

Occupational Interest Profile (OIP) Norm Group: South Africans, Sepedi speakers, updated 2020

Norm Type:

Standard deviation norm

Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	336	336	66,40316	66,4032
M	165	501	32,60870	99,0119
U	5	506	0,98814	100,0000
Missing	0	506	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	131	131	25,88933	25,8893
Tertiary Cert / Trade	25	156	4,94071	30,8300
Tertiary	25	181	4,94071	35,7708
Post Graduate	21	202	4,15020	39,9209
< Matric	288	490	56,91700	96,8379
Missing	16	506	3,16206	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
Sepedi	506	506	100,0000	100,0000
Missing	0	506	0,0000	100,0000

Language Group Composition of the Sample

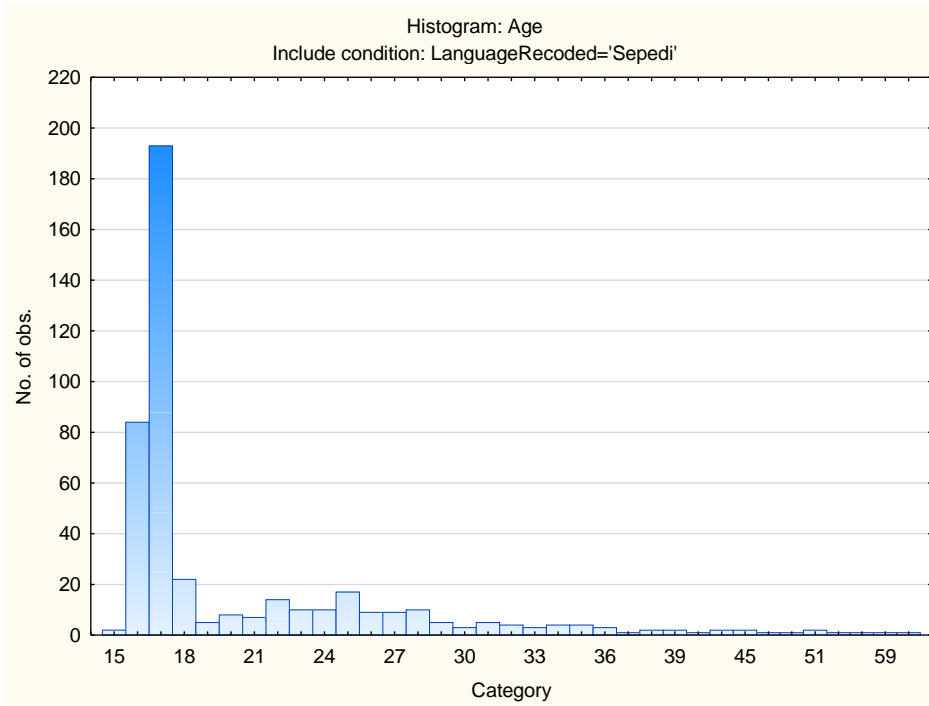
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	506	506	100,0000	100,0000
Missing	0	506	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	493	493	97,43083	97,4308
European	1	494	0,19763	97,6285
Coloured	1	495	0,19763	97,8261
