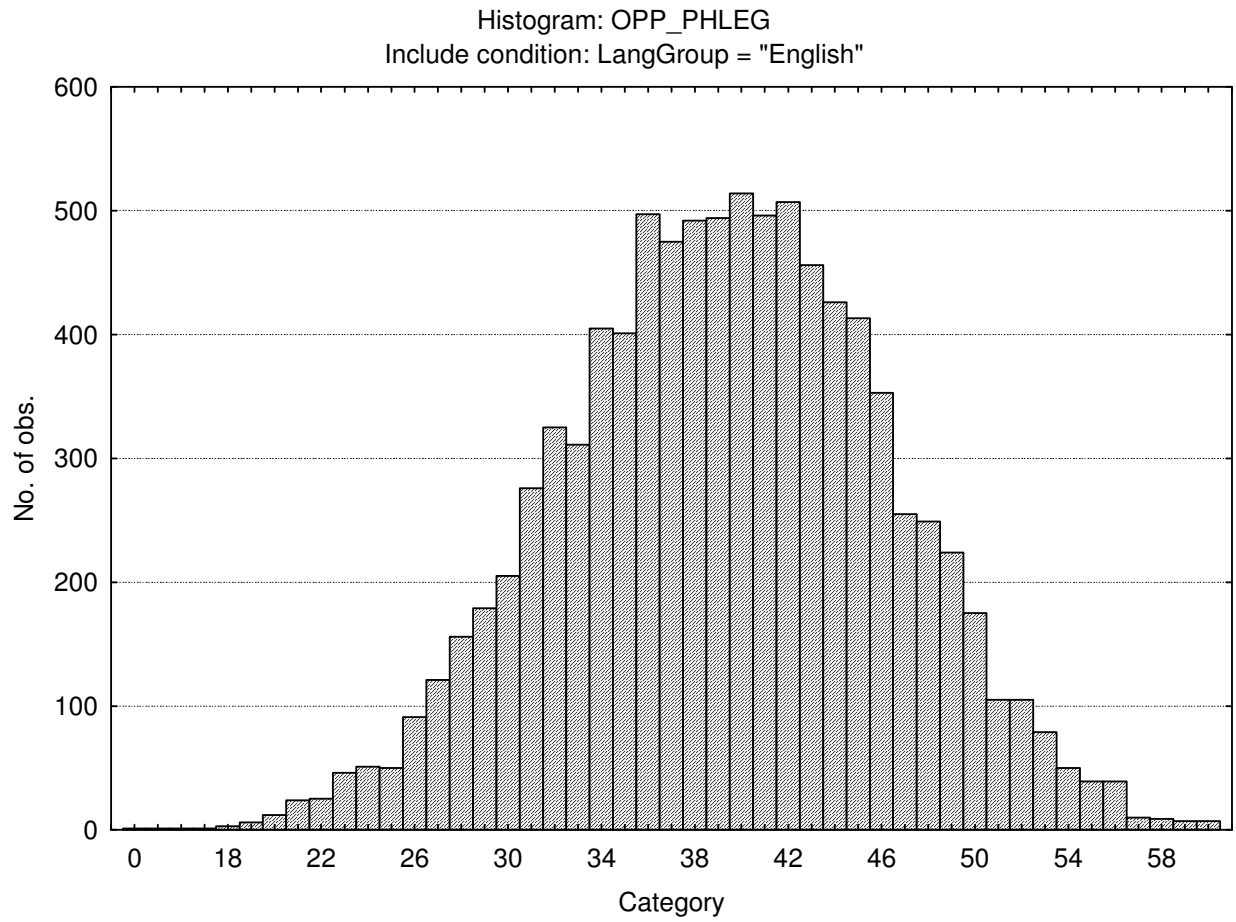
Flexible



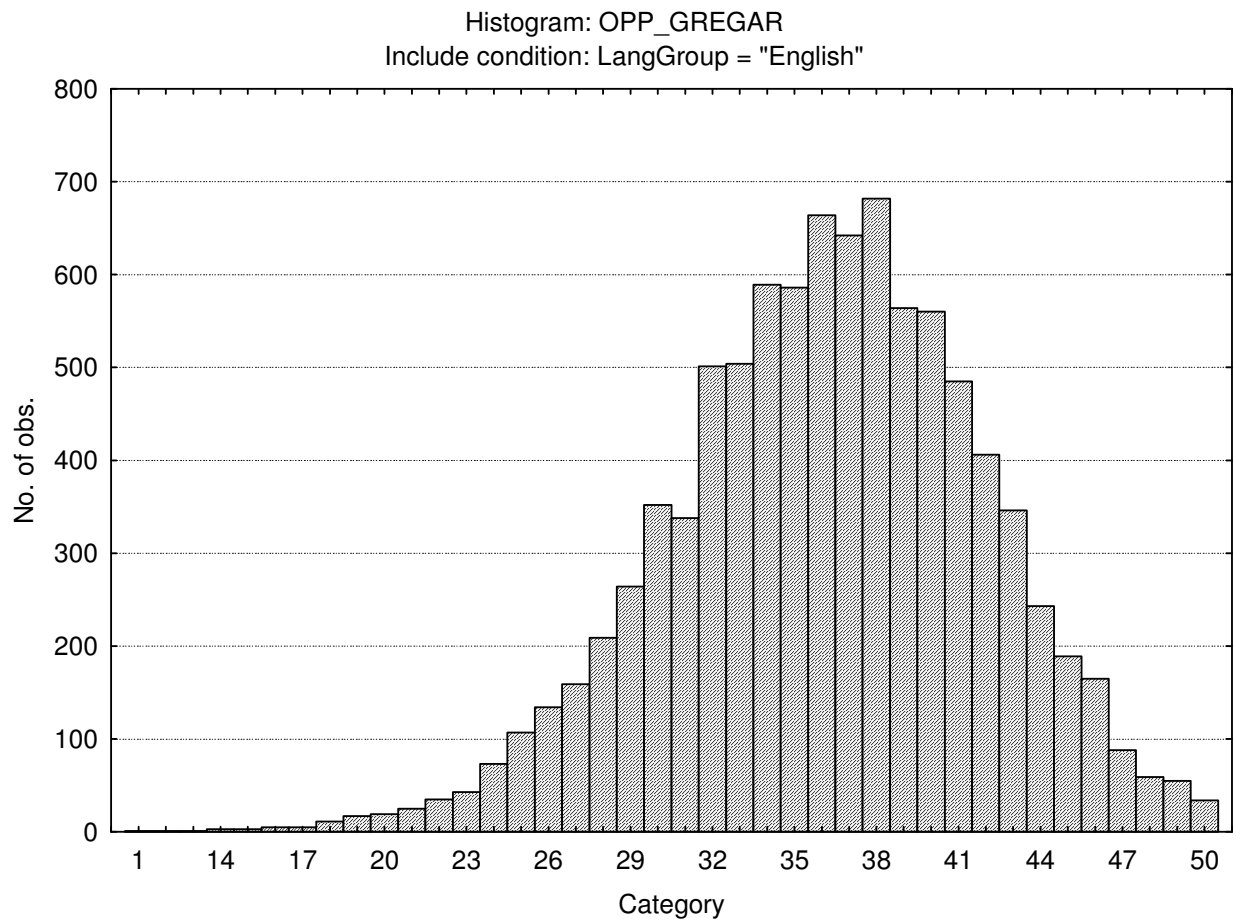
Trusting



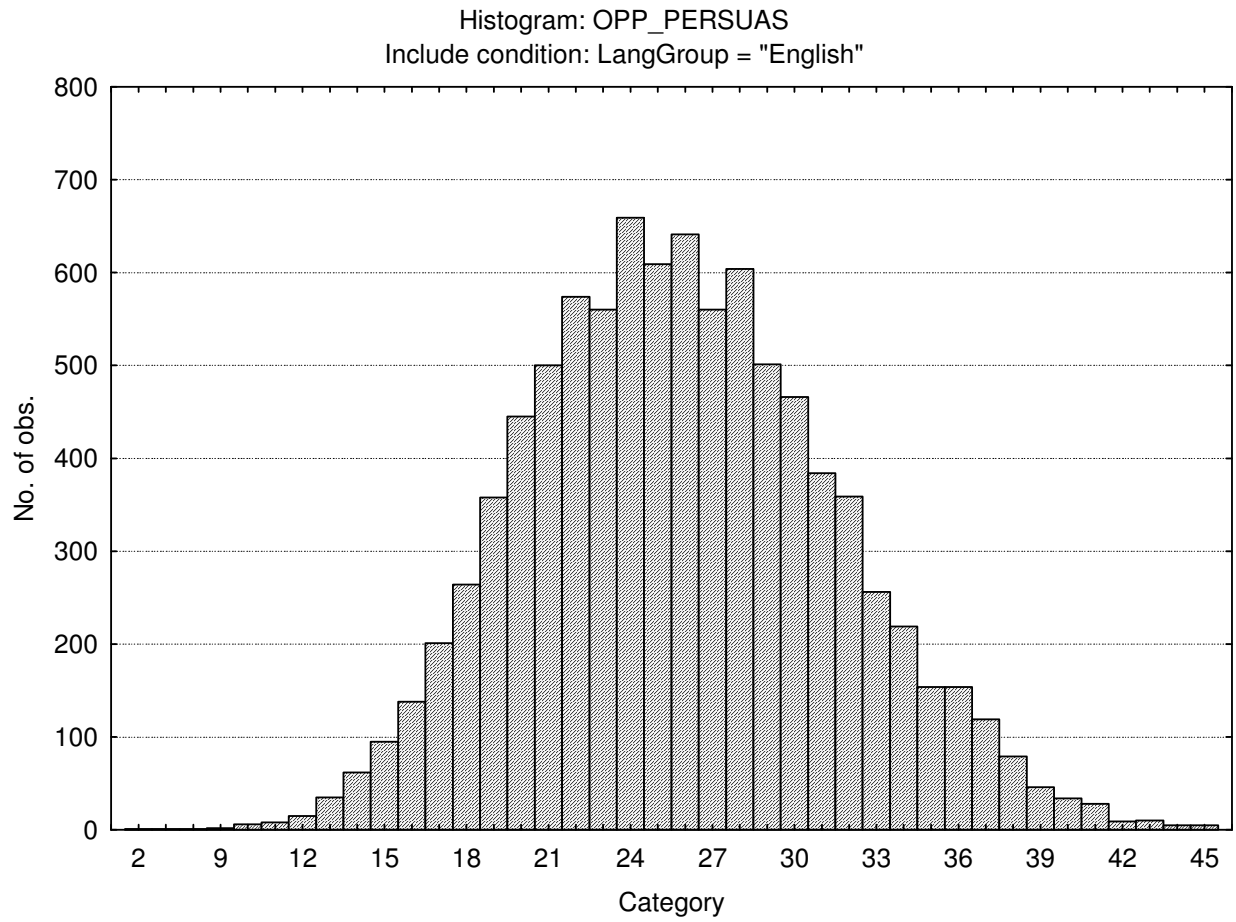
Phlegmatic



