

Occupational Interest Profile (OIP)

Norm Group: South Africans, siSwati speakers, updated 2020

Norm Type:

Standard deviation norm

Composition of the sample

The sample consisted of South Africans tested by Psytech South Africa and collaborators up until March 2020, both on GeneSys for Windows (up to June 2015) and GeneSys online (up to March 2020).

Gender Composition of the Sample

Category	Frequency table: Sex			
	Count	Cumulative Count	Percent	Cumulative Percent
F	94	94	64,82759	64,8276
M	51	145	35,17241	100,0000
Missing	0	145	0,00000	100,0000

Educational Composition of the Sample

Category	Frequency table: Education			
	Count	Cumulative Count	Percent	Cumulative Percent
Grade 12	30	30	20,68966	20,6897
Tertiary Cert / Trade	9	39	6,20690	26,8966
Tertiary	10	49	6,89655	33,7931
Post Graduate	5	54	3,44828	37,2414
< Matric	85	139	58,62069	95,8621
Missing	6	145	4,13793	100,0000

Language Composition of the Sample

Category	Frequency table: Language			
	Count	Cumulative Count	Percent	Cumulative Percent
siSwati	145	145	100,0000	100,0000
Missing	0	145	0,0000	100,0000

Language Group Composition of the Sample

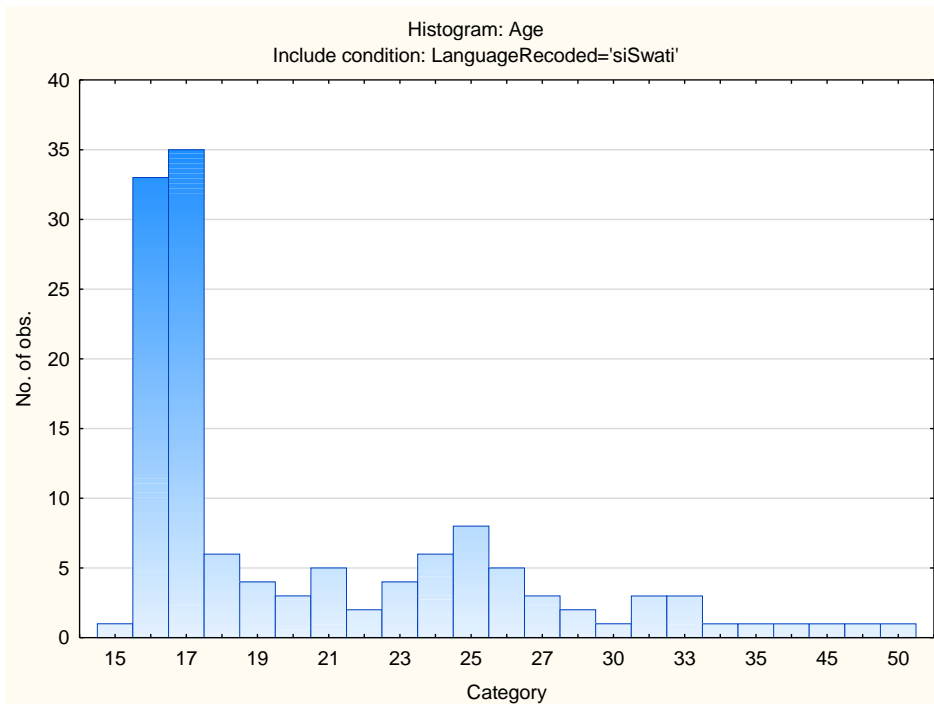
Category	Frequency table: Language Group			
	Count	Cumulative Count	Percent	Cumulative Percent
Indigenous	145	145	100,0000	100,0000
Missing	0	145	0,0000	100,0000

Racial Composition of the Sample

Category	Frequency table: Race			
	Count	Cumulative Count	Percent	Cumulative Percent
African	141	141	97,24138	97,2414
Missing	4	145	2,75862	100,0000

