

Occupational Interest Profile (OIP)

Norm Group: South Africans, Setswana speakers, updated 2020

Norm Type:

Standard deviation norm

Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	190	190	58,28221	58,28222
M	134	324	41,10429	99,3865
U	2	326	0,61350	100,0000
Missing	0	326	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	107	107	32,82209	32,8221
Tertiary Cert / Trade	33	140	10,12270	42,9448
Tertiary	29	169	8,89571	51,8405
Post Graduate	17	186	5,21472	57,0552
< Matric	119	305	36,50307	93,5583
Missing	21	326	6,44172	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
Setswana	326	326	100,0000	100,0000
Missing	0	326	0,0000	100,0000

Language Group Composition of the Sample

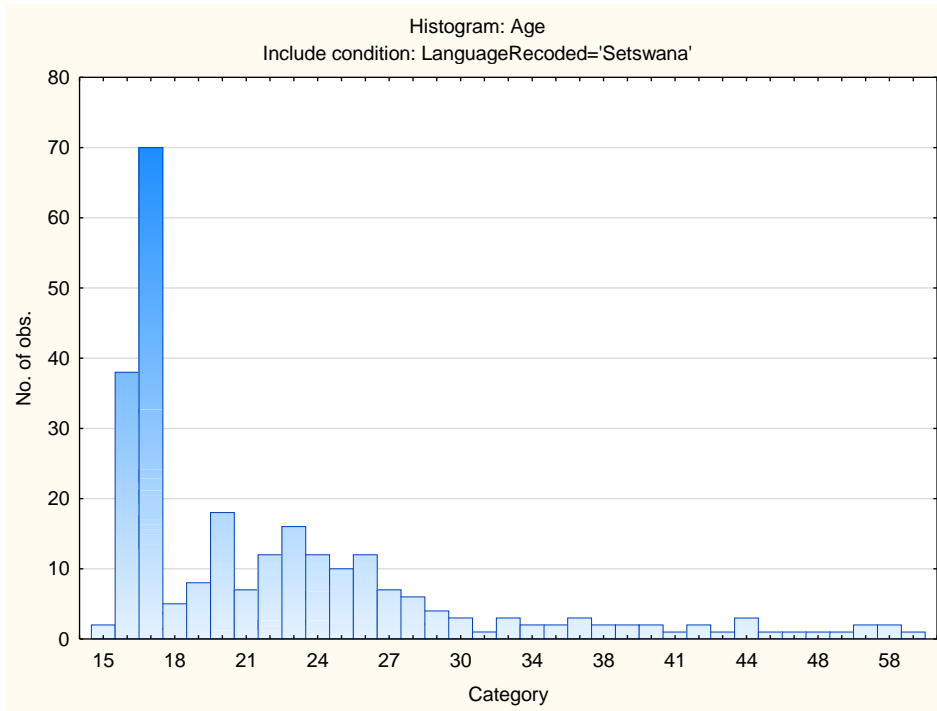
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	326	326	100,0000	100,0000
Missing	0	326	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	315	315	96,62577	96,6258
European	1	316	0,30675	96,9325
Missing	10	326	3,06748	100,0000

