

# Occupational Interest Profile (OIP)

## Norm Group: South Africans, Sesotho speakers, updated 2020

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### Norm Type:

Standard deviation norm

### Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

### Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	203	203	63,83648	63,8365
M	112	315	35,22013	99,0566
U	3	318	0,94340	100,0000
Missing	0	318	0,00000	100,0000

### Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	127	127	39,93711	39,9371
Tertiary Cert / Trade	28	155	8,80503	48,7421
Tertiary	22	177	6,91824	55,6604
Post Graduate	14	191	4,40252	60,0629
< Matric	101	292	31,76101	91,8239
Missing	26	318	8,17610	100,0000

## Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
Sesotho	318	318	100,0000	100,0000
Missing	0	318	0,0000	100,0000

## Language Group Composition of the Sample

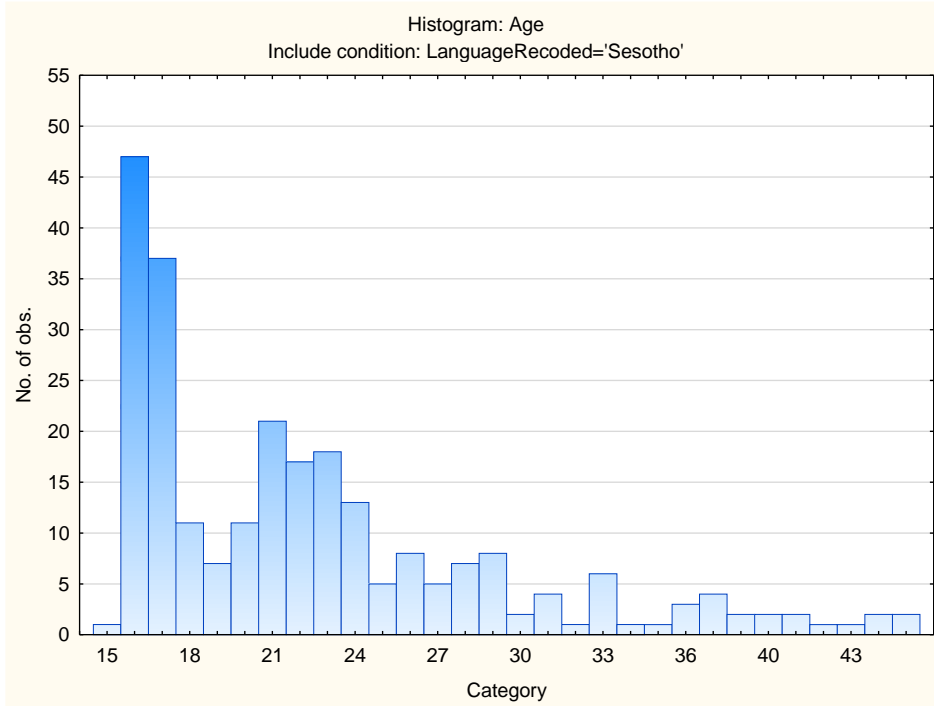
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	318	318	100,0000	100,0000
Missing	0	318	0,0000	100,0000

## Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	307	307	96,54088	96,5409
European	2	309	0,62893	97,1698
Coloured	1	310	0,31447	97,4843
Missing	8	318	2,51572	100,0000

