

Occupational Personality Profile (OPPro) Reliability: South Africans, Afrikaans Language Group, Updated 2019

Composition of the Sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators during the period up to June 2019, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to June 2019).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
M	2033	2033	45,04764	45,0476
F	2465	4498	54,61999	99,6676
U	15	4513	0,33237	100,0000
Missing	0	4513	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Tertiary	815	815	18,05894	18,0589
< Matric	396	1211	8,77465	26,8336
Grade 12	2011	3222	44,56016	71,3938
Degree	78	3300	1,72834	73,1221
Post Graduate	533	3833	11,81033	84,9324
Tertiary Cert / Trade	308	4141	6,82473	91,7571
Missing	372	4513	8,24285	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
Afrikaans	4513	4513	100,0000	100,0000
Missing	0	4513	0,0000	100,0000

Language Group Composition of the Sample

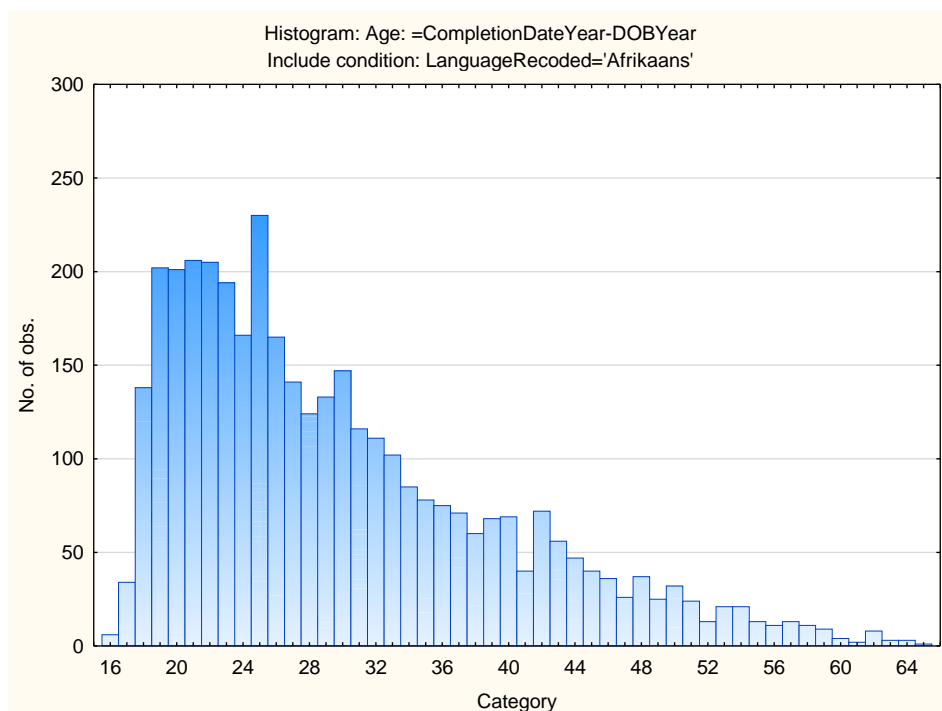
Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
Afrikaans	4513	4513	100,0000	100,0000
Missing	0	4513	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	300	300	6,64746	6,6475
European	2188	2488	48,48216	55,1296
Coloured	1933	4421	42,83182	97,9614
Asian	6	4427	0,13295	98,0944
Indian	2	4429	0,04432	98,1387
Missing	84	4513	1,86129	100,0000

Age Composition and Distribution of the Sample

Variable	Descriptive Statistics					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	29,81001	9,739524	16,00000	65,00000	3695	818



Internal Consistency Reliability on OPPro Scales

Scale	Scale description	Cronbach Alpha
ASSERTIVE	Accommodating - Assertive	0,61
FLEXIBLE	Detail-Conscious - Flexible	0,60
TRUSTING	Cynical - Trusting	0,77
PHLEG	Emotional - Phlegmatic	0,73
GREGAR	Reserved - Gregarious	0,71
PERSUAS	Genuine - Persuasive	0,67
CONTEST	Composed - Contesting	0,73
EXTERNAL	Optimistic - Pessimistic	0,75
PRAGMATIC	Abstract - Pragmatic	0,59
CONFORM	Low Distortion - High Distortion	0,60

Personality measures should always be interpreted with caution. In cases where the reliability is below 0.65, the results should be interpreted with extreme caution by using additional information for this purpose. The interview prompts report can assist the user in obtaining additional information for the purpose of triangulation, directly from the respondent.