Age Composition and Distribution of the Sample

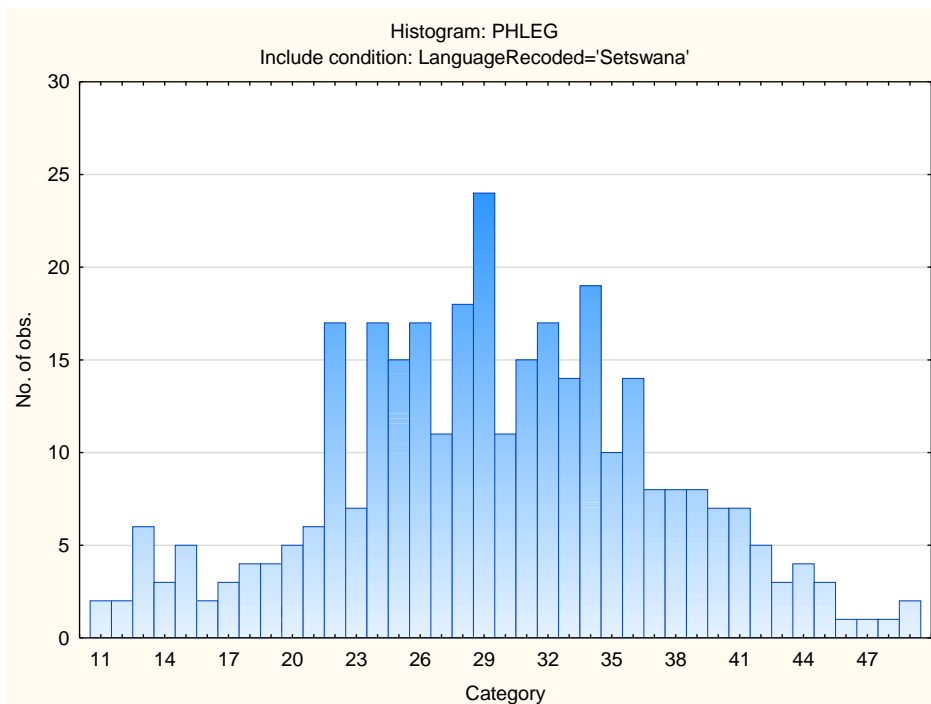
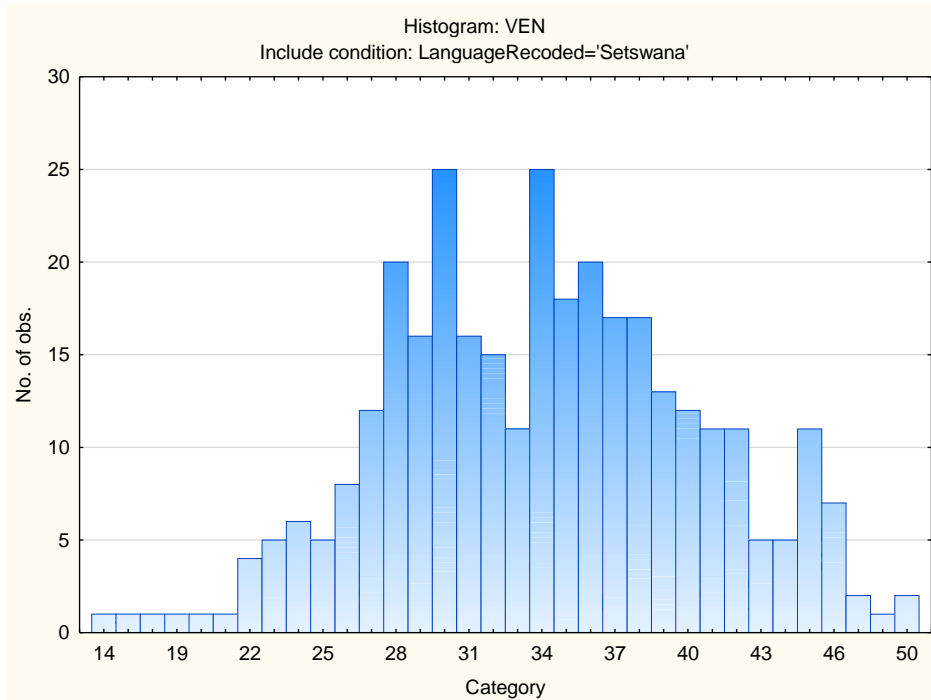
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	22,81749	8,608366	15,00000	63,00000	263	63

