

Occupational Interest Profile (OIP)

Norm Group: South Africans, Afrikaans speakers, updated 2020

Norm Type:

Standard deviation norm

Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	665	665	55,55556	55,5556
M	528	1193	44,11028	99,6658
U	4	1197	0,33417	100,0000
Missing	0	1197	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	580	580	48,45447	48,4545
Tertiary Cert / Trade	97	677	8,10359	56,5581
Tertiary	106	783	8,85547	65,4135
Post Graduate	117	900	9,77444	75,1880
< Matric	148	1048	12,36424	87,5522
Missing	149	1197	12,44779	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
Afrikaans	1197	1197	100,0000	100,0000
Missing	0	1197	0,0000	100,0000

Language Group Composition of the Sample

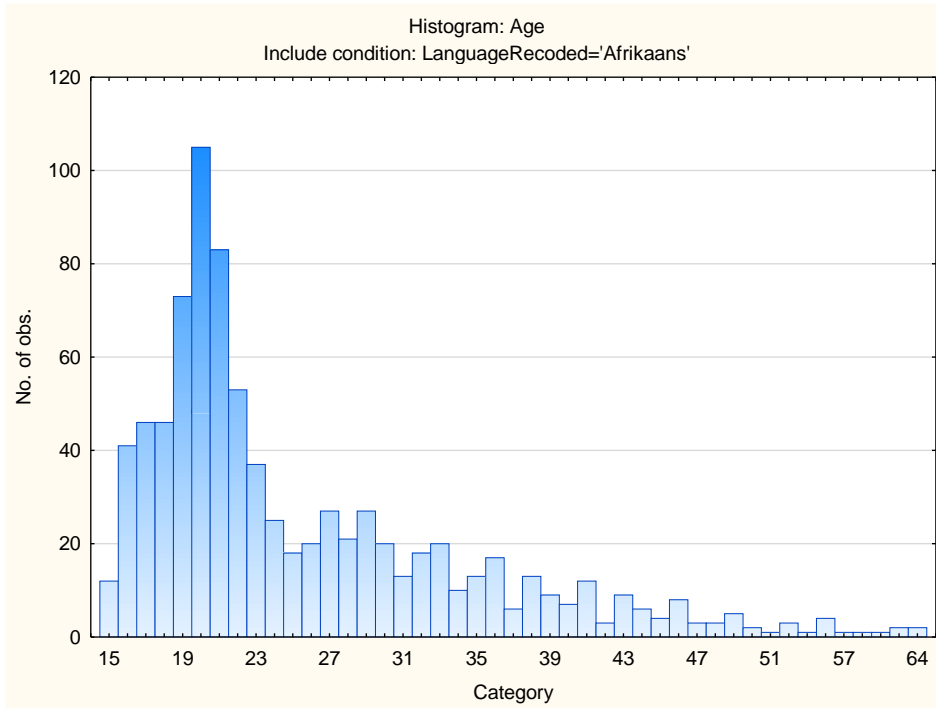
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Afrikaans	1197	1197	100,0000	100,0000
Missing	0	1197	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	57	57	4,76190	4,7619
European	924	981	77,19298	81,9549
Coloured	146	1127	12,19716	94,1520
Asian	1	1128	0,08354	94,2356
Missing	69	1197	5,76441	100,0000

