

Occupational Interest Profile (OIP) Norm Group: South Africans, isiZulu Speakers, updated 2020

Norm Type:

Standard deviation norm

Composition of the Sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	423	423	57,39484	57,3948
M	306	729	41,51967	98,9145
U	8	737	1,08548	100,0000
Missing	0	737	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	333	333	45,18318	45,1832
Tertiary Cert / Trade	68	401	9,22659	54,4098
Tertiary	57	458	7,73406	62,1438
Post Graduate	28	486	3,79919	65,9430
< Matric	216	702	29,30801	95,2510
Missing	35	737	4,74898	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
isiZulu	737	737	100,0000	100,0000
Missing	0	737	0,0000	100,0000

Language Group Composition of the Sample

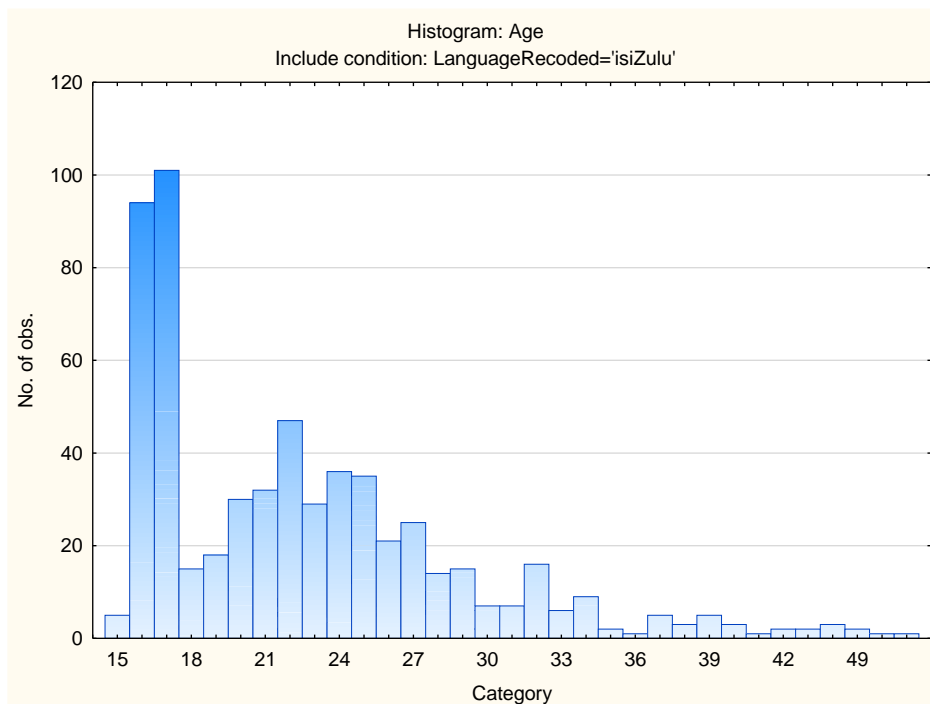
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	737	737	100,0000	100,0000
Missing	0	737	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	701	701	95,11533	95,1153