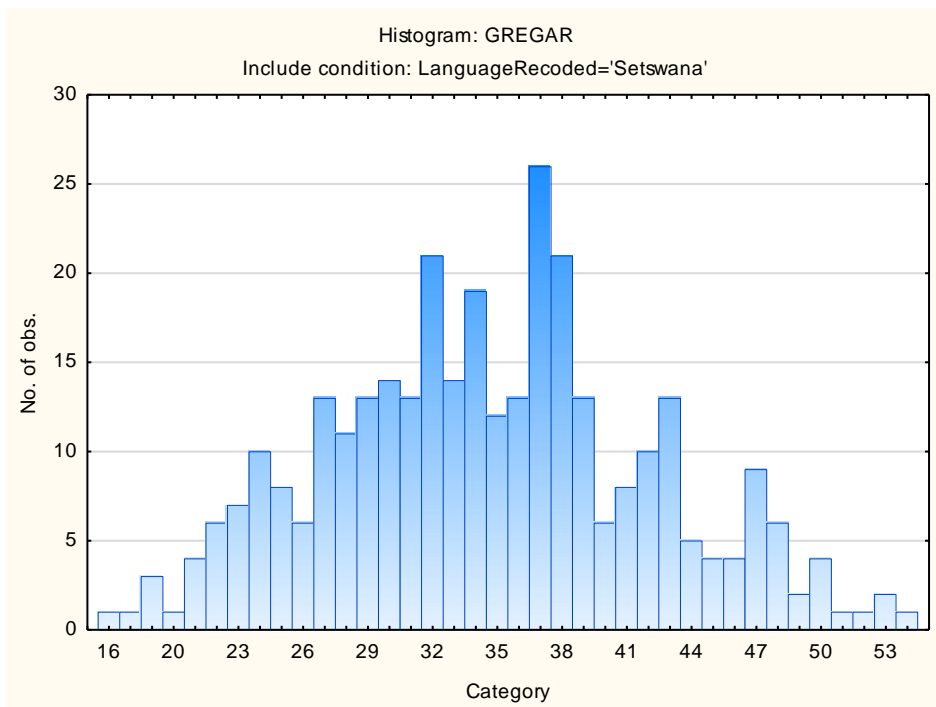
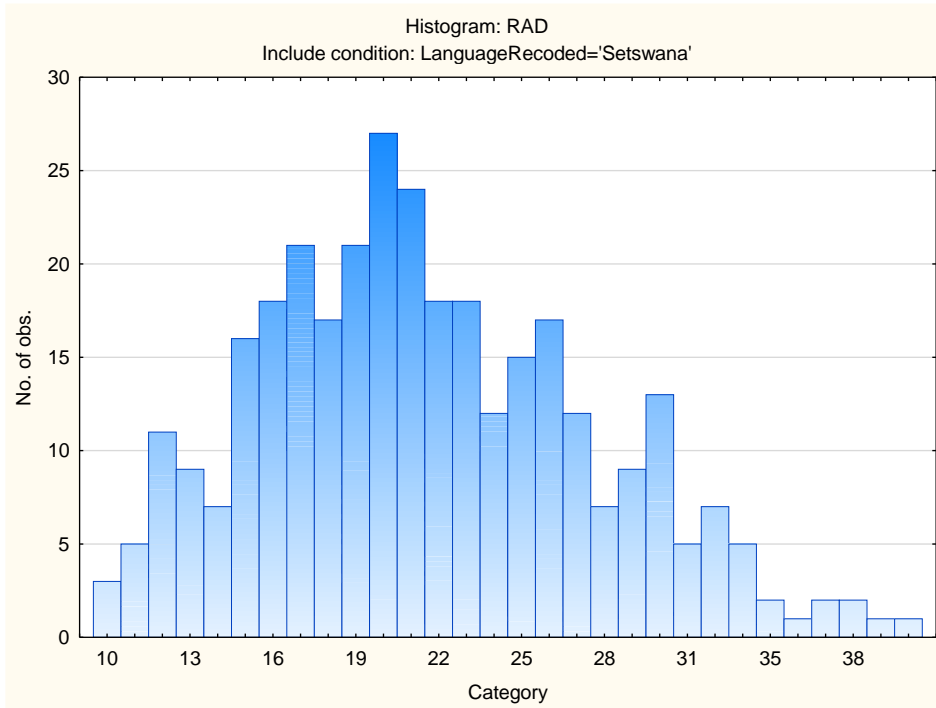