## Age Composition and Distribution of the Sample

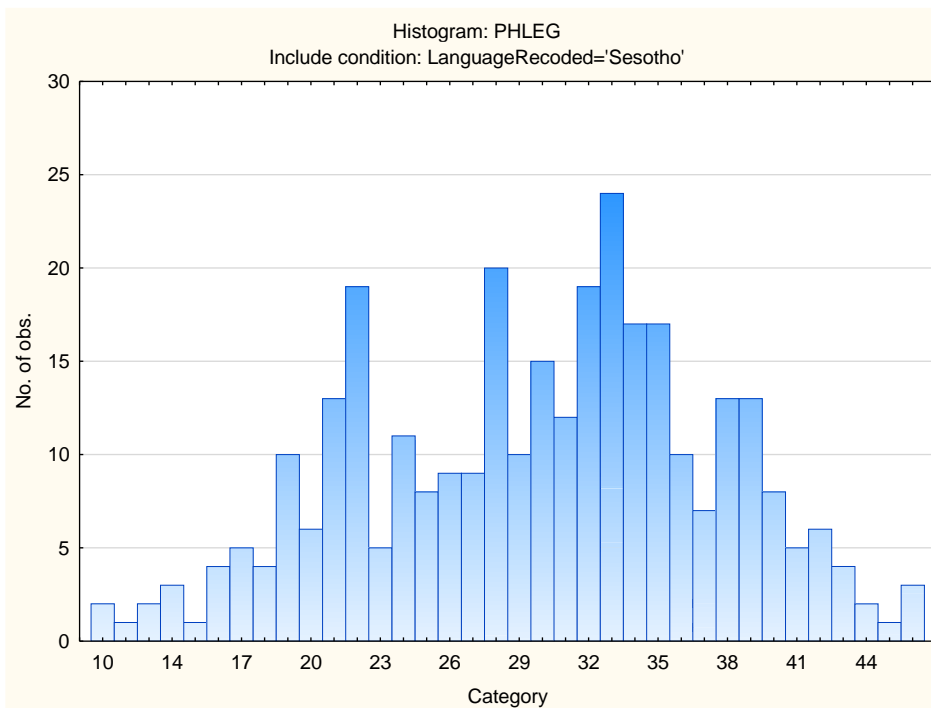
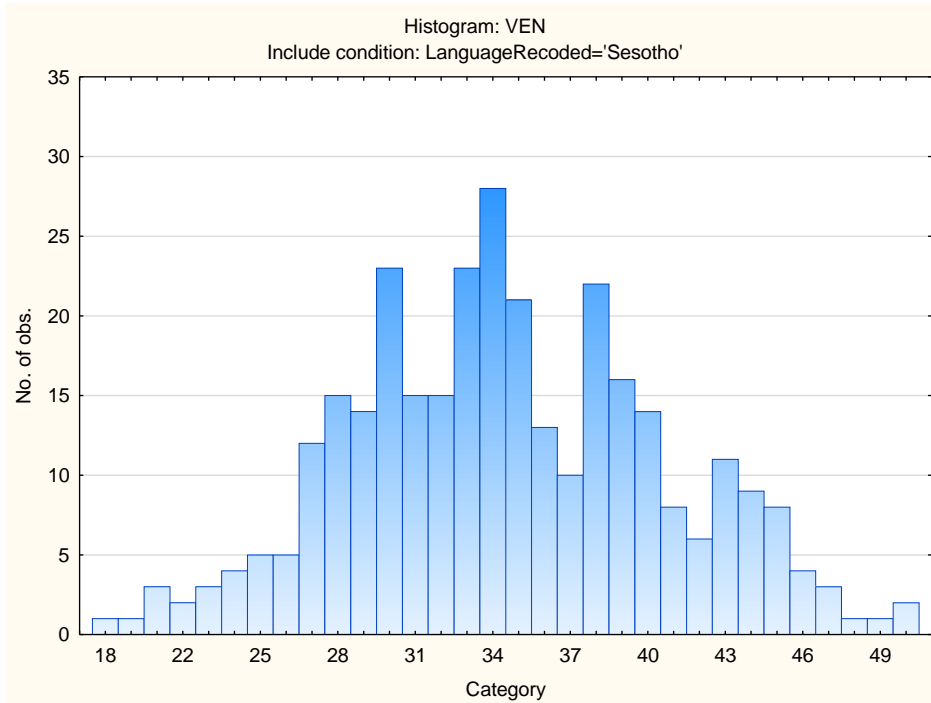
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	22,49600	6,868968	15,00000	45,00000	250	68