Asian	2	497	0,39526	98,2213
Missing	9	506	1,77866	100,0000

Age Composition and Distribution of the Sample

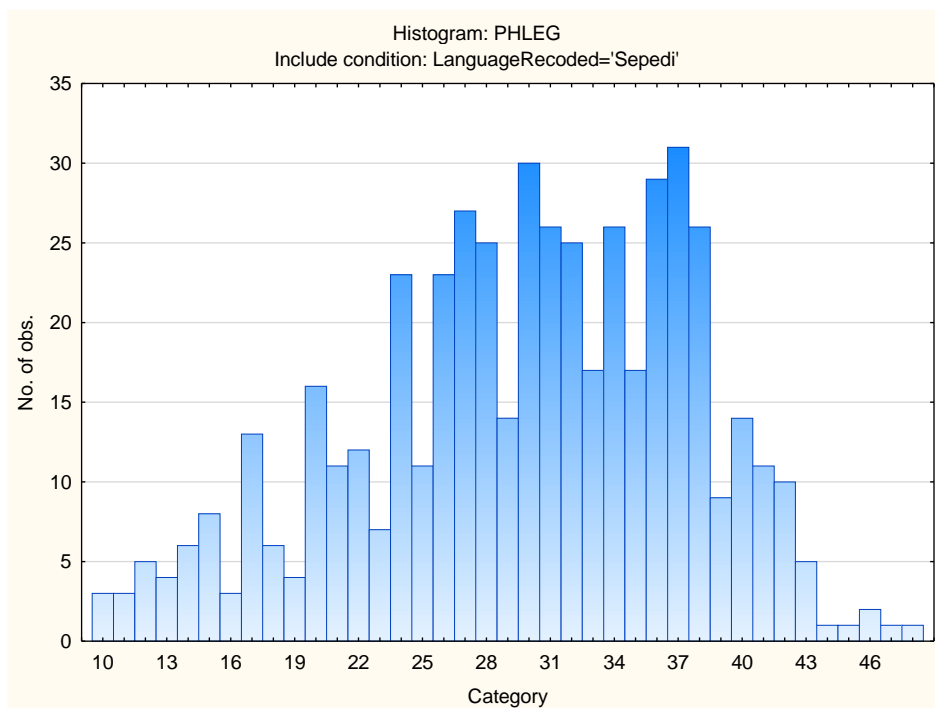
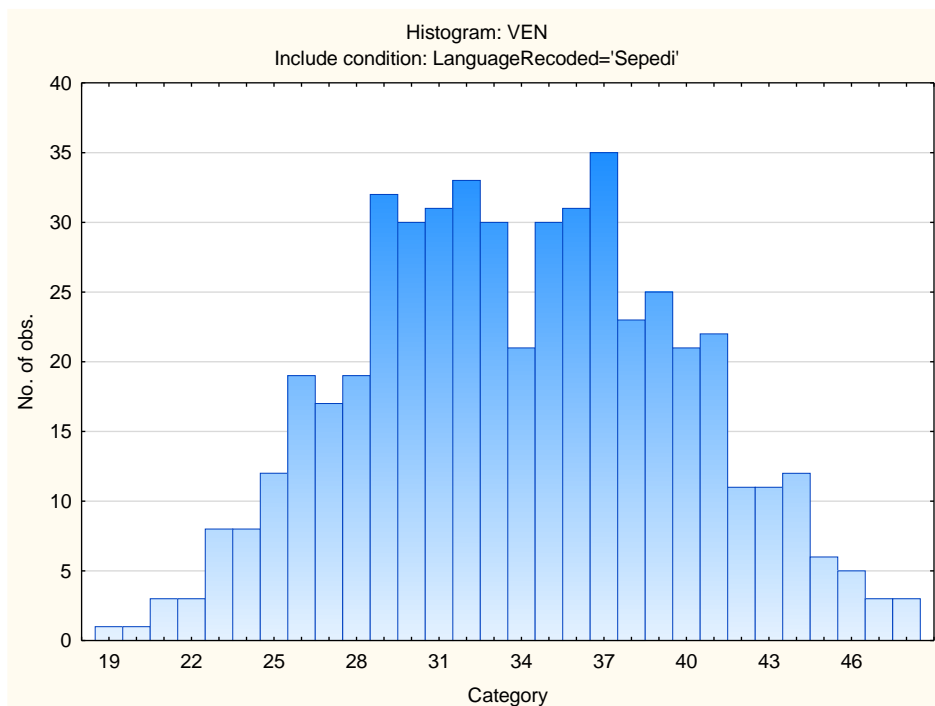
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	20,58797	7,205958	15,00000	60,00000	449	57

