

Occupational Interest Profile (OIP)

Norm Group: South Africans, Indigenous Language Speakers, updated 2020

Norm Type:

Standard deviation norm

Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	1634	1634	61,03848	61,0385
M	1013	2647	37,84087	98,8793
U	30	2677	1,12066	100,0000
Missing	0	2677	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	951	951	35,52484	35,5248
Tertiary Cert / Trade	237	1188	8,85319	44,3780
Tertiary	192	1380	7,17221	51,5502
Post Graduate	121	1501	4,51999	56,0702
< Matric	1035	2536	38,66268	94,7329
Missing	141	2677	5,26709	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
isiZulu	737	737	27,53082	27,5308
Setswana	326	1063	12,17781	39,7086
Sesotho	318	1381	11,87897	51,5876
Xitsonga	126	1507	4,70676	56,2944
isiXhosa	392	1899	14,64326	70,9376
Sepedi	506	2405	18,90176	89,8394
siSwati	145	2550	5,41651	95,2559
Tshivenda	81	2631	3,02578	98,2817
isiNdebele	46	2677	1,71834	100,0000
Missing	0	2677	0,00000	100,0000

Language Group Composition of the Sample

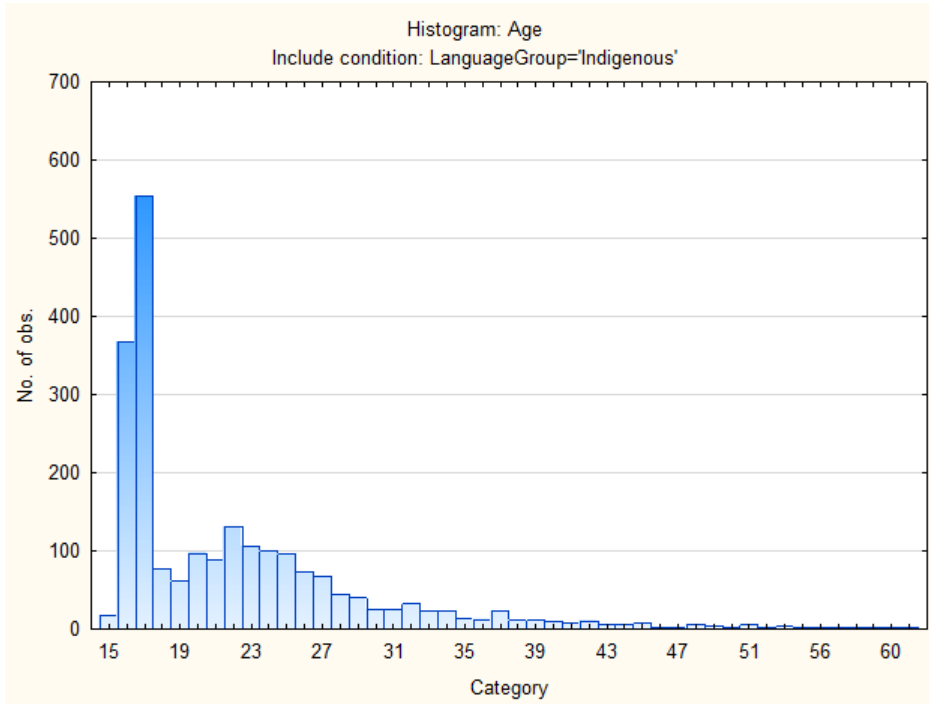
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	2677	2677	100,0000	100,0000
Missing	0	2677	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	2575	2575	96,18976	96,1898
European	6	2581	0,22413	96,4139
Coloured	3	2584	0,11207	96,5260
Asian	3	2587	0,11207	96,6380
Missing	90	2677	3,36197	100,0000