Age Composition and Distribution of the Sample

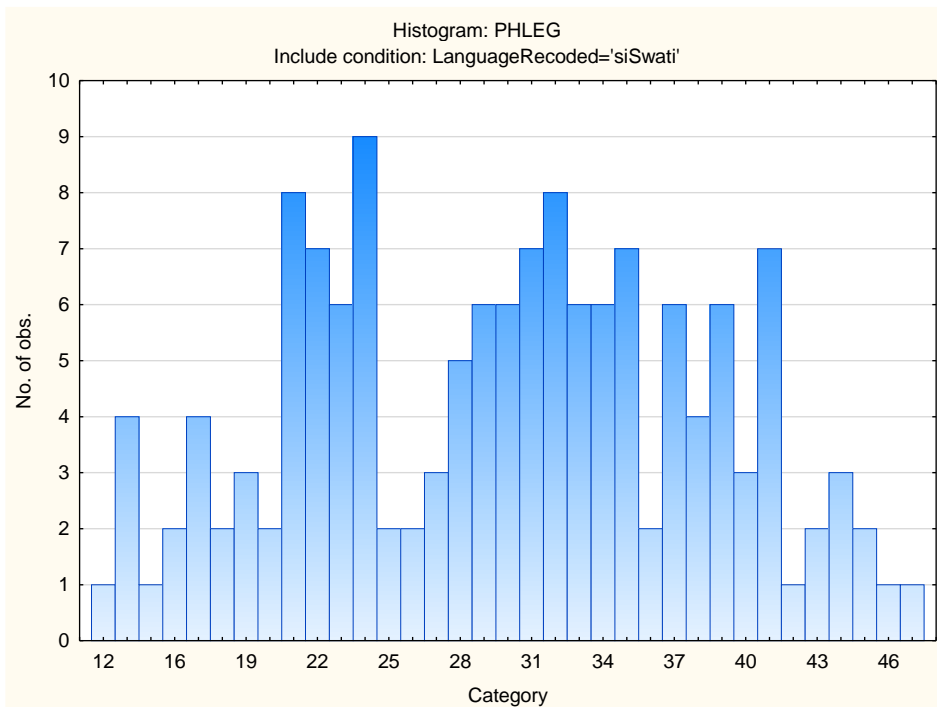
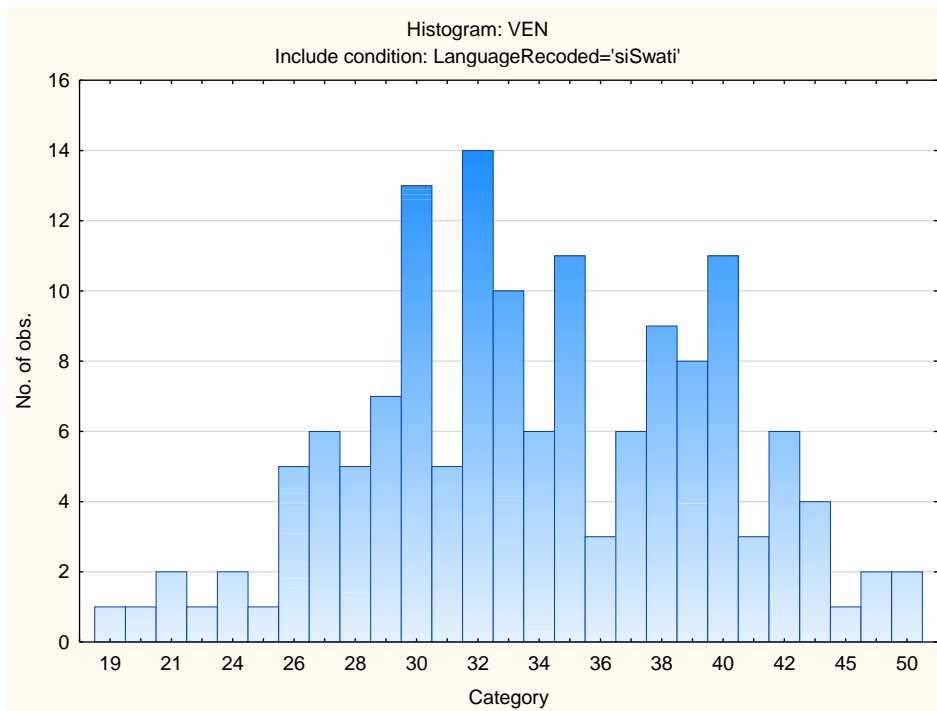
Variable	Descriptive Statistics: Age					
	Mean	Std.Dev	Minimum	Maximum	N	No.cases Missing
Age	20,83077	6,640419	15,00000	50,00000	130	15

