

# Occupational Interest Profile (OIP)

## Norm Group: South Africans, English speakers, updated 2020

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### Norm Type:

Standard deviation norm

### Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

### Gender composition of the sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	2180	2180	53,41828	53,4183
M	1853	4033	45,40554	98,8238
U	48	4081	1,17618	100,0000
Missing	0	4081	0,00000	100,0000

### Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	2129	2129	52,16859	52,1686
Tertiary Cert / Trade	247	2376	6,05244	58,2210
Tertiary	371	2747	9,09091	67,3119
Post Graduate	385	3132	9,43396	76,7459
< Matric	405	3537	9,92404	86,6699
Missing	544	4081	13,33007	100,0000

## Language composition of the sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
English	4081	4081	100,0000	100,0000
Missing	0	4081	0,0000	100,0000

## Language Group Composition of the Sample

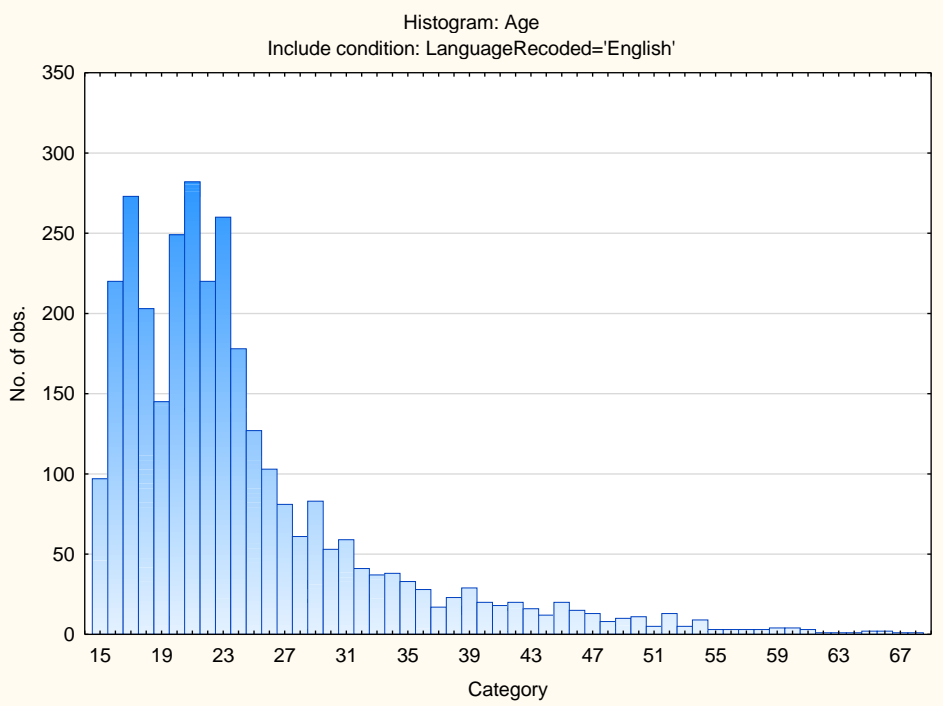
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
English	4081	4081	100,0000	100,0000
Missing	0	4081	0,0000	100,0000

## Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	590	590	14,45724	14,4572
European	1704	2294	41,75447	56,2117
Coloured	345	2639	8,45381	64,6655
Indian	180	2819	4,41068	69,0762
Asian	206	3025	5,04778	74,1240
Missing	1056	4081	25,87601	100,0000