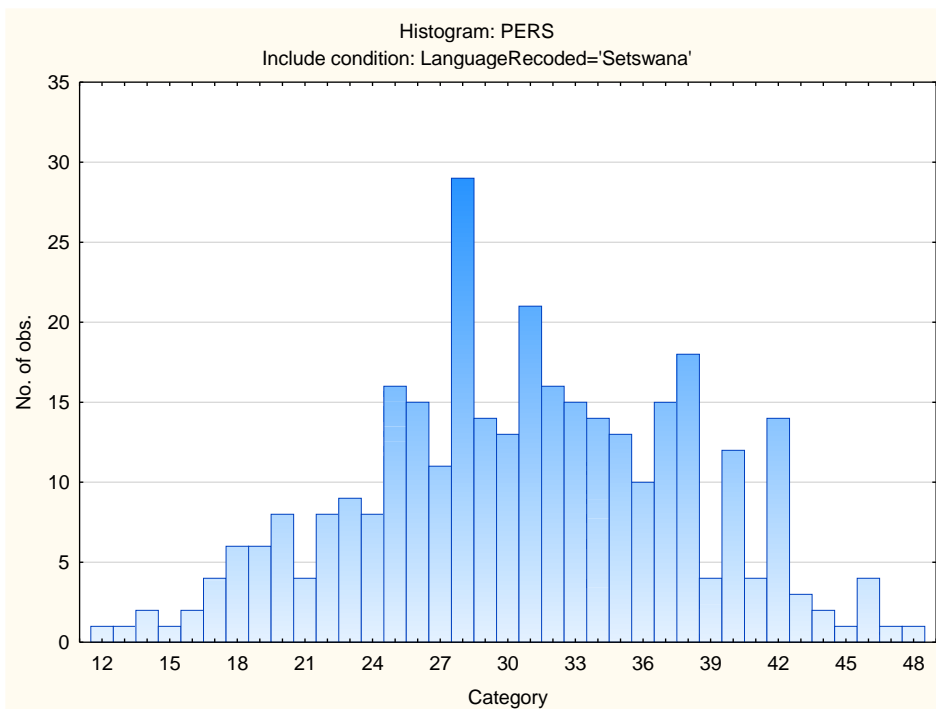
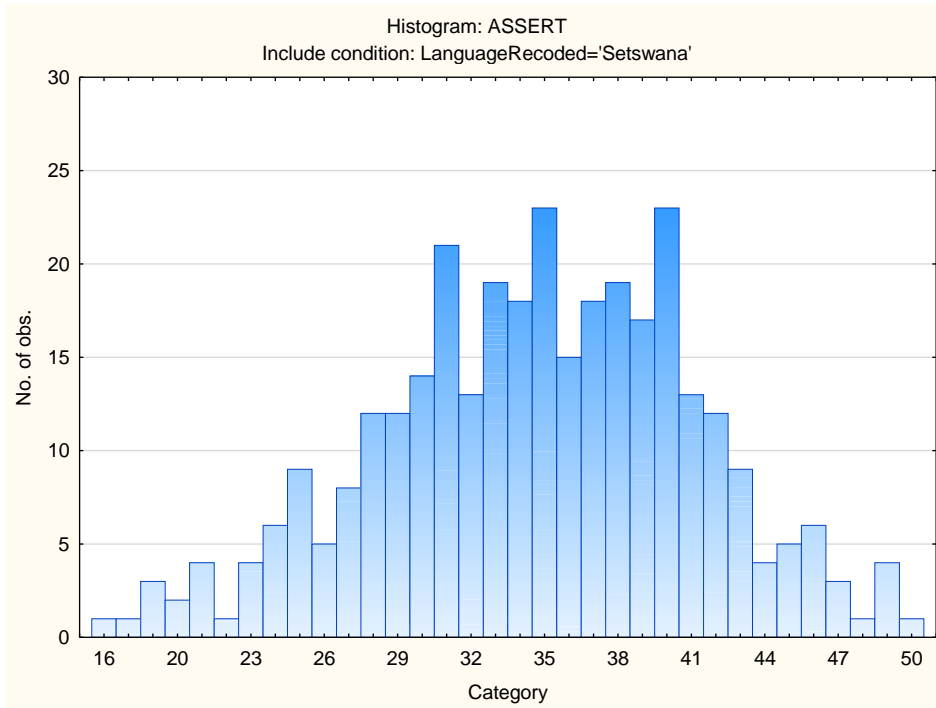
Descriptive Statistics on OIP Scales