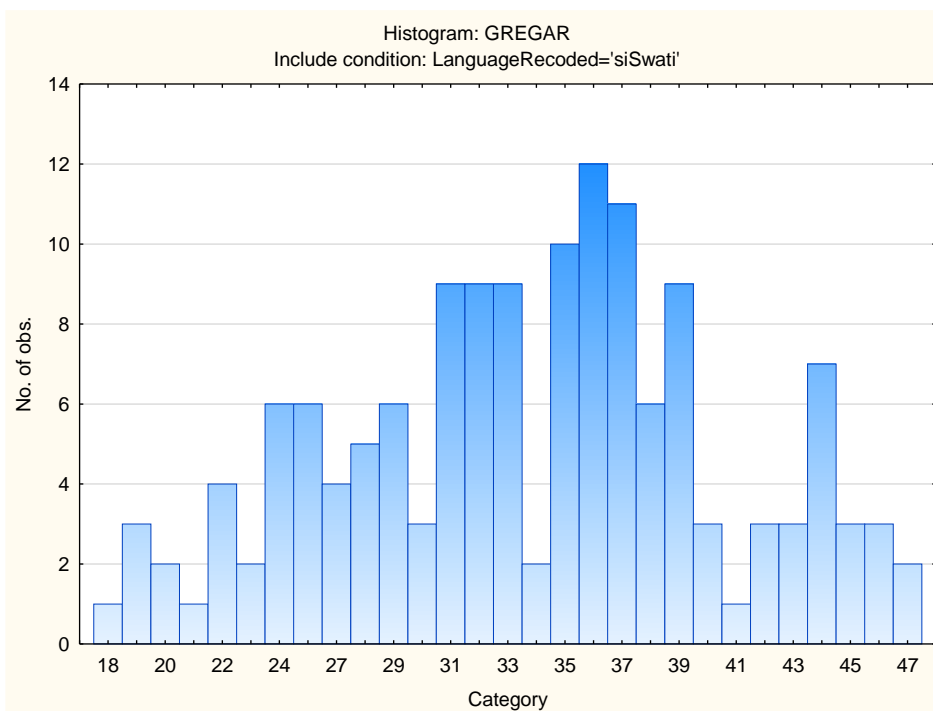
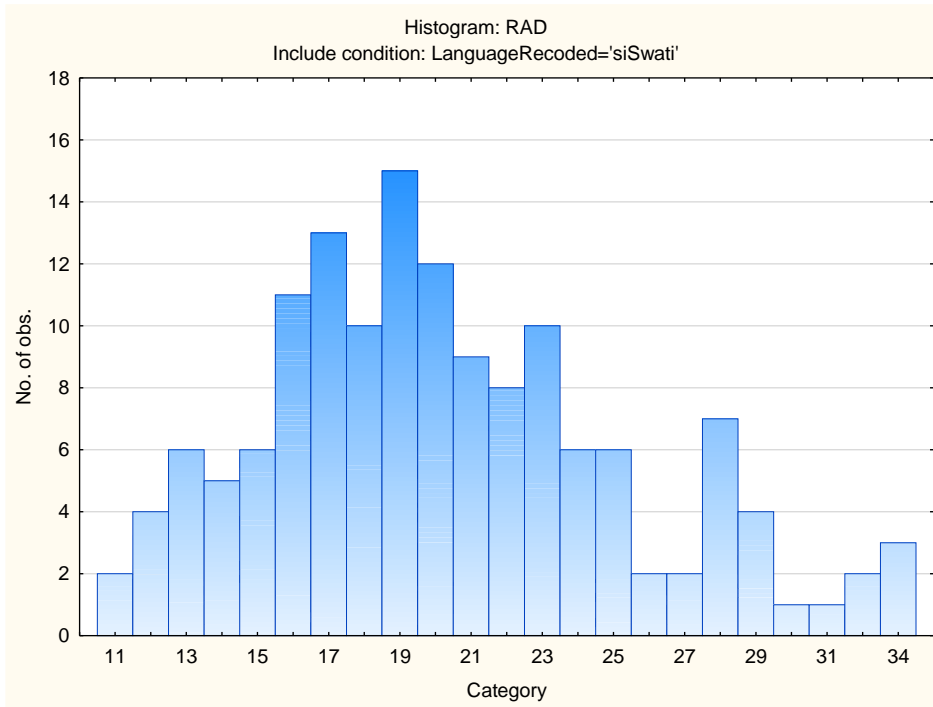


