

Occupational Interest Profile (OIP)

Norm Group: South Africans, isiXhosa speakers, updated 2020

Norm Type:

Standard deviation norm

Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	239	239	60,96939	60,9694
M	143	382	36,47959	97,4490
U	10	392	2,55102	100,0000
Missing	0	392	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	141	141	35,96939	35,9694
Tertiary Cert / Trade	43	184	10,96939	46,9388
Tertiary	28	212	7,14286	54,0816
Post Graduate	20	232	5,10204	59,1837
< Matric	137	369	34,94898	94,1327
Missing	23	392	5,86735	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
isiXhosa	392	392	100,0000	100,0000
Missing	0	392	0,0000	100,0000

Language Group Composition of the Sample

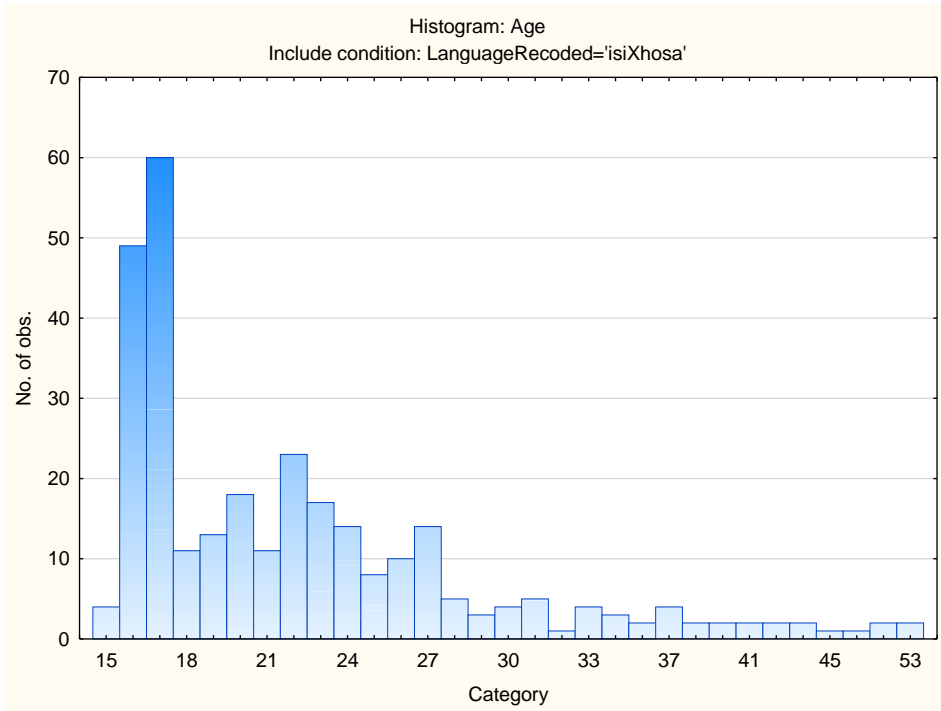
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	392	392	100,0000	100,0000
Missing	0	392	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	374	374	95,40816	95,4082
European	1	375	0,25510	95,6633
Coloured	1	376	0,25510	95,9184
Missing	16	392	4,08163	100,0000