Age Composition and Distribution of the Sample

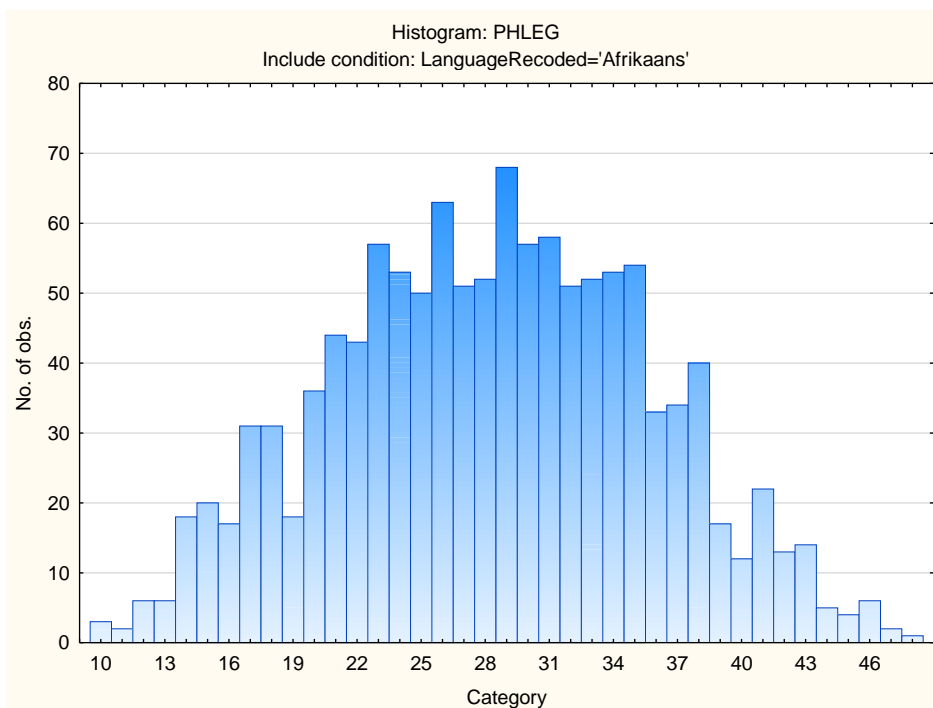
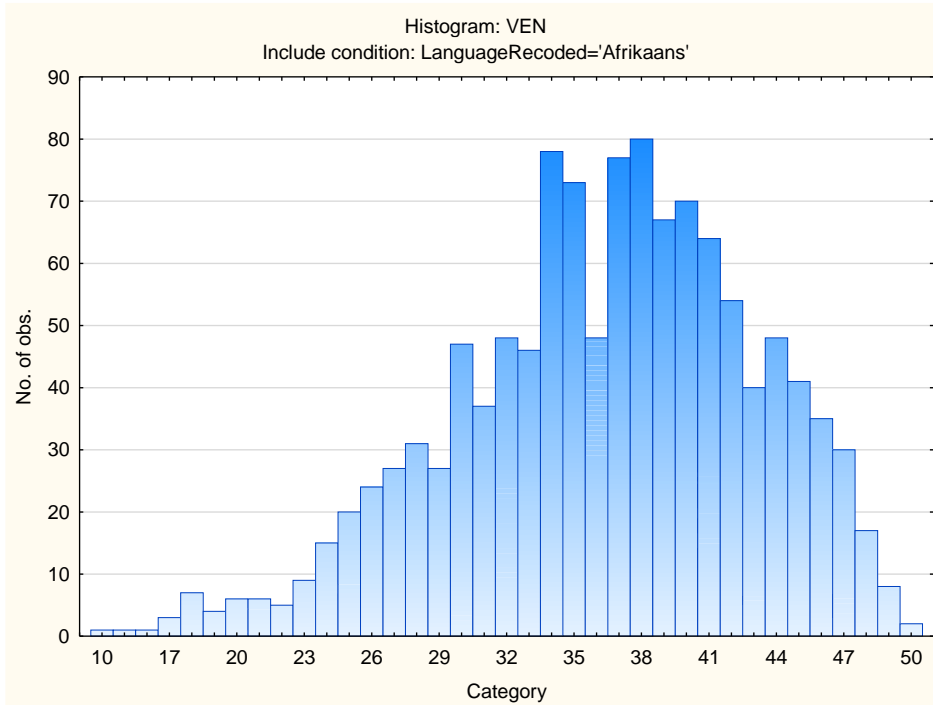
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	25,51469	9,014405	15,00000	64,00000	851	346