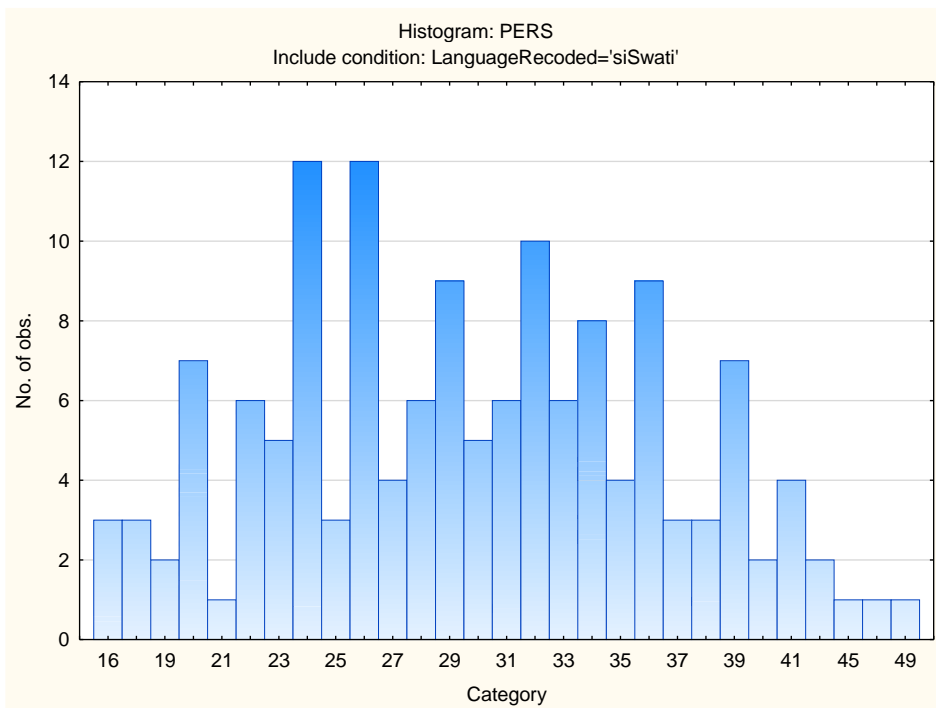
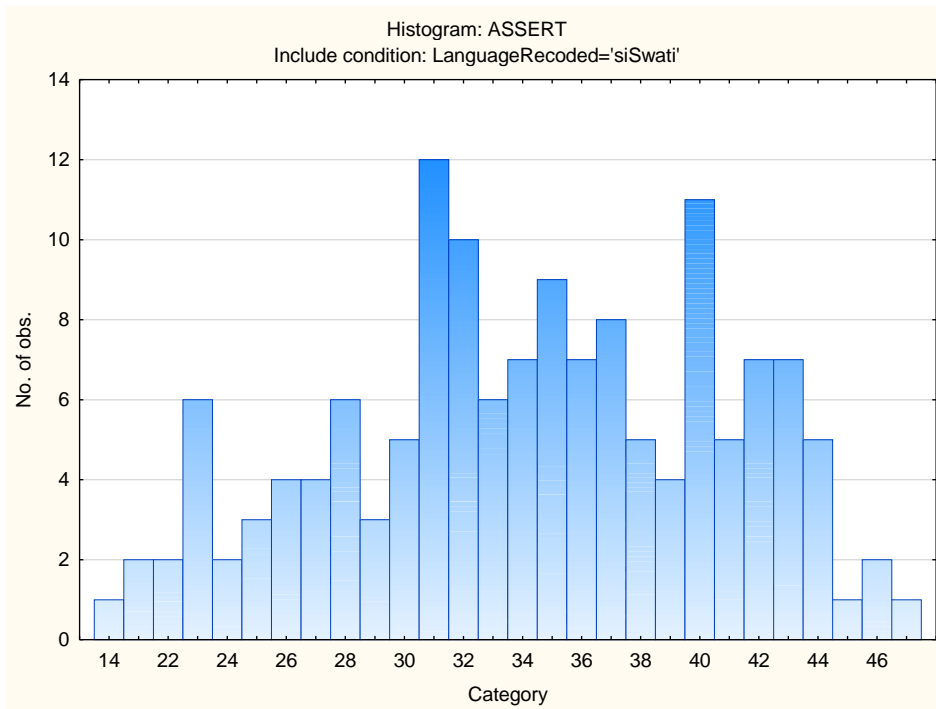
Descriptive Statistics on OIP Scales

