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PROFESSIONAL BOARD FOR PSYCHOLOGY

Department: Executive Company Secretariat

Designation: Deputy Company Secretary

Date: 10 October 2024

Dear Ms Clark

SUBMISSION OF ASSESSMENTS FOR CLASSIFICATION BY PSYTECH SA (Pty)Ltd

We wish to advise you that the Professional Practice Committee of the Professional Board for Psychology at its recent meeting noted the following assessments submitted by Psytech SA (Pty)Ltd for classification purposes;

1. Work Attitude Inventory (WAI)
2. Personality and Values Questionnaire (PVQ)
3. Critical Reasoning Test Battery – item Banked (CRTBi)
4. Adapt-g
5. Industrial Proficiency Test (IPT)

The Professional Practice Committee resolved that –

- a. the assessments were psychological in nature. According to regulation 993 that defines the scope of the profession of psychology, the evaluation of behaviour or mental processes or personality adjustments or adjustments of individuals or of groups of persons, through the use or interpretation of any psychological test, questionnaire, instrument, apparatus, device or similar method for the determination of intellectual abilities, aptitude, interests, personality make-up or personality functioning, and the diagnosis or measurement of personality and emotional functions, neuropsychological disorders and mental functioning deficiencies according to a recognised scientific system for the classification of mental deficiencies shall be deemed to be acts specially pertaining to the profession of psychology;
- b. the assessments be classified and added to the list of classified tests.

Psychological assessments should be utilized in line with Annexure 12 of the Ethical Code of Conduct, which states which states that ethical assessment practice includes ensuring that the tests used are appropriate for the purpose that they are applied, are psychometrically sound, and that their content, construct coverage, and norms are both appropriate for the target population and are up to date (i.e., the tests are not obsolete). The publishers should ensure that the assessment caused no harm to certain individuals. The use of the assessment should be in line with the Employment Equity Act.

Yours faithfully,



MS P KHATI
DEPUTY COMPANY SECRETARY
PROFESSIONAL BOARD FOR PSYCHOLOGY