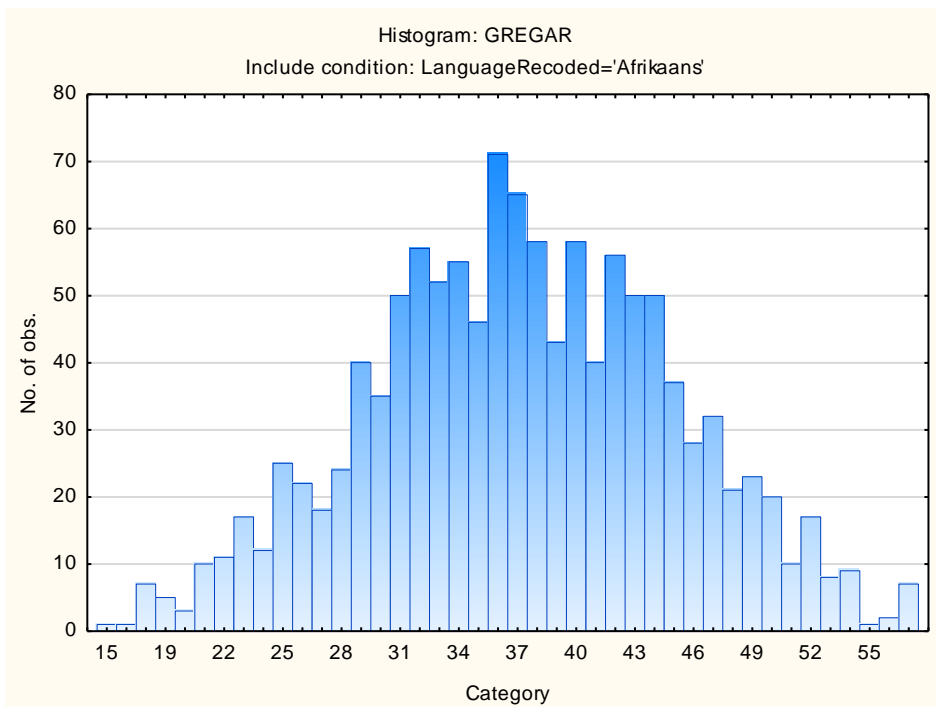
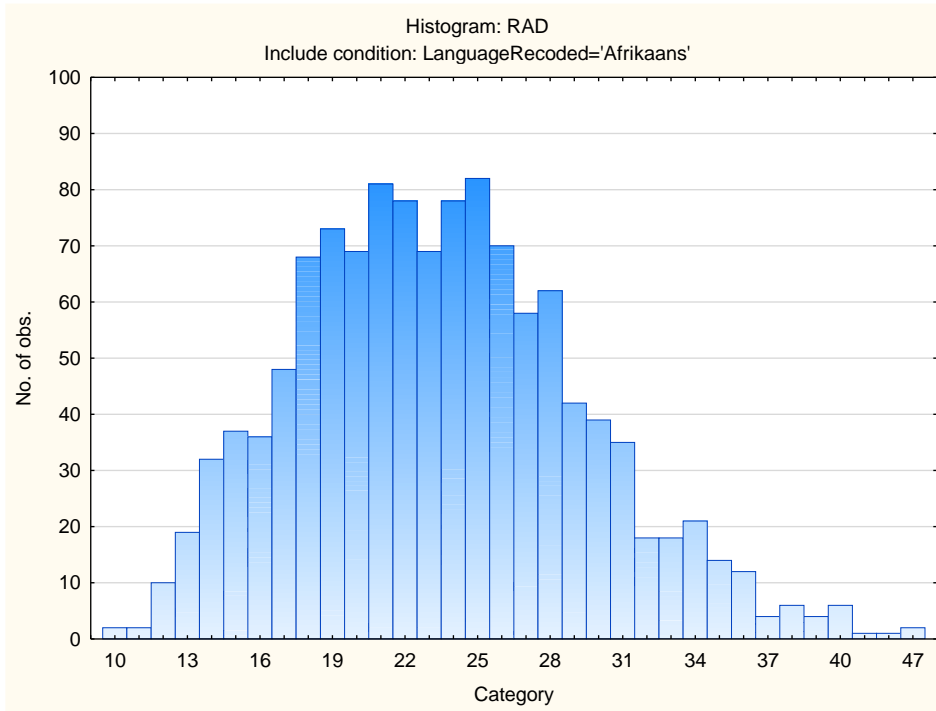


