

Occupational Personality Profile norm group: South Africans, home language Afrikaans, updated 2010

Sample composition

The sample consisted of 4919 South Africans who specified their home language as Afrikaans, tested by Psytech South Africa and collaborators

Gender composition of the sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	2935	2935	59.66660	59.6666
M	1981	4916	40.27241	99.9390
U	3	4919	0.06099	100.0000
Missing	0	4919	0.00000	100.0000

Educational composition of the sample

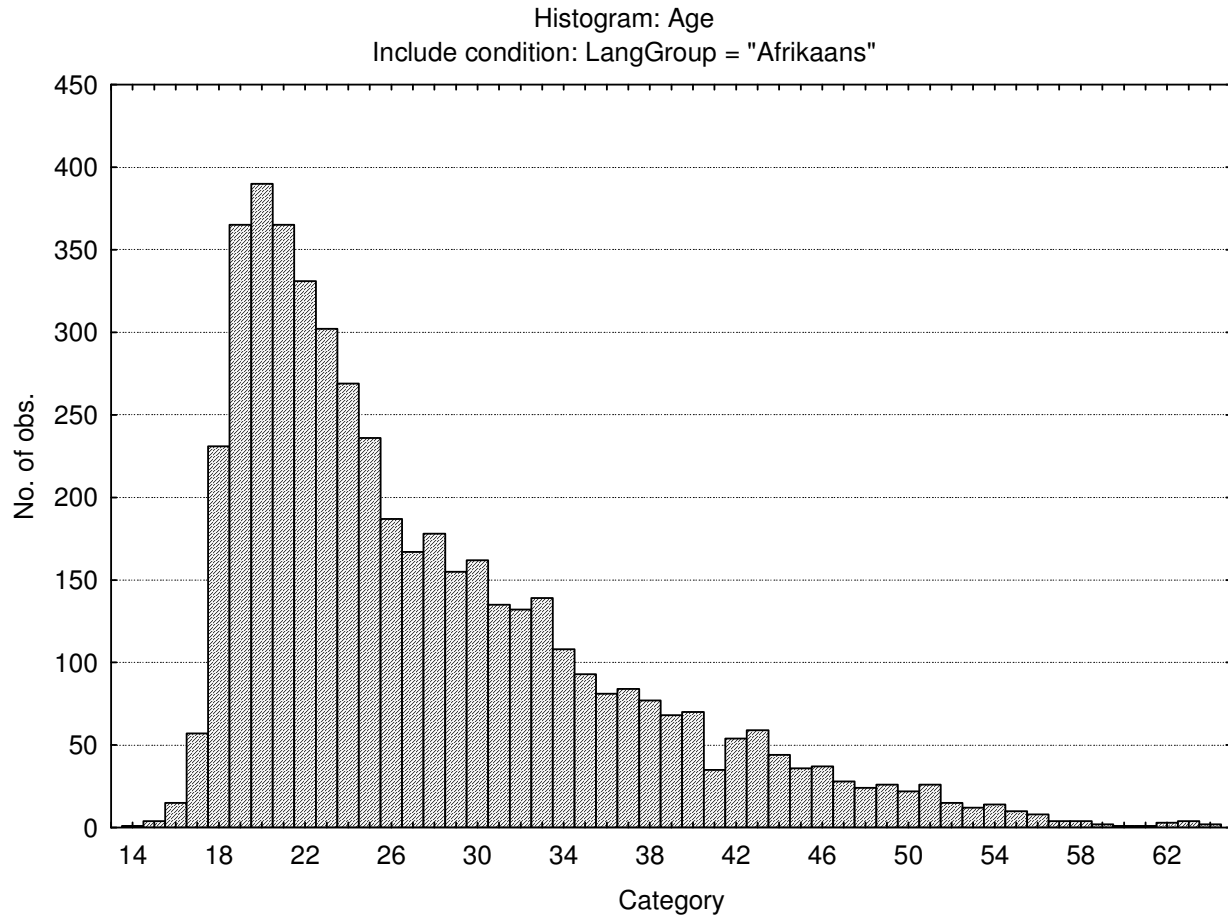
Category	Frequency table: Educational Group			
	Count	Cumulative Count	Percent	Cumulative Percent
<Grade 12	700	700	14.23053	14.2305
Grade 12	3006	3706	61.10998	75.3405
Diploma	100	3806	2.03293	77.3734
Degree	110	3916	2.23623	79.6097
Post Graduate	85	4001	1.72799	81.3377
Missing	918	4919	18.66233	100.0000

Racial composition of the sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	202	202	4.10653	4.1065
European	1569	1771	31.89673	36.0033
Coloured	3105	4876	63.12259	99.1258
Asian	7	4883	0.14231	99.2681
Missing	36	4919	0.73186	100.0000

Age composition of the sample

Variable	Descriptive Statistics					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	27.61359	8.663777	14.00000	64.00000	4873	46