Age Composition and Distribution of the Sample

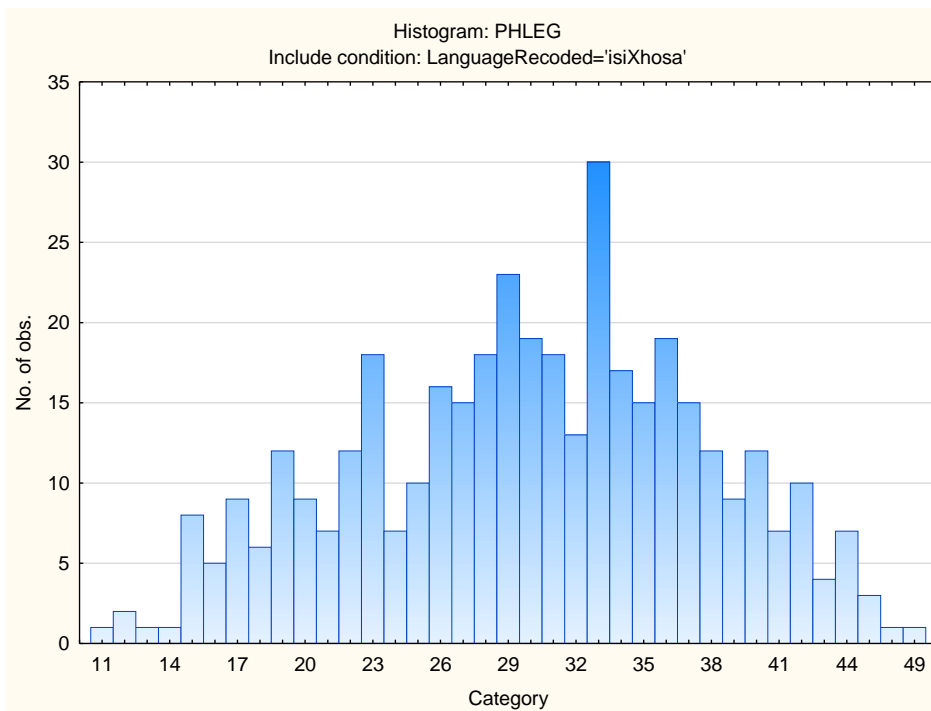
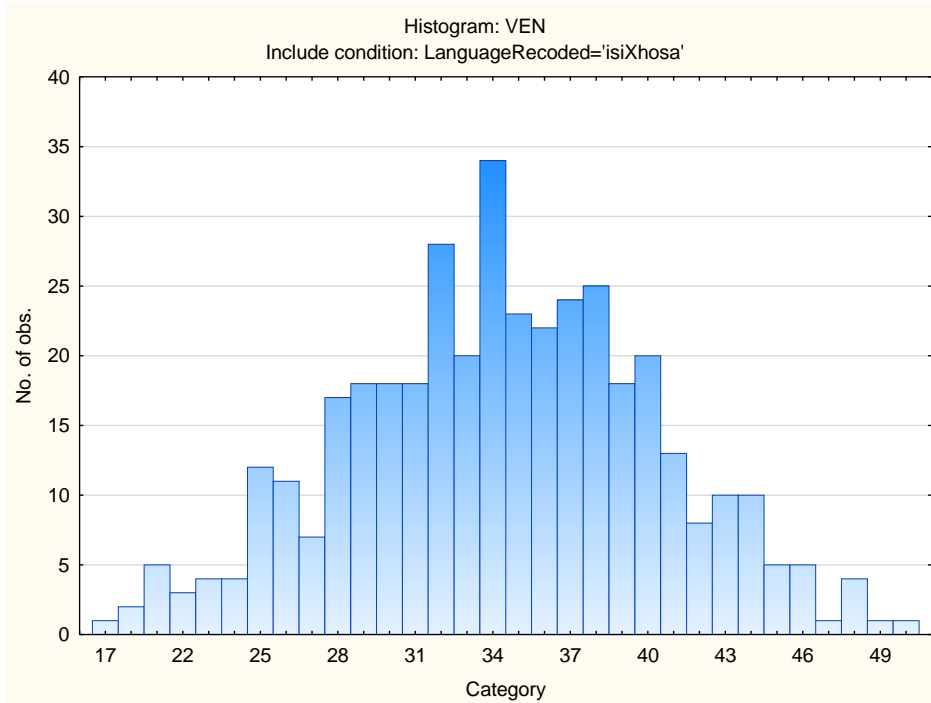
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	22,29431	7,337982	15,00000	53,00000	299	93