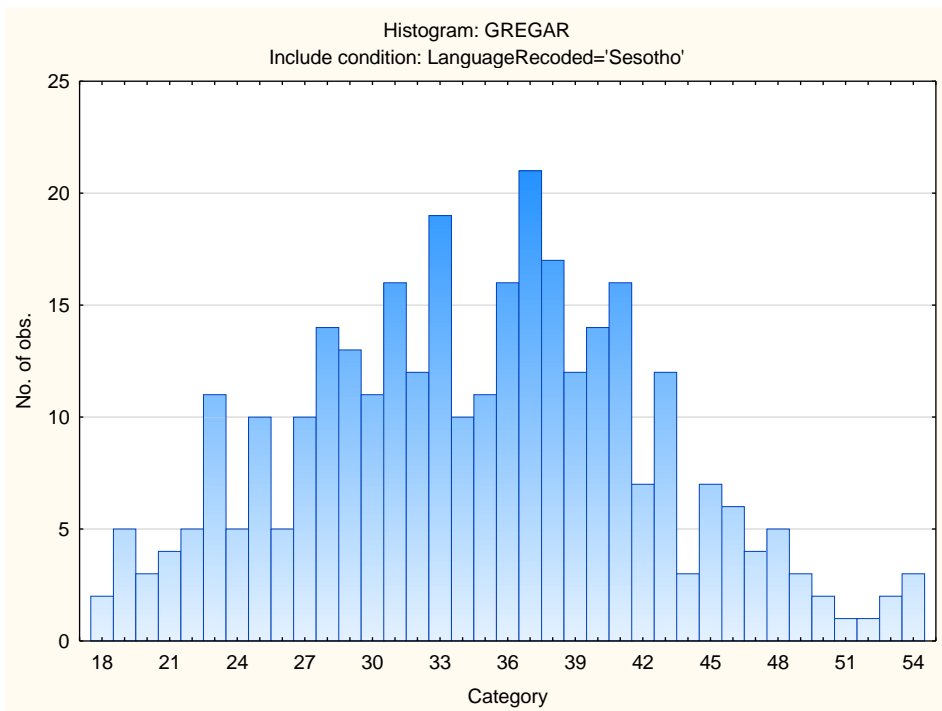
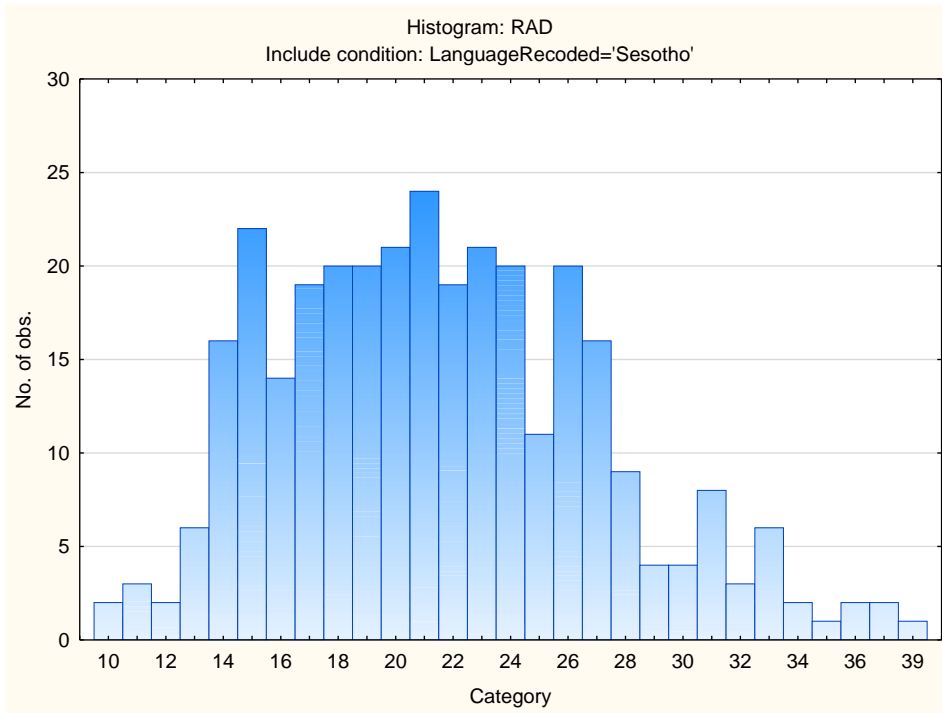