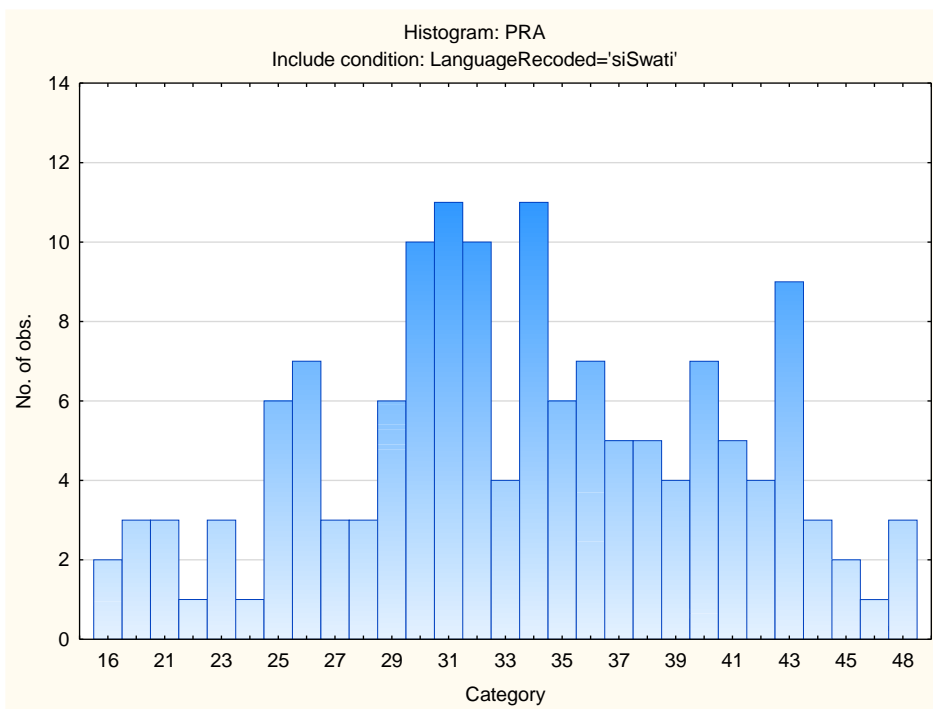
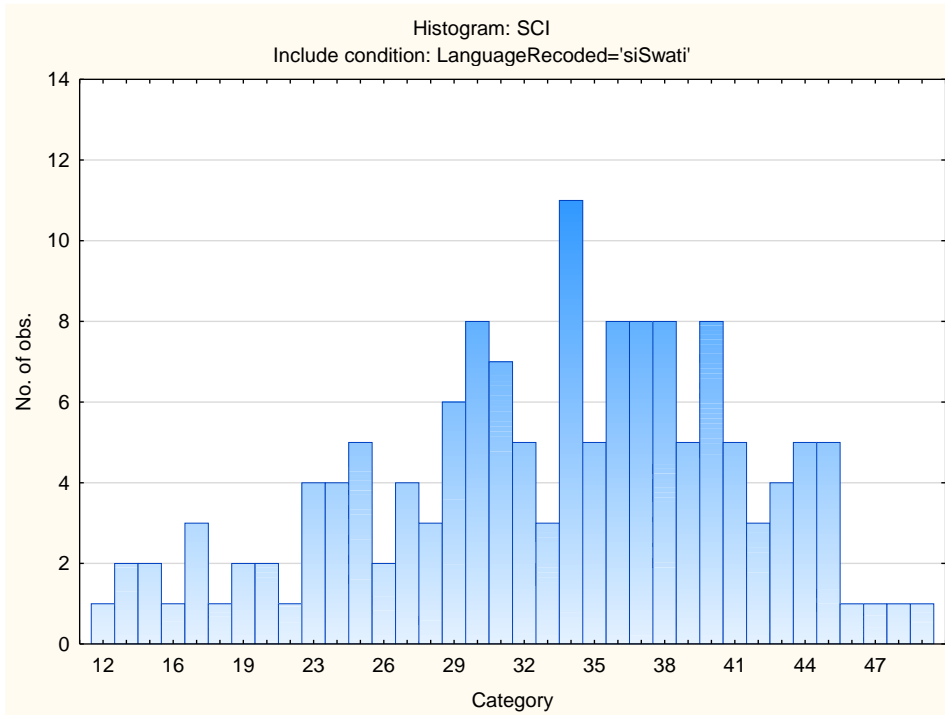
Scale	Scale description	Sample size	Mean	Std.Dev.
VEN	Need for Excitement	145	34,01379	5,917237
PHLEG	Need for Stability	145	29,79310	8,355717
RAD	Need for Change	145	20,30345	5,132040
GREGAR	Need for People	145	33,60690	6,909431
ASSERT	Need for Control	145	34,15862	6,648596
PERS	Persuasive	145	29,77241	6,963940
SCI	Scientific	145	33,04138	8,230090
PRA	Practical	145	33,47586	6,968264
ADMIN	Administrative	145	28,80690	7,039863
NUR	Nurturing (caring)	145	32,75862	6,548193
ART	Artistic	145	27,77241	8,225760
LOG	Logical (computational)	145	36,88966	6,288346