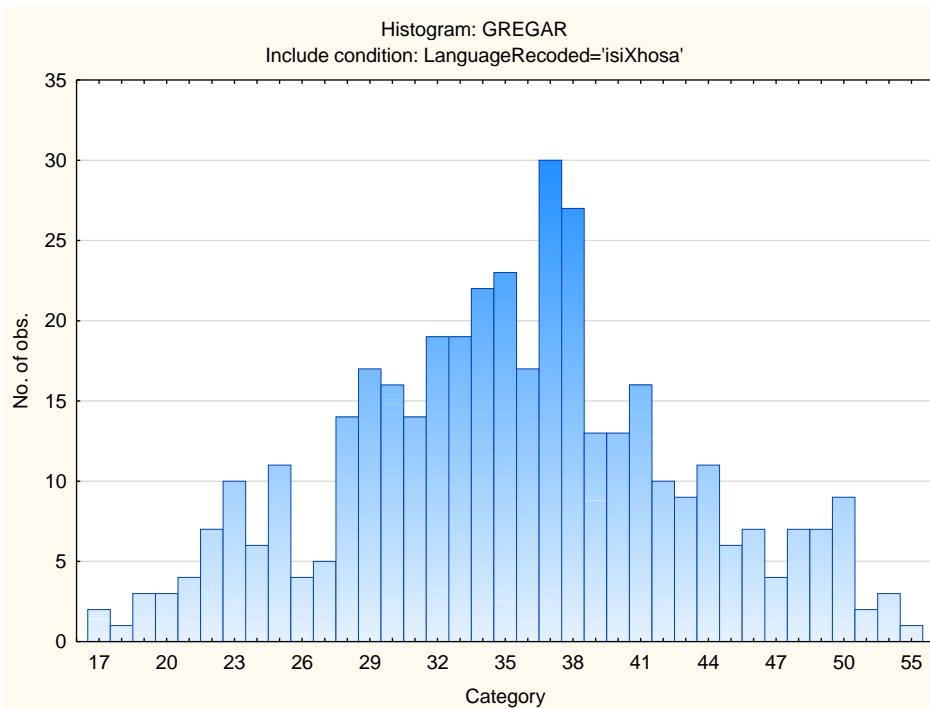
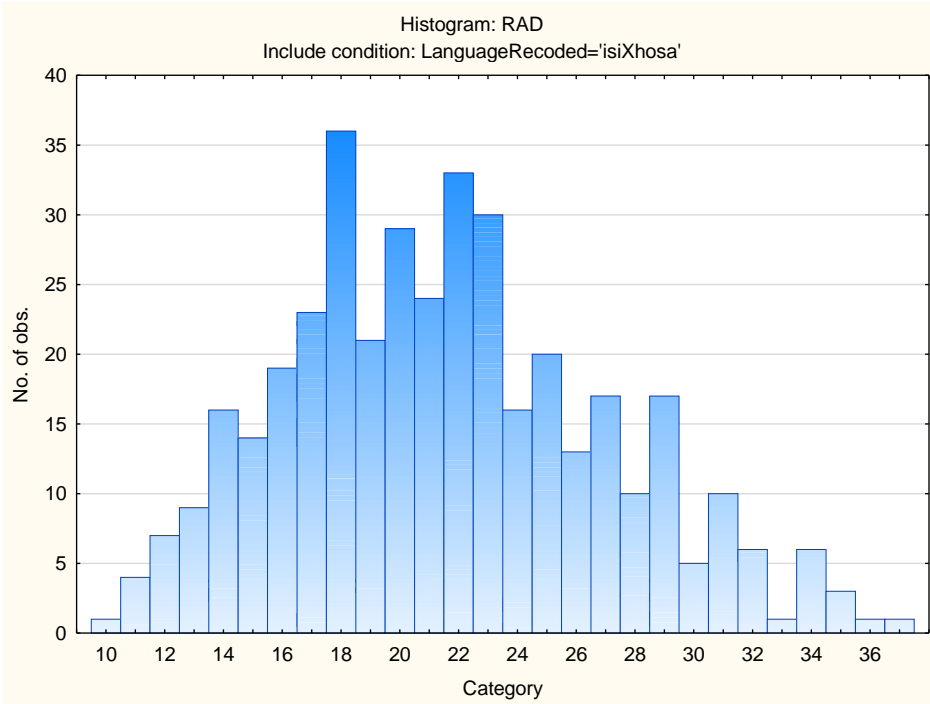