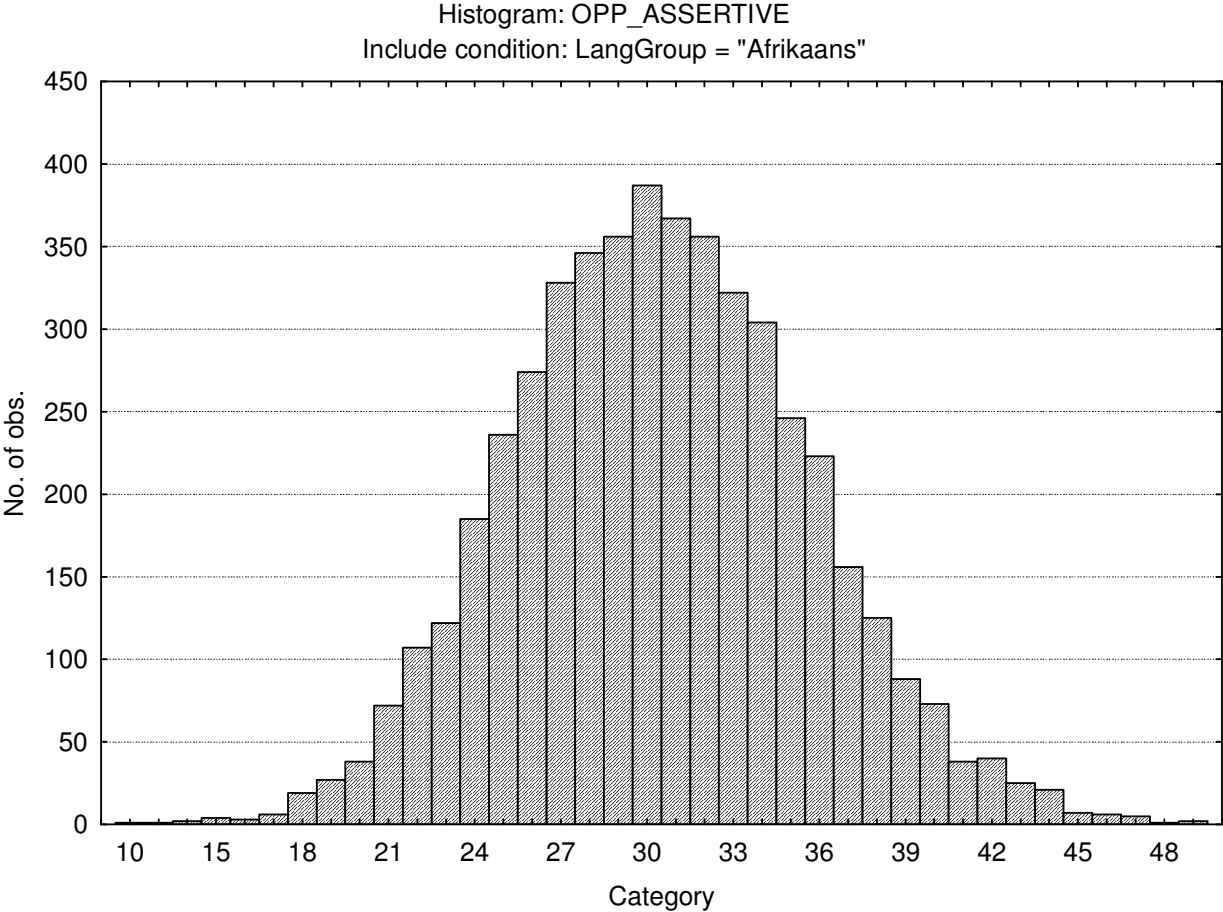


Descriptive statistics on Occupational Personality Profile scale scores

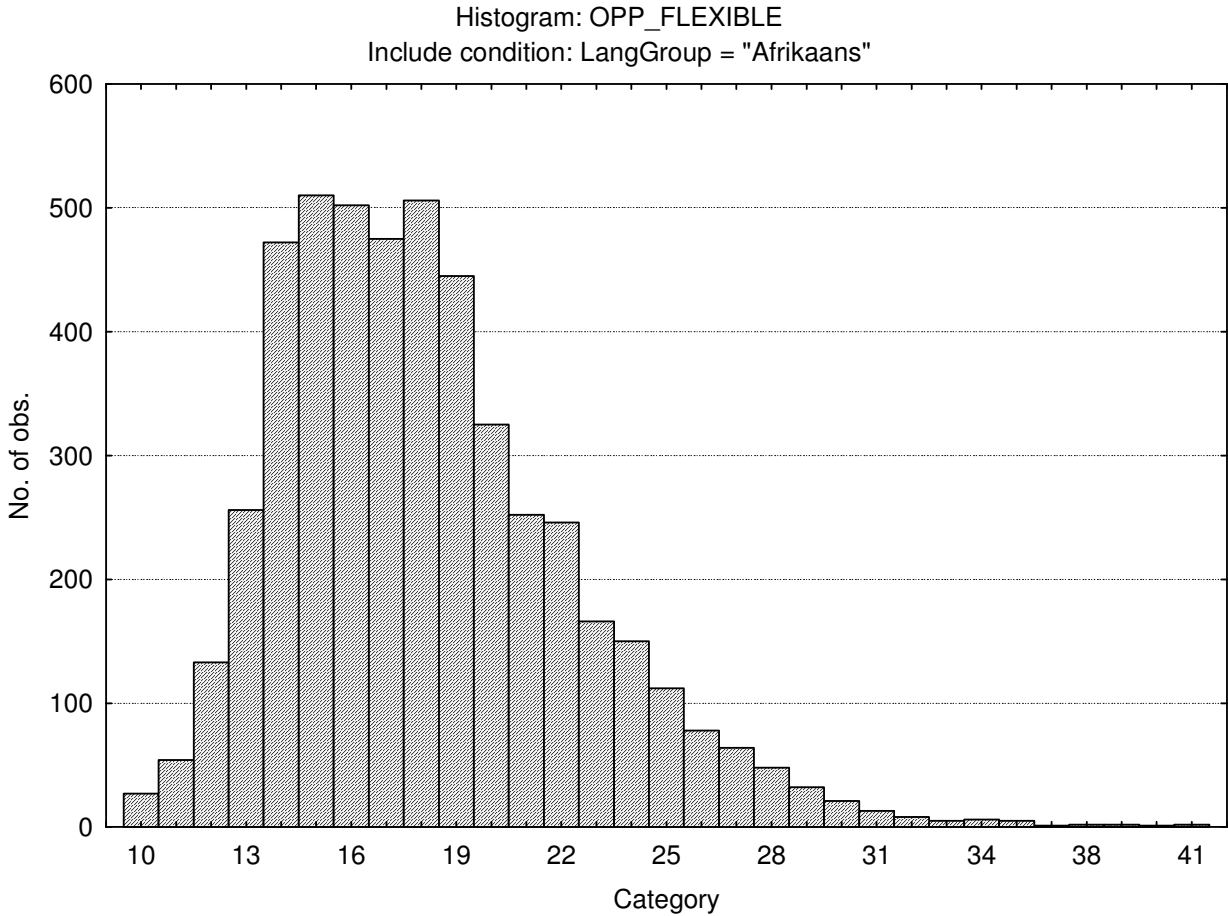
Variable	Descriptive					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Assertive	30.48221	5.15636	10.00000	49.0000	4919	0
Flexible	18.15633	4.19009	10.00000	41.0000	4919	0
Trusting	32.76052	6.51482	11.00000	55.0000	4919	0
Phlegmatic	37.33584	6.98044	13.00000	60.0000	4919	0
Gregarious	34.42488	5.78358	12.00000	50.0000	4919	0
Persuasive	25.01159	5.35799	9.00000	44.0000	4919	0
Contesting	30.89510	6.03824	10.00000	49.0000	4919	0
Pessimistic	24.13438	5.79212	8.00000	39.0000	4919	0
Pragmatic	30.35027	5.31278	12.00000	49.0000	4919	0
Conforming	24.02887	4.13079	10.00000	40.0000	4919	0
Central tendency	80.35678	22.33718	0.00000	165.0000	4919	0