## Age Composition and Distribution of the Sample

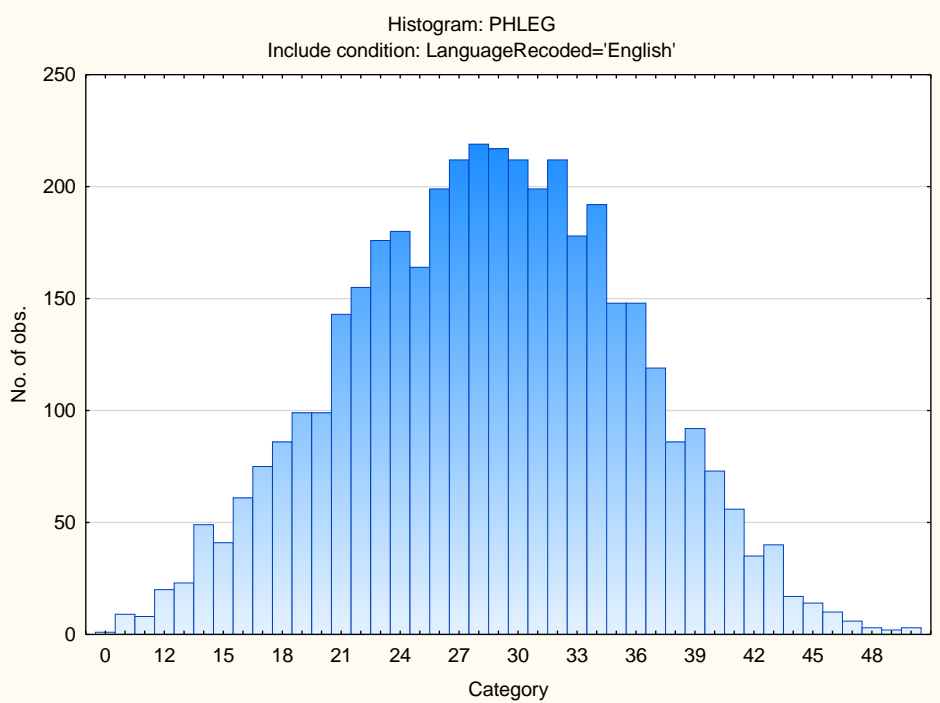
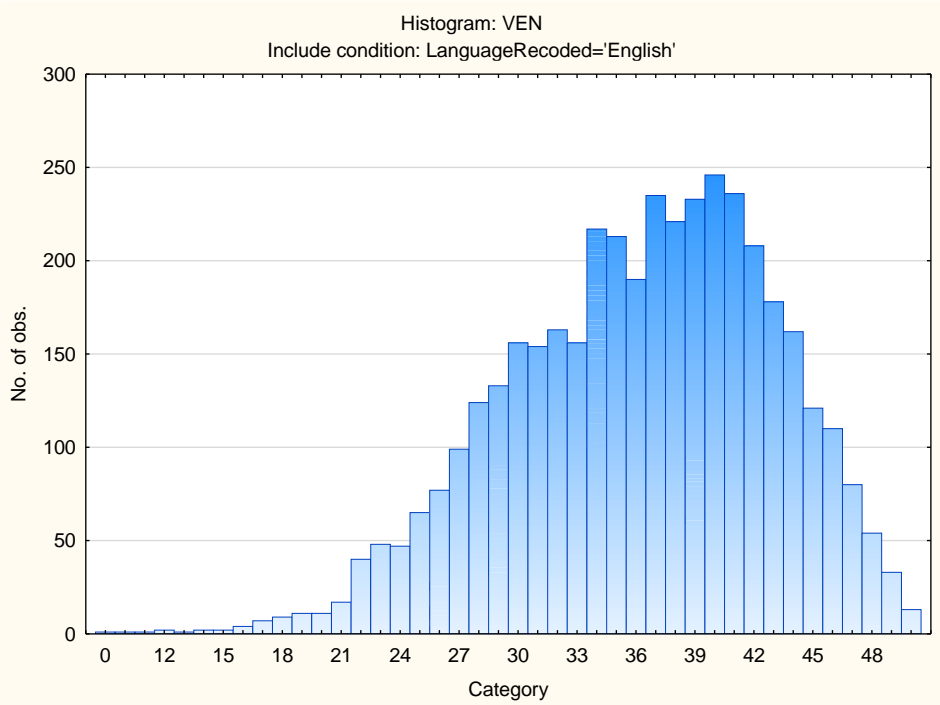
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	24,32554	8,540627	15,00000	68,00000	3167	914