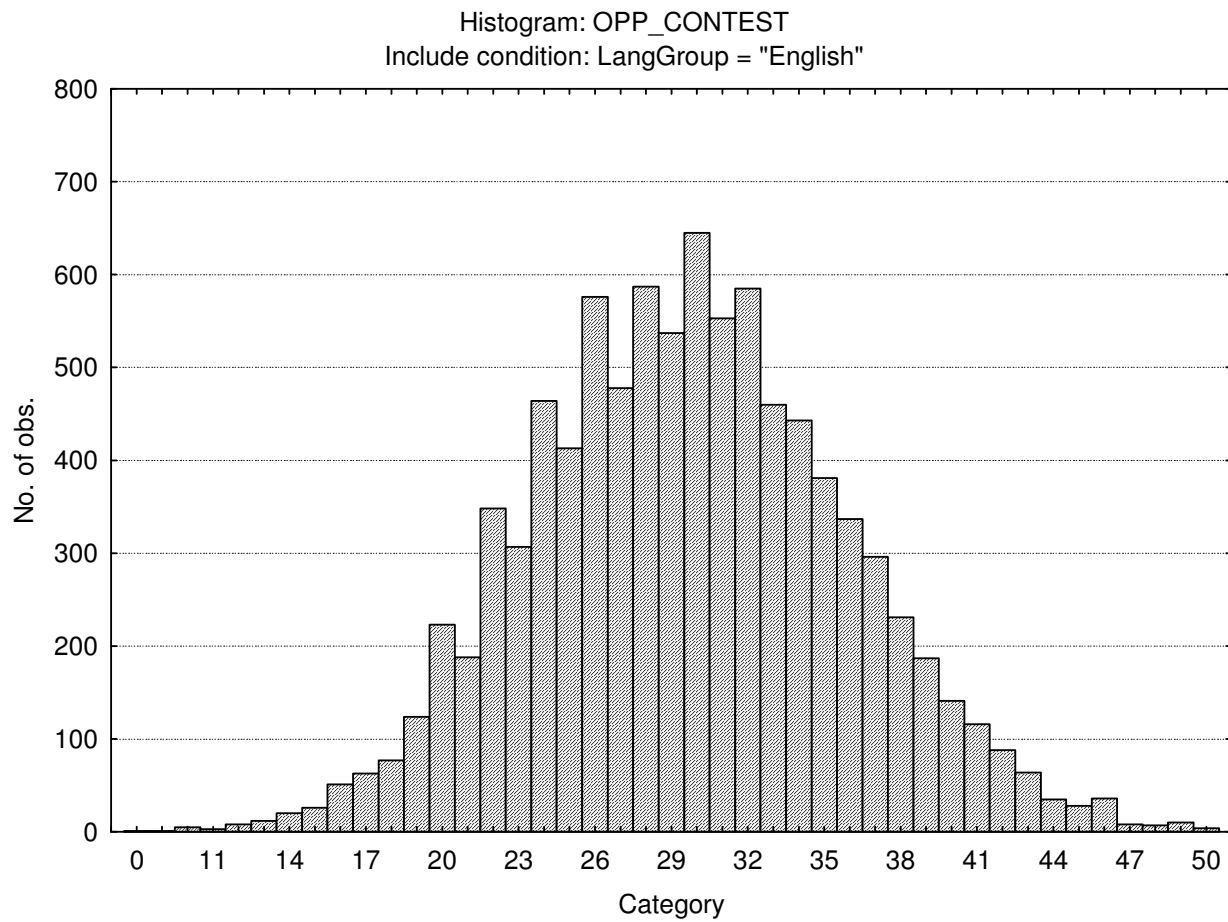
Gregarious



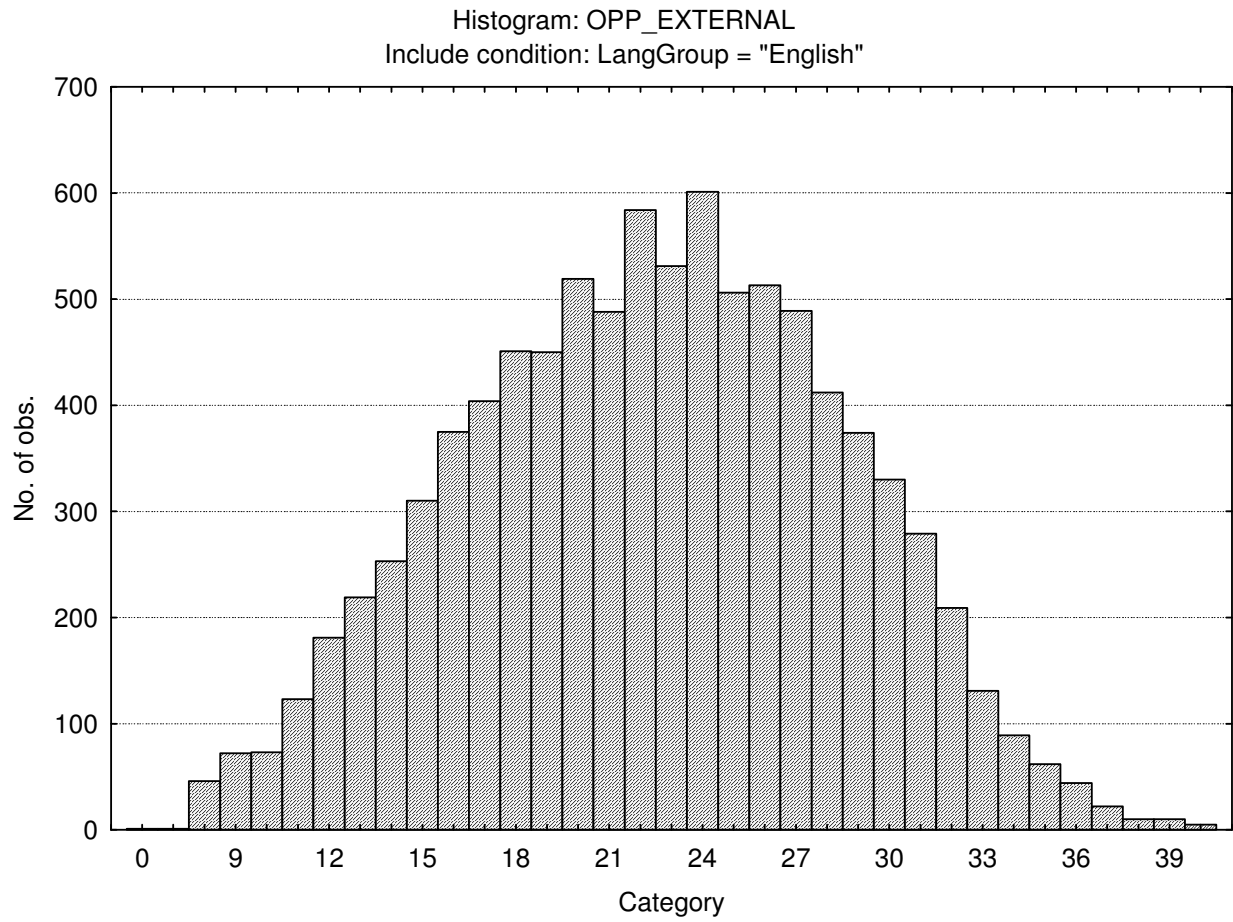
Persuasive



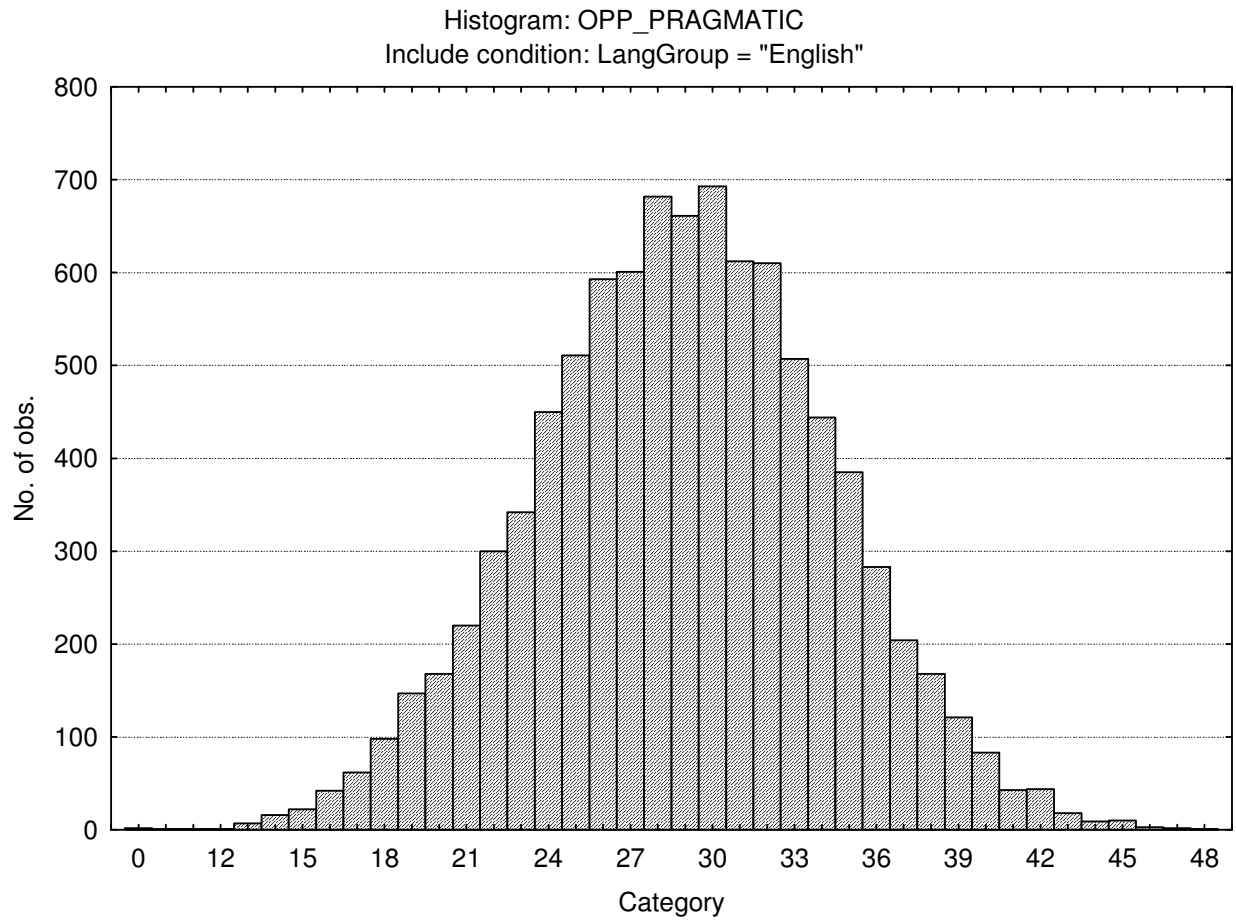
Contesting