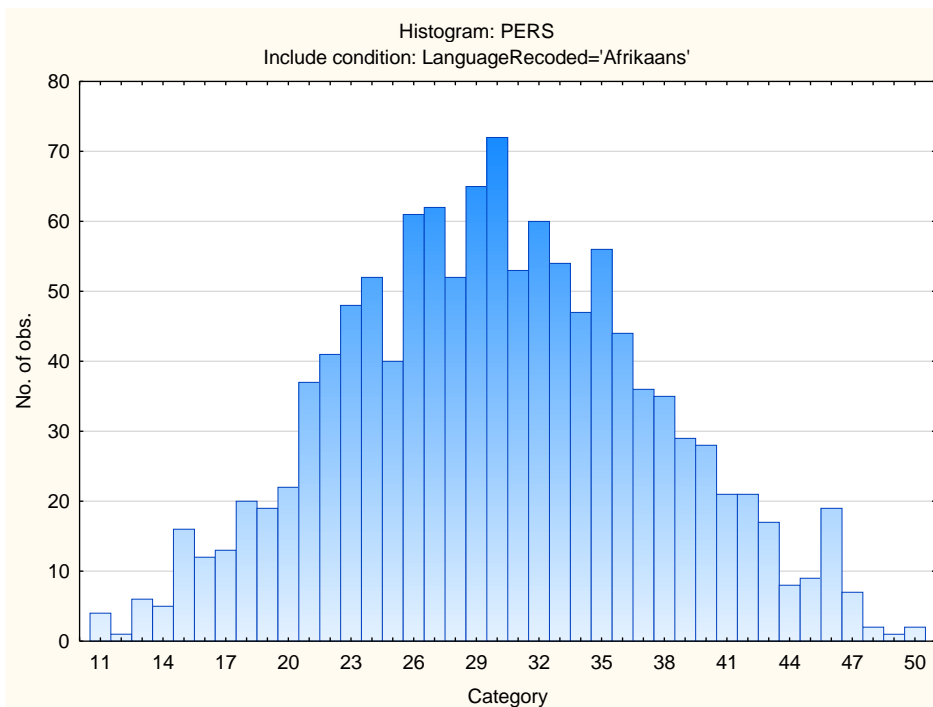
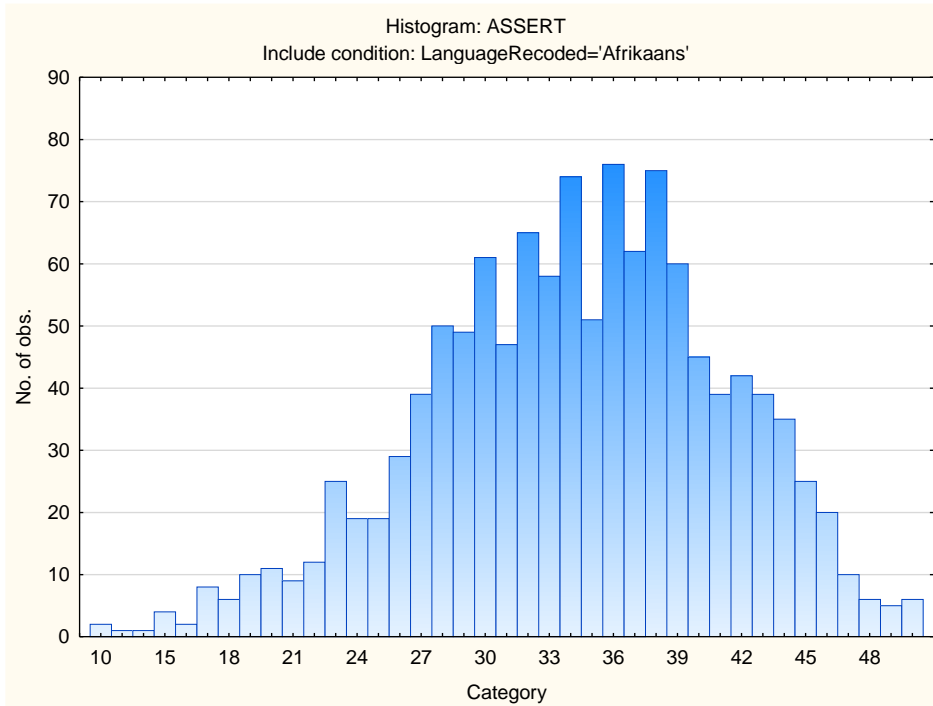
Descriptive Statistics on OIP Scales