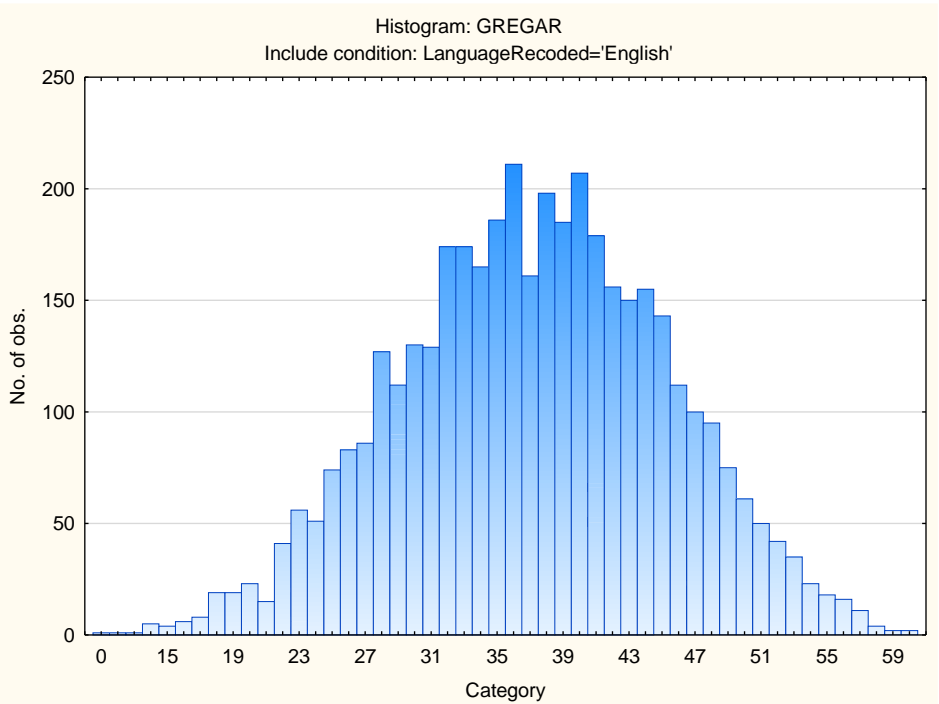
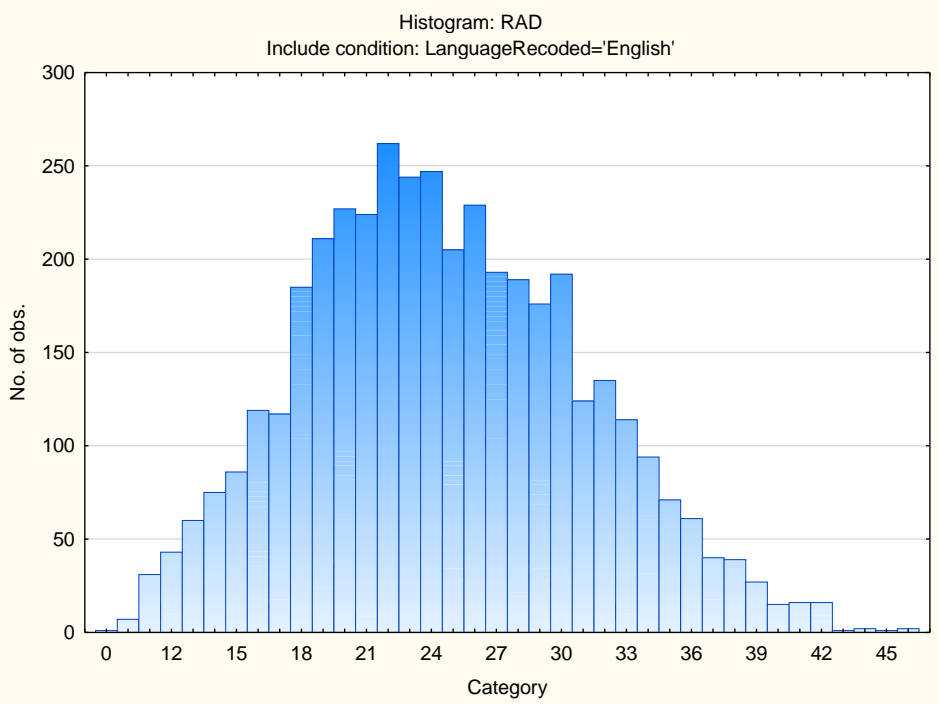