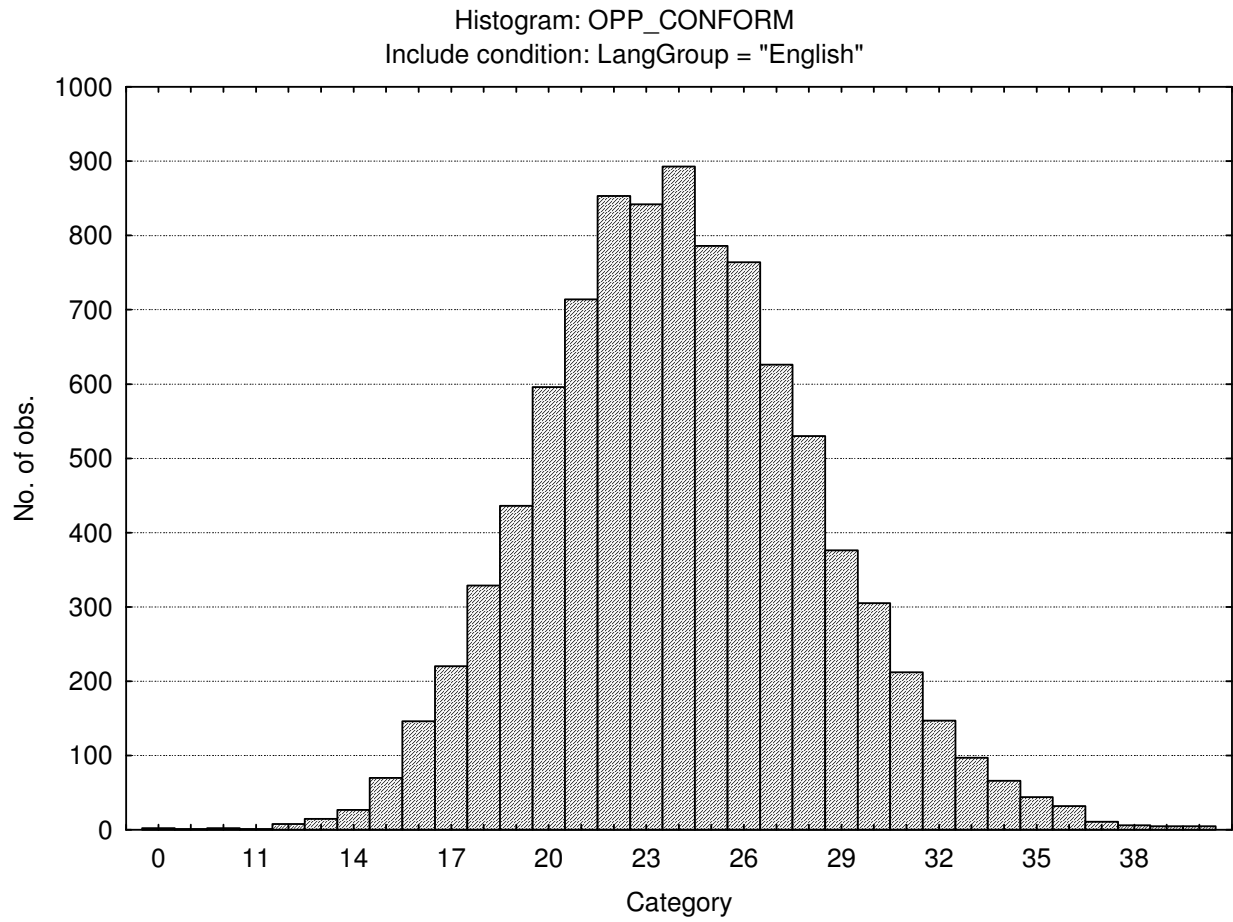
Pessimistic (External locus of control)



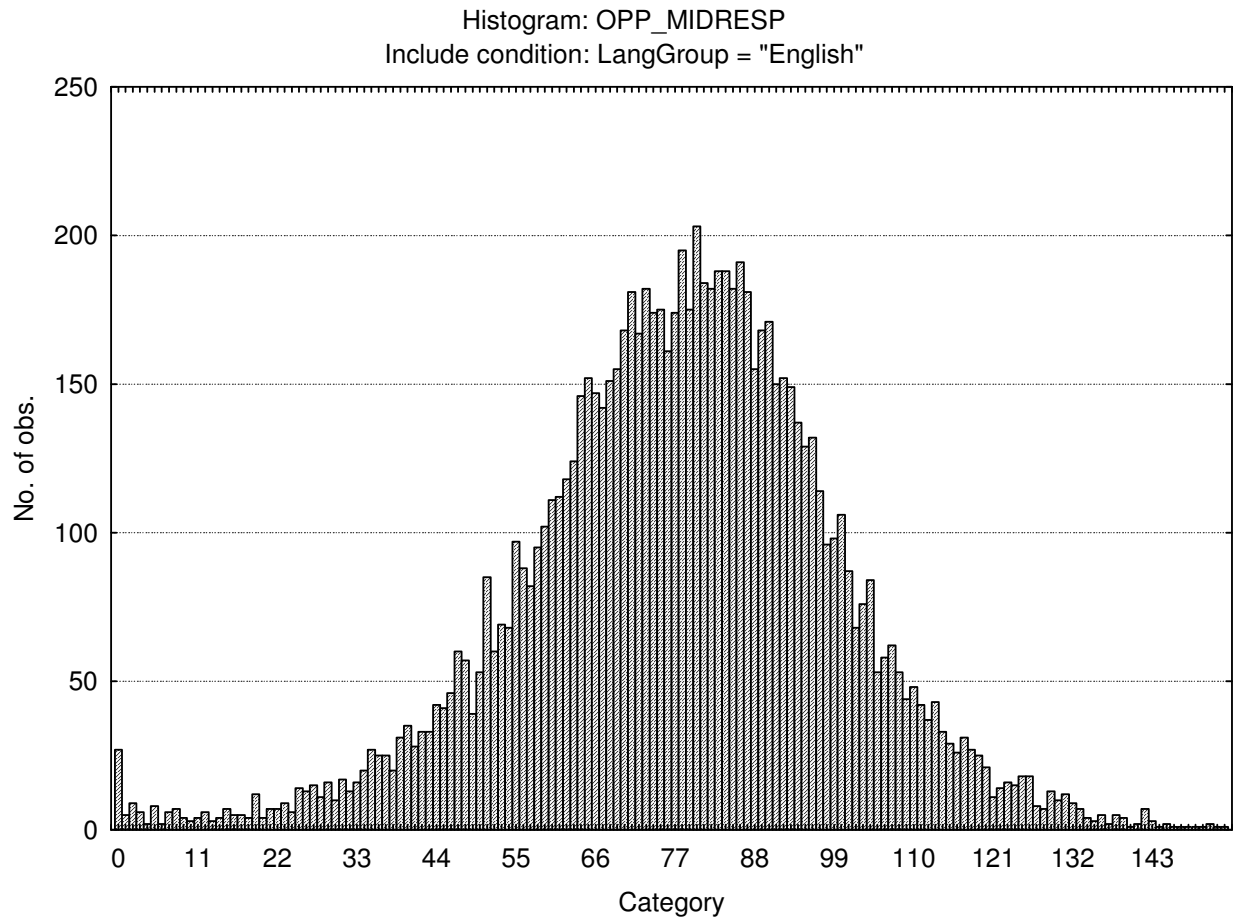
Pragmatic



Conforming (Social desirability)