Age Composition and Distribution of the Sample

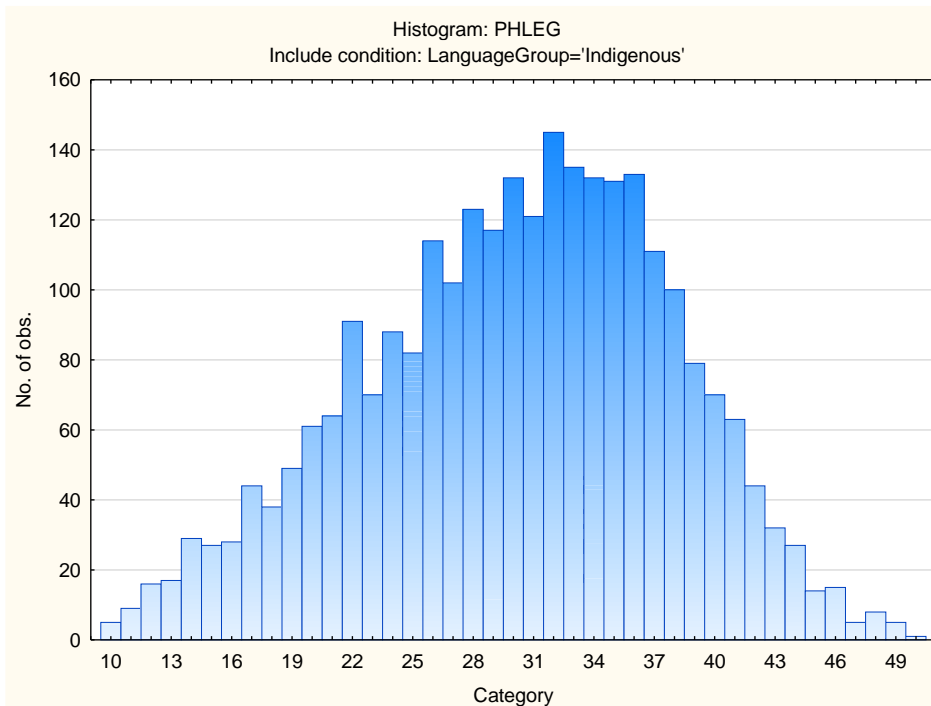
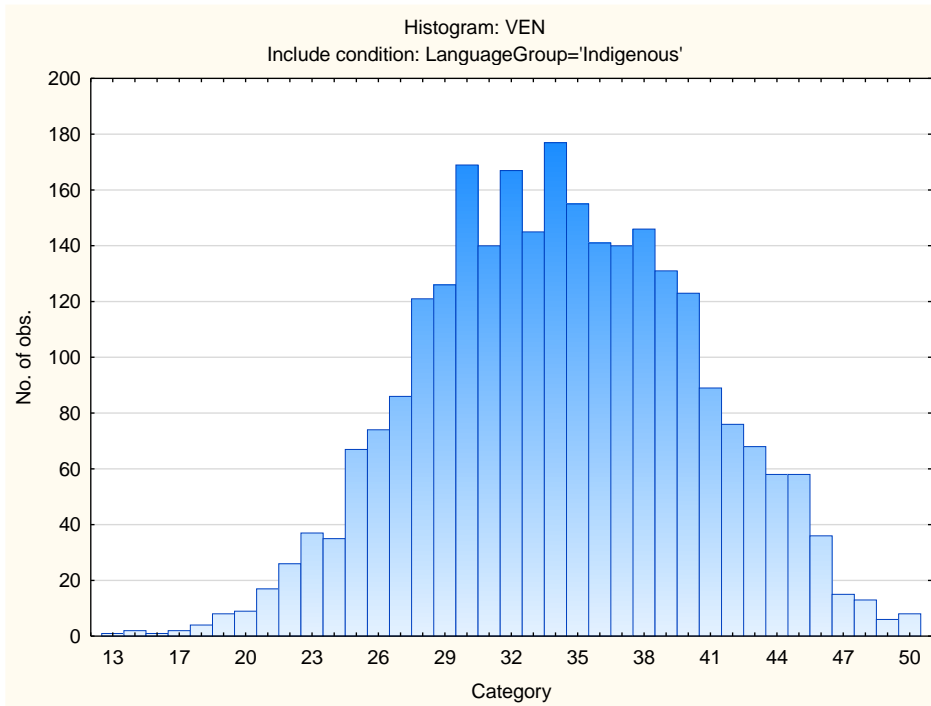
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	22.02692	7.211843	15.00000	63.00000	2192	485