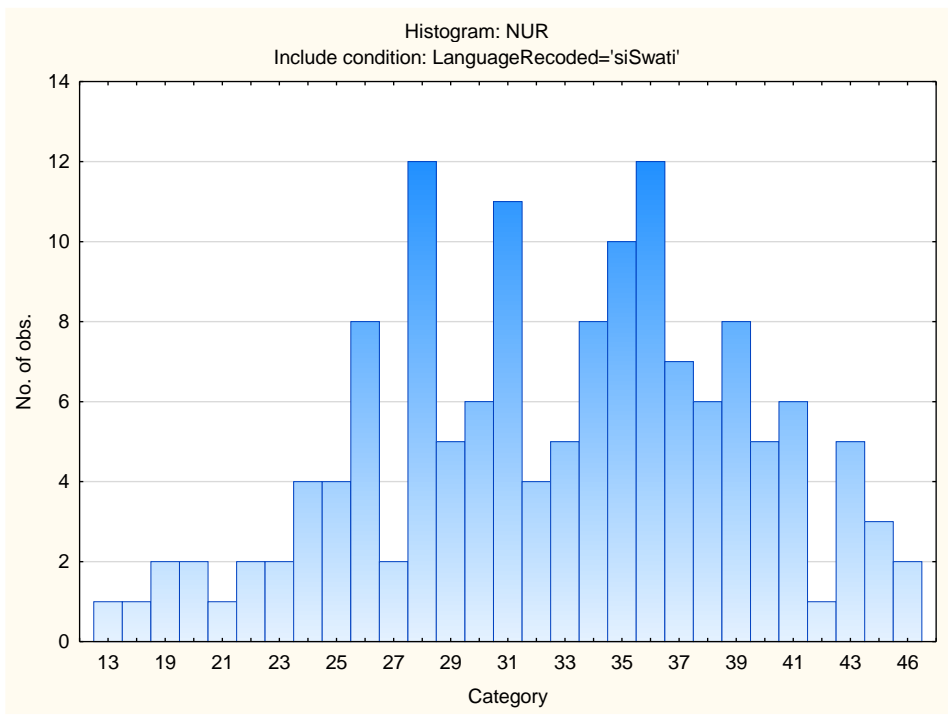
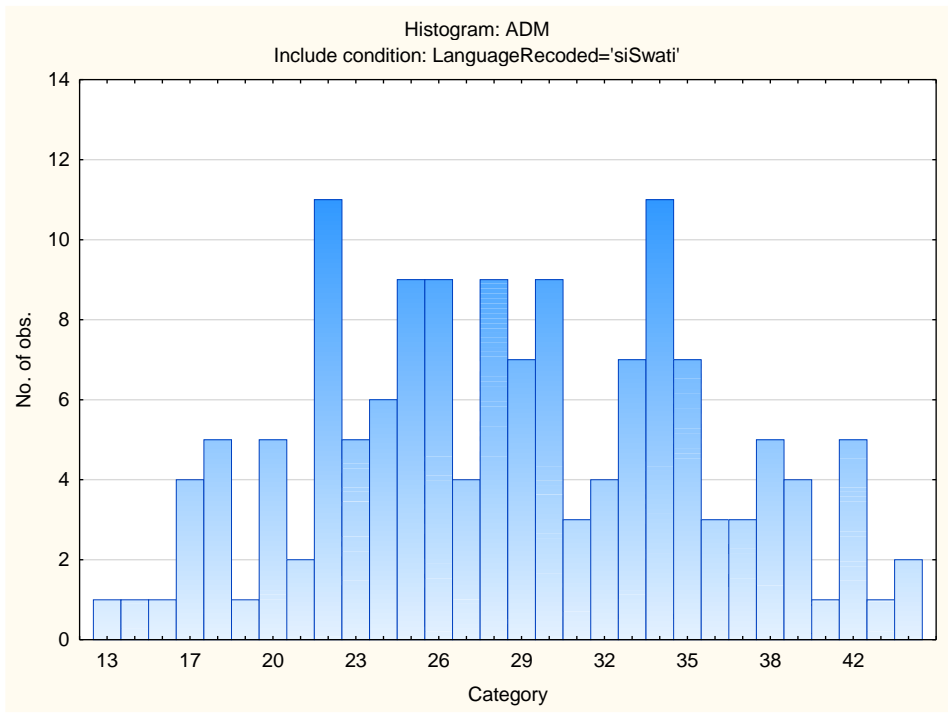
Frequency Distributions for OIP Scales