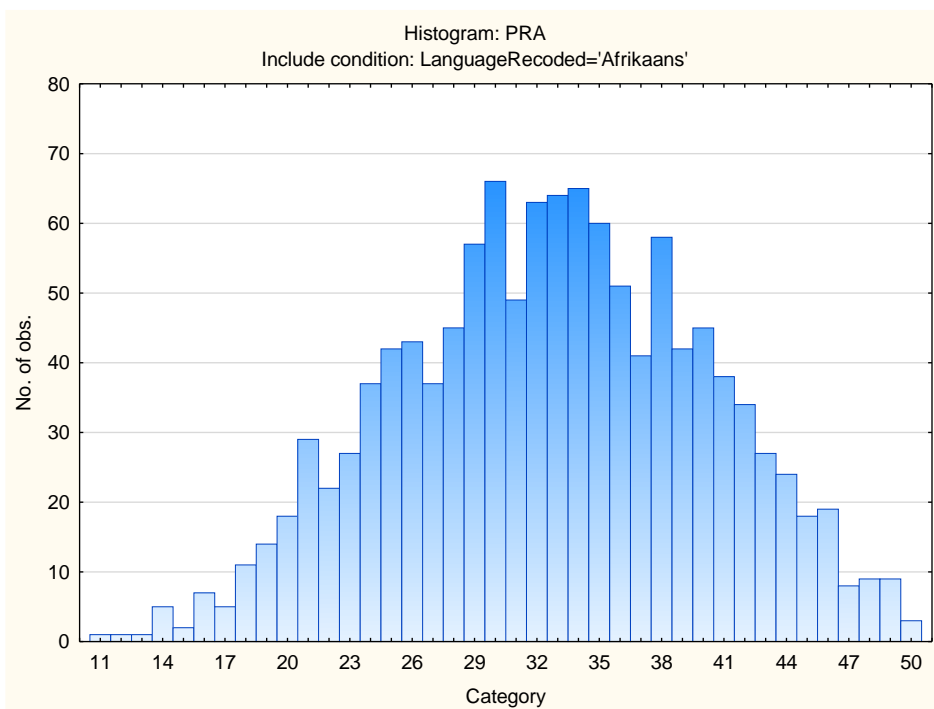
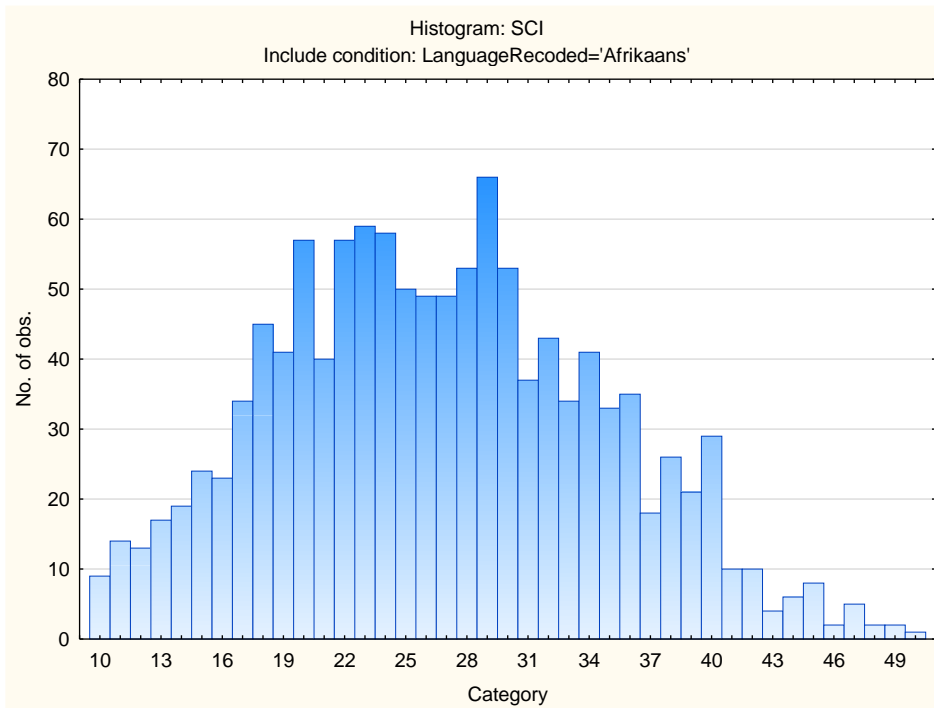
Scale	Scale description	Sample size	Mean	Std.Dev.
VEN	Need for Excitement	1197	36,30994	6,683730
PHLEG	Need for Stability	1197	28,27736	7,443315
RAD	Need for Change	1197	23,45196	5,899272
GREGAR	Need for People	1197	37,21387	7,850891
ASSERT	Need for Control	1197	34,17460	6,998358
PERS	Persuasive	1197	29,98246	7,504549
SCI	Scientific	1197	26,63659	8,021132
PRA	Practical	1197	32,62907	7,466386
ADMIN	Administrative	1197	26,20802	8,003198
NUR	Nurturing (caring)	1197	30,17460	8,007444
ART	Artistic	1197	28,56307	9,055500
LOG	Logical (computational)	1197	33,33417	7,058898

