

Psytech SA CEU & Product Training

Ability Assessments

- General Reasoning Test Battery
- Graduate Reasoning Test Battery
- Critical Reasoning Test Battery
- Clerical Test Battery
- Technical Test Battery
- Abstract Reasoning Test
- Adapt-g
- CRTBi

OUTCOMES

- Understand the constructs of each of the subtests of each battery.
- Know the groups for which the tests are suited.
- Understand the knowledge requirements for each of the tests.
- Understand the implications of test administration for the psychometric properties of the tests.
- Be able to identify the most suitable tests for a particular purpose.
- Use individual subtests in the compiling of batteries.
- Be familiar with the reference materials for the test batteries.
- Have an understanding of the range of norm groups available for the tests.
- Know the considerations for cross-cultural use of ability tests.
- Understand the interpretation of score levels.
- Understand the appropriate use of the GeneSys online system.
- Understand the ethical considerations when utilising ability assessments.

DURATION

1 day

DATES

05/03/2026
11/06/2026
03/09/2026

COST (excl VAT)

R3500

CEUs

5 general
& 1 ethic

TARGET AUDIENCE

- Counselling, Industrial, Educational & Research Psychologists
- Intern Psychologists & Psychometrists
- Psychometrists & Registered Counsellors (Independent Practice)

Personality Assessments

- The 15 Factor Questionnaire Plus
- The Occupational Personality Profile
- The Jung Type Indicator

OUTCOMES

- Understand the constructs measured by each of the Psytech personality questionnaires.
- Understand the different approaches each of these questionnaires takes to the measurement of personality.
- Understand the considerations regarding cross-cultural use of personality questionnaires.
- Understand the considerations regarding language proficiency in the use of personality questionnaires.
- Have an understanding of the reliability and validity of the scales and how these are derived.
- Have an understanding of the range of norm groups available for the 15FQ Plus and the OPPro.
- Know how to use and interpret primary scales, second-order factors and derived scores.
- Know how to use computer-generated reports responsibly and professionally.

- Understand the importance of the validation interview and feedback.
- Know the typical behaviour that can be expected from low scorers and high scorers on each scale.
- Be able to link the concepts measured by the questionnaires to competencies on a basic level.
- Understand the use of the GeneSys online system.
- Understand the ethical considerations when utilising personality assessments.

TARGET AUDIENCE

- Counselling, Industrial, Educational & Research Psychologists
- Intern Psychologists & Psychometrists
- Psychometrists (Independent Practice) & Registered Counsellors

DURATION

2 days

COST (excl VAT)

R4400

DATES

25 & 26/03/2026
08 & 09/07/2026
28 & 29/10/2026

CEUs

10 general
& 2 ethic

Counselling & Development Assessments

- Values and Motives Inventory
- Occupational Interest Profile

OUTCOMES

- Understand the constructs measured by the VMI and OIP.
- Understand the difference between assessments for counselling at different life stages.
- Be able to compile an appropriate assessment battery for counselling or development assessment.
- Understand the different contexts in which assessment for development takes place.
- Be able to integrate information from other sources with structured tests to facilitate counselling.
- Understand the ethical considerations when utilising assessments for counselling and development purposes.

DURATION

1 day

DATES

18/03/2026
30/06/2026
15/09/2026

COST (excl VAT)

R3100

CEUs

5 general
& 1 ethic

TARGET AUDIENCE

- Counselling, Industrial, Educational & Research Psychologists
- Intern Psychologists & Psychometrists
- Psychometrists (Independent Practice) & Registered Counsellors

Log onto www.psytech.co.za to see example reports from our online system.

Ethics in Psychological Assessments

Employment Equity Act, List of Classified Tests, The Scope and practice of psychology, General ethical rules and Annexure 12, Form 208, Health Professions Act, Revised policy on undesirable business practice

OUTCOMES

- Describe the ethical framework in the South African context.
- Discuss ethical dilemmas that the psychology profession encounters.
- Propose an approach to handling ethical issues.
- Exposure to case studies.
- Ethic quiz

DATES

20/05/2026
23/09/2026

DURATION

1 day

CEUs

6 ethics

COST (excl VAT)

R1700

TARGET AUDIENCE

- Counselling, Industrial, Educational & Research Psychologists
- Intern Psychologists & Psychometrists
- Psychometrists (Independent Practice) & Registered Counsellors

How to apply for training:

- Download the training application form online at: www.psytech.co.za
- Submit your training form to sarah@psytech.co.za / clement@psytech.co.za
- An invoice will be issued to you. Upon proof of payment, your place in the training will be secured.
- Following training attendance and successful completion of a quiz, we will submit your attendance to the HPCSA

Please note: All prices exclude vat.