Frequency distributions on Occupational Personality Profile scales

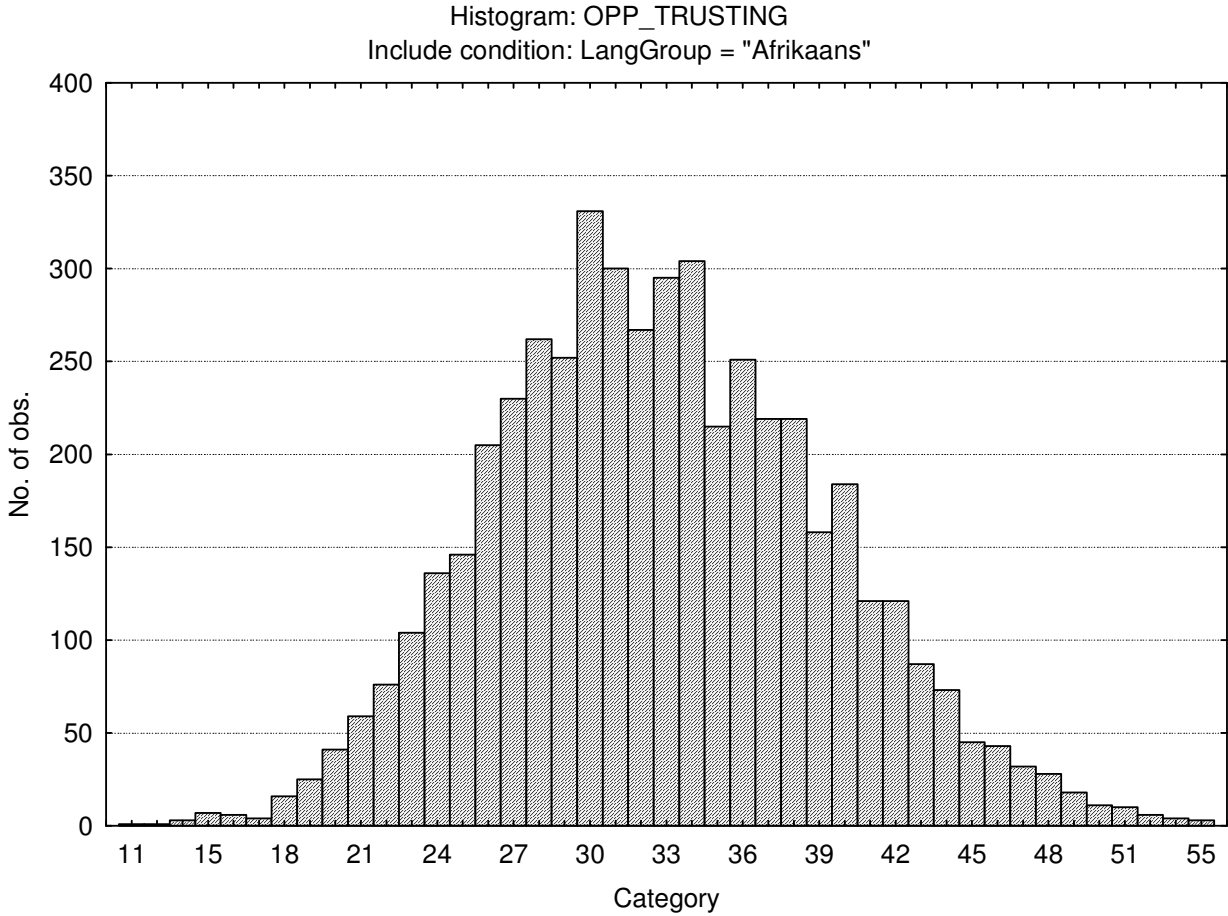