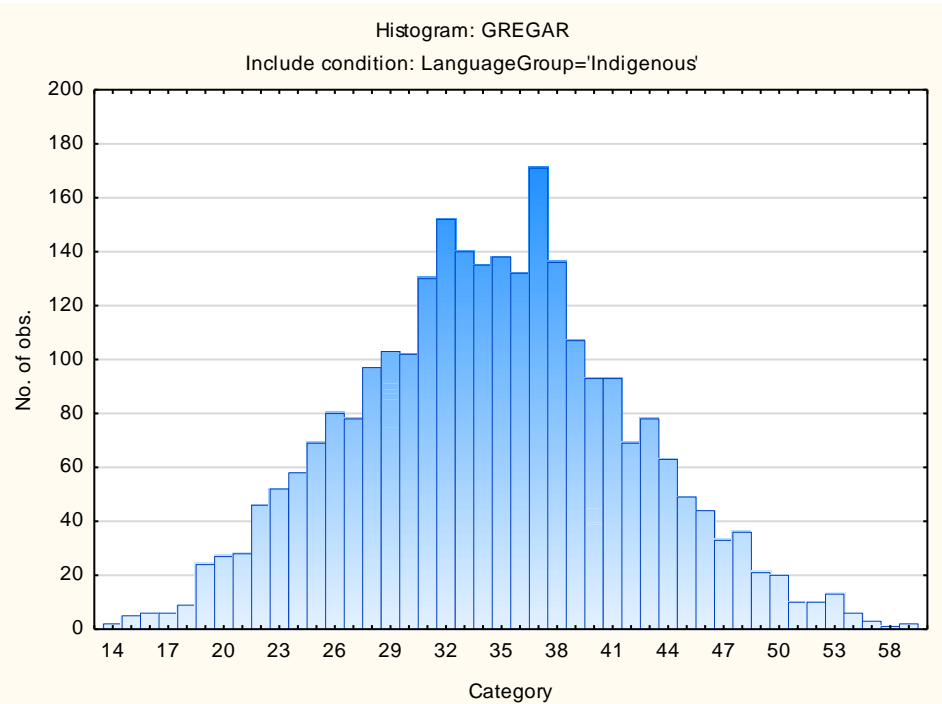
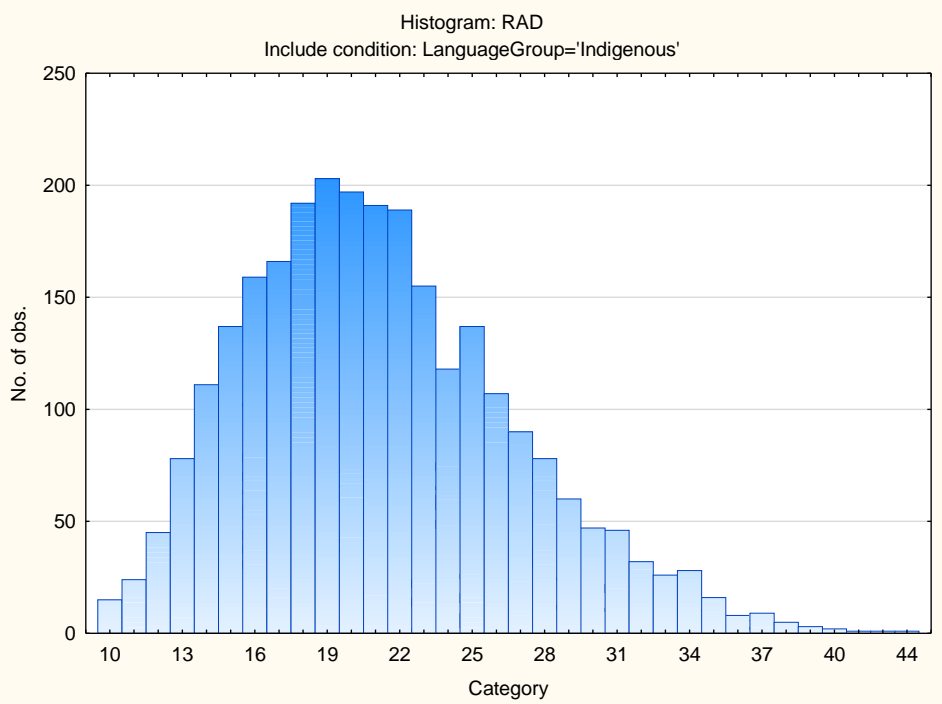