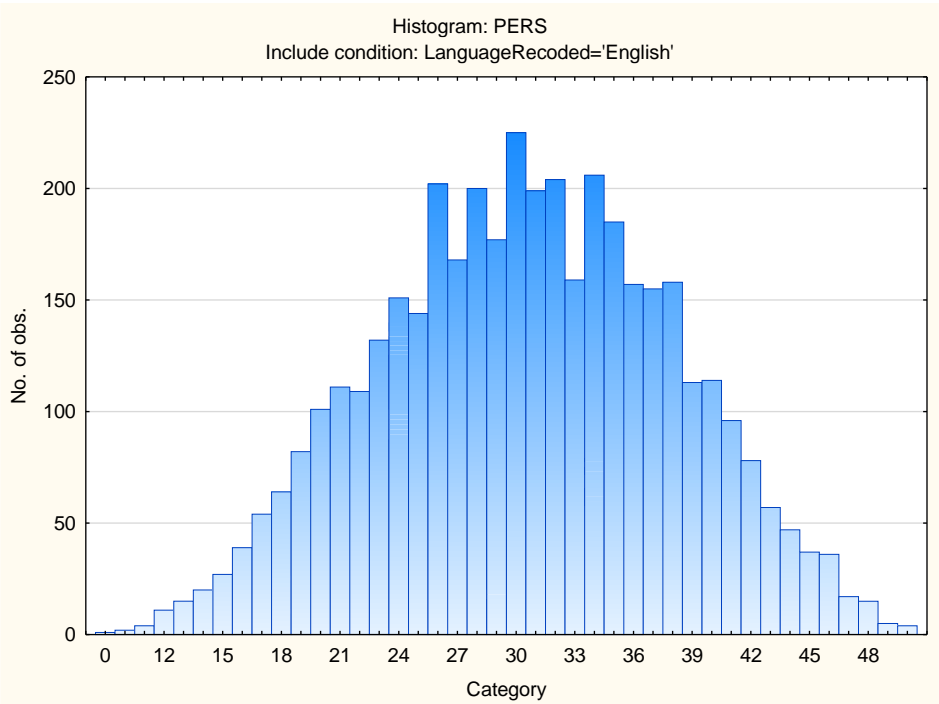
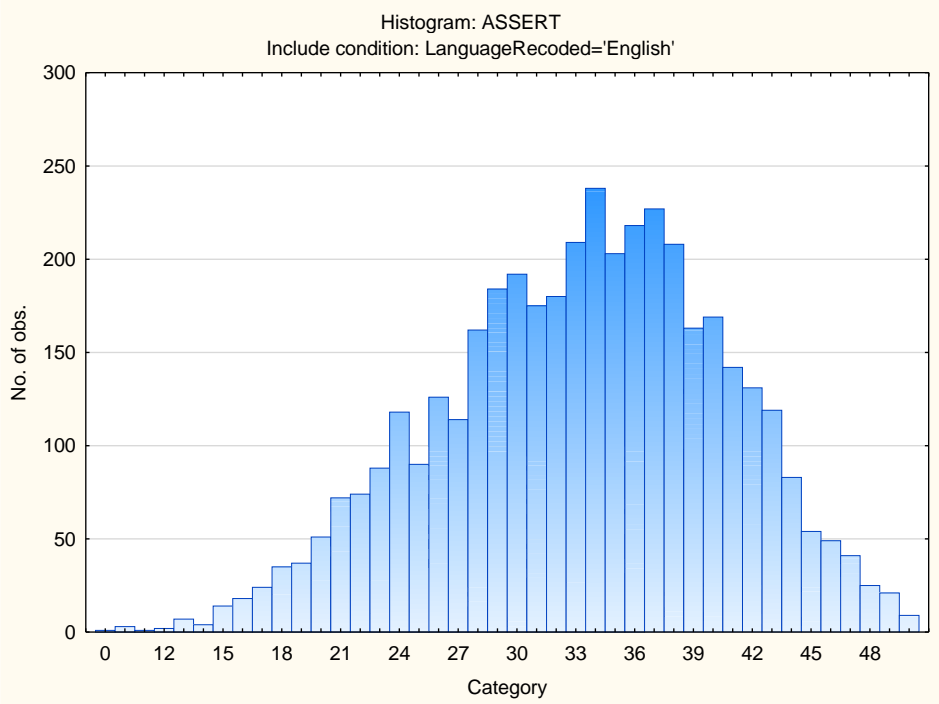
## *Descriptive Statistics on OIP Scales*