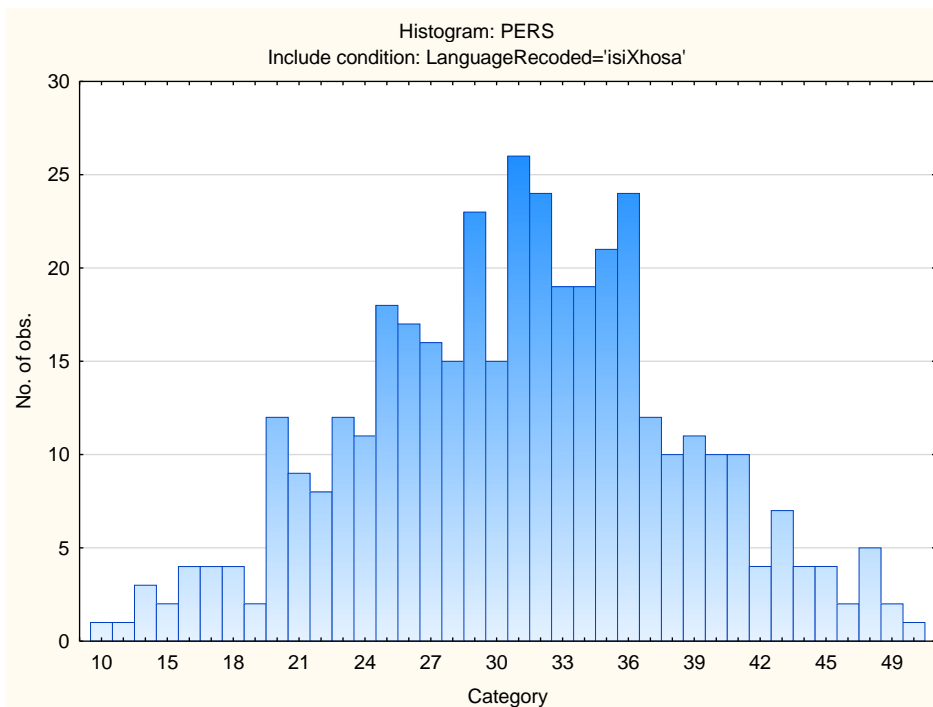
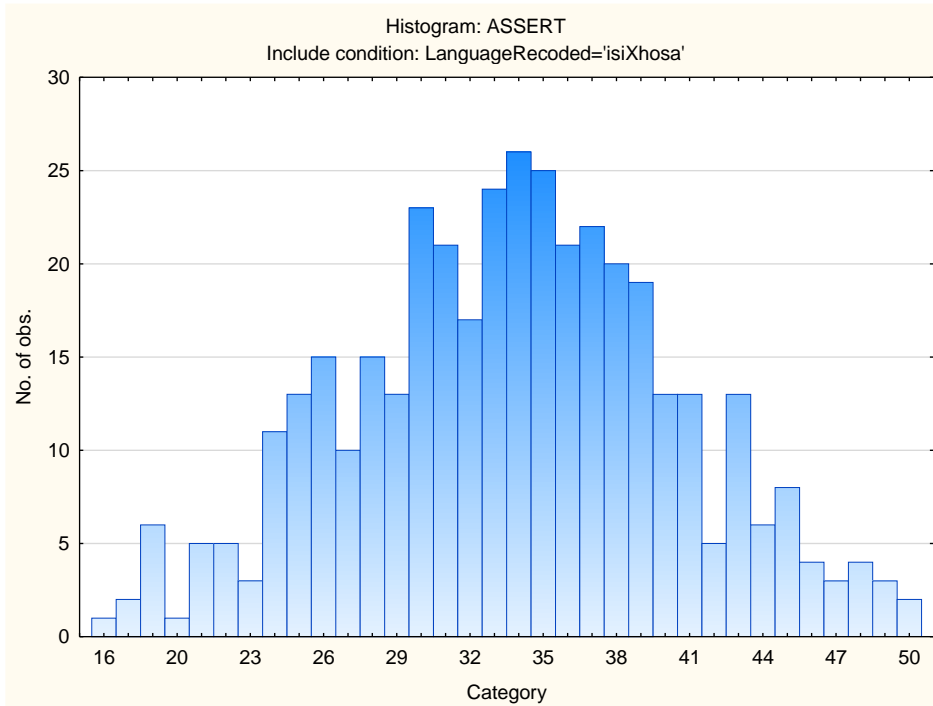
Descriptive Statistics on OIP Scales