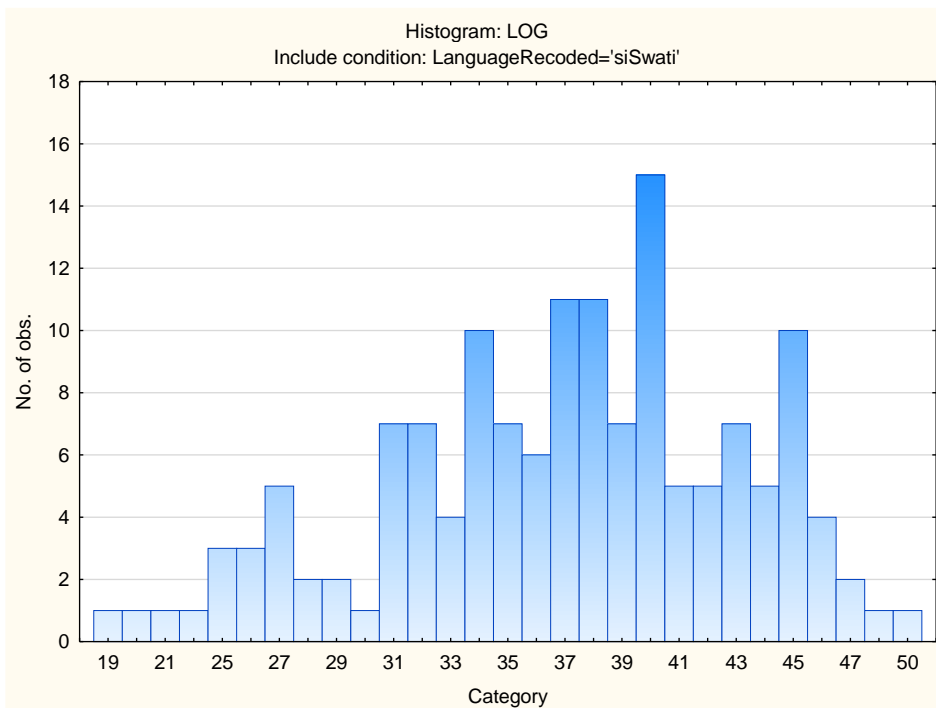
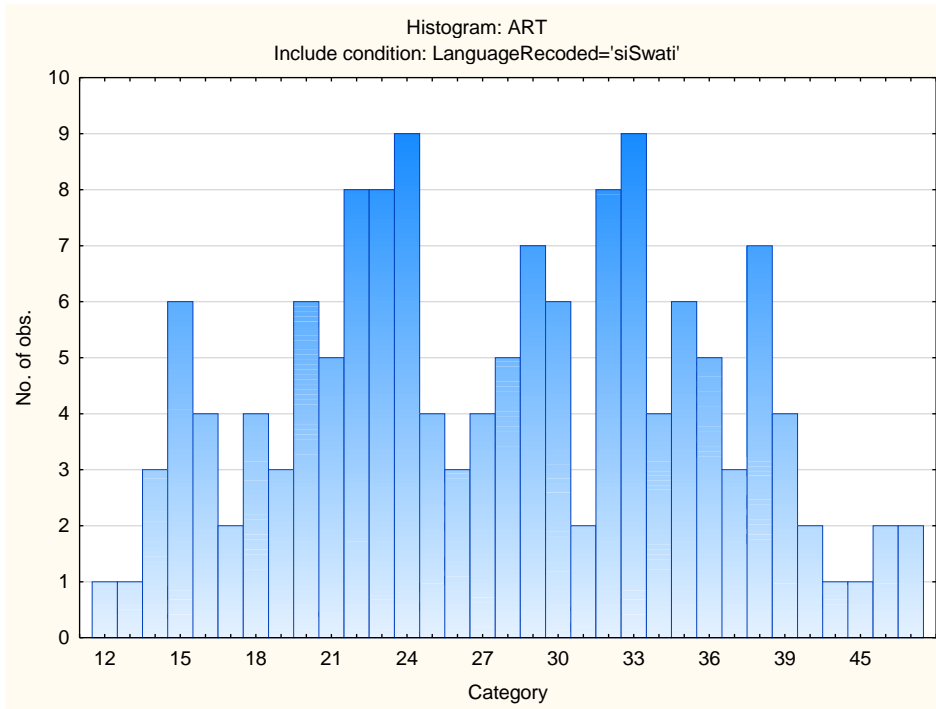