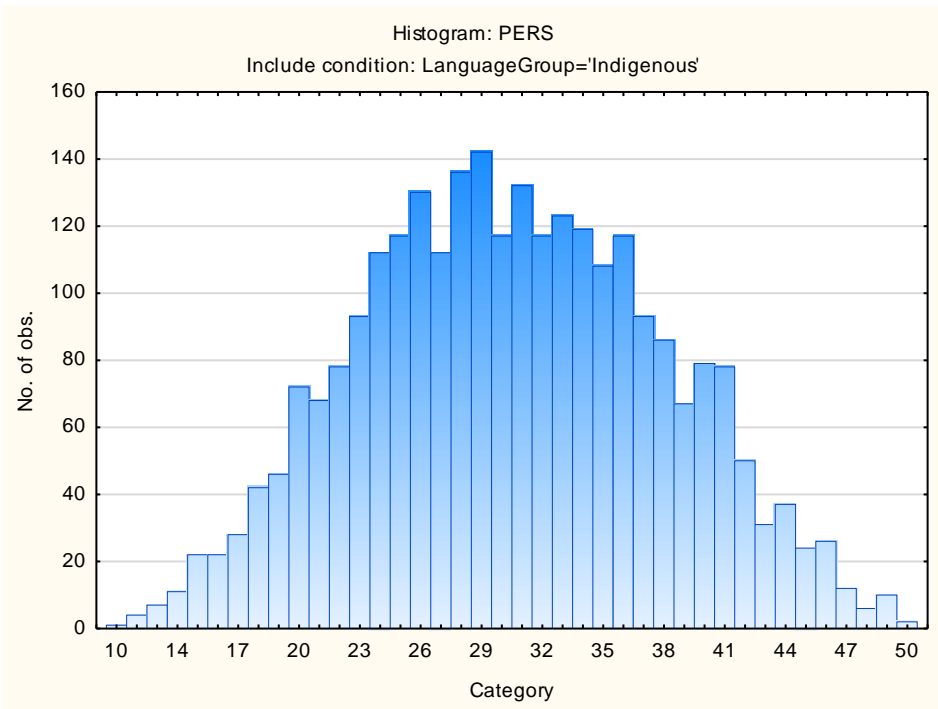
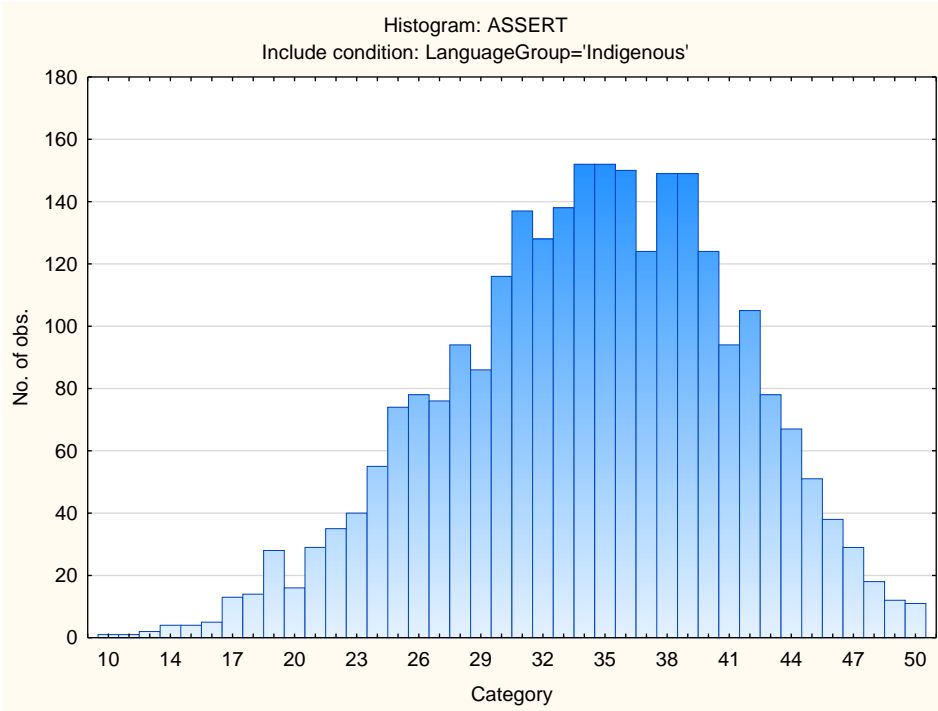
Descriptive Statistics on OIP Scales