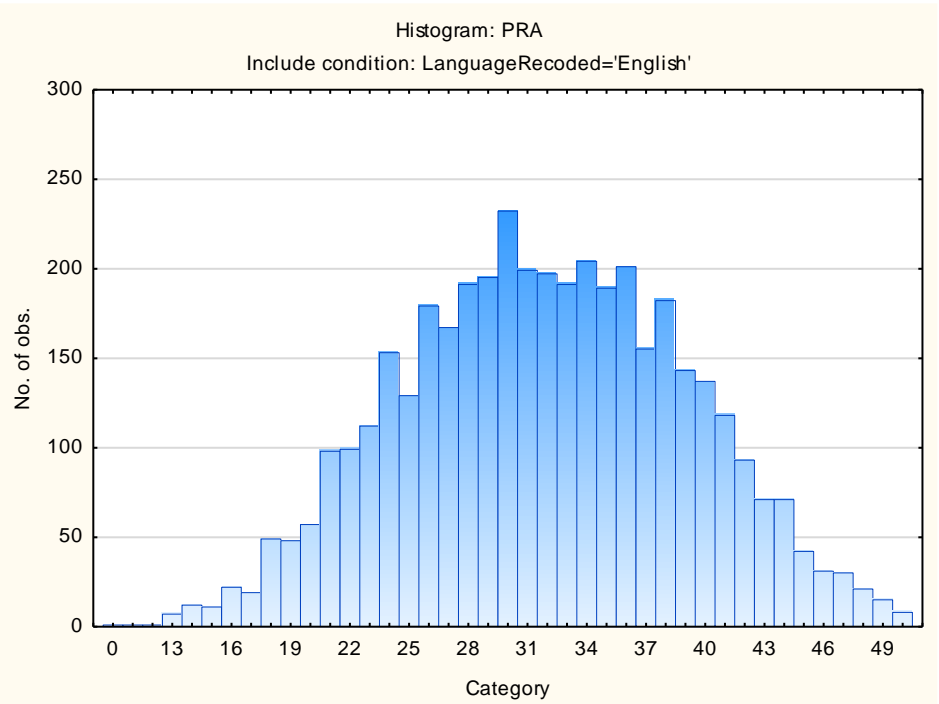
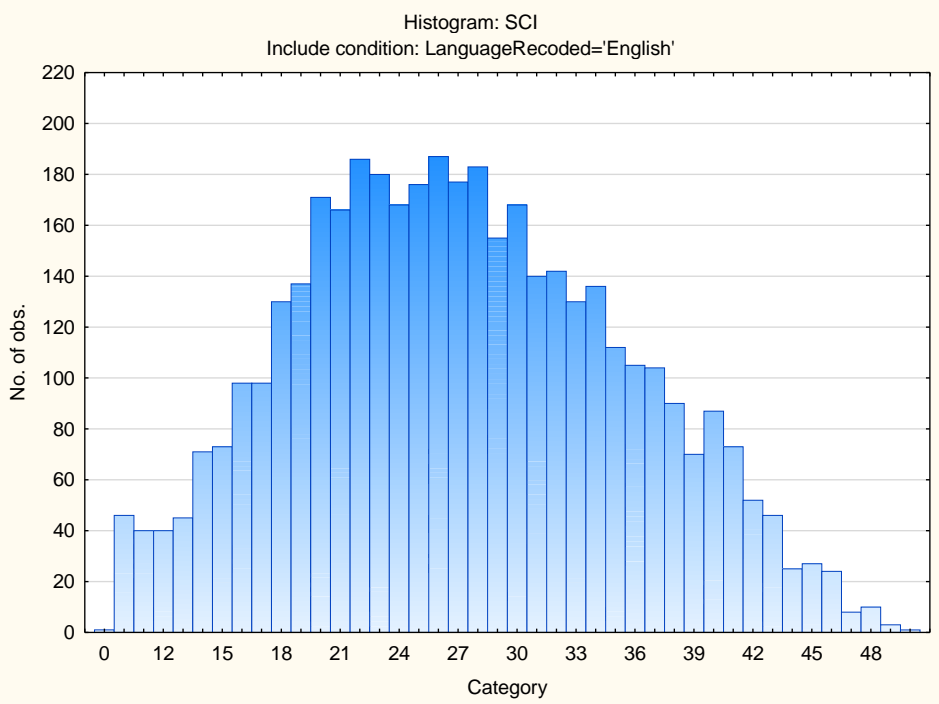
<b>Scale</b>	<b>Scale description</b>	<b>Sample size</b>	<b>Mean</b>	<b>Std.Dev.</b>
<b>VEN</b>	Need for Excitement	4081	36,22078	6,717698
<b>PHLEG</b>	Need for Stability	4081	28,49351	7,206514
<b>RAD</b>	Need for Change	4081	24,57412	6,466350
<b>GREGAR</b>	Need for People	4081	37,21171	8,142738
<b>ASSERT</b>	Need for Control	4081	33,23524	7,281762
<b>PERS</b>	Persuasive	4081	30,48395	7,527290
<b>SCI</b>	Scientific	4081	27,12668	8,328128
<b>PRA</b>	Practical	4081	31,84318	7,220539
<b>ADMIN</b>	Administrative	4081	25,28424	7,909201
<b>NUR</b>	Nurturing (caring)	4081	30,15707	7,947843
<b>ART</b>	Artistic	4081	28,42122	9,095341
<b>LOG</b>	Logical (computational)	4081	33,34918	7,670919