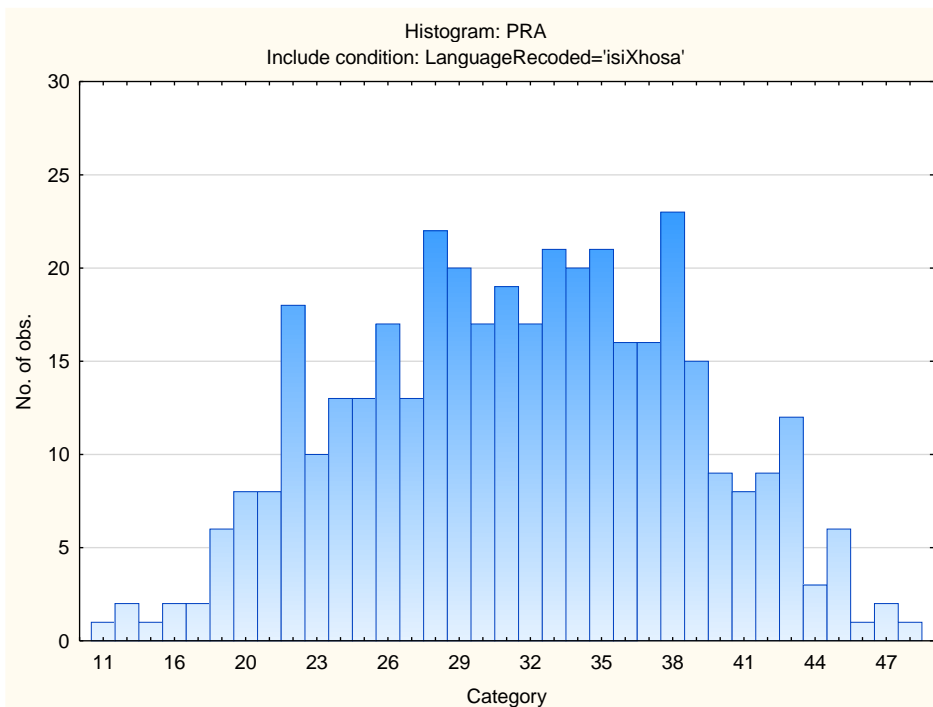
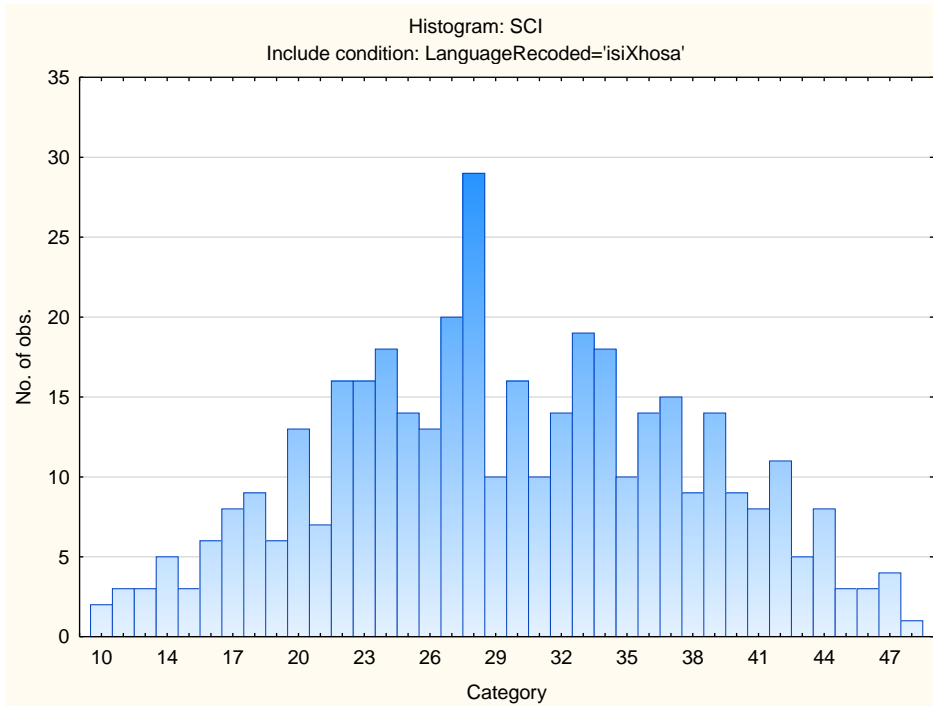
Scale	Scale description	Sample size	Mean	Std.Dev.
VEN	Need for Excitement	34,35714	5,998721	392
PHLEG	Need for Stability	29,96429	7,670567	392
RAD	Need for Change	21,56122	5,446445	392
GREGAR	Need for People	35,27041	7,543113	392
ASSERT	Need for Control	33,75765	6,710296	392
PERS	Persuasive	31,00000	7,329302	392
SCI	Scientific	29,60204	8,293207	392
PRA	Practical	31,54592	7,044465	392
ADMIN	Administrative	29,70918	8,141468	392
NUR	Nurturing (caring)	32,81633	7,618925	392
ART	Artistic	28,54592	8,768867	392
LOG	Logical (computational)	35,48724	6,647873	392