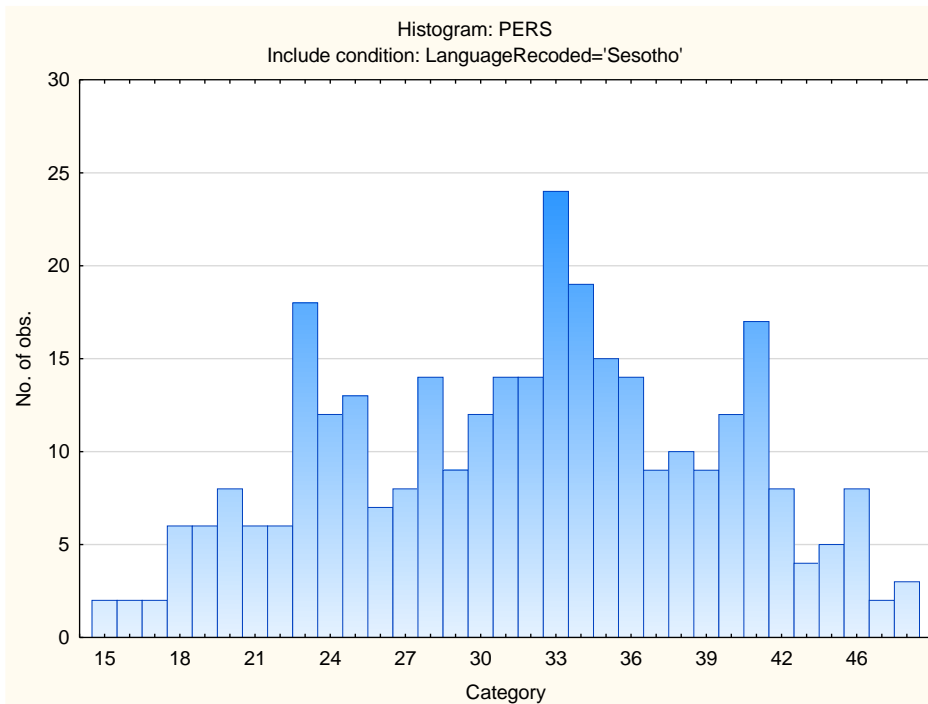
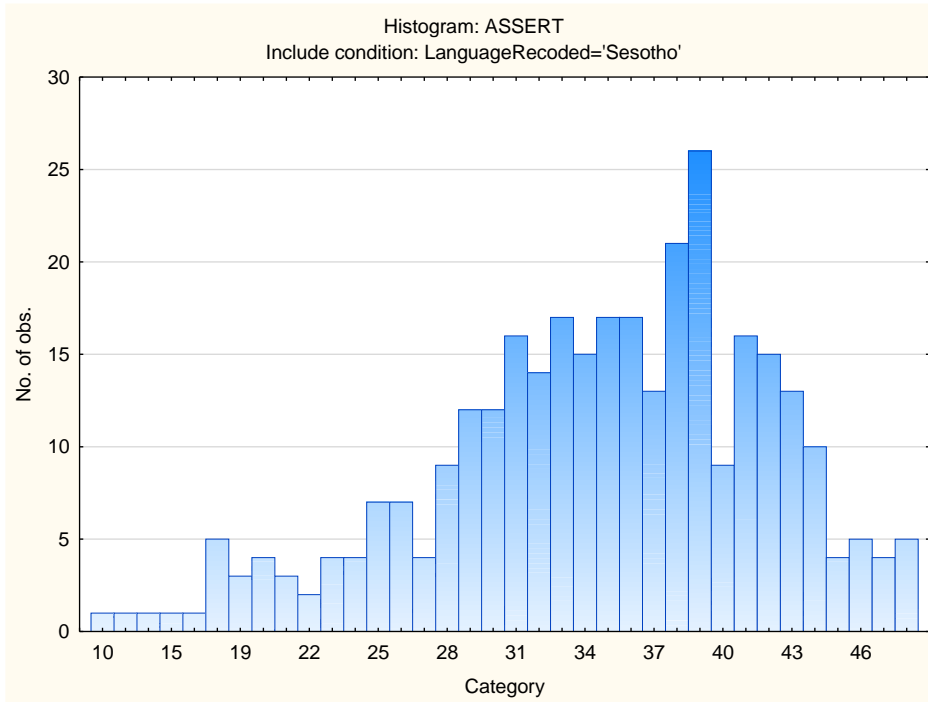
## *Descriptive Statistics on OIP Scales*