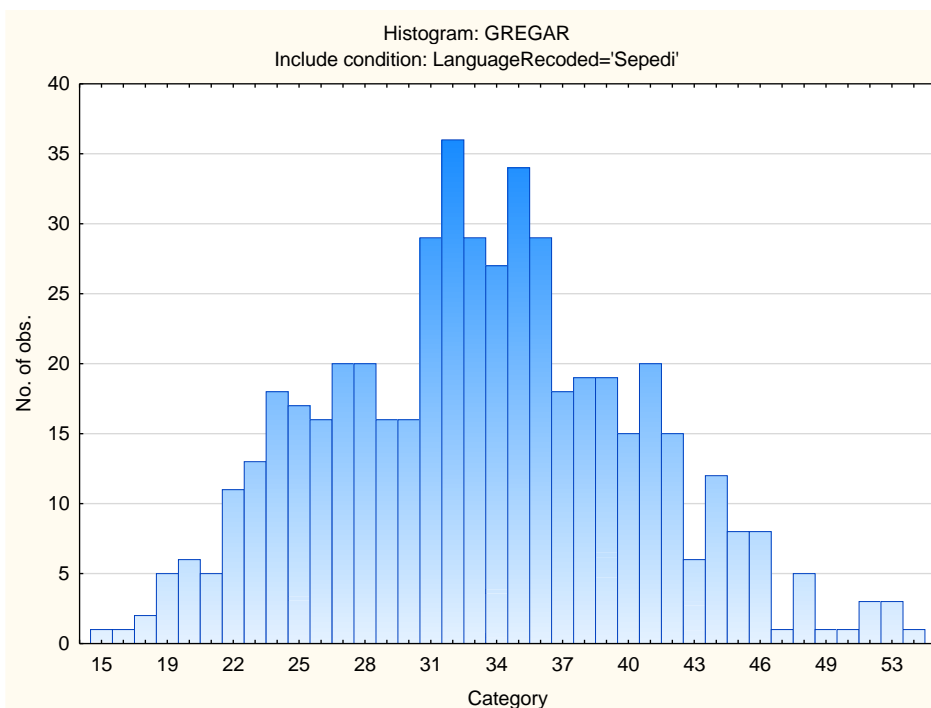
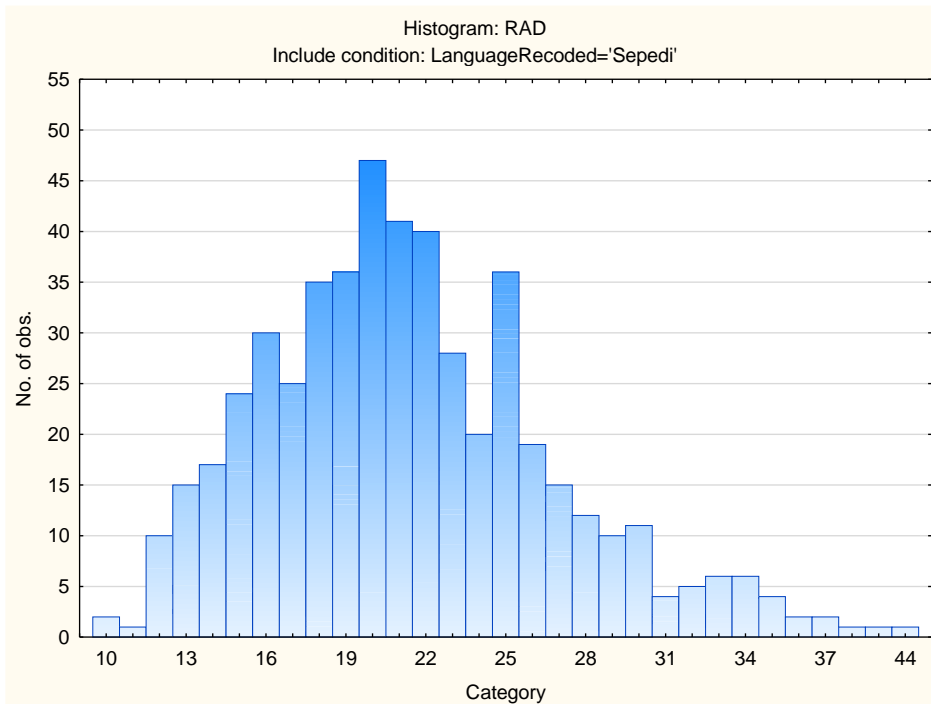


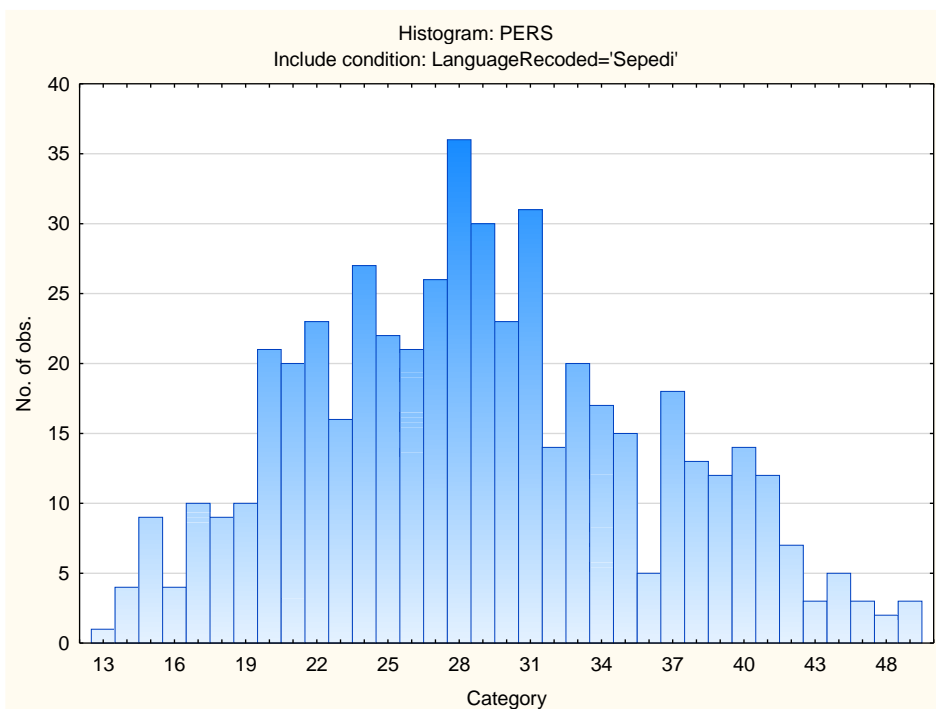
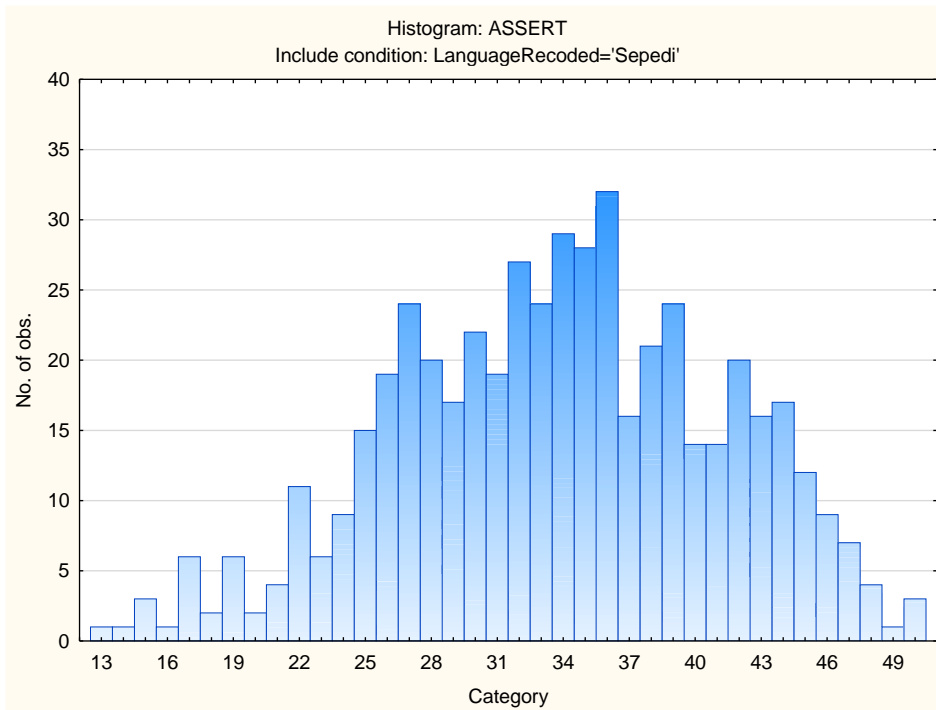
Descriptive Statistics on OIP Scales

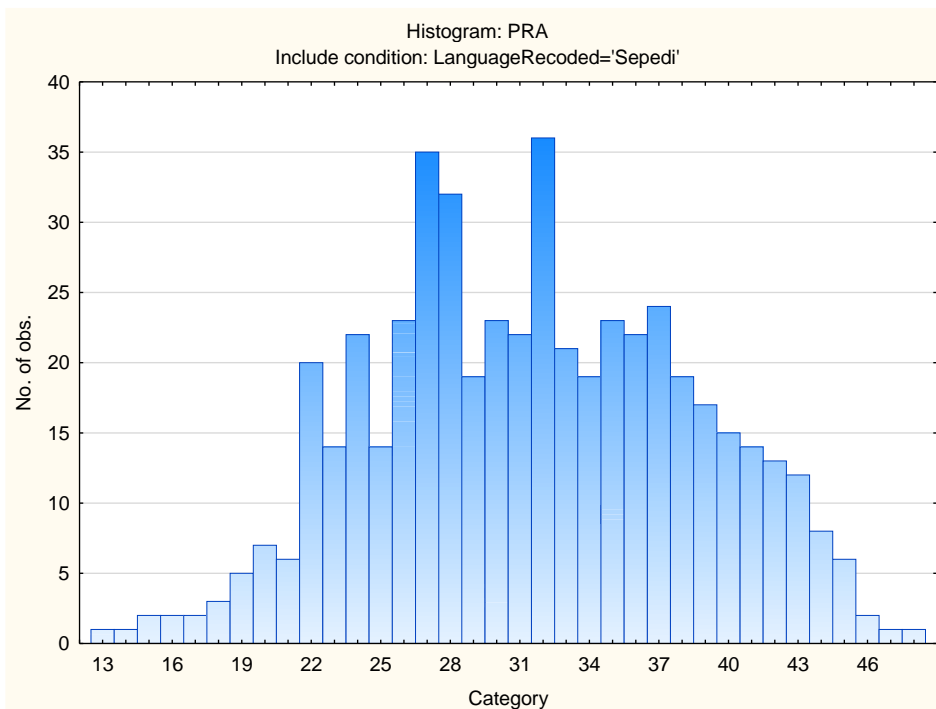
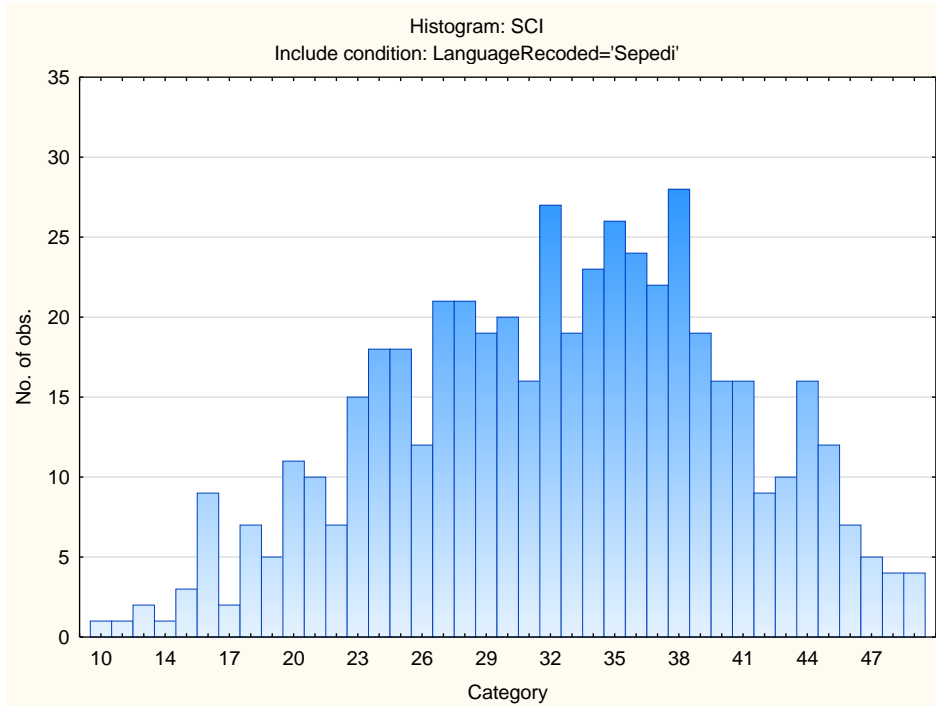
Scale	Scale description	Sample size	Mean	Std.Dev.