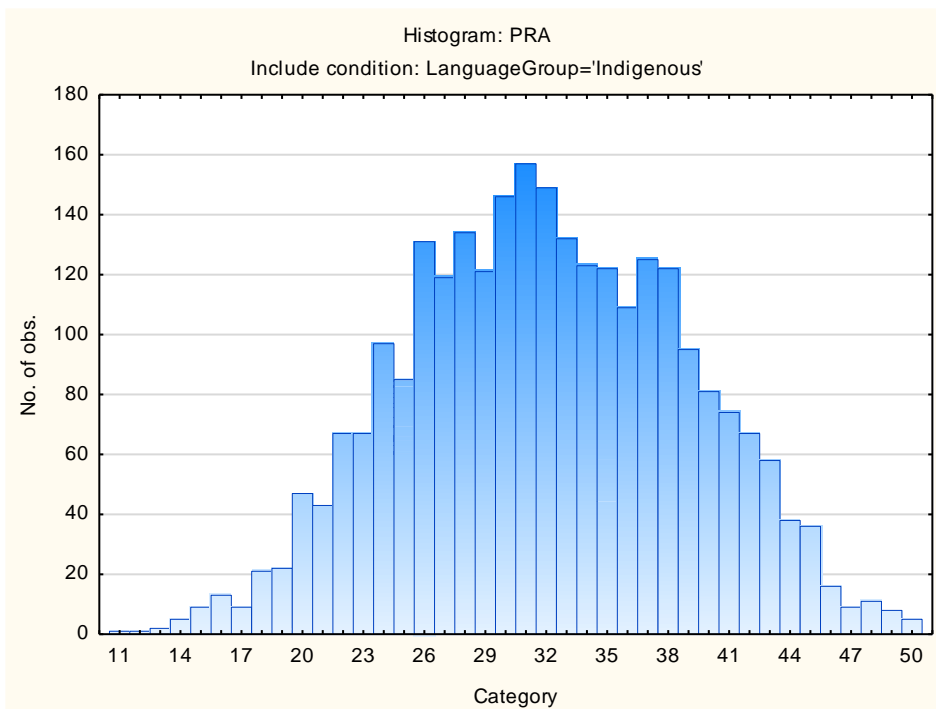
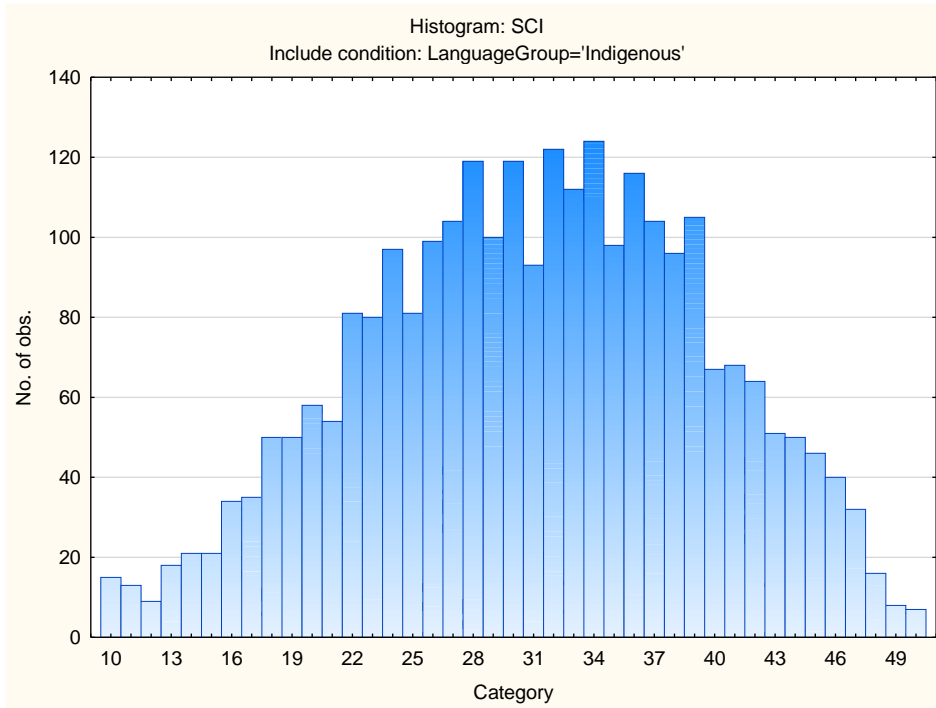
Scale	Scale description	Sample size	Mean	Std.Dev.
VEN	Need for Excitement	2677	34,17968	6,147556
PHLEG	Need for Stability	2677	30,16847	7,669875
RAD	Need for Change	2677	21,17632	5,558991
GREGAR	Need for People	2677	34,42398	7,474515
ASSERT	Need for Control	2677	34,18155	6,968104
SCI	Scientific	2677	30,50392	7,471151
PRA	Practical	2677	31,02540	8,493255
ADMIN	Administrative	2677	31,94546	6,945712
NUR	Nurturing (caring)	2677	29,45910	8,230126
ART	Artistic	2677	32,59245	7,458113
LOG	Logical (computational)	2677	28,04109	8,765025
PERS	Persuasive	2677	36,54315	6,856588