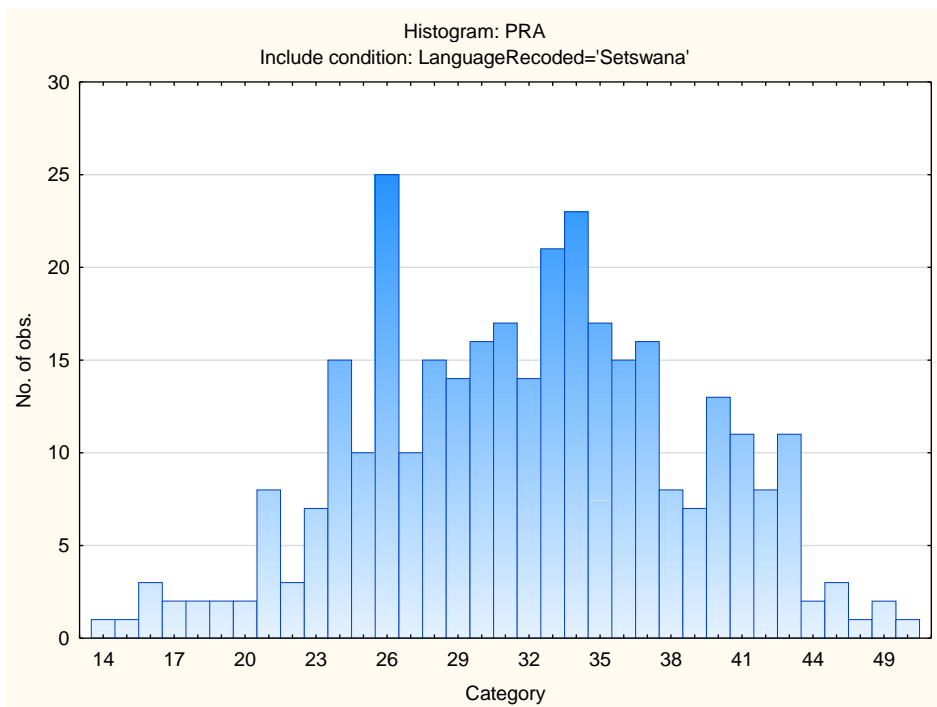
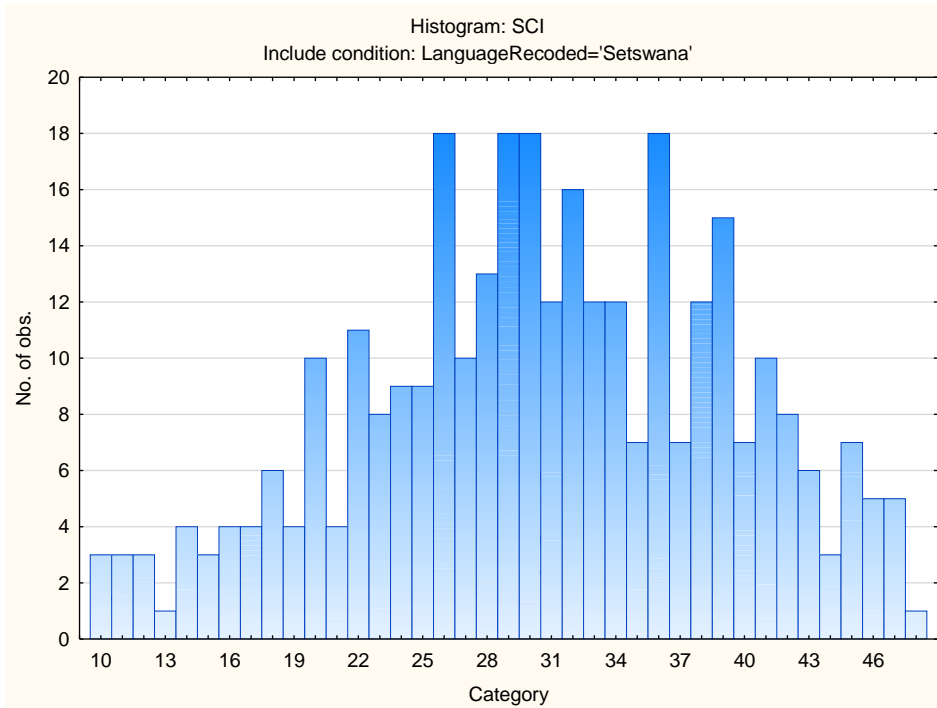
Scale	Scale description	Sample size	Mean	Std.Dev.
VEN	Need for Excitement	326	34,03374	6,413598
PHLEG	Need for Stability	326	29,52147	7,725154
RAD	Need for Change	326	21,58282	6,086369
GREGAR	Need for People	326	34,61656	7,550256
ASSERT	Need for Control	326	34,67791	6,505662
PERS	Persuasive	326	30,73926	7,203597
SCI	Scientific	326	30,58282	8,630405
PRA	Practical	326	31,93865	6,828621
ADMIN	Administrative	326	29,22699	7,770794
NUR	Nurturing (caring)	326	32,02761	7,829481
ART	Artistic	326	28,35890	9,032422
LOG	Logical (computational)	326	36,16564	6,588815