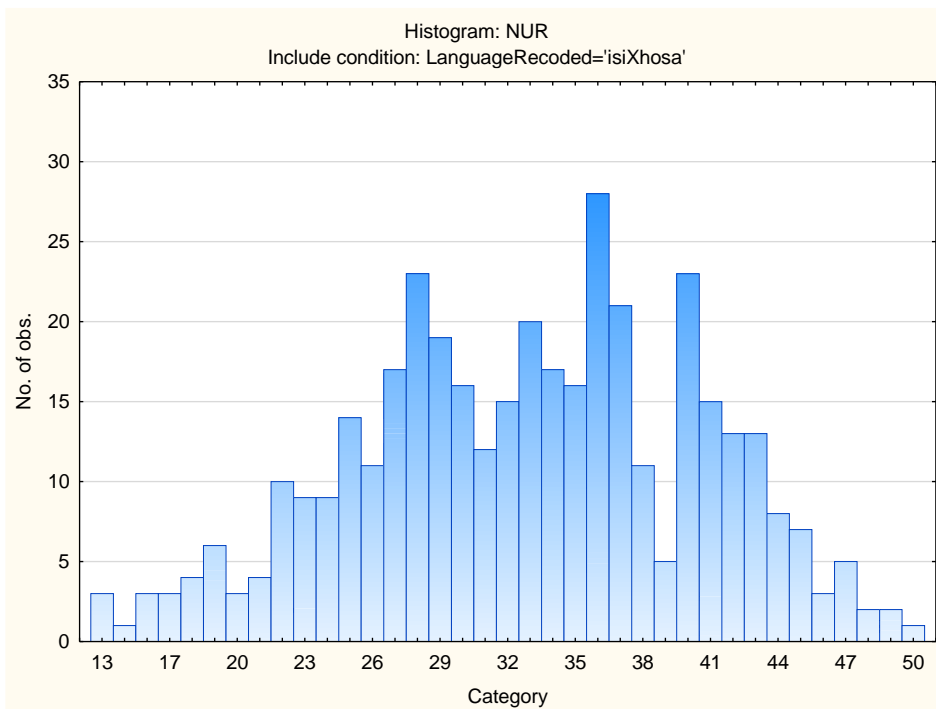
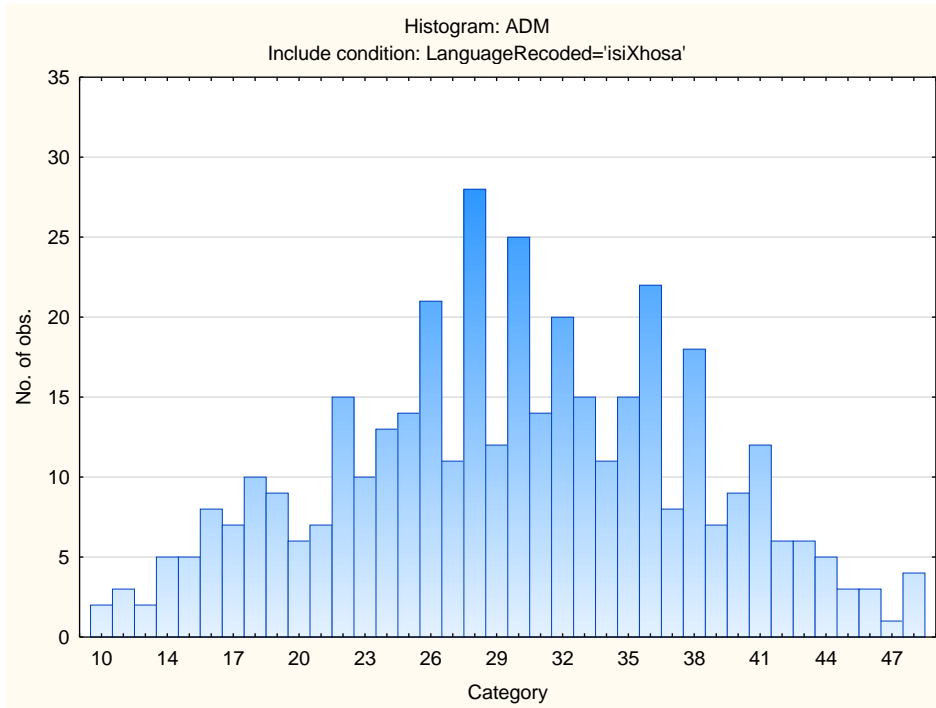
Frequency Distributions for OIP Scales