VEN	Need for Excitement	506	33,94862	5,833441
PHLEG	Need for Stability	506	29,77470	7,780442
RAD	Need for Change	506	21,37549	5,487458
GREGAR	Need for People	506	33,30237	7,115279
ASSERT	Need for Control	506	33,72134	7,432829
PERS	Persuasive	506	28,79644	7,360590
SCI	Scientific	506	32,39130	8,040802
PRA	Practical	506	31,51779	6,854115
ADMIN	Administrative	506	28,59091	8,116030
NUR	Nurturing (caring)	506	32,29447	7,227988
ART	Artistic	506	26,61265	8,569816
LOG	Logical (computational)	506	37,08893	6,853921

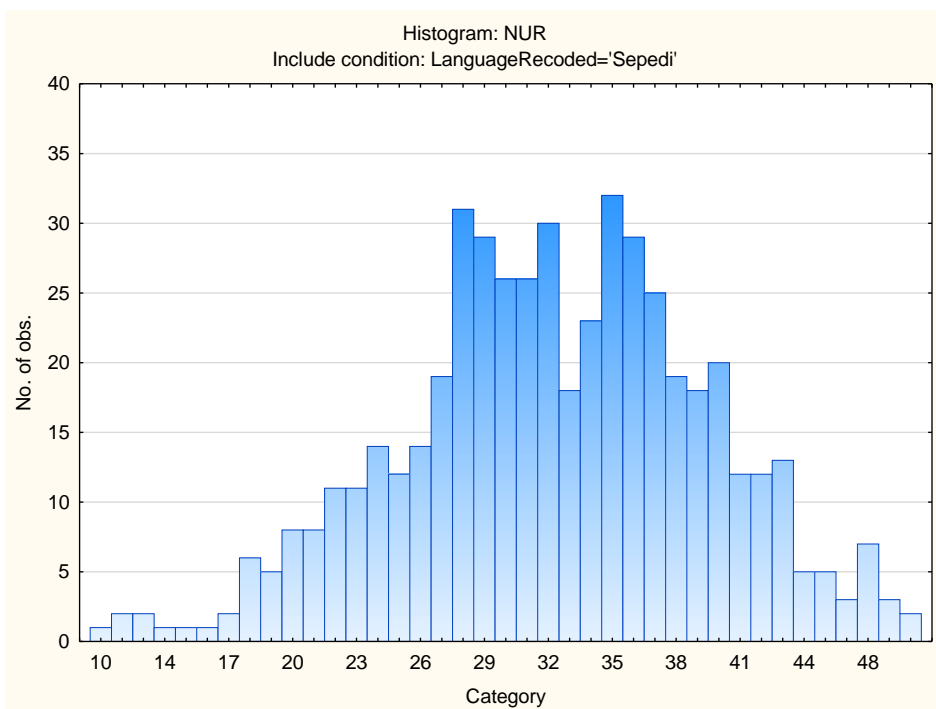