Asian	1	702	0,13569	95,2510
Missing	35	737	4,74898	100,0000

Age Composition and Distribution of the Sample

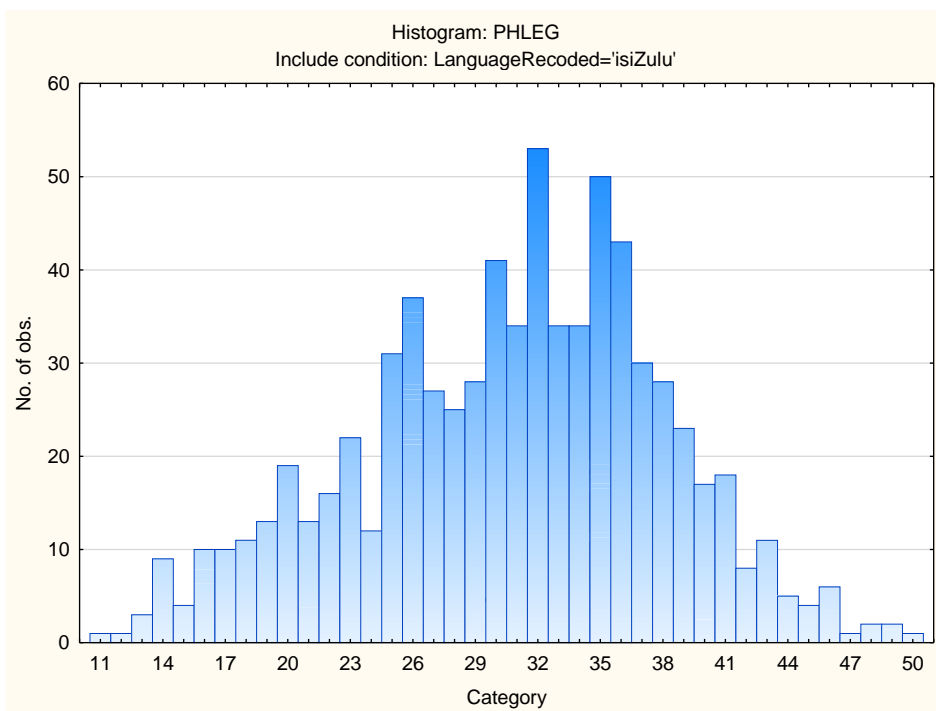
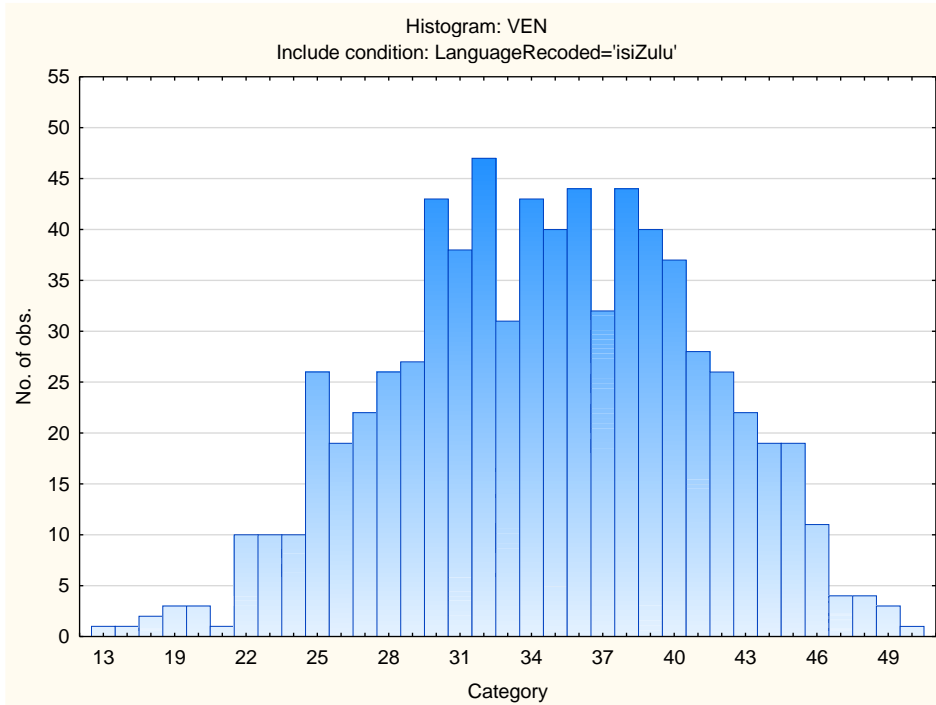
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	22,58347	6,661471	15,00000	57,00000	593	144

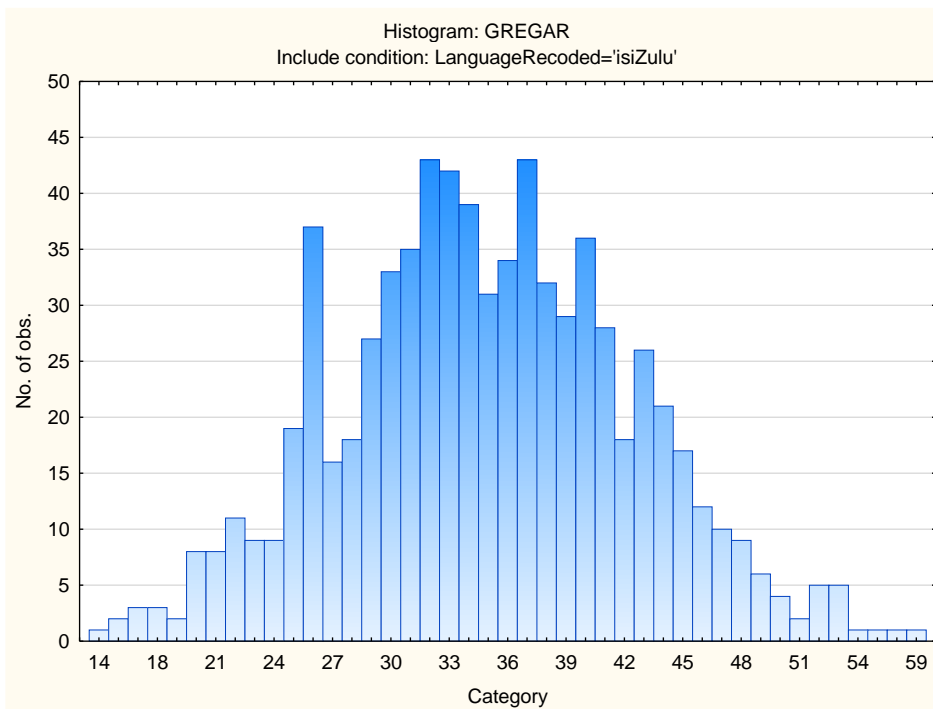