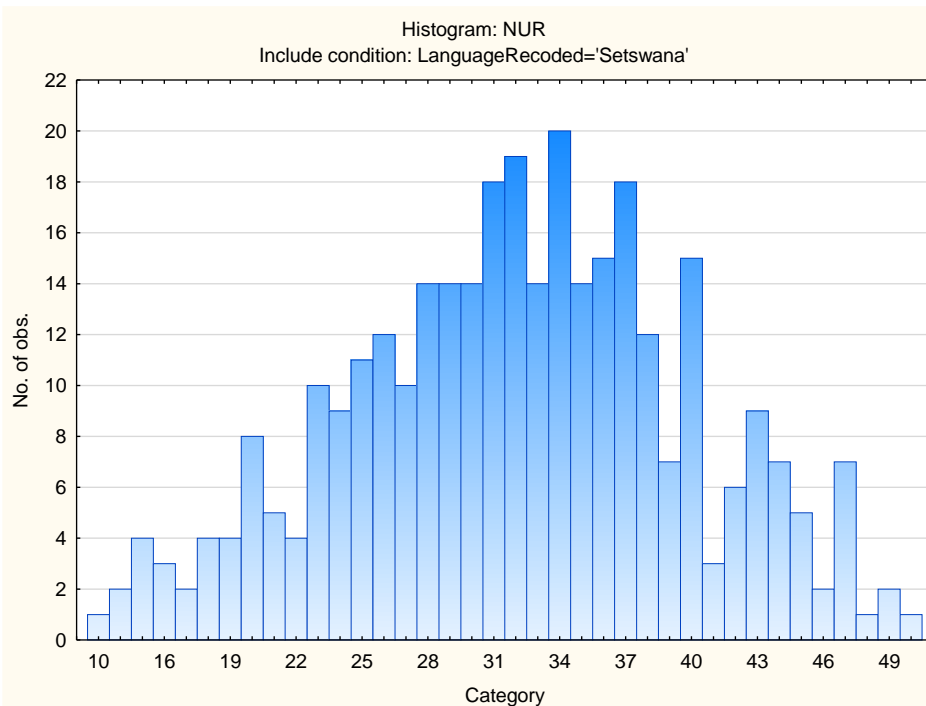
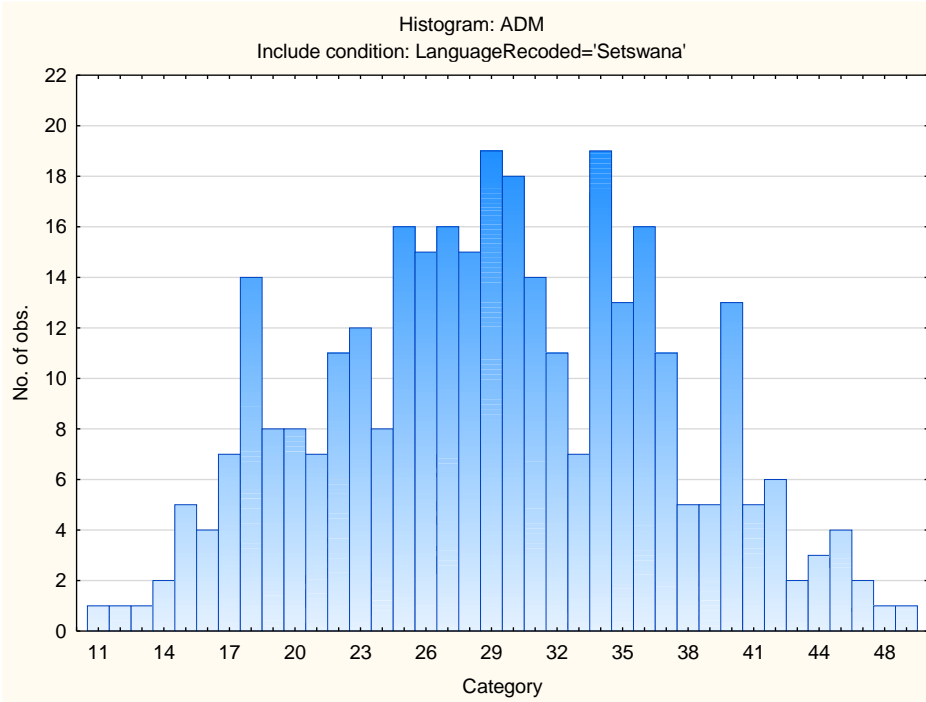
Frequency Distributions for OIP Scales