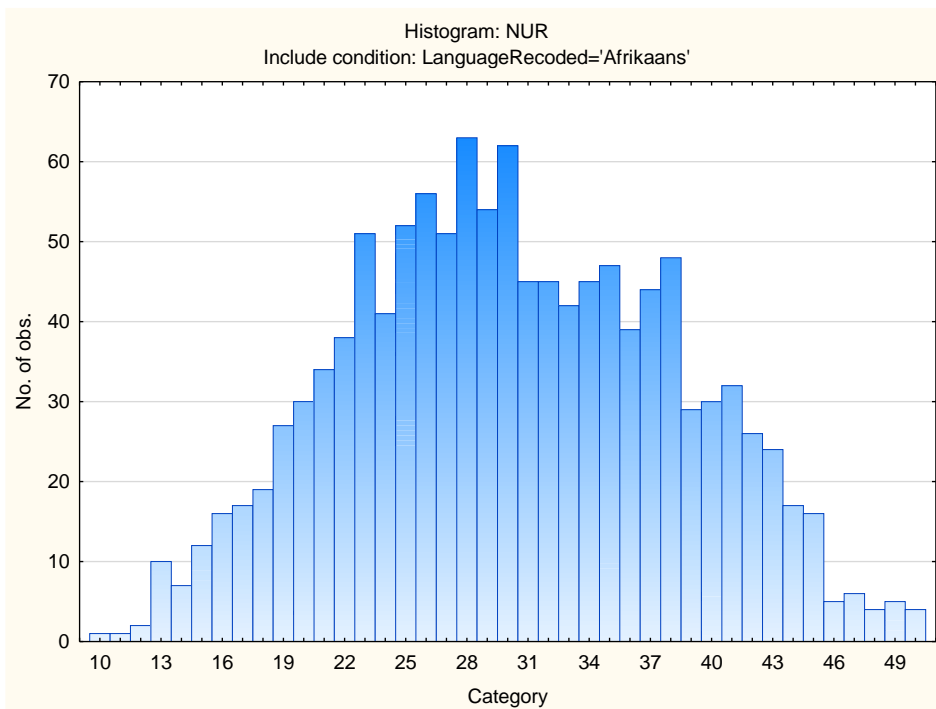
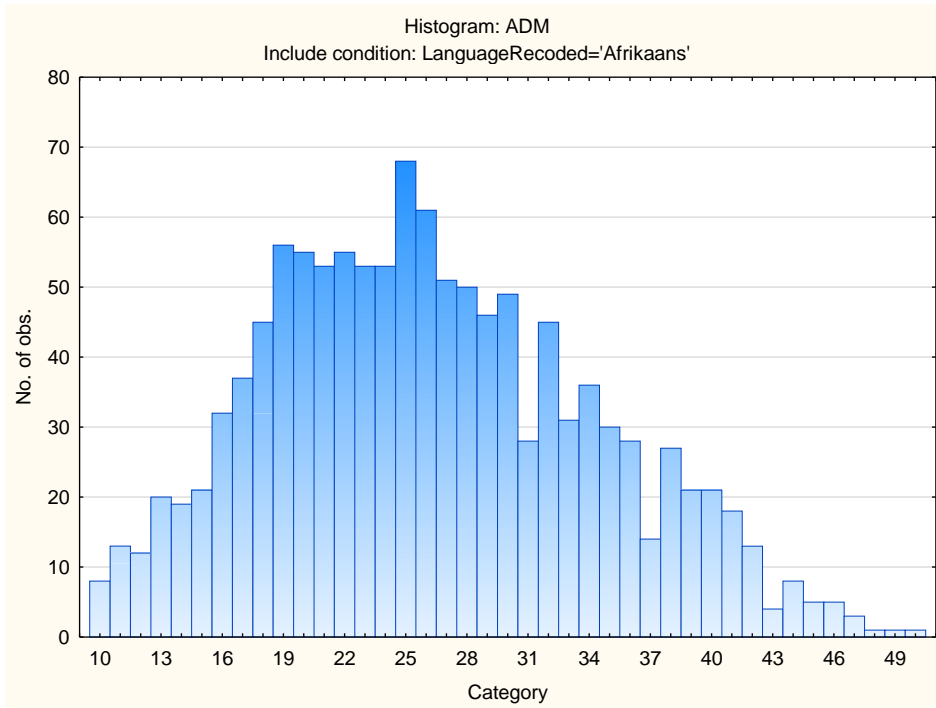
Frequency Distributions for OIP Scales