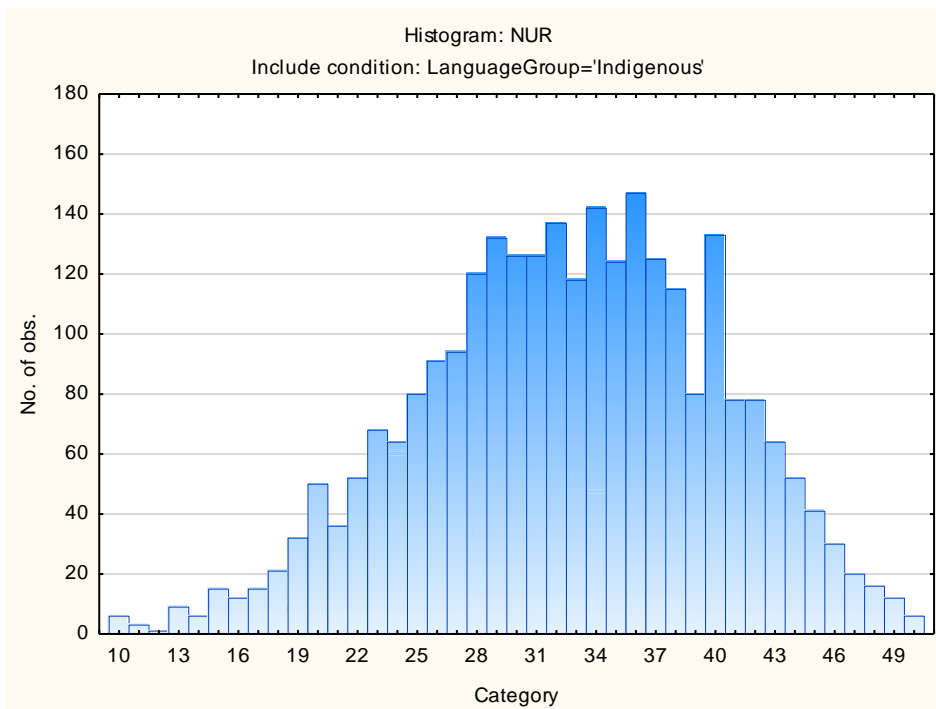
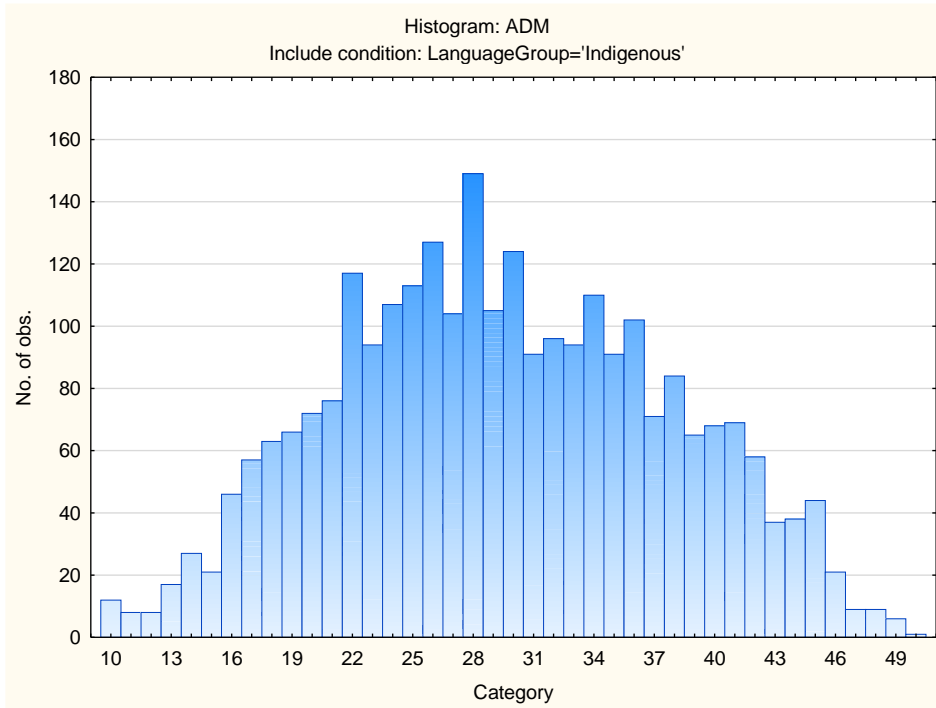
Frequency Distributions for OIP Scales