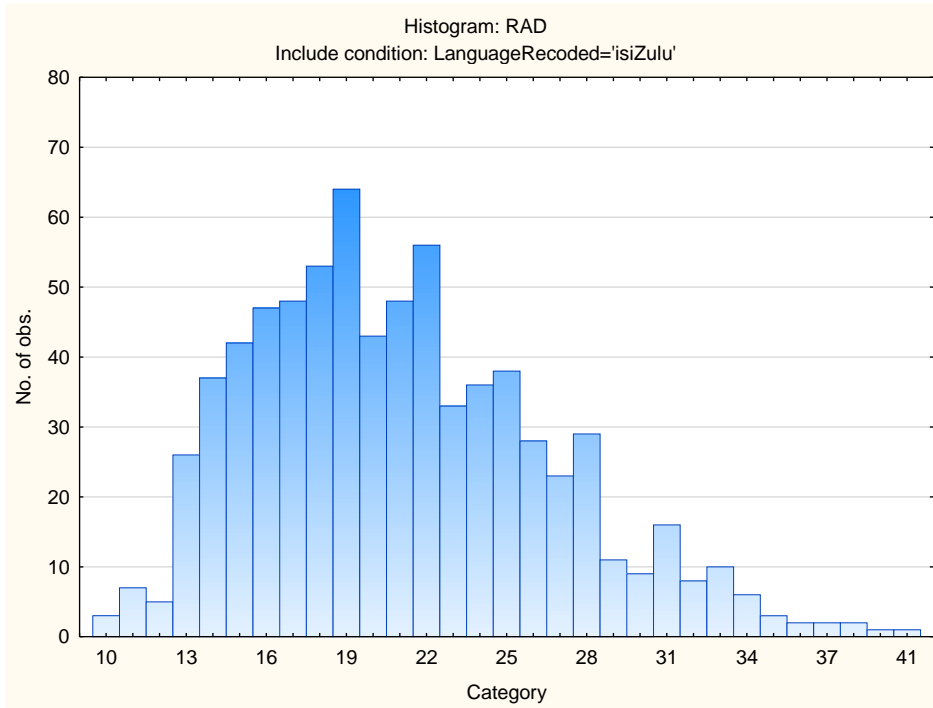


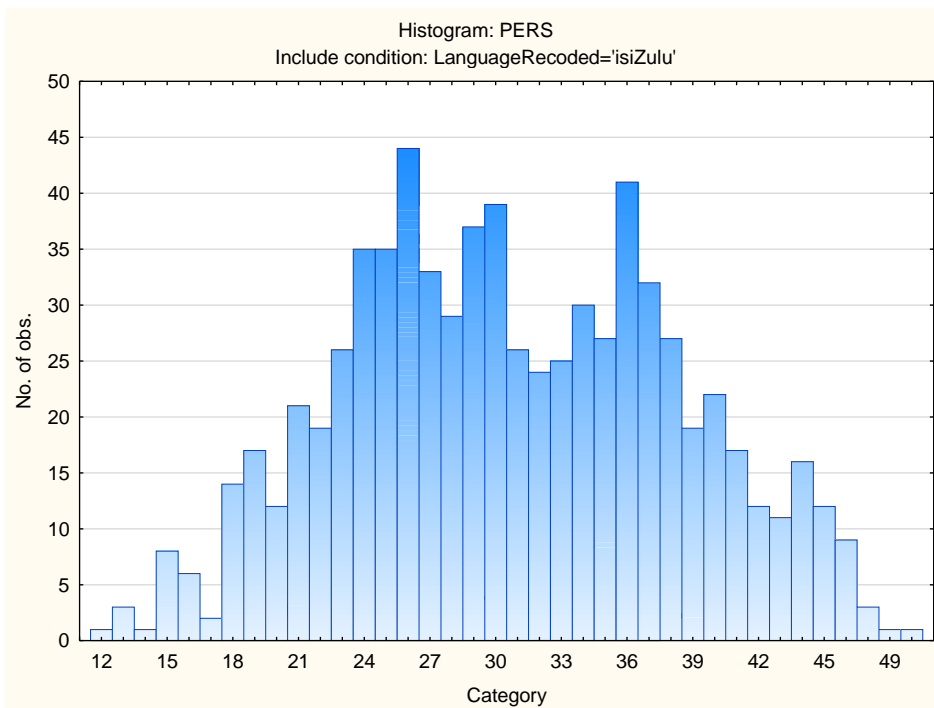
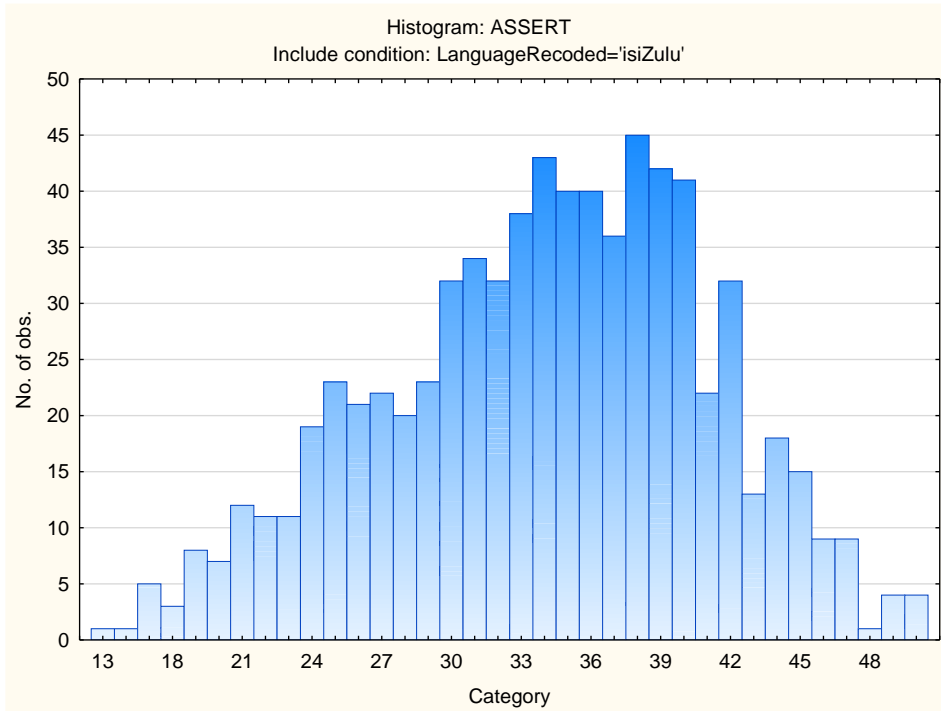
Descriptive Statistics on OIP Scales

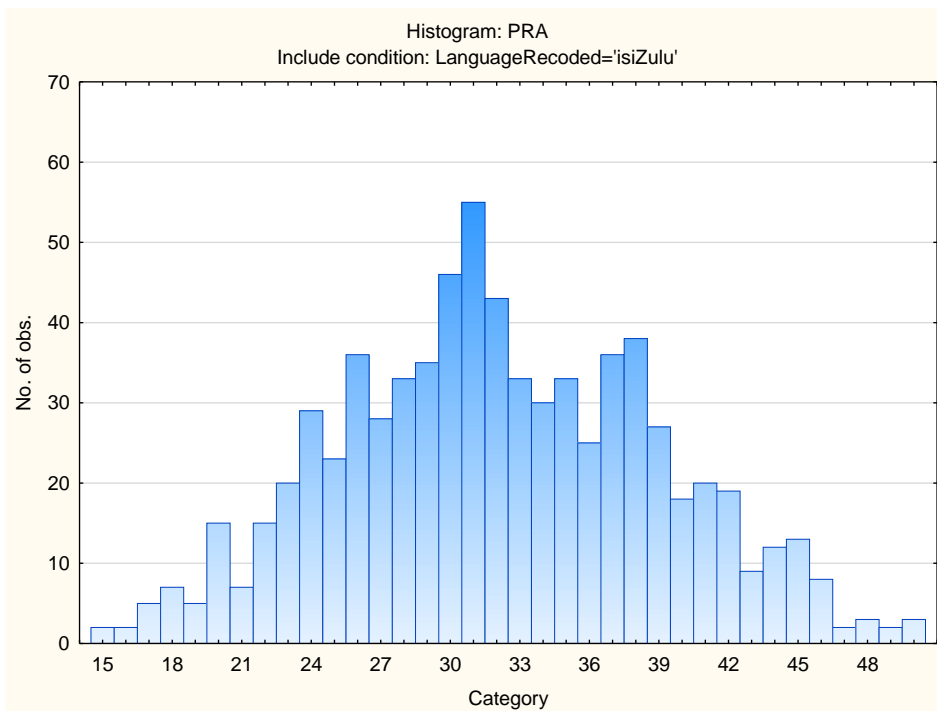
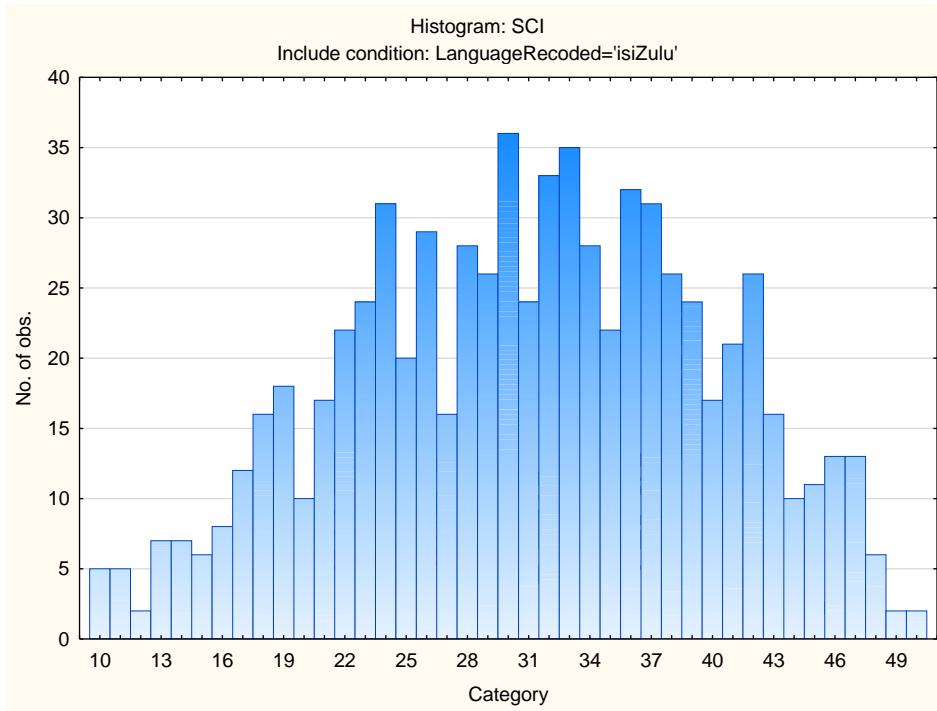
Scale	Scale description	Sample size	Mean	Std.Dev.