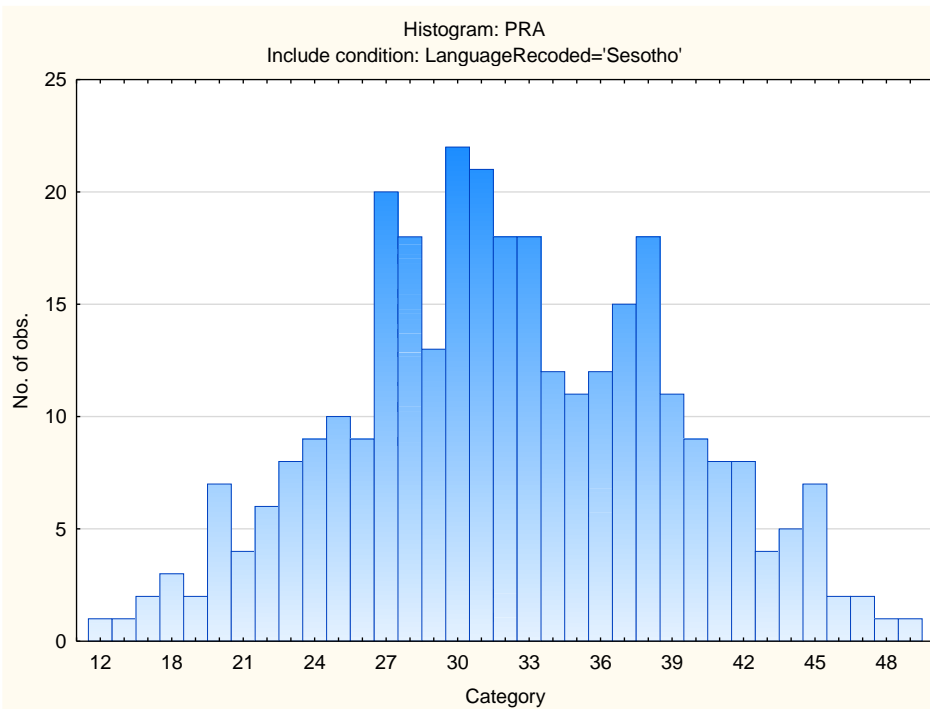
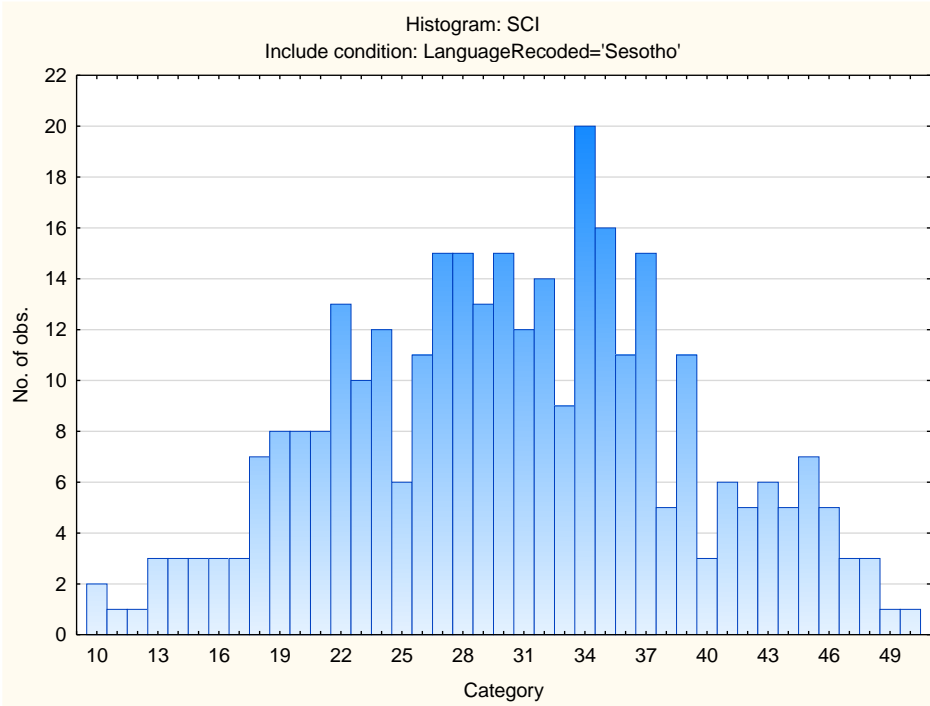
<b>Scale</b>	<b>Scale description</b>	<b>Sample size</b>	<b>Mean</b>	<b>Std.Dev.</b>
<b>VEN</b>	Need for Excitement	318	34,54403	6,068714
<b>PHLEG</b>	Need for Stability	318	29,81761	7,615653
<b>RAD</b>	Need for Change	318	21,52830	5,592143
<b>GREGAR</b>	Need for People	318	34,59434	7,764001
<b>ASSERT</b>	Need for Control	318	34,63208	7,282916
<b>PERS</b>	Persuasive	318	31,77044	7,629894
<b>SCI</b>	Scientific	318	30,42767	8,508640
<b>PRA</b>	Practical	318	32,07547	6,891724
<b>ADMIN</b>	Administrative	318	30,10063	8,663492
<b>NUR</b>	Nurturing (caring)	318	33,23585	7,464175
<b>ART</b>	Artistic	318	29,10692	9,131421
<b>LOG</b>	Logical (computational)	318	36,35535	7,067240