Central tendency



Stanine table

	S9_1	S9_2	S9_3	S9_4	S9_5	S9_6	S9_7	S9_8	S9_9
Assertive	0-21	22-23	24-26	27-29	30-31	32-34	35-37	38-39	40-50
Flexible	3-10	11-12	13-14	15-16	17-18	19-20	21-22	23-24	25-46
Trusting	0-22	23-25	26-28	29-32	33-35	36-39	40-42	43-46	47-55
Phlegmatic	0-27	28-30	31-34	35-37	38-40	41-44	45-47	48-51	52-60
Gregarious	1-26	27-29	30-31	32-34	35-37	38-40	41-43	44-46	47-50
Persuasive	2-15	16-18	19-21	22-24	25-27	28-30	31-32	33-35	36-45
Contesting	0-18	19-21	22-25	26-28	29-31	32-34	35-37	38-40	41-50
Pessimistic	0-11	12-14	15-17	18-20	21-23	24-26	27-30	31-33	34-40
Pragmatic	0-19	20-22	23-24	25-27	28-30	31-32	33-35	36-38	39-48
Conforming	0-16	17-18	19-20	21-22	23-25	26-27	28-29	30-31	32-40
Central Tendency	0-39	40-50	51-61	62-72	73-82	83-93	94-104	105-115	116-170