VEN	Need for Excitement	34,51425	6,387839	737
PHLEG	Need for Stability	30,69335	7,355187	737
RAD	Need for Change	21,04206	5,539838	737
GREGAR	Need for People	34,86431	7,536184	737
ASSERT	Need for Control	34,01628	7,006771	737
PERS	Persuasive	30,71235	7,604795	737
SCI	Scientific	31,02035	8,852252	737
PRA	Practical	32,09362	6,903502	737
ADMIN	Administrative	29,46540	8,441725	737
NUR	Nurturing (caring)	32,72727	7,514676	737
ART	Artistic	28,27001	8,678377	737
LOG	Logical (computational)	36,69742	6,862937	737

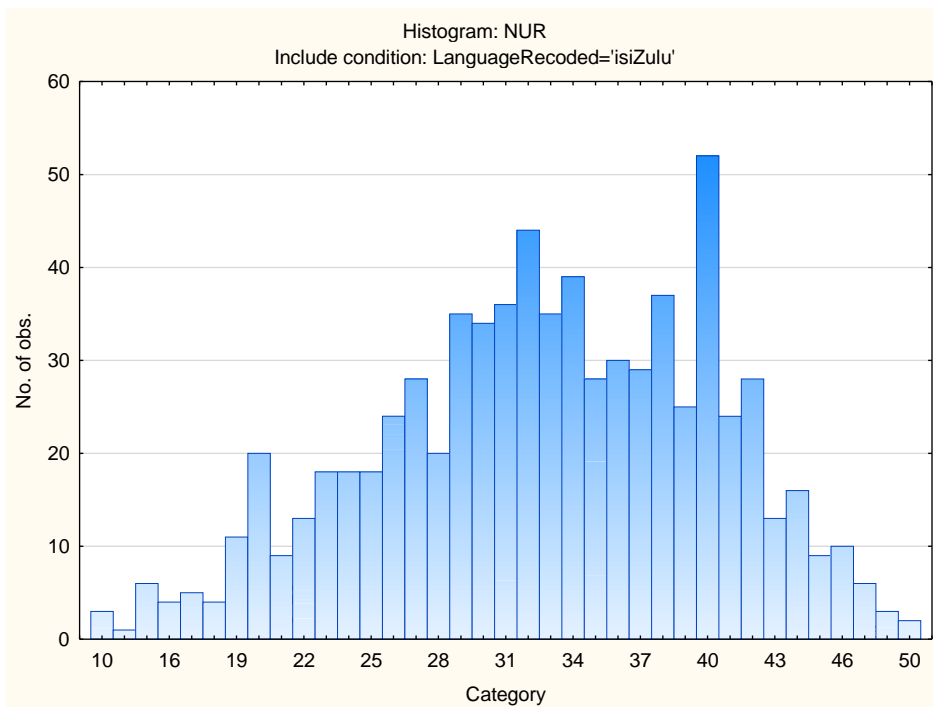