Assertive



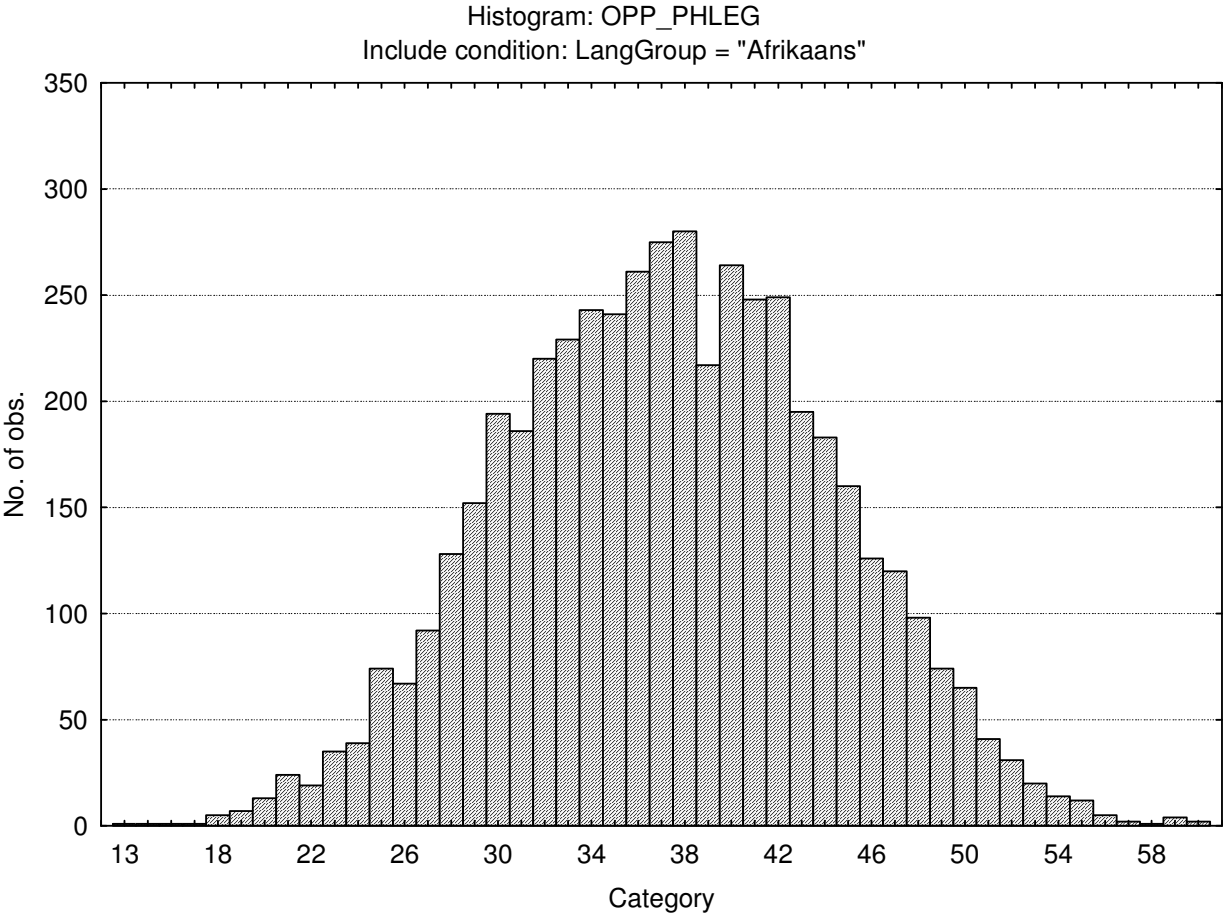
Flexible



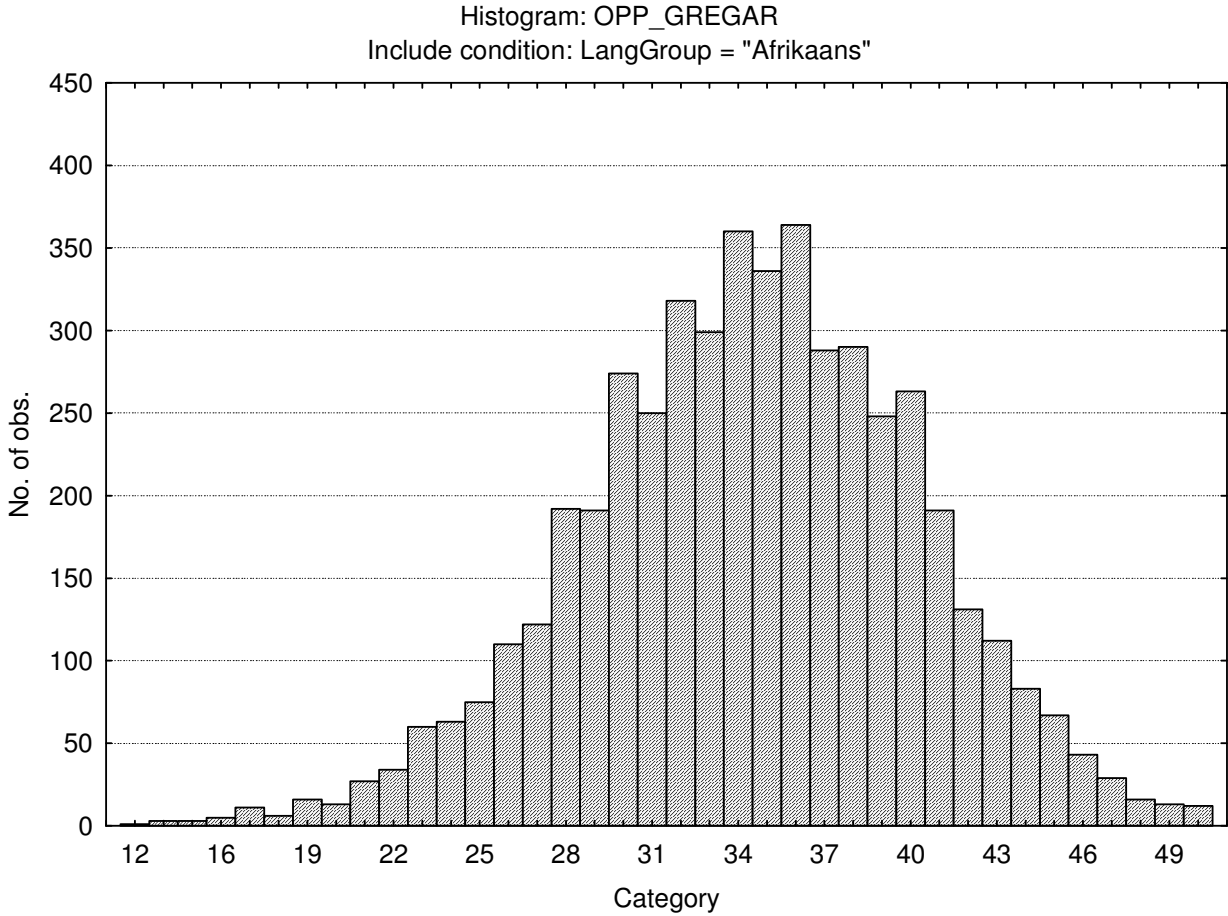