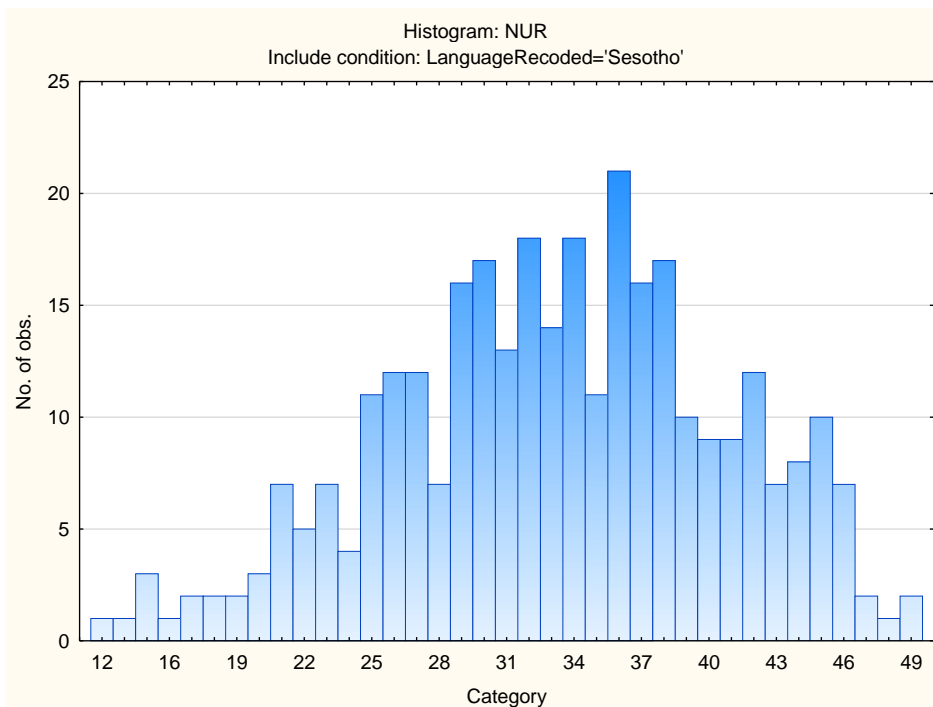
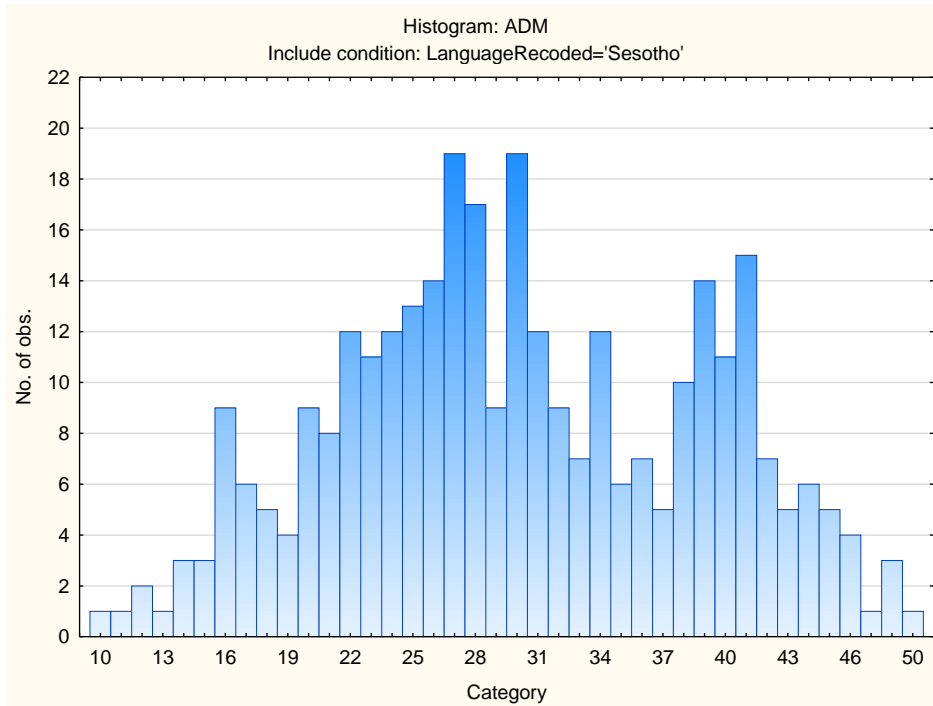
## Frequency Distributions for OIP Scales