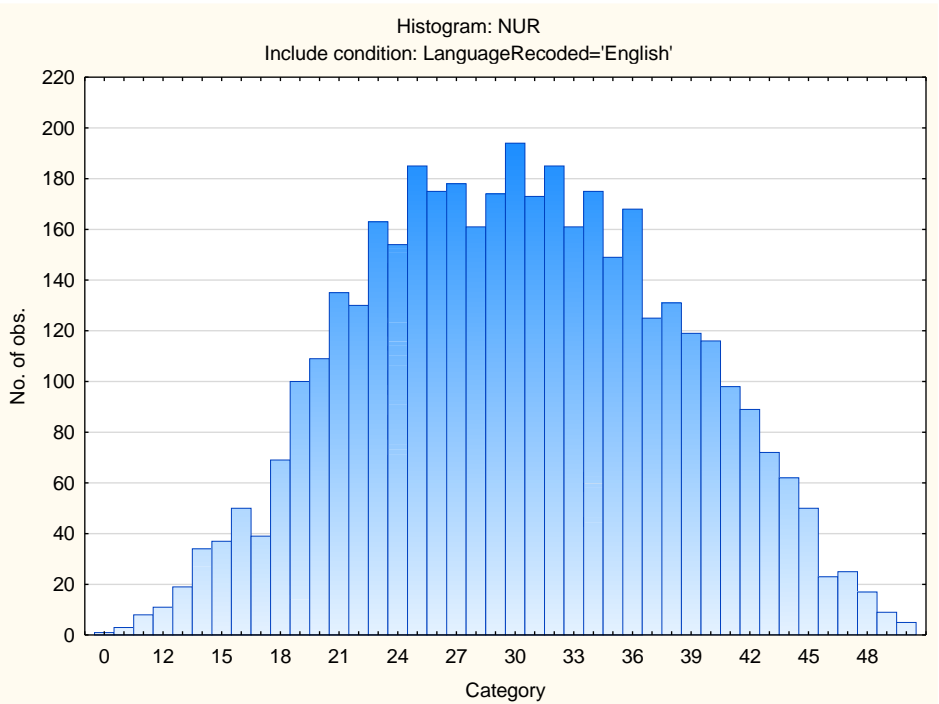
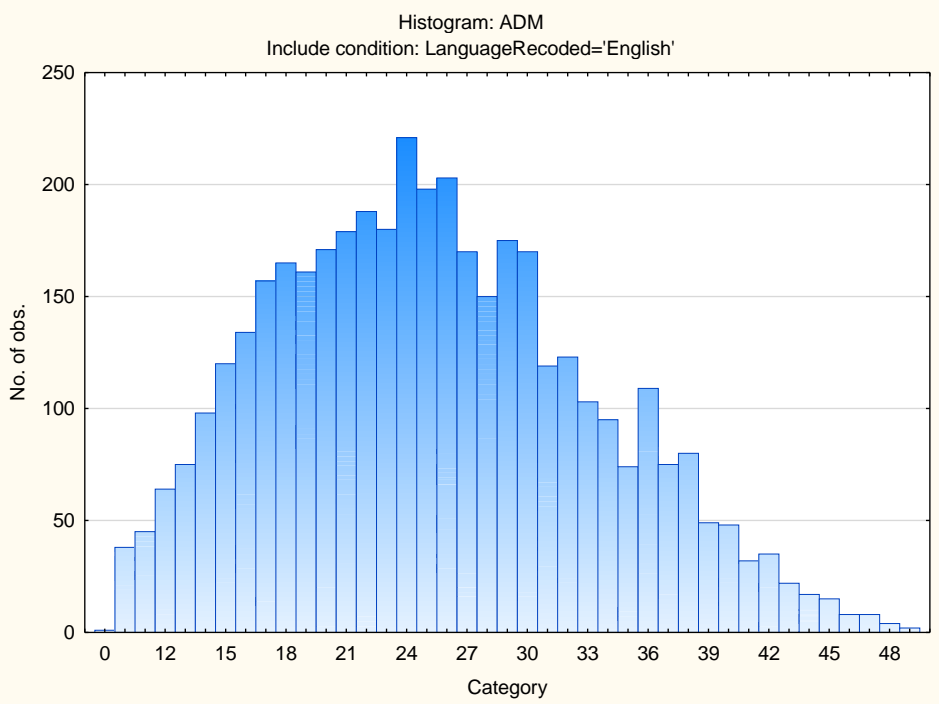
### Frequency Distributions for OIP Scales