The GeneSys Online Assessment Platform

GeneSys Online is an assessment administration platform designed to administer, score and report on the extensive range of Psytech assessments

DURATION

1/2 day

DATES

11/02/2026
06/05/2026
12/08/2026
04/11/2026

COST (excl VAT)

R750

CEUs

1 ethic

OUTCOMES

- Understand System Requirements and Platform Access
- Navigate the GeneSys Interface and Core Functions
- Manage Respondents and Administer Assessments
- Conduct Group Assessments Efficiently
- Generate reports
- Create and Customise Assessment Tools
- Troubleshoot and Ensure Assessment Continuity
- Understand the ethical guidelines with using an online assessment platform, gaining consent, and utilising computer generated reports.

TARGET AUDIENCE

- Counselling, Industrial, Educational & Research Psychologists
- Intern Psychologists & Psychometrists
- Psychometrists (Independent Practice) & Registered Counsellors

Log onto www.psytech.co.za to see example reports from our online system.

Utilising a 360-degree appraisal

The 360-degree appraisal system is a powerful feedback tool that collects perspectives from an individual's colleagues, direct reports, line managers and other key workplace contacts. It provides a holistic view of behavioural strengths, development opportunities, and perceived impact.

DURATION

1/2 day

DATES

14/04/2026
16/07/2026
22/10/2026

COST (excl VAT)

R1100

CEUs

1 ethic &
1 general

OUTCOMES

- Understand the purpose of a 360 degree appraisal
- Understand competencies and behavioural indicators
- Gain clarity on the ethical use of a 360 degree appraisal, gaining consent and sharing feedback
- Understand the GeneSys 360 structure
- Create and manage competencies and response scales
- Build, customise launch and manage 360 projects
- Launch and manage 360 projects
- Set up new projects, define rater requirements, assign surveys, invite and monitor respondents as well as generate reports.

TARGET AUDIENCE

- Counselling, Industrial, Educational & Research Psychologists
- Intern Psychologists & Psychometrists
- Psychometrists (Independent Practice) & Registered Counsellors

Log onto www.psytech.co.za to see how the 360-degree appraisal system can be utilised.

Please note:

- Cancellation 7 days or less before scheduled date = 100% of invoice fee (substitutes are allowed).
- Cancellation between 14 and 7 days before scheduled date 50% of invoice fee (substitutes are allowed).
- Booking is only confirmed once payment has been received. Please note PO numbers are not viewed as payment. Payment for training should be received **7** business days **BEFORE** training occurs in order to attend training and to ensure the reserved spot is maintained.
- A 15% discount is available on tool training and **ONLY** applies to all psychology intern professional categories when attending Psytech SA's pre-arranged training day dates. In this instance, delegates should provide proof of academic registration and internship. This discount **ONLY** applies to tool training and **NOT** GeneSys, or other CPD based courses.
- For in-person training: Venue is tentative Psytech SA reserves the right to adjust the course venue to accommodate delegates.
- Training material is only made available to participants once proof of payment is received.
- For in-person training: While Psytech SA tries to accommodate all delegates with **LIGHT** snacks and refreshments, this may not always be possible, and delegates are encouraged to bring their own food where strict dietary requirements are in place.
- Should the participant be aware that their company will only provide delayed payment, it is **THEIR** responsibility to make payment and claim back from their company.
- Delegates need to apply to attend training at least 7 working days **PRIOR** to the training date.
- Under no circumstances may our training be re sold.

Training Dates Summary 2026

	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Ability Tests R3500 (5 general & 1 ethic CEU) 1 day			5			11			3			
Personality assessments: 15FQ+, OPPro & JTI R4400 (10 general & 2 ethics CEUs) 2 days			25 & 26				8 & 9			28 & 29		
Counselling and Development Tests R3100 (5 general & 1 ethic CEU) 1 day			18			30			15			
Ethics course R1700 (6 ethics CEUs) 1 day					20				23			
The GeneSys online platform R750 (1 ethic CEU) ½ day		11			6			12			4	
Utilising a 360-degree appraisal R1100 (1 general & 1 ethic CEU) ½ day				14			16			22		