Still using GeneSys 3 for Windows dongle system?

Some things to be aware of:

(Please share this information with your financial decision makers and your Information Technology support staff)

GeneSys 3 for Windows is old software; it has been in use since 2003. Thirteen years is an exceptionally long operational life for software. Official support for GeneSys for Windows ended years ago internationally, but in South Africa we have continued supporting our offline clients. However, this is not infinitely sustainable.

An important factor is the release of Windows 10. Windows 10 is a free upgrade for all owners of Windows 7 and Windows 8. Obviously, this is a very attractive offer for Windows users, but you may need to make some preparations in terms of your GeneSys for Windows data.

GeneSys for Windows worked until Windows 7. Parts of it, particularly functions that relate to norms and data management, don't work on Windows 8, due to reasons beyond our control. If you upgrade your Windows to version 10, you will have at least the same problems that have existed since Windows 8 was introduced, plus possibly additional ones we don't know about yet, and we won't be able to correct them.

Since the introduction of the current GeneSys Online system in April 2013, we have been in discussion with our major users regarding moving to the online system. Unfortunately, it seems that many users have heard nothing but "It is going to cost more in credits", and have stuck with GeneSys for Windows to avoid additional costs.

It now becomes imperative to plan for moving to GeneSys Online.

You also need to take steps to safeguard and migrate your GeneSys for Windows data.

Remember, GeneSys Online offers many features that make it a preferable option to the older offline system:

- Redesigned reports with much better graphics
- Newer solution-focused reports
- Newer tests being added that are designed for unsupervised online administration
- A 360-degree appraisal system
- A profile matching system that is easier to use
- Group reports
- Support for assessment teams through master accounts and administrator

Assessment instruments and consulting

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accounts that draw on the same source of credits

- A clean, understandable user interface
- Data-management features built right into the user interface

We are able to assist in various ways:

- We can migrate your GeneSys for Windows data onto the online system, so that you still have access to your older records. We also flag these imported records as already paid for, so that you do not have to use additional credits to generate reports on persons that were previously tested on GeneSys for Windows.

- We can assist in creating norms from your data. Bear in mind that your data may need to be cleaned up to remove blank records and duplicates which may skew your norms. Depending on how pre-selected your data are, your norms may be usable, or it may be advisable to add them into a bigger, more general norm. This will depend on the data, and we can only advise you about this once we have the information.

- We would also love to assist with validity studies relevant to your operational needs.

- For large-volume users of GeneSys for Windows, we may be able to accommodate you in terms of the changes in credit cost. This will depend on your usage record and will be decided on a client by client basis. The assistance will involve a bridging period of up to 1 December 2017, and will make the tests that you have been using, with the default reports that are equivalent to the reports on the GeneSys for Windows system, available to you at the same credit cost: For instance, a 15FQ+ extended report can still be available at four credits for the duration of the bridging period.

- We regularly run training workshops on GeneSys Online – a half day workshop that is aimed at getting GeneSys Online users competent in using the system.
  In order to attend these workshops, please contact Ikageng: ikageng@psytech.co.za

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