Trusting



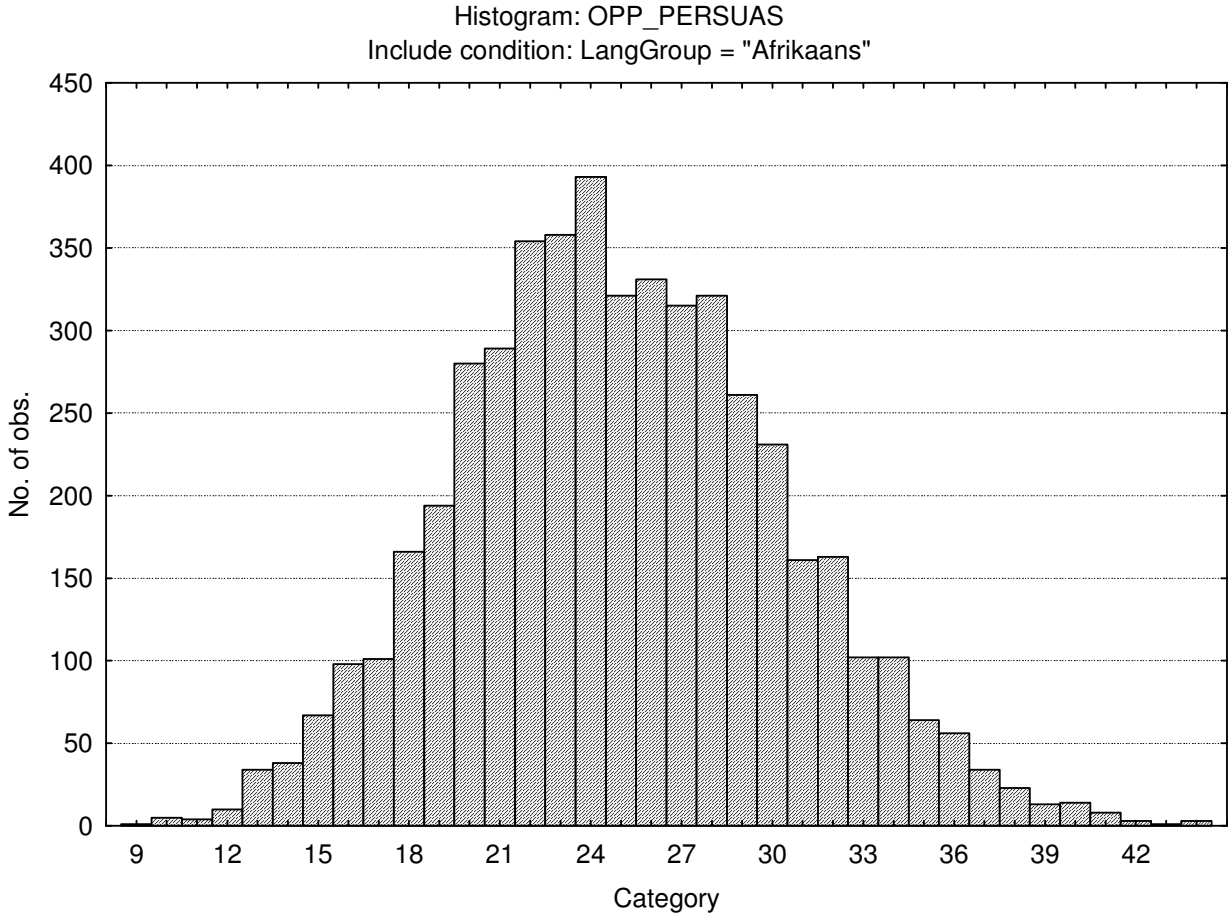
Phlegmatic



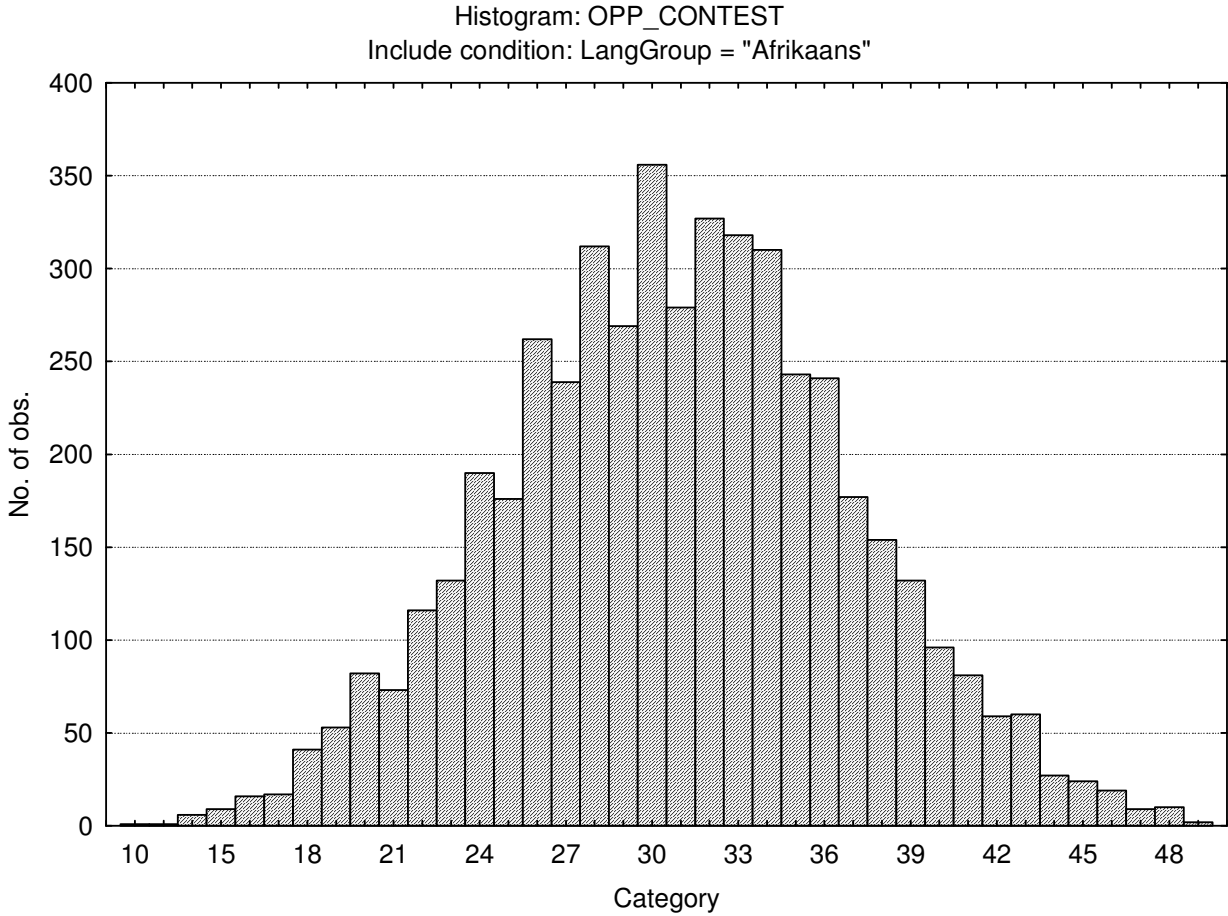