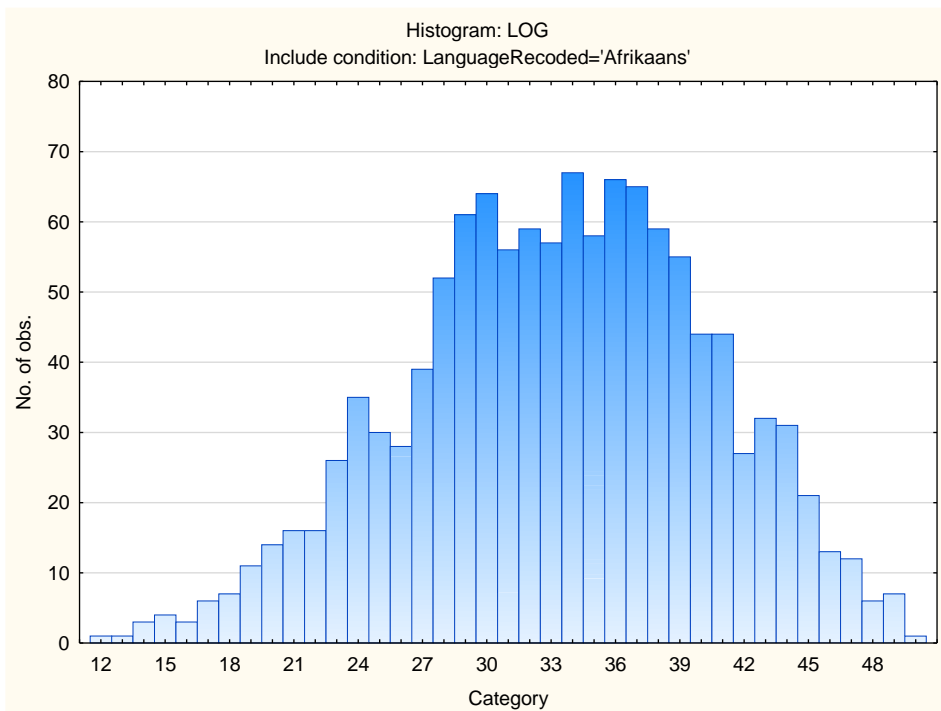
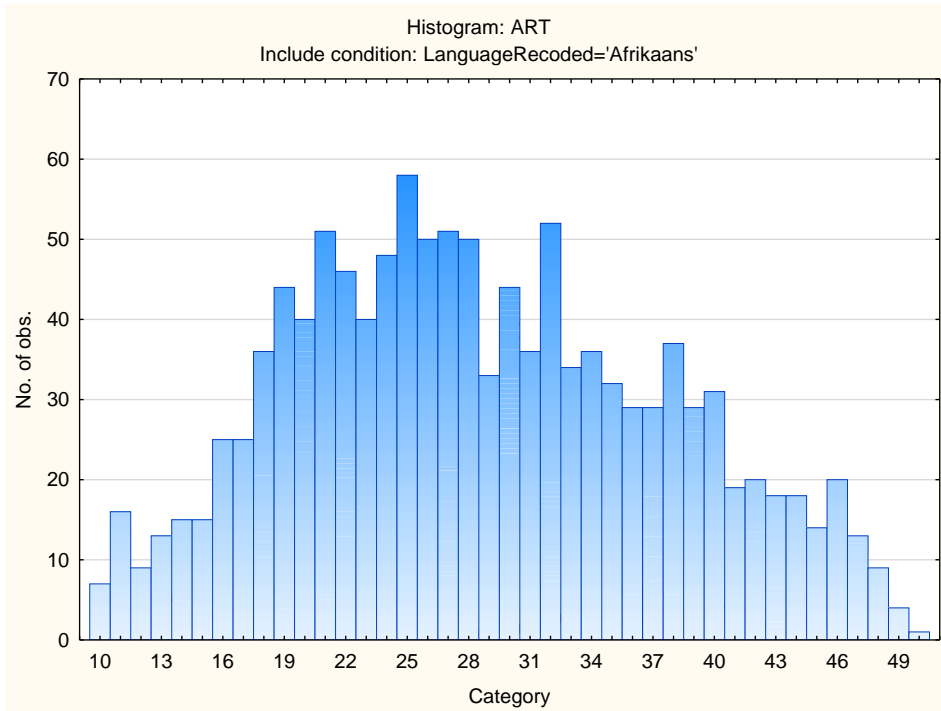












Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for excitement	10-22	23-26	27-29	30-32	33-36	37-39	40-42	43-46	47-49	50-50
PHLEG	Need for stability	10-13	14-17	18-20	21-24	25-28	29-31	32-35	36-39	40-43	44-50
RAD	Need for change	10-11	12-14	15-17	18-20	21-23	24-26	27-29	30-32	33-35	36-47
GREGAR	Need for people	15-21	22-25	26-29	30-33	34-37	38-41	42-45	46-48	49-52	53-57
ASSERT	Need for control	10-20	21-23	24-27	28-30	31-34	35-37	38-41	42-44	45-48	49-50
PERS	Persuasive	11-14	15-18	19-22	23-26	27-29	30-33	34-37	38-41	42-44	45-50
SCI	Scientific	10-10	11-14	15-18	19-22	23-26	27-30	31-34	35-38	39-42	43-50
PRA	Practical	11-17	18-21	22-25	26-28	29-32	33-36	37-40	41-43	44-47	48-50
ADMIN	Administrative	10-10	11-14	15-18	19-22	23-26	27-30	31-34	35-38	39-42	43-50
NUR	Nurturing (caring)	10-14	15-18	19-22	23-26	27-30	31-34	35-38	39-42	43-46	47-50
ART	Artistic	10-10	11-14	15-19	20-24	25-28	29-33	34-37	38-42	43-46	47-50
LOG	Logical (computational)	12-19	20-22	23-26	27-29	30-33	34-36	37-40	41-43	44-47	48-50