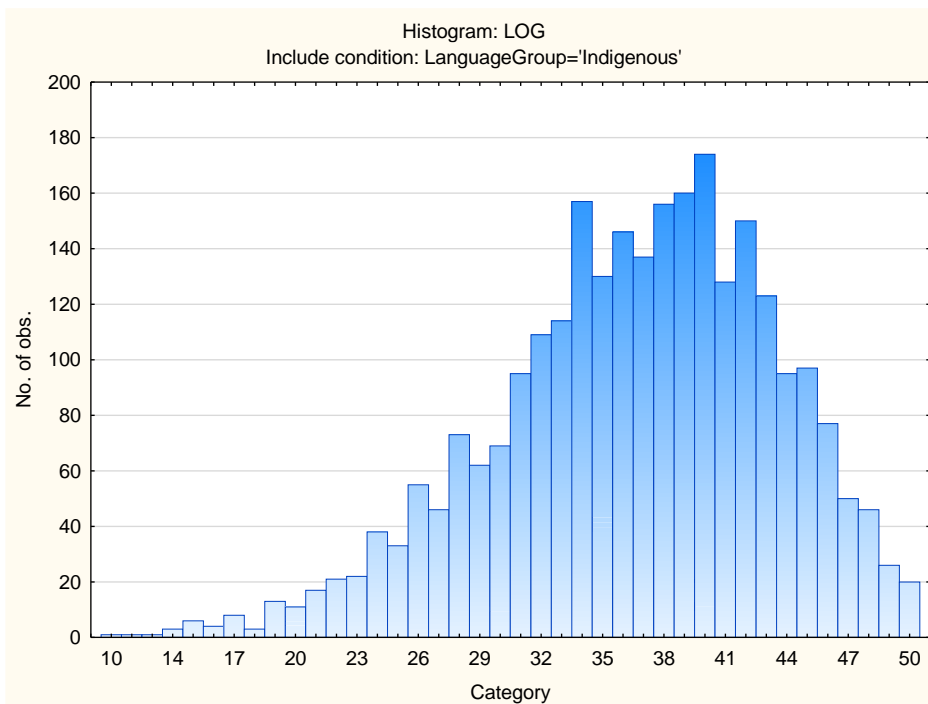
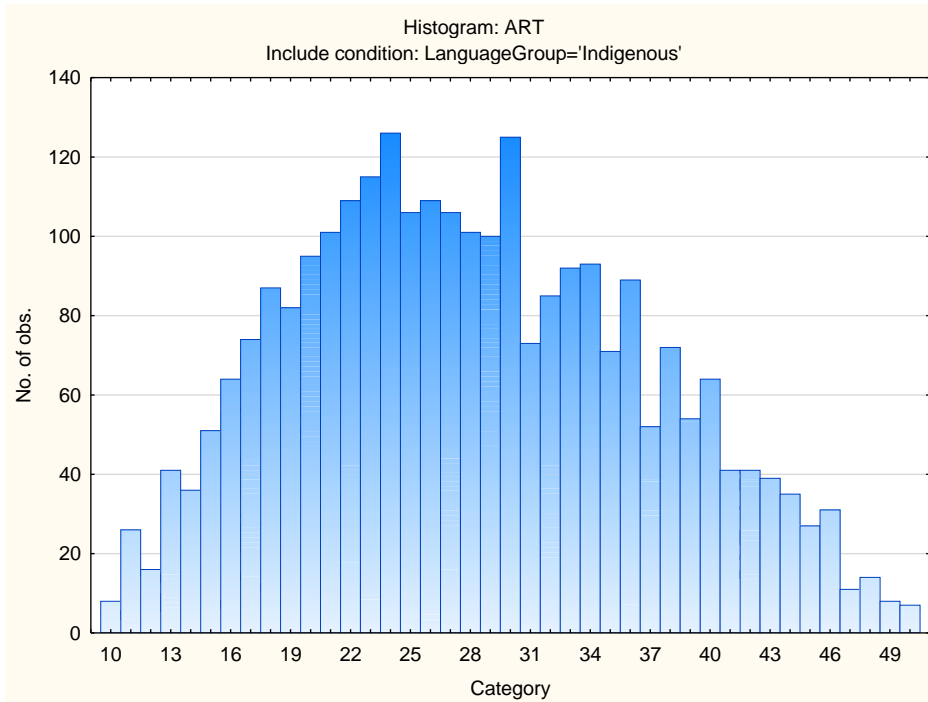












Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	13-21	22-24	25-28	29-31	32-34	35-37	38-40	41-43	44-46	47-50
PHLEG	Need for Stability	10-14	15-18	19-22	23-26	27-30	31-34	35-37	38-41	42-45	46-50
RAD	Need for Change	10-10	11-12	13-15	16-18	19-21	22-23	24-26	27-29	30-32	33-44
GREGAR	Need for People	14-19	20-23	24-26	27-30	31-34	35-38	39-41	42-45	46-49	50-59
ASSERT	Need for Control	10-20	21-23	24-27	28-30	31-34	35-37	38-41	42-44	45-48	49-50
SCI	Scientific	10-15	16-19	20-23	24-26	27-30	31-34	35-37	38-41	42-45	46-50
PRA	Practical	10-14	15-18	19-22	23-26	27-31	32-35	36-39	40-43	44-48	49-50
ADMIN	Administrative	11-18	19-21	22-24	25-28	29-31	32-35	36-38	39-42	43-45	46-50
NUR	Nurturing (caring)	10-12	13-17	18-21	22-25	26-29	30-33	34-37	38-41	42-45	46-50
ART	Artistic	10-17	18-21	22-25	26-28	29-32	33-36	37-40	41-43	44-47	48-50
LOG	Logical (computational)	10-10	11-14	15-19	20-23	24-28	29-32	33-36	37-41	42-45	46-50
PERS	Persuasive	10-22	23-26	27-29	30-33	34-36	37-39	40-43	44-46	47-50	