Gregarious



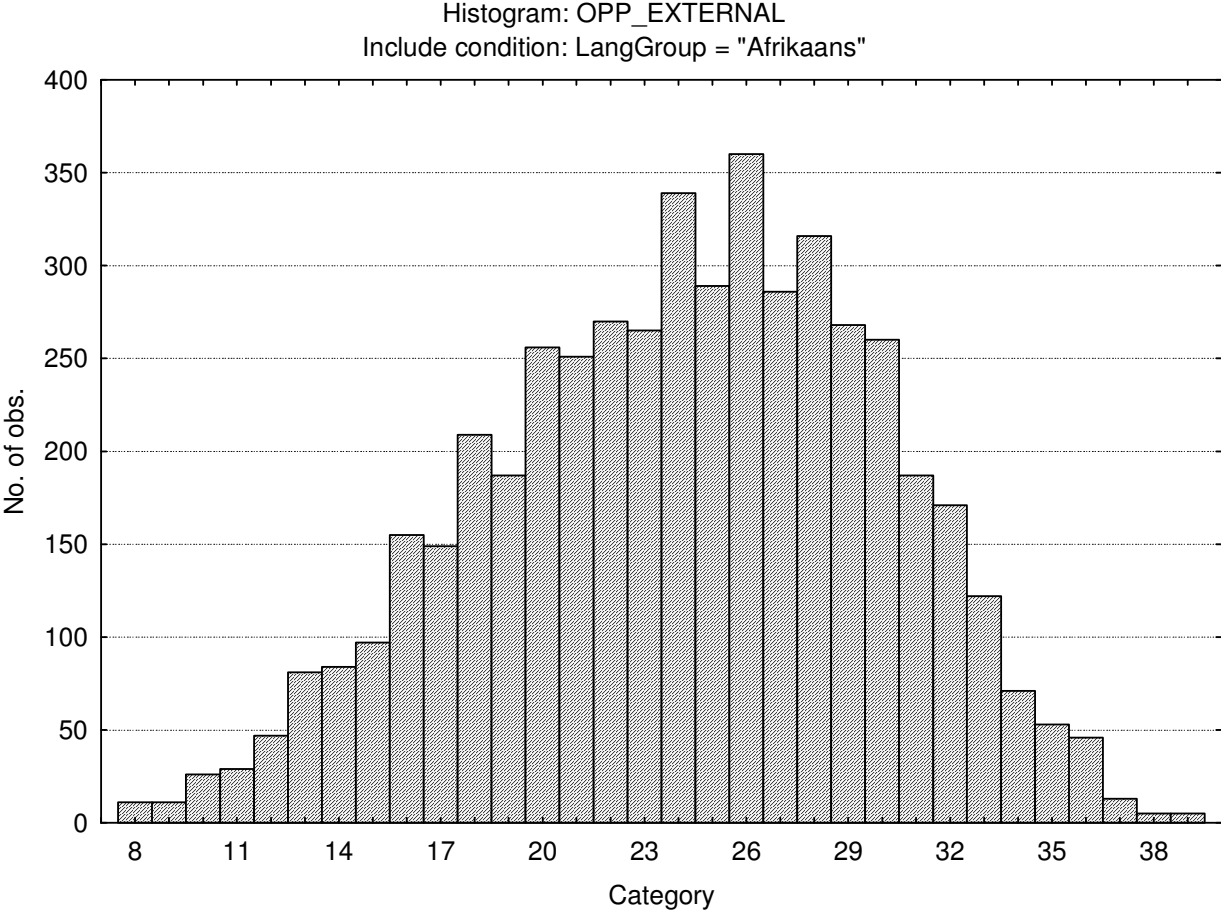
Persuasive



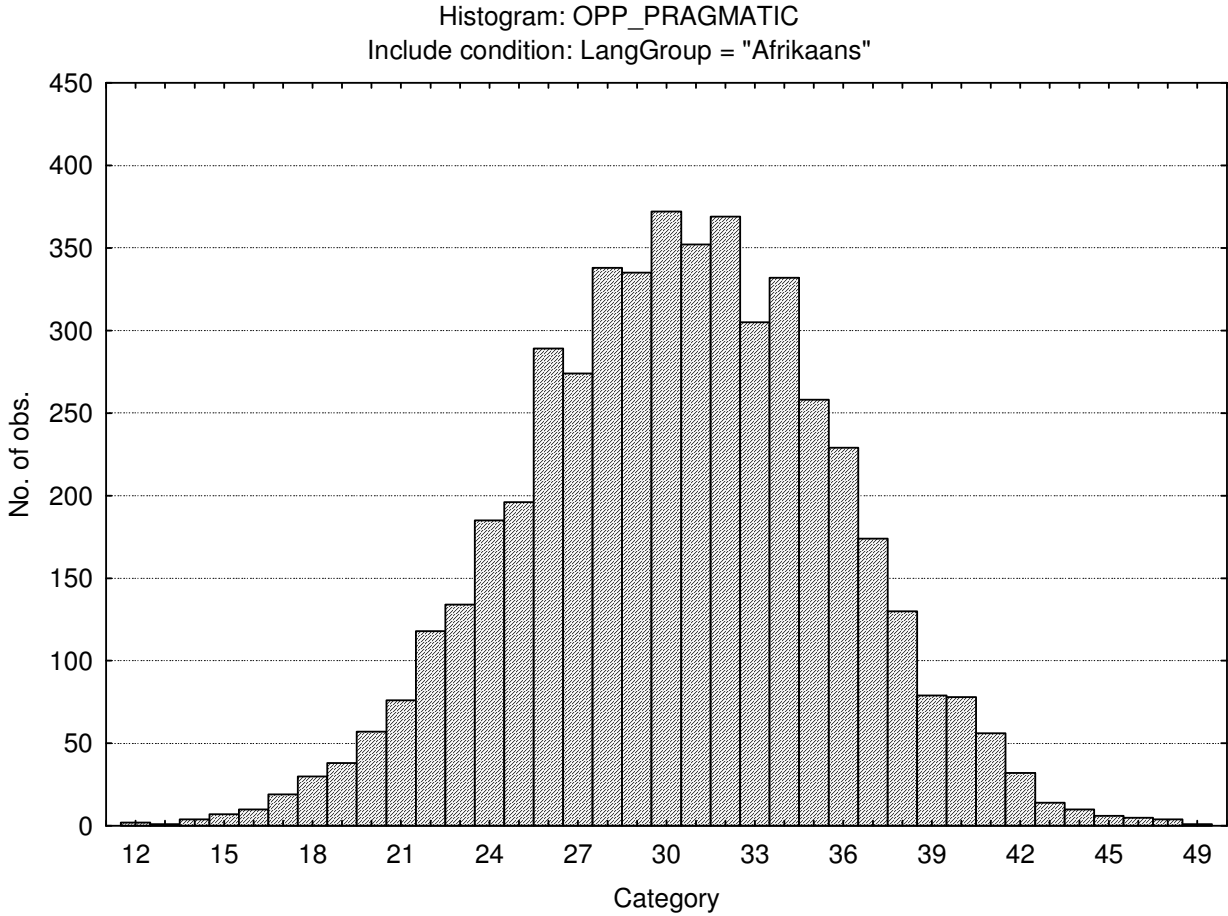