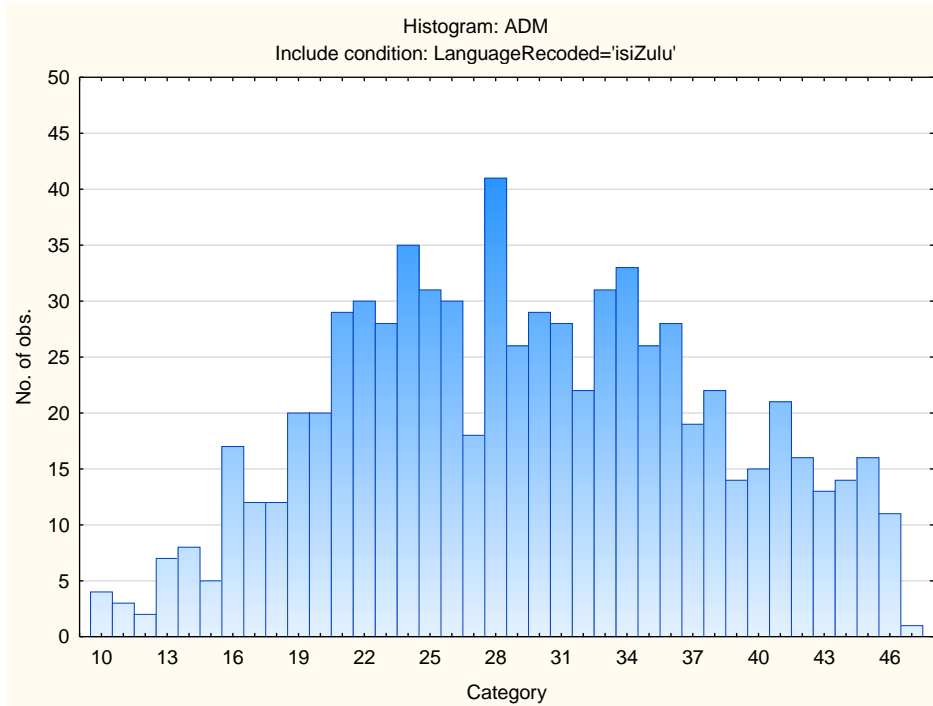
Frequency Distributions for OIP Scales

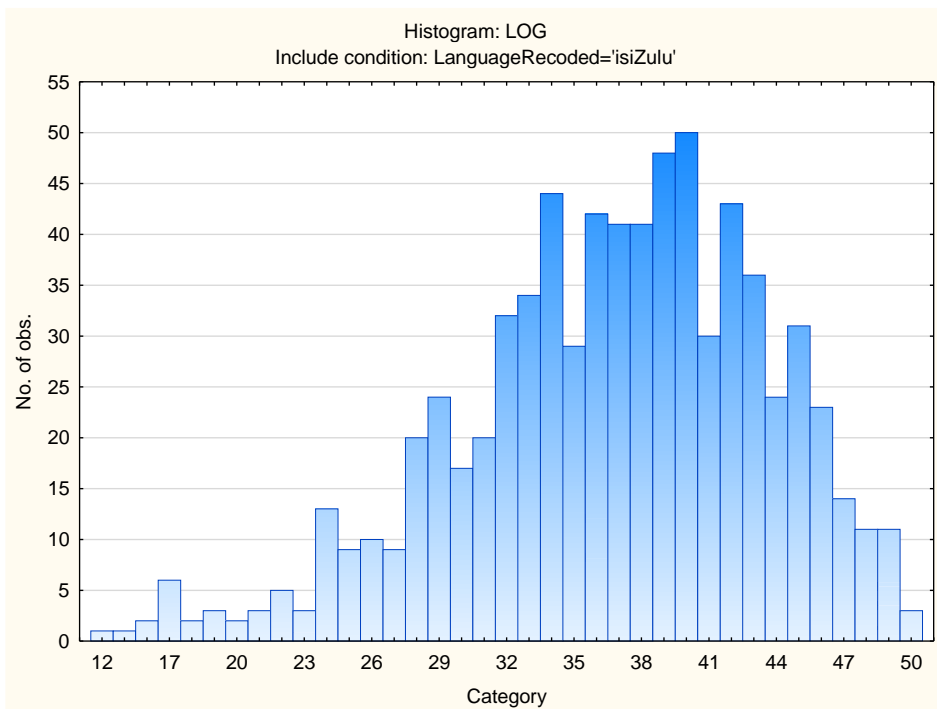
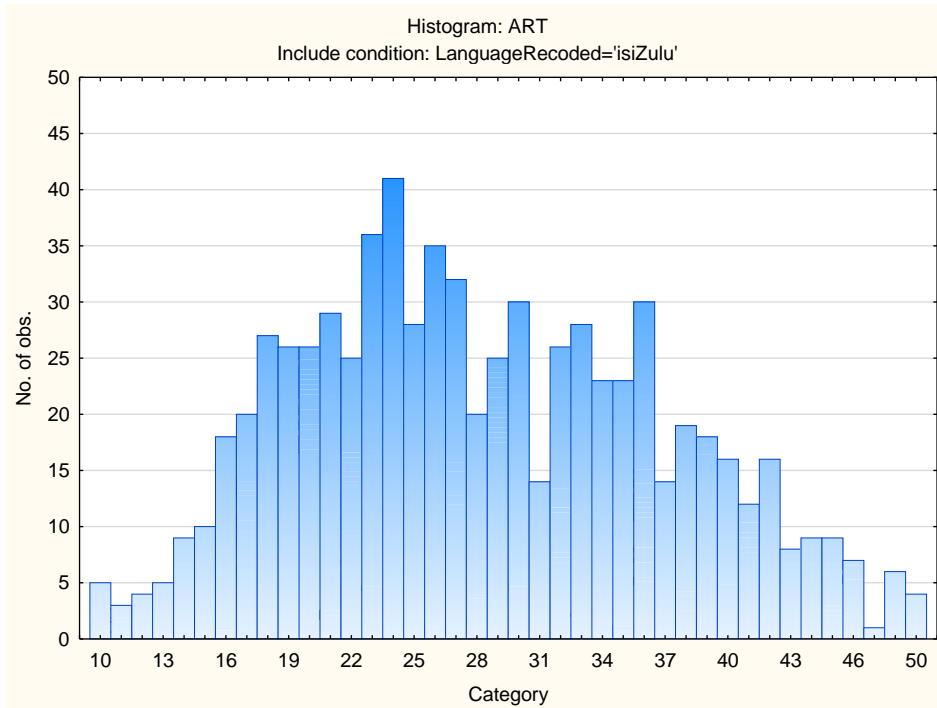












Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	13-21	22-24	25-28	29-31	32-34	35-37	38-40	41-44	45-47	48-50
PHLEG	Need for Stability	11-15	16-19	20-23	24-27	28-30	31-34	35-38	39-41	42-45	46-50
RAD	Need for Change	10-9	10-12	13-15	16-18	19-21	22-23	24-26	27-29	30-32	33-41
GREGAR	Need for People	14-19	20-23	24-27	28-31	32-34	35-38	39-42	43-46	47-49	50-59
ASSERT	Need for Control	13-20	21-23	24-27	28-30	31-34	35-37	38-41	42-44	45-48	49-50
PERS	Persuasive	12-15	16-19	20-23	24-26	27-30	31-34	35-38	39-42	43-45	46-50
SCI	Scientific	10-13	14-17	18-22	23-26	27-31	32-35	36-39	40-44	45-48	49-50
PRA	Practical	15-18	19-21	22-25	26-28	29-32	33-35	36-38	39-42	43-45	46-50
ADMIN	Administrative	10-12	13-16	17-21	22-25	26-29	30-33	34-37	38-42	43-46	47-49
NUR	Nurturing (caring)	10-17	18-21	22-25	26-28	29-32	33-36	37-40	41-43	44-47	48-50
ART	Artistic	10-10	11-15	16-19	20-23	24-28	29-32	33-36	37-41	42-45	46-50
LOG	Logical (computational)	12-22	23-26	27-29	30-33	34-36	37-40	41-43	44-46	47-50	