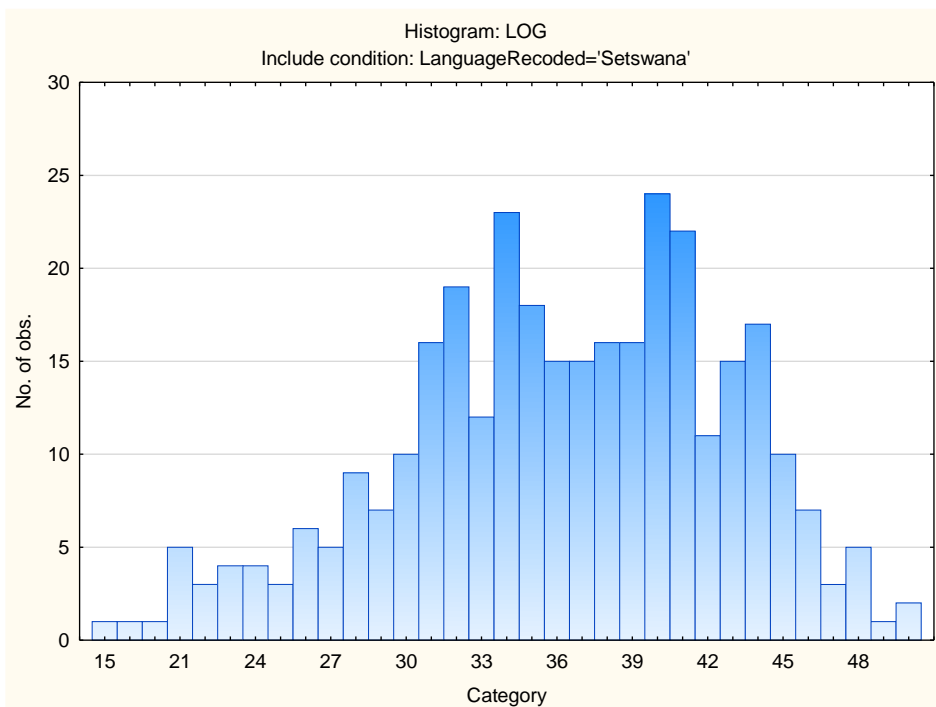
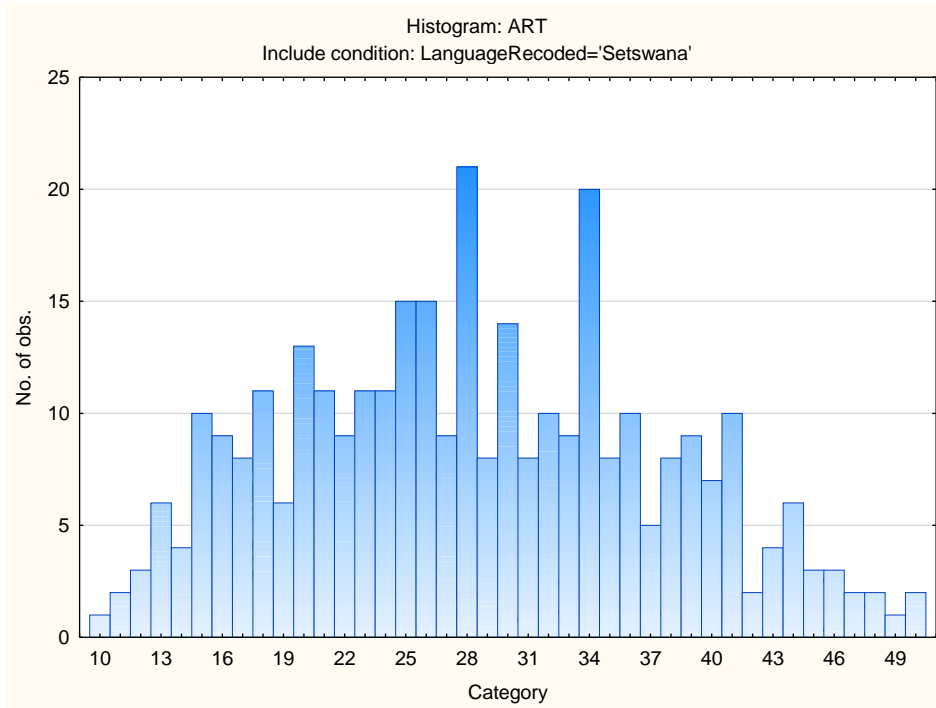












Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	14-21	22-24	25-27	28-30	31-34	35-37	38-40	41-43	44-46	47-50
PHLEG	Need for Stability	11-14	15-17	18-21	22-25	26-29	30-33	34-37	38-41	42-44	45-49
RAD	Need for Change	10-9	10-12	13-15	16-18	19-21	22-24	25-27	28-30	31-33	34-40
GREGAR	Need for People	16-19	20-23	24-27	28-30	31-34	35-38	39-42	43-45	46-49	50-59
ASSERT	Need for Control	16-21	22-24	25-28	29-31	32-34	35-37	38-41	42-44	45-47	48-50
PERS	Persuasive	12-16	17-19	20-23	24-27	28-30	31-34	35-37	38-41	42-45	46-48
SCI	Scientific	10-13	14-17	18-21	22-26	27-30	31-34	35-39	40-43	44-47	48-49
PRA	Practical	14-18	19-21	22-25	26-28	29-31	32-35	36-38	39-42	43-45	46-50
ADMIN	Administrative	11-13	14-17	18-21	22-25	26-29	30-33	34-36	37-40	41-44	45-49
NUR	Nurturing (caring)	10-16	17-20	21-24	25-28	29-32	33-35	36-39	40-43	44-47	48-50
ART	Artistic	10-10	11-14	15-19	20-23	24-28	29-32	33-37	38-41	42-46	47-50
LOG	Logical (computational)	15-22	23-26	27-29	30-32	33-36	37-39	40-42	43-46	47-49	50-50