Sten Table

Scale Abbreviation	Scale Name	Raw Scores for Sten Categories									
		1	2	3	4	5	6	7	8	9	10
VEN	Need for Excitement	19-22	23-25	26-28	29-31	32-34	35-36	37-39	40-42	43-45	46-50
PHLEG	Need for Stability	12-13	14-17	18-21	22-25	26-29	30-33	34-38	39-42	43-46	47-48
RAD	Need for Change	11-10	11-12	13-15	16-17	18-20	21-22	23-25	26-28	29-30	31-34
GREGAR	Need for People	18-19	20-23	24-26	27-30	31-33	34-37	38-40	41-43	44-47	
ASSERT	Need for Control	14-20	21-24	25-27	28-30	31-34	35-37	38-40	41-44	45-47	
SCI	Scientific	16-15	16-19	20-22	23-26	27-29	30-33	34-36	37-40	41-43	44-49
PRA	Practical	12-16	17-20	21-24	25-28	29-33	34-37	38-41	42-45	46-49	50-50
ADMIN	Administrative	16-19	20-23	24-26	27-29	30-33	34-36	37-40	41-43	44-47	48-48
NUR	Nurturing (caring)	13-14	15-18	19-21	22-25	26-28	29-32	33-35	36-39	40-42	43-44
ART	Artistic	13-19	20-22	23-26	27-29	30-32	33-36	37-39	40-42	43-45	46-46
LOG	Logical (computational)	12-11	12-15	16-19	20-23	24-27	28-31	32-35	36-40	41-44	45-47
PERS	Persuasive	19-24	25-27	28-30	31-33	34-36	37-40	41-43	44-46	47-49	50-50