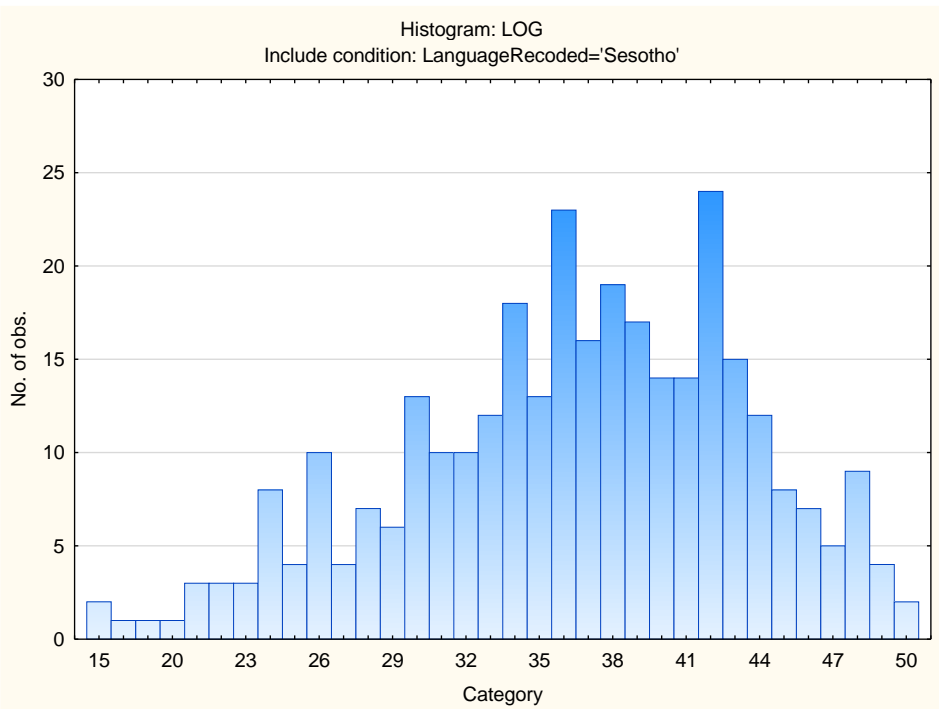
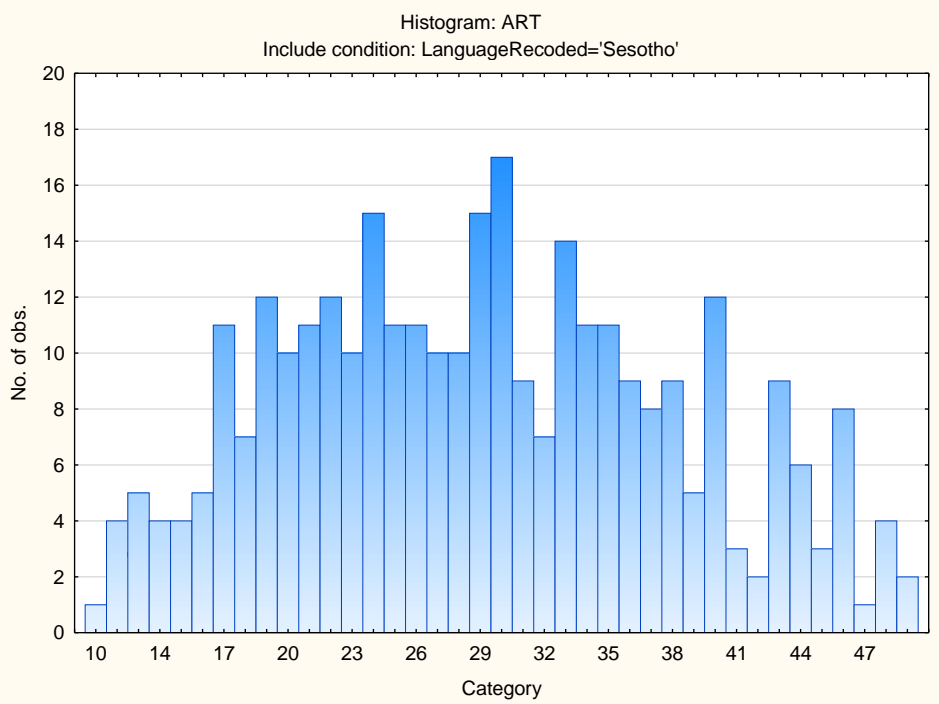












## Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	18-22	23-25	26-28	29-31	32-34	35-37	38-40	41-43	44-46	47-50
PHLEG	Need for Stability	10-14	15-18	19-22	23-26	27-29	30-33	34-37	38-41	42-45	46-48
RAD	Need for Change	10-10	11-13	14-15	16-18	19-21	22-24	25-27	28-29	30-32	33-39
GREGAR	Need for People	18-19	20-22	23-26	27-30	31-34	35-38	39-42	43-46	47-50	51-54
ASSERT	Need for Control	10-20	21-23	24-27	28-30	31-34	35-38	39-41	42-45	46-48	
PERS	Persuasive	15-16	17-20	21-24	25-27	28-31	32-35	36-39	40-43	44-47	48-49
SCI	Scientific	10-13	14-17	18-21	22-26	27-30	31-34	35-38	39-43	44-47	48-50
PRA	Practical	12-18	19-21	22-25	26-28	29-32	33-35	36-38	39-42	43-45	46-50
ADMIN	Administrative	10-12	13-17	18-21	22-25	26-30	31-34	35-38	39-43	44-47	48-50
NUR	Nurturing (caring)	12-18	19-22	23-25	26-29	30-33	34-36	37-40	41-44	45-48	49-49
ART	Artistic	10-10	11-15	16-19	20-24	25-29	30-33	34-38	39-42	43-47	48-49
LOG	Logical (computational)	15-22	23-25	26-29	30-32	33-36	37-39	40-43	44-46	47-50	