Contesting



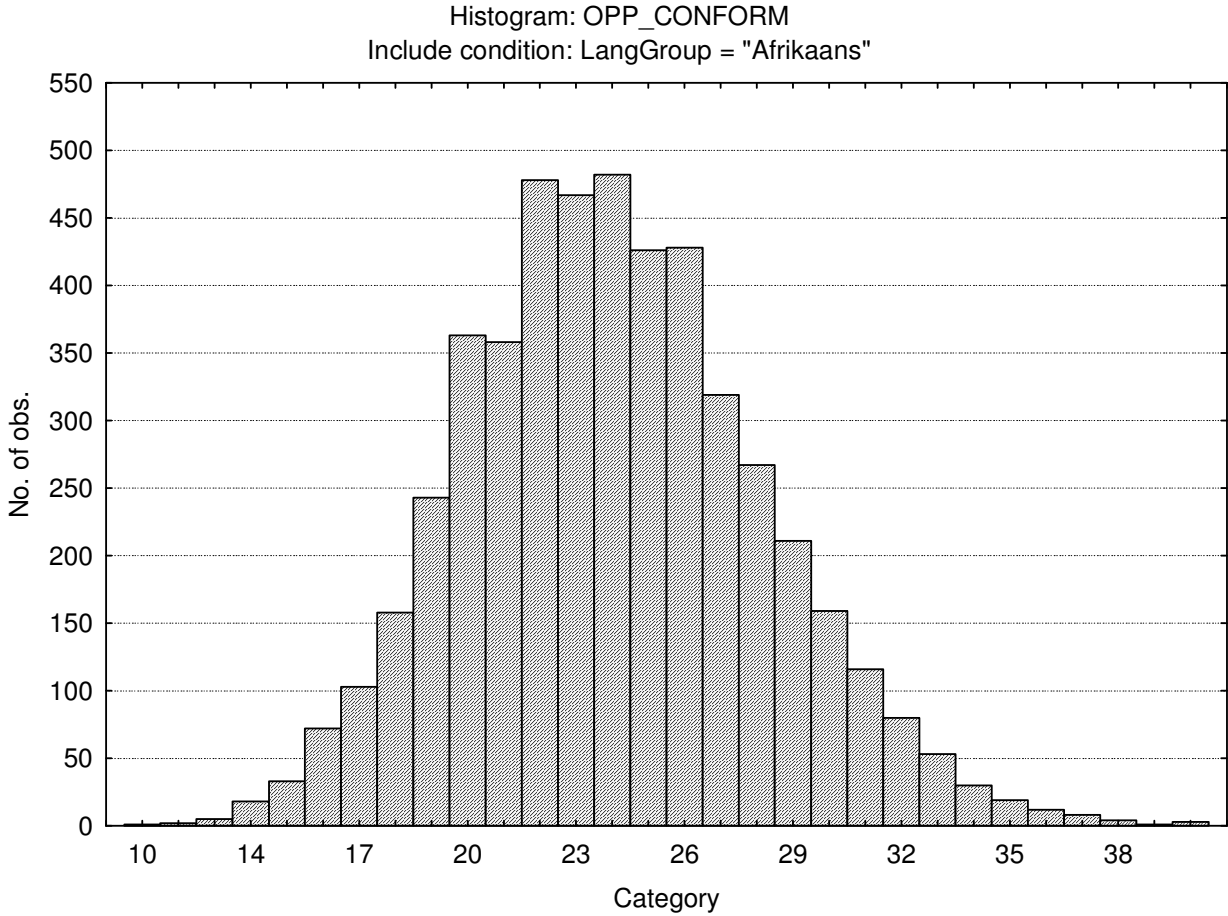
Pessimistic (External locus of control)



