



VMI

VALUES and MOTIVES INVENTORY

Psych Demo

2007/06/05

This is a strictly confidential assessment report on Psych Demo which is to be used under the guidance of a trained professional. As such, the information contained in this report should only be disclosed on a 'need to know basis' with the prior understanding of Psych Demo. A full understanding of this analysis should also take account of other relevant information such as actual experience, vocational interests, skills and aptitudes.

VALUES SUMMARY REPORT

Interpersonal Values

The results on this questionnaire suggest that Psych Demo rates altruism as being of quite low importance. This would indicate that he will selectively help those in need and may believe that people are better served if they take responsibility for their own lives and do not rely solely on others for support. He professes to have an above average, yet not overriding need for companionship and therefore is unlikely to play a significant role in determining his behaviour. By placing limited emphasis on close personal relationships, he is unlikely to seek out people with whom he can share his problems and show him sympathy when things go wrong.

Extrinsic Values

Psych Demo places low emphasis on achieving difficult and challenging tasks and sees little reason to set himself demanding standards of work achievement. Given the choice, he will prefer to set his sights at a realistic, attainable level and not have to make considerable personal sacrifices. Placing a low value on economic status and wealth, he will see little point in pursuing further financial gain once he has achieved a comfortable lifestyle. Not in the slightest materialistic, he will be unimpressed by the sheer accumulation of wealth. Psych Demo expresses limited concern for safety and security and appears to be drawn to situations in which there is an element of risk or danger. In line with this, the thought of engaging in hazardous pastimes may at times appeal to him. Psych Demo has no greater appreciation for cultural activities than most and takes the middle ground as far as such as aesthetic sensitivity to art, music and literature is concerned.

Intrinsic Values

Having extremely little preoccupation for moral values, he does not believe that a fundamental set of principles should dictate the way one should live their life. Often people with this profile are inclined to view their own and others' behaviour in light of the circumstances at the time. Placing limited emphasis on traditional values, he is unlikely to emphasise national pride, patriotism and loyalty as valued qualities of an employee. Often people with this profile tend to concern themselves more with what they believes to be 'the here and now'. His results show that Psych Demo is quite satisfied that people in positions of power are doing a job like anyone else and will generally go along with established thinking. Psych Demo is equally open to a scientific or spiritual explanation in order to understand nature's complexities. One way or the other, he does not appear overly concerned and is likely to be more interested in explaining the more mundane, day-to-day mysteries of life.

ADDITIONAL COMMENTS

MOTIVATING FACTORS

- Situations in which he can initiate, build and maintain interpersonal relationships.

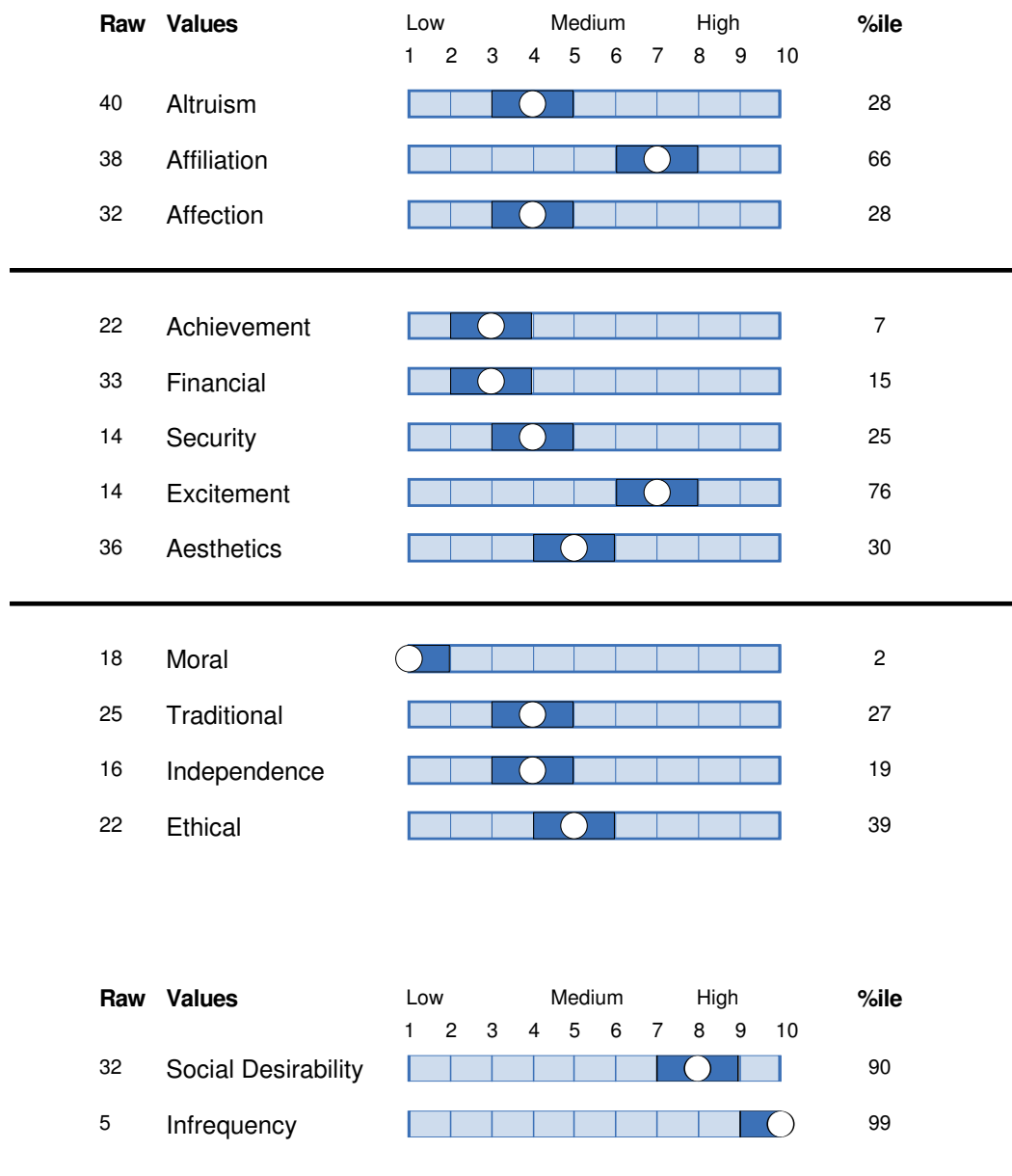
DE-MOTIVATING FACTORS

- Situations in which he is provided little or no opportunity to meet and interact with people.

NOTE: The respondent appears to have completed the questionnaire in a manner which could threaten the validity of the results. Possible problems include:

- Presenting themselves in a socially desirable light (i.e. being kind to themselves).
- Not being attentive in completing the questionnaire or randomly responding to the questions.

VMI PROFILE CHART



Reference group based on a sample of 186 SA General Population.