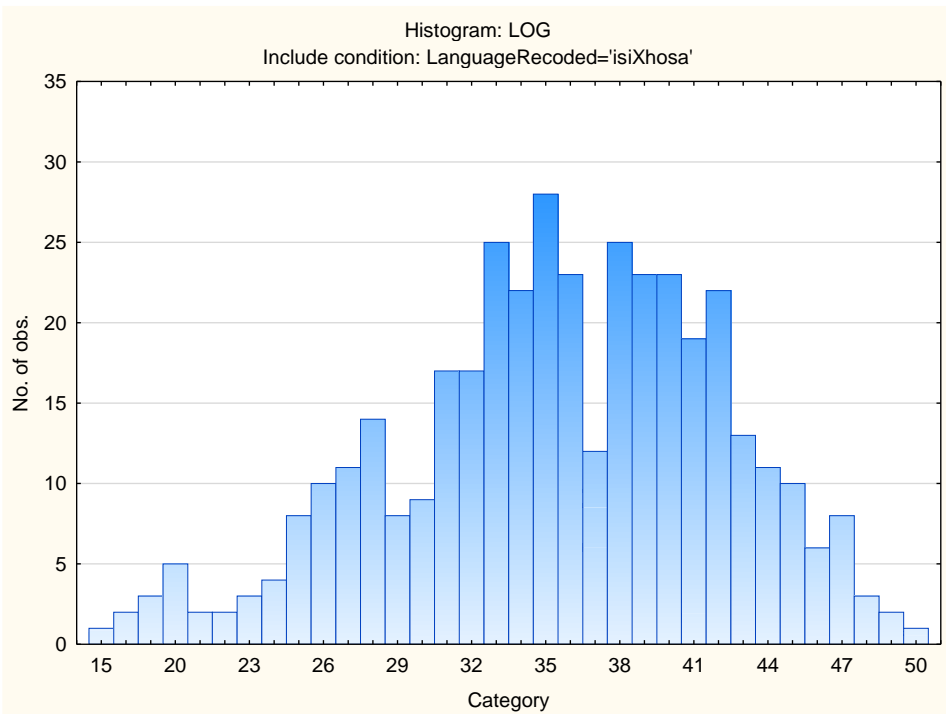
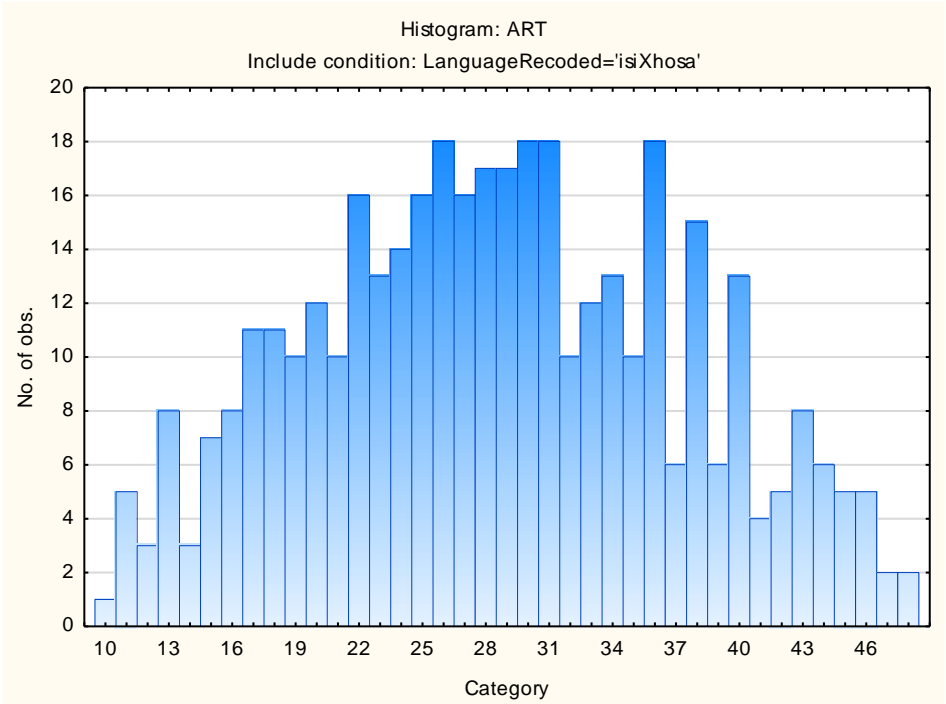












Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	17-22	23-25	26-28	29-31	32-34	35-37	38-40	41-43	44-46	47-50
PHLEG	Need for Stability	11-14	15-18	19-22	23-26	27-29	30-33	34-37	38-41	42-45	46-49
RAD	Need for Change	10-10	11-13	14-16	17-18	19-21	22-24	25-27	28-29	30-32	33-37
GREGAR	Need for People	17-20	21-23	24-27	28-31	32-35	36-39	40-42	43-46	47-50	51-55
ASSERT	Need for Control	16-20	21-23	24-27	28-30	31-33	34-37	38-40	41-43	44-47	48-50
PERS	Persuasive	10-16	17-20	21-23	24-27	28-30	31-34	35-38	39-41	42-45	46-50
SCI	Scientific	10-13	14-17	18-21	22-25	26-29	30-33	34-37	38-42	43-46	47-48
PRA	Practical	11-17	18-20	21-24	25-28	29-31	32-35	36-38	39-42	43-45	46-48
ADMIN	Administrative	10-13	14-17	18-21	22-25	26-29	30-33	34-37	38-41	42-45	46-48
NUR	Nurturing (caring)	13-17	18-21	22-25	26-29	30-32	33-36	37-40	41-44	45-48	49-50
ART	Artistic	10-11	12-15	16-19	20-24	25-28	29-32	33-37	38-41	42-46	47-49
LOG	Logical (computational)	15-22	23-25	26-28	29-32	33-35	36-38	39-42	43-45	46-48	49-50