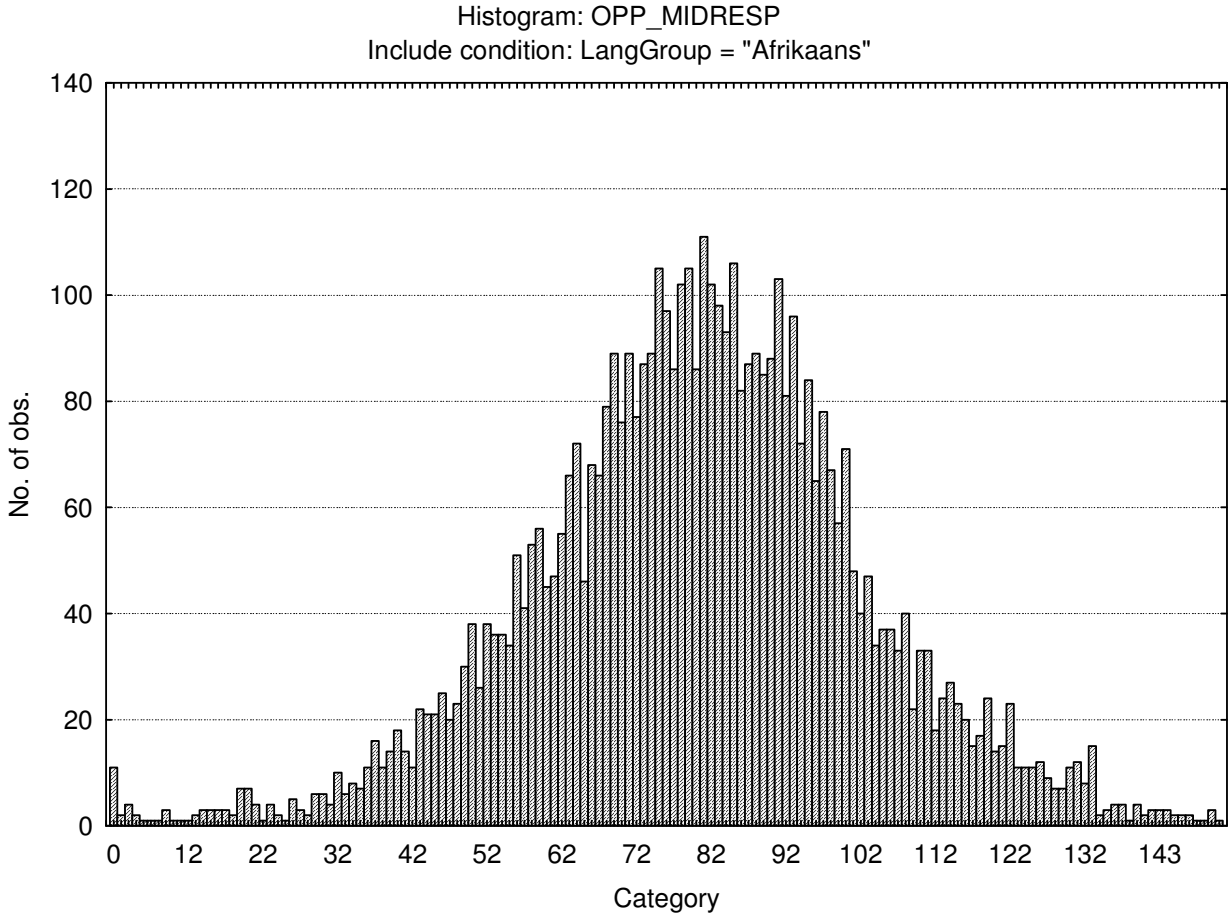
Pragmatic



Conforming (Social desirability)



Central tendency



Stanine table

	S9_1	S9_2	S9_3	S9_4	S9_5	S9_6	S9_7	S9_8	S9_9
Assertive	10-21	22-24	25-26	27-29	30-31	32-34	35-36	37-39	40-49
Flexible	10-10	11-12	13-15	16-17	18-19	20-21	22-23	24-25	26-41
Trusting	11-21	22-24	25-27	28-31	32-34	35-37	38-40	41-44	45-55
Phlegmatic	13-25	26-28	29-32	33-35	36-39	40-42	43-46	47-49	50-60
Gregarious	12-24	25-27	28-30	31-32	33-35	36-38	39-41	42-44	45-50
Persuasive	9-15	16-18	19-20	21-23	24-26	27-29	30-31	32-34	35-44
Contesting	10-20	21-23	24-26	27-29	30-32	33-35	36-38	39-41	42-49
Pessimistic	8-13	14-16	17-19	20-22	23-25	26-28	29-31	32-34	35-39
Pragmatic	12-21	22-23	24-26	27-29	30-31	32-34	35-36	37-39	40-49
Conforming	10-16	17-18	19-20	21-22	23-25	26-27	28-29	30-31	32-40
Central Tendency	0-41	42-52	53-63	64-74	75-85	86-97	98-108	109-119	120-165