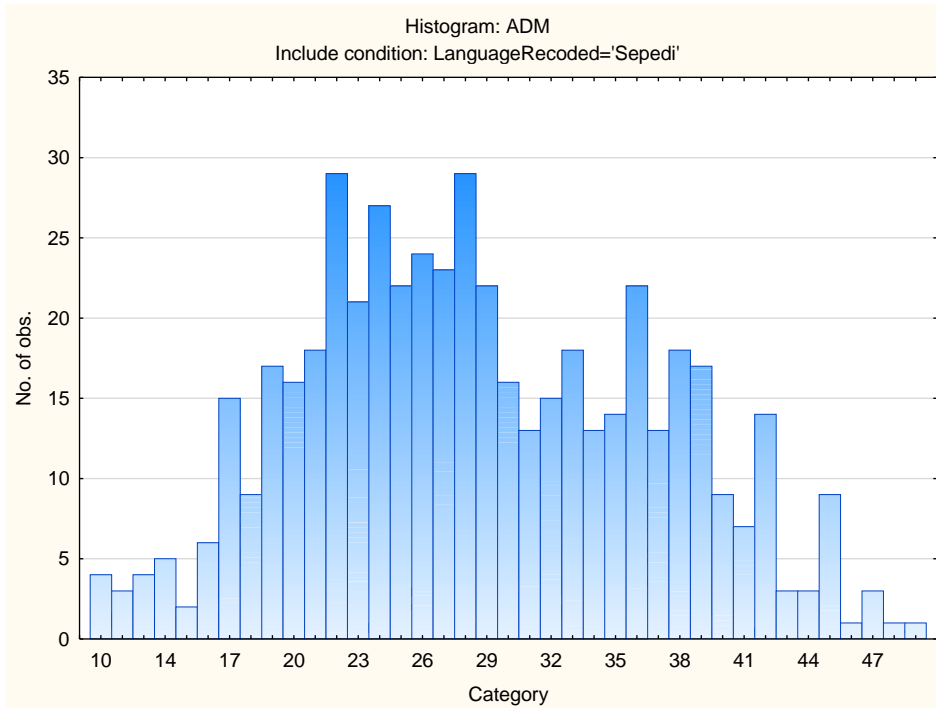
Frequency Distributions for OIP Scales

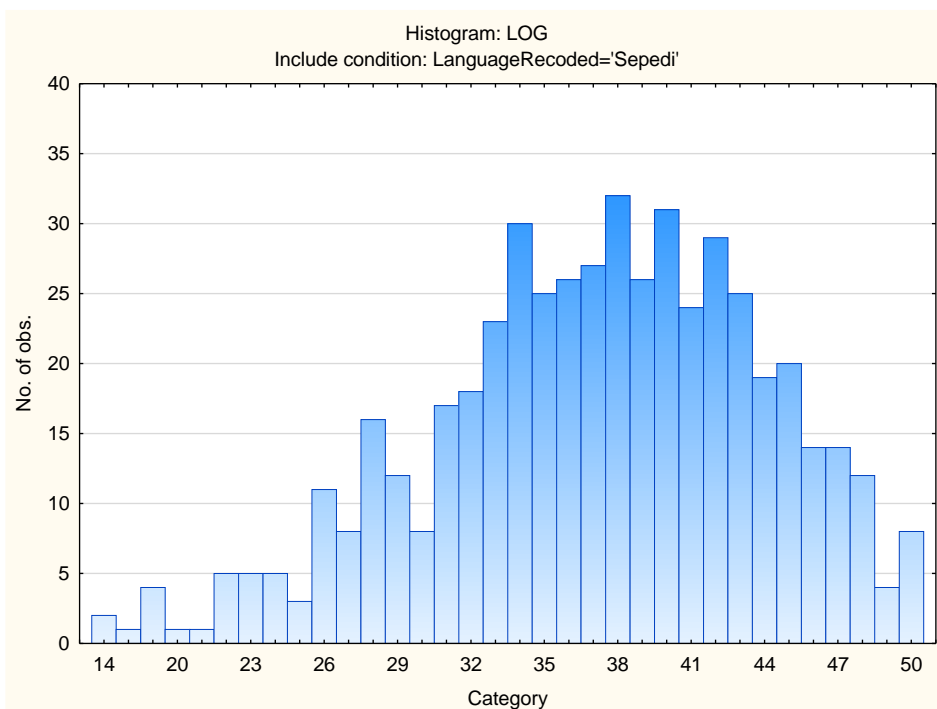
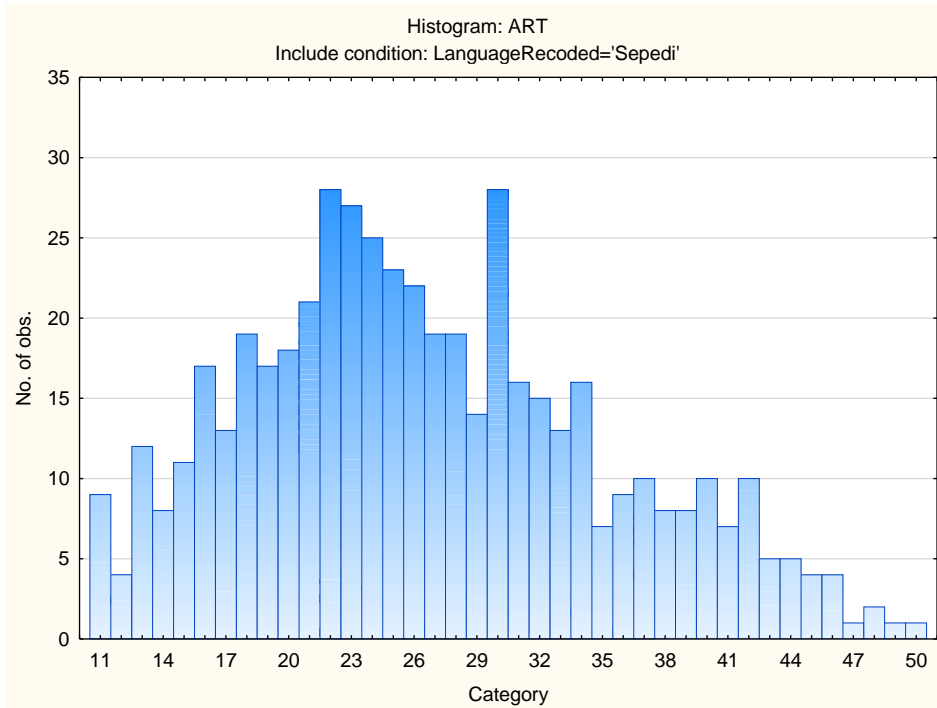












Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	19-22	23-25	26-28	29-31	32-33	34-36	37-39	40-42	43-45	46-48
PHLEG	Need for Stability	10-14	15-18	19-21	22-25	26-29	30-33	34-37	38-41	42-45	46-48
RAD	Need for Change	10-10	11-13	14-15	16-18	19-21	22-24	25-26	27-29	30-32	33-44
GREGAR	Need for People	15-19	20-22	23-26	27-29	30-33	34-36	37-40	41-43	44-47	48-54
ASSERT	Need for Control	13-18	19-22	23-26	27-30	31-33	34-37	38-41	42-44	45-48	49-50
SCI	Scientific	13-14	15-17	18-21	22-25	26-28	29-32	33-36	37-39	40-43	44-49
PRA	Practical	10-16	17-20	21-24	25-28	29-32	33-36	37-40	41-44	45-48	49-49
ADMIN	Administrative	13-17	18-21	22-24	25-28	29-31	32-34	35-38	39-41	42-45	46-49
NUR	Nurturing (caring)	10-12	13-16	17-20	21-24	25-28	29-32	33-36	37-40	41-44	45-49
ART	Artistic	10-17	18-21	22-25	26-28	29-32	33-35	36-39	40-43	44-46	47-50
LOG	Logical (computational)	11-10	11-13	14-18	19-22	23-26	27-30	31-35	36-39	40-43	44-50
PERS	Persuasive	14-23	24-26	27-30	31-33	34-37	38-40	41-43	44-47	48-50	