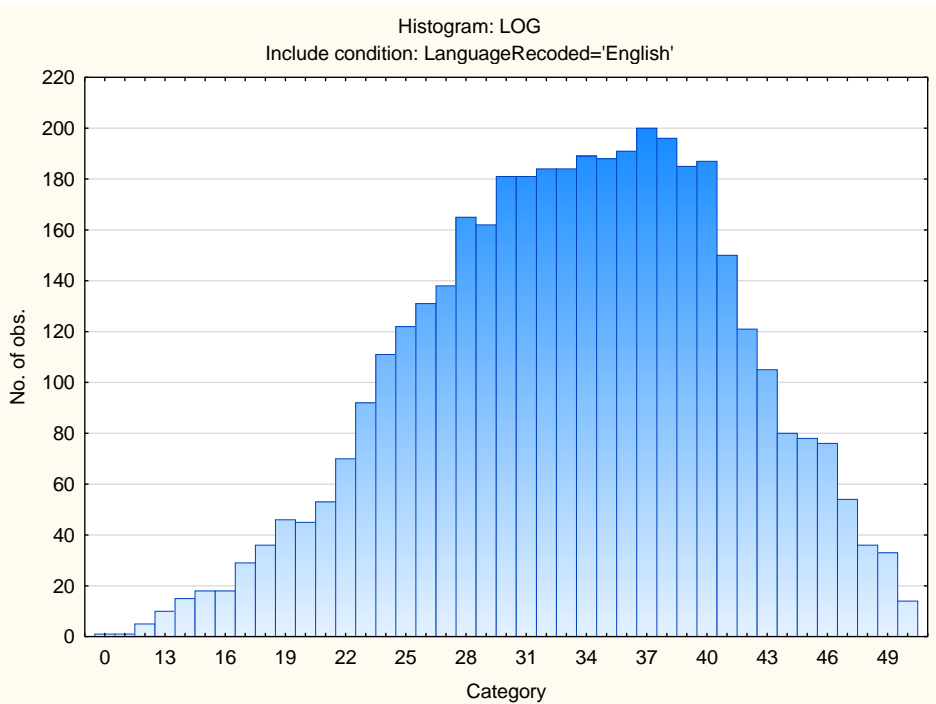
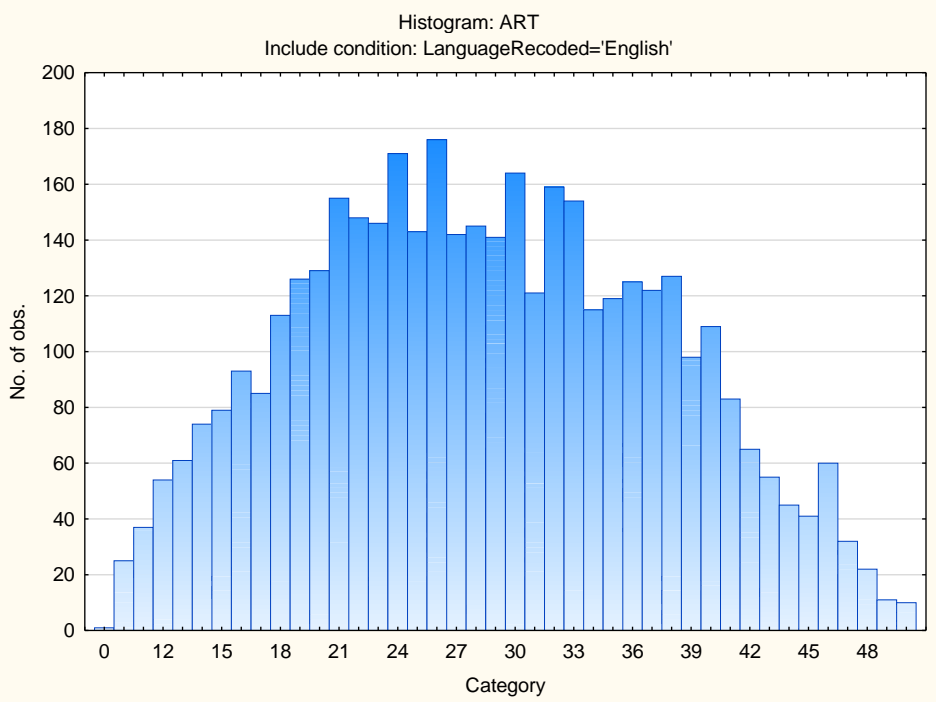












## Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	0-22	23-26	27-29	30-32	33-36	37-39	40-42	43-46	47-49	50-50
PHLEG	Need for Stability	0-14	15-17	18-21	22-24	25-28	29-32	33-35	36-39	40-42	43-50
RAD	Need for Change	0-11	12-14	15-18	19-21	22-24	25-27	28-31	32-34	35-37	38-46
GREGAR	Need for People	0-20	21-24	25-29	30-33	34-37	38-41	42-45	46-49	50-53	54-60
ASSERT	Need for Control	0-18	19-22	23-25	26-29	30-33	34-36	37-40	41-44	45-47	48-50
PERS	Persuasive	0-15	16-19	20-22	23-26	27-30	31-34	35-38	39-41	42-45	46-50
SCI	Scientific	0-10	11-14	15-18	19-22	23-27	28-31	32-35	36-39	40-43	44-50
PRA	Practical	0-17	18-21	22-24	25-28	29-31	32-35	36-39	40-42	43-46	47-50
ADMIN	Administrative	0-9	10-13	14-17	18-21	22-25	26-29	30-33	34-37	38-41	42-50
NUR	Nurturing (caring)	0-14	15-18	19-22	23-26	27-30	31-34	35-38	39-42	43-46	47-50
ART	Artistic	0-10	11-14	15-19	20-23	24-28	29-32	33-37	38-42	43-46	47-50
LOG	Logical (computational)	0-18	19-21	22-25	26-29	30-33	34-37	38-41	42-44	45-48	49-50